







2025-26 Quarter to March Leisure & Culture Performance Report – Service Plan Performance Indicators



PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

2. Service Level Priorities 2.1 Transforming Services

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Q4 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
C&L01	Nat(b)	Cost per attendance of sport facilities (including swimming pools)	£2.36	£1.87	£1.63	Not Published	Not measured for Quarters	Not measured for Quarters				<p>Family Group Rank 1/8 National Rank 3/32</p> <p>Moray £1.63 East Ayrshire £1.78 Fife £4.29 East Lothian £4.68 Stirling £5.35 South Ayrshire £5.60 Perth & Kinross £6.63 North Ayrshire £7.20</p> <p>Family Group Average £4.40 National Average £3.77</p>		

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Q4 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
C&L02	Nat(b)	Cost per Library visit	£2.14	£5.64	£5.23	Not Published	Not measured for Quarters	Not measured for Quarters				<p>Family Group Rank 5/8 National Rank 28/32</p> <p>Perth & Kinross £2.05 Stirling £3.83 East Lothian £3.93 Fife £5.06 <i>Moray</i> £5.23 South Ayrshire £5.26 East Ayrshire £6.12 North Ayrshire £7.10</p> <p>Family Group Average £4.84 National Average £2.72</p>		
C&L05a	Nat(b)	Percentage of adults satisfied with libraries	71.3%	78.0%	68.3%	Not Published	Not measured for Quarters	Not measured for Quarters				<p>Family Group Rank 5/8 National Rank 14/32</p> <p>North Ayrshire 80.3% Stirling 74.7% Fife 70.3% South Ayrshire 68.7% <i>Moray</i> 68.3% Perth & Kinross 68.0% East Lothian 66.7% East Ayrshire 58.7%</p> <p>Family Group Average 69.5% National Average 65.3%</p>		
C&L05d	Nat(b)	Proportion of adults satisfied with leisure facilities	74.0%	69.7%	65.0%	Not Published	Not measured for Quarters	Not measured for Quarters				<p>Family Group Rank 6/8 National Rank 18/32</p> <p>Stirling 76.7% North Ayrshire 72.3% East Lothian 71.3% Fife 69.3% South Ayrshire 69.0% <i>Moray</i> 65.0% East Ayrshire 64.0% Perth & Kinross 60.3%</p> <p>Family Group Average 68.5% National Average 65.0%</p>		

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Q4 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EdS511.10	MI	Number of new learners at Moray Libraries Learning Centres	Data Only	238	187	107	91	39	23	31	14		↓	
ERC018	Local	Increase % of income raised by leisure services	4%	10.8%	8.6%	7.6%	6.9%	7.6%	5.5%	5.2%	7%		↑	
SCC2	MI	Number of attendances per 1,000 population for MC indoor sports and leisure facilities (cumulative)	Data Only	2,613	2,210	2,230	2,210	501	1,017	1,557	2,230		↑	
ERC018a	Local	Income from admissions to Leisure Services	£597,328	£1,951,912	£2,120,407	£2,255,252	£574,354	£530,172	£553,756	£556,428	£614,896		↑	

2. Service Level Priorities

2.2 Sustaining Assets

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Q4 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ERC028	Local	% of Sport & Leisure facilities that are rated B or better for condition	100%	69%	71%	79%	Not measured for Quarters	Not measured for Quarters				14 Facilities rated for Condition. 11/14 are rated B or better.	↑	
ERC029	Local	% of Sport & Leisure facilities that are rated B or better for Suitability	100%	100%	100%	100%	Not measured for Quarters	Not measured for Quarters					▬	
ERC030	MI	% of Sport & Leisure facilities with approved asset management plans	Data Only	15%	15%	15%	Not measured for Quarters	Not measured for Quarters					▬	
ERC058	MI	Number of user groups set up for Leisure and Libraries community engagement	Data Only			18		10	17	18	18	All leisure and library facilities have now a user groups set up for their local area.	▬	
ERC059	MI	Number of co-location opportunities developing/completed	Data Only			0		0	0	0	0		▬	
ERC064	MI	No of external funding project applications successful	Data Only			11		1	6	1	3		?	
ERC065	MI	Additional budget generated from these external funding applications	Data Only			£41,008		£1,000	£18,100	£2,000	£19,908		?	

2. Service Level Priorities

2.3 Health & Wellbeing (General Population)

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Q4 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ERC054	Local	% completion - implementation of systems-based approach strategy/plan	100%		0%	13%	0%	0%	0%	10%	13%	Plan and strategy considered at CPOG in Nov 25 14 of the 105 actions within the current plan either completed or in progress.		

2. Service Level Priorities

2.4 Economic Development Support

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Q4 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ERC055	MI	No. of Growth Deal and Neighbourhood Plan projects connected to sport & culture services (Quarterly)	Data Only		3	3	3	3	3	3	3	Moray Growth Deal – Cultural Quarter (library & heritage), Early Years STEM (STEM space within Elgin Library). In regards to the Neighbourhood Plan – there are several sport/physical activity related projects included in the plan.		
ERC055b	MI	% of Growth Deal and LTTP projects connected to sport & culture services Implemented(Quarterly)	Data Only		0%	33%	0%	0%	33%	33%	33%	The Early Years STEM space at Elgin Library has now been completed and is in operation. Discussions ongoing re maximising utilisation of space across service areas.		

2. Service Level Priorities

2.5 Addressing Inequalities

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Q4 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ERC020	MI	Number of targeted programmes delivered, supporting people with barriers to get active (Active Schools & Community Sport)	Data Only	27	44	59	12	13	12	14	20			
ERC021	Local	% Increase in number of participants involved in targeted programmes (Active Schools & Community Sport)	20%	1%	71%	12%	74%	-8%	-30%	25%	61%	In quarter 4, 353 participants were involved in the programme which reflects an increase on the quarterly figure (216) recorded in 2024/25.		
ERC062	MI	% of our Fit Life Members that reside in SIMD deciles 1-3	Data Only			4.6%	Not measured	Not measured for Quarters				Fitlife membership = 4,201. This figure is purely memberships and does not take account of type of		

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Q4 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
							for Quarters					membership (family or individual). Family membership is counted as one membership. 4.6% of all Moray Council FitLife memberships are within SIMD Deciles 1-3 (Most deprived 30%). 6.9% of Moray population reside in Deciles 1-3.		
ERC063	MI	% of our Library Members that reside in SIMD deciles 1-3	Data Only		6.7%	6.2%	Not measured for Quarters	Not measured for Quarters				Library membership = 12,534 6.2% of library members reside in SIMD deciles 1-3 (most deprived 30%). At 33.5%, membership is significantly higher in deciles 8-10 (least deprived 30%). 6.9% of the Moray population live in deciles 1-3 & 31.6% of the population reside in deciles 8-10.	↓	

2. Service Level Priorities
2.6 Health & Wellbeing (Staff)

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Q4 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ERC057	MI	Sickness absence days lost FTE Leisure & Culture	Data Only		46.16	54.48	12.41	15.7	16.47	10.35	11.96	****Due to Service restructure data is ONLY comparable with Q3 2025/26**** Absence rate in quarter 4 was 4.01%, significantly below the Moray Council average of 6.55%. Long-term absences accounted for 62% of all absences during the period.	↓	
ERC057a	MI	% of Sickness absence FTE Leisure & Culture	Data Only		2.55%	3.51%	2.69%	3.46%	3.7%	2.87%	4.01%	****Due to Service restructure data is ONLY comparable with quarter 3 2025/26**** % Absence is below Moray Council average of 6.55%	↓	