



# LEARNING DISABILITY PARTNERSHIP BOARD MEETING

## MINUTES

<p><b>The Gallery</b></p>  <p><b>Elgin Library</b></p>	<p><b>Monday</b></p> <table border="1" style="margin: auto; border-collapse: collapse;"> <tr> <th colspan="7">MARCH 2014</th> </tr> <tr> <th>SUN</th> <th>MON</th> <th>TUE</th> <th>WED</th> <th>THU</th> <th>FRI</th> <th>SAT</th> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td style="text-align: center;">1</td> </tr> <tr> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td style="text-align: center;">6</td> <td style="text-align: center;">7</td> <td style="text-align: center;">8</td> </tr> <tr> <td style="text-align: center;">9</td> <td style="text-align: center;">10</td> <td style="text-align: center;">11</td> <td style="text-align: center;">12</td> <td style="text-align: center;">13</td> <td style="text-align: center;">14</td> <td style="text-align: center;">15</td> </tr> <tr> <td style="text-align: center;">16</td> <td style="text-align: center;">17</td> <td style="text-align: center;">18</td> <td style="text-align: center;">19</td> <td style="text-align: center;">20</td> <td style="text-align: center;">21</td> <td style="text-align: center;">22</td> </tr> <tr> <td style="text-align: center;">23</td> <td style="text-align: center; border: 2px solid red;">24</td> <td style="text-align: center;">25</td> <td style="text-align: center;">26</td> <td style="text-align: center;">27</td> <td style="text-align: center;">28</td> <td style="text-align: center;">29</td> </tr> <tr> <td style="text-align: center;">30</td> <td style="text-align: center;">31</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p><b>24<sup>th</sup> March 2014</b></p>	MARCH 2014							SUN	MON	TUE	WED	THU	FRI	SAT							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						<p><b>11.00am</b></p> 
MARCH 2014																																																										
SUN	MON	TUE	WED	THU	FRI	SAT																																																				
						1																																																				
2	3	4	5	6	7	8																																																				
9	10	11	12	13	14	15																																																				
16	17	18	19	20	21	22																																																				
23	24	25	26	27	28	29																																																				
30	31																																																									

<p><b>Chair :</b> Councillor Lorna Creswell</p> 	<p><b>Co-Chair :</b> Wayne Taylor</p> 
--	---

AGENDA ITEM/TOPIC	ACTION POINT
<p><b>1. Welcome</b></p> 	<p>Councillor Lorna Creswell and co-chair Wayne Taylor told us who they were and welcomed everyone to the partnership board.</p> <p>Wayne said the meeting was going to be about employment and he told everyone he has started a work placement with Moray Council working with the caretakers.</p>
<p><b>2. The Theme for Today</b></p> 	<p>The chosen theme was <b>“Road To Employment”</b>:</p> <p><b>Alan Weaver; Employment Support Services</b> To help you move from where you are now to volunteer work or paid work. Different and meaningful ways to fill your time.</p> <p><b>Menita Roberts; Training Projects</b> People from TEAM put on a display on what the project does and there were photos showing other training projects like Greenfingers and the Coffee Bar. Menita’s workshop is to look at the training projects we already have and get ideas for other things to have.</p> <p><b>Carmen Gillies; Micro Enterprises</b> Micro enterprises are small businesses where just one or a few people work together. Someone might want to start their own business and be their own boss. This can be fitted in with other work opportunities (like working with Alan’s team) or using self directed support, which gives you</p>

more choice and control over how you spend your day. Carmen asked people what they were interested in and if they could turn that interest into a job. What sort of job would you like to do?

### **Angela Keegan; What Does Employment Mean To You**

Angela's workshop is to ask people what employment means to them and what they want to get out of going to work.

### **3. The Floor Is Yours**



Alan, Menita, Carmen and Angela went round the room to speak to people at the tables and wrote down what they said.

### **4. Lunch**



We stopped the meeting to have our packed lunches. Lorna asked everyone to think about what they want to talk about at the next board meeting in June.

### **5. Feedback from Table Chats**



The 4 workshop leaders told us some of the things people said:

#### **Alan –**

- Lots of people said they would like to move around to try different things.
- Some people said they feel projects are stepping stones into employment.
- Going to study at college – going to learn new or improve skills.
- A job club for people with learning disabilities to join together to speak about how to get jobs would be a good idea, some people said




#### **Menita –**

- People need to know how to get general information about training.
- There should be an easy way to move on from day services and into employment.
- Want to earn money for working.
- Visits to projects to see what they are like.
- A clear pathway from school to college.
- See that everyone has skills, knowledge and abilities.

#### **Carmen –**

- The most popular things that people said they would like to do as a job were:
  1. Crafts
  2. Baking/ cooking
  3. Gardening
  4. Dog walking.

People might be able to use the skills they learn at the training projects like Greenfingers and then go on to offer to do work for people and get paid, maybe working together with friends or by employing a personal assistant to help them get to get to jobs and handle the money.

	<p><b>Angela –</b></p> <ul style="list-style-type: none"> <li>• Doing a job you like and where you learn new skills and help people makes you feel good</li> <li>• Like being a part of your community and working with others makes you try to do your best.</li> <li>• Don't want to do the same thing all the time but like to know what will be happening. Have a mix of things to do at work but also free time to enjoy</li> <li>• Want opportunities to get better at a job and then maybe move on to something else.</li> <li>• Want to enjoy your job and get paid for what you do.</li> </ul>
<p><b>6. Having Our Say</b></p> 	<p>The agenda and minute for the last board meeting had words and pictures which were confusing as people were not sure what they meant.</p> <p>Service users picked new pictures and symbols which they think will be easy for everyone to understand.</p> <p>Wendy Davidson showed us what the pictures and symbols looked like – <b>see Appendix 1.</b></p> <p>Everyone said they were happy with these and they will now be used by the board all the time along with the graphic minutes.</p>
<p><b>8. Theme of Next Meeting</b></p> 	<p>The theme picked for the next meeting was “<b>Learning to Live on Your Own</b>”.</p>
<p><b>9. Any Other Business</b></p> 	<p>Lorna said she would like to visit more of the training projects to see people at work and felt it would be good if others also got to see the good work going on.</p> <p>One person said they would like to go out and try different jobs to find out more about them and what they might want to do and said that there should also be fun time during the week for service users.</p> <p>Co-Chairing – If anyone would like to be a co-chair for the meetings in case Wayne cannot be there, then Fiona McPherson the Public Involvement Officer would like to meet them and can help with some training so they know what to do. (Call 01343 567187)</p> <p>“Our Lives, Our Way” – Carmen is making sure everyone is working together on the different parts of the Learning Disability Strategy. At the next meeting she will tell us what has been happening over the last few months.</p> <p>One person said they thought the meeting had been very good and thanked everyone for their work.</p>

**10. Next Meeting**

**The Gallery**



**Elgin Library**

**Thursday**

JUNE 2014							www.9calendar.com
SUN	MON	TUE	WED	THU	FRI	SAT	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30						

**19<sup>th</sup> June 2014**

**11.00am**



**Until 2pm**