



Equality Outcomes 2013-2017

The Moray Council, its Education and Social Care department, and the Moray Licensing Board (the local authorities) will work together on equal opportunities for the next 4 years. The areas that they will work together on are:

1. Bullying
2. Domestic violence
3. Accessible streets in Moray

Bullying

We know that bullying can seriously affect people and that some are afraid or embarrassed to talk about it. It can happen in schools, on the streets, at work. It can affect children as well as adults. Over the next 4 years the local authorities in Moray will work together to make sure that:

- People who feel that they are bullied are more confident to talk about it.
- People who hear about bullying will take it seriously.
- When bullying happens it is recorded better so that the local authorities know if it happens to some people more than to others.
- When bullying happens it is recorded better so that the local authorities know for some people bullying is getting worse.
- People who are being bullied are better supported.
- People who do the bullying get help to change their behaviour.

Domestic violence

As with bullying, domestic violence is a serious issue that people often are afraid or embarrassed to talk about. Women are most commonly the victim but it can affect men as well. It can affect married people as well as people in same sex partnerships. Often, children whose parent is a victim of domestic abuse are seriously affected when they see it happening. Over the next 4 years the local authorities in Moray will work together to make sure that:

- People who are victim of domestic violence are more confident to talk about it.
- People who hear about or see domestic violence will take it report it.

- When domestic violence happens it is recorded better so that the local authorities know if it happens to some people more than to others.
- When bullying happens it is recorded better so that the local authorities know that for some people it is getting worse.
- Victims whose first language is not English will have better access to interpretation services when seeking help.
- Victims who have special needs will have quicker access to an assessment by an occupational therapist.

Accessible streets in Moray

For some people there can be barriers to using the streets. Some of these are easy to prevent if people think about where they leave wheelie bins or recycling boxes or where they park their cars. Other barriers may need more work or will cost money to be taken away. Over the next 4 years the local authorities in Moray will work with people who have a disability, are elderly or feel unsafe to

- Find out what stops them from using the streets
- Make other people aware of how their behaviour stops some people from using the streets
- Find ways of making streets in Moray more accessible
- Publish information about accessible streets in Moray.