

'8 to 18'

A guide to services for
children and young
people involved in
offending behaviour in
Moray



the **moray** council

Safe

Healthy

Achieving

Nurtured

Active

Respected

Responsible

Included



**Community
Payback**



Accessing a Service:

- **Case Manager Referral**

This route allows case managers to refer an existing client where there is concern in relation to developing patterns of offending behaviour.

- **Children's Hearing**

A Children's Hearing can identify support from the Youth Justice Team as a component of a statutory Supervision Order. A Hearing can also agree to take no formal action to allow the young person to engage with the Youth Justice Team on a voluntary basis.

- **Children's Reporter**

The Reporter to the Children's Hearing can also refer a young person to the Youth Justice Team for assessment, voluntary support or for consideration of a Restorative Justice intervention. They can also refer to a Children's Hearing for compulsory measures.

- **YORG (Youth Offending Referral Group)**

This multi-agency group considers the needs of young people involved in offending behaviour and can recommend various levels of voluntary support or referral to the Children's Reporter.

- **Police**

Can refer directly to the Youth Justice Team for either a Restorative Process or other form of Early Intervention. Referrals can also be made via the Youth Offending Referral Group (YORG).

- **Procurator Fiscal - PRS Group**

Young People may be identified as benefitting from a Diversion service via this forum.

- **Self Referral**

If a young person has been in custody serving a period of detention, they are entitled to a 12 month Post Release Voluntary Throughcare Service via the Criminal Justice Team.

- **Youth Justice: 01343 557934**

- **Criminal Justice: 01343 557200**



A Bit of History



The Youth Justice Team was formed in 2002 to offer a range of services and support to local children and young people who are involved in, or identified as at risk of becoming involved in offending or anti-social behaviour.

Moray Council has a co-ordinating role in considering how best to meet the needs of all young people who offend, including the 16 to 18 year olds receiving a service via Criminal Justice Social Work. Recent government initiatives encourage agencies to work together in order to offer the best possible range of services to young people aged 8 to 18.

Over the years the Youth Justice Service has successfully demonstrated their contribution to reducing reoffending across Moray. Recent crime figures show a reduction of 50 - 60% in youth crime over the past five years throughout the Grampian Police area.

We are looking forward to building upon these past successes and years of experience by extending our partnerships and offering services which promote positive outcomes for local children, young people, their families and communities.



Blair Dempsie
Service Manager

Read on to find out more about the Services Offered;

- Youth Justice Assessments
- Intensive Support Services
- Restorative Justice Services
- Programmes of Individualised Offence Focussed Work
- Engagement & Management of Young People involved in High Risk Offending
- Parenting Support Programmes
- Lifeskills Support
- Diversion from Prosecution
- Anti-Social Behaviour Support
- Bail Support
- Transitional Support

whole system approach

partnership working across Moray to make a difference

A whole system approach is a Scottish Government initiative which engages all partners who work with young people under 18 involved in offending behaviour, to meet their needs and manage any risks they present. Under a whole system approach responses are appropriate, proportionate and timely for young people, their families and communities. The Right Help from the Right Service at the Right Time.

A whole system approach believes that many young people should be diverted from formal measures such as compulsory supervision by the Children's Hearing System, prosecution, secure care or custody by offering a range of robust community alternatives. Our focus is on ensuring we engage proactively with local young people, supporting them to make positive contributions to their communities. By working together we can achieve:

- Support and Guidance via Early and Effective interventions for low tariff offences
- Diversion from prosecution
- Robust alternatives to secure care and custody
- Effective Risk Management Measures
- Supporting young people appearing in Court
- Offering Reintegration and Transitions Support from care and custody to community
- Encouraging greater use of remittal to the Children's Hearing System from Court
- Retaining more young people on supervision where need dictates

Guidance available at www.scotland.gov.uk/wsa

getting
it right
for every child



Early & Effective Intervention

Early and Effective Intervention (EEI) doesn't just apply to younger children. It means taking early action at any age when there are the first signs of a problem. This includes working with young people who are at risk of becoming involved in offending.

We offer a range of services from advice, assessments to structured interventions using accredited programmes delivered by trained and experienced staff. Our aim is to meet the needs of children and young people regardless of whether they are 8 or 18.

Working with Under 12s

The Youth Justice Team work with children from the age of 8 with the aim of assisting them and their families/carers to avoid behaviour which places them at risk of further or future offending.

Engaging with children of this age is very much a preventative, early intervention service based upon the 'Age' and 'Stage' of the individual child. Youth Justice staff will get to know the child, their family and school. Working in partnership with referring agencies, the Youth Justice Team will contribute to an agreed plan of work. Any work undertaken will aim to address the issues which may place the child at risk of future offending.



Supporting Families

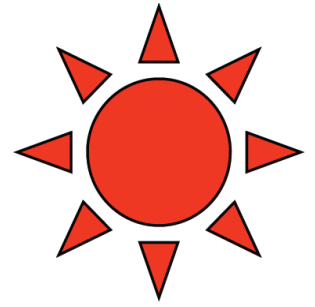
- Offering parents and carers support in dealing with offending behaviour is an important part of the Youth Justice Service.
- This is achieved by building positive relationships with parents and carers so that we can offer support and guidance to cope with challenging behaviour.
- In turn this enhances parental skills and confidence thereby reducing related stress, improving family life and reducing future risks.
- Youth Justice staff have access to a range of suitable parenting programmes.
- The Youth Justice Team are accredited in the use of these programmes and can also train others in their use.



Assessing & Managing Risk

Sexualised & Violent Behaviour

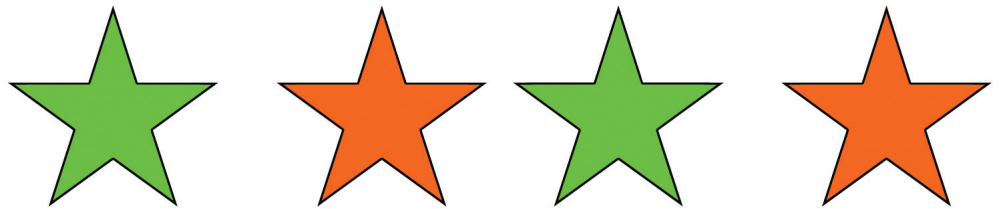
The Youth Justice Team has many years experience in working with children and young people who demonstrate sexualised behaviour which in turn may be causing concern at home, in school or in the community.



Although the services offered are dependent upon age, need and risk, all interventions are based upon up-to-date research and what has been proven to be most effective. Staff are also available to offer advice and guidance to fellow professionals who may be concerned about a child, young person or family.

The Youth Justice Service has a lead role in undertaking risk assessments in relation to young people displaying sexualised and violent behaviour. Agreed programmes of work are then undertaken according to risk and need.

Effective Risk Management Measures involve Youth Justice and Criminal Justice Teams working in partnership with the Police and other agencies to manage the risks posed by a small minority of young people who may pose a risk of causing serious harm to others.



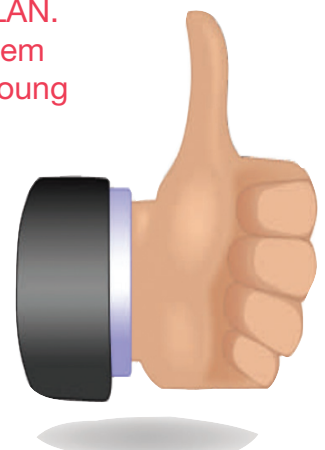
Assessments & Evaluation

Youth Justice and Criminal Justice Social Work Staff are trained and accredited to use a wide range of structured assessment tools such as;

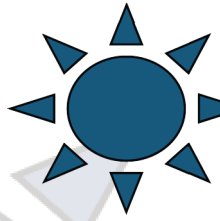
- ASSET for general offending behaviour
- AIM 1 & 2 for sexualised behaviour in young people
- SAVRY for Risk of Violence in Youth
- LS/CMI for assessing Risk, Need and Responsivity for 16+ age group within Criminal Justice

Assessments are used to inform an individual young person's ACTION PLAN. These plans are then reviewed via the Looked After Children Review System (LAC) or other voluntary review system. Both these systems involve the young person, their parents/guardians, along with other relevant people.

Realist Measures allow the Youth Justice Team to seek regular feedback from service users, parents, carers and partner agencies. Regular evaluation also enables the impact of interventions to be measured as well as demonstrating positive outcomes for children and young people. The overall Youth Justice Service is also subject to regular external evaluation as organised via the Youth Justice Strategy Group.



Diversion



A Pre Referral Screening (PRS) Process under the auspices of the Whole System Approach offers the opportunity to work in partnership with the Procurator Fiscal in order to ensure opportunities to avoid prosecution are available to suitable 16 to 18 year olds.

This allows an important opportunity for early and effective intervention, by addressing the needs and risks of the young person. A Diversion service can be very creative! Interventions can be tailored to meet the needs of the individual young person and services offered across a range of agencies.

Diversion work could consist of the following;

- Restorative Justice
- Victim Awareness Work
- General Offence Focussed Work
- Attending programmes offered by the Emergency Services
- Completing a 'Payback' project which makes reparation to the victim

Diversion normally lasts approximately three months. The purpose is to encourage the young person not to commit further offences, but also to offer support and guidance as necessary.

At the end of the Diversion period a formal progress report is submitted to the Procurator Fiscal. If it has been completed successfully that is the end of the matter and no conviction is recorded. However if a young person does not attend or fails to comply satisfactorily then the Procurator Fiscal can then prosecute or refer to the Reporter.

This service is offered across both Youth Justice and Criminal Justice Teams

Restorative Justice

We offer a Restorative Justice (RJ) service whereby a young person takes responsibility for what they have done and agrees to make amends.

It is also an opportunity for victims of crime or personal harm to tell their story and have a say in how a young person can repair any harm done. One of the main principles of Restorative Justice is that the process is voluntary for all parties.

The aim is to prevent further offending by helping the young person appreciate the impact of their actions and to take responsibility for them.

Restorative Justice restores the balance disturbed by crime and helps make good the harm caused to those most affected.

"I was able to tell the young person just how much they had affected us"
Restorative Justice Participant



Outdoor Activities



Enabling young people an opportunity to participate in organised, supervised outdoor activities has long been known to increase self-esteem and social development.

Within Youth Justice Services we have trained and qualified staff who involve young people in constructive activities as a component of their broader involvement with us.

Channelling energy and enthusiasm is great for learning new skills such as problem solving and team work.

Such skills, when transferred to other settings, are useful in helping young people have the confidence to avoid further offending. Operating the service ourselves also means we are better placed in assisting young people to transfer their learning to real life situations during their time with us and beyond.



Intensive Support & Monitoring

Whilst detaining young people can be important for ensuring public protection, it is proven to be ineffective in terms of reducing offending in the longer term. By providing robust alternatives, young people's risks and needs can be addressed and effectively managed within the community.

Intensive Support and Monitoring (ISMS) rolled out across all 32 local authorities in 2008 as an alternative to Secure Accommodation.

ISMS involve a 24 hour wrap-around support package (intensive support), which includes up to 30 hours per week of education, and a movement restriction condition (MRC). It is the responsibility of the local authority to provide the intensive support package. This is often done in partnership with education and a range of other local organisations. The MRC can be for any period, on any day which the hearing decides, provided that the restriction period does not exceed more than 12 hours in any one day.

Compliance with the MRC is monitored via an electronic monitoring device (tag) which is placed on the young person's ankle (or wrist) and a monitoring box which is placed at their residence. Where the MRC is not complied with, the electronic monitoring contractor contacts the intensive support provider. Where a young person is repeatedly in breach of their MRC they may be referred back to the Children's Hearing for an alternative disposal.

Structured Programmes

Youth Justice Team staff are trained to offer a range of structured interventions such as Time to Grow, Ross Programme, OINTOC (Offending Is Not The Only Choice), G-MAP and Safer Lives (for sexualised behaviour). The Team also offer a range of Life Skills Development programmes as well as Anger Management.

Both the Youth Justice and Criminal Justice Teams offer structured programmes that can be drawn from to provide bespoke interventions for young people.

'Options' - services for older teenagers

Getting It Right For Every Child reminds us that this age group can often find the transition towards adulthood a difficult process. Many teenagers can be out of their depth in adult systems and have ongoing needs which require us to engage with them as young people. It is therefore crucial that we either divert young people from adult systems or retain more young people on supervision requirements through the children's hearing system where relevant.

To this end we have developed an 'Options' programme. The 'Options Programme' offers a range of approaches and interventions to address the specific needs of young people who offend. This allows our respective agencies to better target resources towards those who continue to present the greatest risk of reoffending. We believe that we can utilise the existing structures and resources of our respective teams to develop a 'toolkit' of responses which can best address the offending behaviour of young people under the age of 18, thereby improving outcomes for them and their communities.

Within the 'Options' programme, an Action Plan will be agreed by the young person and all relevant agencies. Offence focussed interventions are then led by either Youth or Criminal Justice but often will involve contributions from both services.

Court Support

Court Services are offered by the Criminal Justice Team on a daily basis. This is also supplemented on busy Court days by the CJSW Support Worker or members of the Youth Justice Team. Appearing in Court can be a stressful and confusing experience and we support young people by aiding their understanding of the process as well as advising decision makers of options available within the community.

Reintegration & Transitions

We aim to work in partnership with the Secure Care and Prison Estate and share all relevant information to ensure smooth transitions between systems. We join with partners, including families to offer support for young people whilst they are out of area and when they return to the community following a period in secure care or custody. Maintaining and strengthening family and community ties are key to assisting young people avoid further offending.

Community Payback

Breaking the Cycle of Reoffending



16-18 year olds made subject to Community Payback Orders with a condition of unpaid work receive social work support throughout their Orders as they perform tasks which are of benefit to the community. This work is either carried out as part of a supervised work party (no more than five individuals) or as an individual placement where other agencies supervise on our behalf.

Young People are also able to undertake 30% of their hours on some form of 'other activity' which can be of personal benefit, such as enhancing employability.

Community Payback has a positive impact on the individual and the organisations and communities they help.



**“What a lot you do
for us and we
do appreciate it..”**

Miltonduff Public Hall

Bail Information & Support Services

Bail Information Support and Supervision are an important range of services available to young people appearing in Court. It allows the Court to avoid the use of care or custody as young people receive support to allow them to remain in the community and to better understand and ultimately comply with the legal restrictions imposed upon them.

The service offered depends upon the needs of the young person but can range from simple advice to daily reporting or bail accommodation.



Who Are We:



Alan Johnstone (Senior SW) joined the Youth Justice Team in 2003. Is a trainer for the 'Good Lives' approach as well as a range of tools to assess and work with general offending and sexually harmful behaviour.

Jackie McCreadie (Team Secretary Job Share) joined the team in 2011. Previously worked for Fairer Scotland and with a Charitable Trust in Central Scotland. Is qualified in Business Studies and Languages.



Jennie Gain (Project Worker) worked as a psychiatric nurse in community mental health and the prison service before joining the Youth Justice Team when it formed in 2002. Carries out the full range of Youth Justice Team interventions, including the Mental Health SQIFA screens if necessary.

June Smith (Project Worker) joined the Youth Justice Team in 2007. Previously worked with Aberlour Child Care Trust's Independent Living Project. Has undertaken Health and Social Care training to SVQ Level 3 and also has qualifications as a Trail Cycle Leader. Also accredited to undertake the various assessments and programmes offered by the team.



Richard Campbell (Project Worker) joined the Youth Justice Team in 2004. Previously worked as an engineer but becoming involved in local Youth Work caused him to follow a career in Social Care working with young people with challenging behaviour. Also accredited to undertake the full range of assessments and programme delivery.

Kathleen Hather (Social Worker) joined the Youth Justice Team in 2004 after qualifying as a social worker. Previously worked with young people within various residential child care settings. Has undertaken a range of training and is accredited to deliver a full range of Youth Justice interventions and assessments, as well as acting a trainer for Safer Lives, Restorative Practices and the Parenting Adolescents Programme.



Jonathan Basan (Project Worker) joined the Youth Justice Team in 2009. Holds an SVQ 3 in social care and previously worked with the Throughcare & Aftercare Team. Also holds canoe leadership qualifications making him the team's 'wet' activities leader. As well as undertaking a full range of Youth Justice work, also acts as lead worker for ISMS.

Leona Gray (Project Worker) joined the Youth Justice Team in 2010. Previously worked in a special education unit with young people displaying challenging behaviour. Has been delivering offence focussed work for over 10 years, holds an HNC and an SVQ 3 in Social Care.



Anne Clark (CJSW Support Worker) is a qualified social worker who offers a range of support services to Criminal Justice clients. Also works in partnership with Youth Justice in order to support young people under the whole system approach. Plays a key role in supporting people as they attend Court and reintegrate within the community following a period in care or custody.

Esther Jack (CJ Social Worker) acts as the link worker between the Criminal Justice and Youth Justice Teams. Holds responsibility for diversion, preparing reports for Court and co-ordinating the delivery of interventions which cross both teams in accordance with the whole system approach.





Making a Referral

Give us a call!

Any agency with concerns that a child or young person may be at risk of offending can request a service or call to discuss the relevant issues.

Youth Justice

Beechbrae Education Centre
Duffus Road
ELGIN
IV30 4NP
Telephone : 01343 557934
Fax :01343 557935
youthjustice.admin@moray.gov.uk

Criminal Justice

11 North Guildry Street
ELGIN
IV30 1JR
Telephone: 01343 557200
Fax : 01343 557201
criminal.justice@moray.gov.uk