

Summary of key actions subject to slippage at end of Quarter 4

Milestone	Progress	Milestone update
Greener - Adoption of Energy Efficiency Targets and Objectives	65%	SMART meters offered by suppliers as part of the Procurement Scotland contract from April 2011. Phase 1 commenced with 8 energy projects completed this year and a further 28 projected for 2011/12.
Greener – Awareness raising of alternative fuels, sources and building techniques	55%	Draft framework and action plan submitted to the Greener Theme group in June, with actions progressing thereafter.
Greener – Travel planning for organisations and schools	55%	Progress hampered due to lack of staff resource, actions carried forward to 2011/12.
Healthier – Address use of anti-depressants	62%	Slippage against implementation of 'Steps out of Stress' Programme, with formal training undertaken in May, further progress is anticipated. Update on progress against Integrated Care Pathway for Depression not available at time of reporting.
Safer and Stronger – Adult support and protection	66%	Areas of slippage; training review and embedding performance management framework expected to complete by July 2011.
Smarter – Corporate Parenting Strategy	79%	Linking Looked After Children second tier officers has been the subject of discussion to CMT with a realignment of the project due to take place which will likely result in these milestones being dropped.
Smarter – Development and implementation of a Moray Lifelong Learning Strategy	77%	Deferral of the Employer Engagement Skills Report due to the impending publication of the Economic Development Strategy. Launch of the Moray Flexible Learning Prospectus expected to complete by August 2011.
Wealthier and Fairer – Town Regeneration	80%	Submission of external funding applications for the development of a Rural BID and Towns Strategy to be reviewed following reduced budget and staff resource.
Wealthier and Fairer – Business Parks and Industrial Units	55%	Further progress will be made with the development of Elgin West Business Park following the conclusion of planning and associated road infrastructure issues. Alternative locations being investigated for Buckie Business Park as unable to purchase land at proposed site.