

Corporate Plan > 2029: Progress Update Quarter to September 2025-26

Priority: Build Stronger Greener Vibrant Economy

Key Performance Indicators		Target	Benchmarking Comparator Average	2022/23	2023/24	2024/25	2025/26	Short term trend	Status
Proportion of 16-29 year olds within Moray		14.9%	17.1% Scotland	14.4%	14.6%	14.7%	N/A		
Weekly earnings – by place of work (ONS – ASHE based on provisional data for 2024 – aligned with SLAED indicator)		Data only	£739.70 Scotland	£619.50	£647.20	£688.80	N/A		
Moray median weekly earnings – by place of residence (ONS – ASHE based on provisional data for 2024 – aligned with SLAED indicator)		Data only	£740.00 Scotland	£509.80	£647.10	£638.60	N/A		
Proportion of people earning less than the living wage		11.4%	13.2% Family Group	13.8%	14.4%	16.2%	N/A		
Gender Pay Gap – Moray being place of work (ONS – ASHE based on provisional data for 2024 - aligned with SLAED indicator)		Data only	9.2% Scotland	7.6%	12.5%	16.3%	N/A		

Desired Outcome	Due Date	Latest Status Update			Progress (cumulative)	Status Icon
		Progress made	'Go to Green' Plan			
BUILD STRONGER GREENER VIBRANT ECONOMY – Overall Progress	31-Mar-2028	Progress against planned work to complete by due date (cumulative) March 2026 – 66% (1 action, 0 complete) March 2027 – 57% (4 actions, 0 complete) March 2028 – 37% (5 actions, 0 complete)			37%	
Progress Moray Growth Deal: bring the remaining Moray Growth Deal projects into delivery	31-Mar-2028	Programme remains on track; UHI Moray College and Robertsons Constructions Ltd due to conclude development agreement for South Street site, due to enter delivery, early contractor engagement process for Elgin Town Hall underway, a service operator appointed for MICM. Bus Revolution project has progressed at pace; new vehicles have been received and integrated to the fleet, driver training is complete with operational systems deployed and service registrations submitted, group booking function activated ahead of target time. Several new services have launched.	Recruitment challenges has meant that one further bus route has been delayed but is anticipated to progress.		55%	

Focus on a wellbeing economy, one that provides opportunities for all	31-Mar-2026	<p>Delivery of Community Wealth Building Strategy; Community Identified Benefits portal operational. Socio-economic benefits of renewable developments meetings with Highland and Shetland Councils have informed the draft of a socio-economic plan for Moray.</p> <p>Moray Workforce Group was formed, aiming to refine baseline data and leading on Moray Skills Summit, where sectors will create a plan around Energy Transmission and Transition.</p> <p>Tender for Kinloss school aged children childcare has been awarded, albeit work with care inspectorate taking longer than expected, opening date was changed. Work with Estates continued around policies covering use of buildings and associated charges for pilot schemes in Buckie and Forres.</p> <p>Parents in Poverty project increased new starts and 10 schools have received Bright Start funding of £54k to develop a new breakfast club provision.</p>	<p>Work ongoing with Legal and Procurement around legality of proposals included in draft and improvements to encourage local spend. Early-stage approaches made to other councils to learn best practise around procurement and business development.</p> <p>School aged children childcare development progressing out with initial timescale targets.</p>	20%	
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