

CORPORATE PLAN INDICATORS (QUARTERLY & ANNUAL)






PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

2 TACKLE POVERTY AND INEQUALITY

2.1 Reduce child poverty and inequalities in incomes, health and education

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
CHN13a	Nat(b)	% of P1, P4 and P7 pupils achieving expected CFE level in Literacy	77.1%	70.6%	Dec-25		Not measured for Quarters			Not measured for Quarters		Family Group Rank 6/8 National Rank 28/32 Angus 78.2% Stirling 77.6% Scottish Borders 73.3% Argyll & Bute 72.2% Midlothian 71.8% Moray 70.6% East Lothian 69.8% Highland 68.7%		

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
												Family Group Average 72.8% National Average 74.0%		
CHN13b	Nat(b)	% of P1, P4 and P7 pupils achieving CFE level in Numeracy	82.9%	76.5%	Dec-25		Not measured for Quarters				Not measured for Quarters	Family Group Rank 6/8 National Rank 28/32 Stirling 83.8% Angus 82.9% Scottish Borders 81.2% Argyll & Bute 80.1% Midlothian 76.8% <i>Moray 76.5%</i> East Lothian 75.3% Highland 74.4% Family Group Average 78.9% National Average 80.3%	↑	⬮
CHN14a	Nat(b)	Literacy Attainment Gap (P1,4,7 Combined)	23.7	N/A	Dec-25		Not measured for Quarters				Not measured for Quarters	(Sustainable Development indicator) 2023/24 Moray data not being published due to suppressed figures / low numbers	?	?
CHN14b	Nat(b)	Numeracy Attainment Gap (P1,4,7 Combined)	20.3	N/A	Dec-25		Not measured for Quarters				Not measured for Quarters	(Sustainable Development indicator) 2023/24 Moray data not being published due to suppressed figures / low numbers	?	?
CHN17		Proportion of children meeting developmental milestones	86.5%	83.5%	May-26		Not measured for Quarters				Not measured for Quarters	Moray - Proportion of Children meeting developmental milestones (2022-23) = 83.5% (Rank 16/32 nationally and 7/8 within family group) East Lothian - 87.9% Scottish Borders - 87.4% Argyll & Bute - 87.3% Highland - 87.2% Midlothian - 85.3% Stirling - 84.5% Moray - 83.5% Angus - 82.9% Family group average 85.7% Scotland Average - 83.3%	↓	⚠
CHN18		Proportion of funded early years provision which is graded good/better	95.0%	84.1%	84.0%		Not measured for Quarters				Not measured for Quarters	Family Group Rank 7/8 National Rank 27/32 Angus 97.0% Stirling 95.0%	↓	⬮









Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
												Argyll & Bute 91.0% Midlothian 89.0% Scottish Borders 91.0% East Lothian 85.0% Moray 84.0% Highland 81.0% Family Group Average 89.1% National Average 89.0%		
CHN24	Nat(b)	Proportion of children living in poverty (after housing costs)	19.5%	23%	Jun-26				Not measured for Quarters		Not measured for Quarters	Family Group Rank 6/8 National Rank 20/32 Moray - 23% Angus - 24.1% Argyll & Bute - 21.2% East Lothian - 22.1% Highland - 22.1% Midlothian - 24.64% Scottish Borders - 21.5% Stirling - 20.4% Family Group Average - 22.4% National Average - 20.7%	↑	⚠
H&P2	Local	Reduction of children in temporary accommodation	5%						Not measured for Quarters		Not measured for Quarters	NEW INDICATOR FOR 2025/26	?	?
H&P2a	MI	Number of children in temporary accommodation	Data only						Not measured for Quarters		Not measured for Quarters	NEW INDICATOR FOR 2025/26	?	
H&P3	MI	No of homeless presentations from families with children	Data only						Not measured for Quarters		Not measured for Quarters	NEW INDICATOR FOR 2025/26	?	
H&P4	MI	Instances of homeless prevention	Data only						Not measured for Quarters		Not measured for Quarters	NEW INDICATOR FOR 2025/26	?	
H&P5	Local	Reduction of duration of homelessness for families with Children	5%						Not measured for Quarters		Not measured for Quarters	NEW INDICATOR FOR 2025/26	?	?







2 TACKLE POVERTY AND INEQUALITY

2.2 Support vulnerable members of our community

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term	Status
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				Value	Value	Value	Value	Value	Value	Value	Value		Trend Arrow	
EdS413.11	Local(b)	Leaver results: % of leavers achieving 1+ qualification at SCQF Level 5 or better	85%	87.2%	Mar-26		Not measured for Quarters	Not measured for Quarters		Not measured for Quarters		Moray – 87.2% Virtual comparator – 85.9% Northern Alliance – 88.2% National – 87.4% Local Target – 85-88%	↑	✔
EdS413.12	Local(b)	Leaver results: % of leavers achieving 1+ qualification at SCQF Level 6 or better	60%	56.4%	Mar-26		Not measured for Quarters	Not measured for Quarters		Not measured for Quarters		Moray – 56.4% Virtual comparator – 60.3% Northern Alliance – 62.8% National – 66.5% Local Target – 60-64%	↓	⚠
CHN12a	Nat(b)	Overall Average Total Tariff	938	825	829		Not measured for Quarters	Not measured for Quarters		Not measured for Quarters		Family Group Rank 6/8 National Rank 26/32 Stirling 1058 East Lothian 864 Argyll & Bute 860 Scottish Borders 907 Midlothian 876 Highland 803 <i>Moray 829</i> Angus 758 Family Group Average 837 National Average 917	↑	🛑
CHN11	Nat(b)	Proportion of pupils entering positive destinations	95.2%	93.8%	Feb-26		Not measured for Quarters	Not measured for Quarters		Not measured for Quarters		Family Group Rank 7/8 National Rank 30/32 Scottish Borders 97.0% Highland 96.5% Midlothian 95.3% Argyll & Bute 94.8% East Lothian 94.5% Stirling 94.5% <i>Moray 93.8%</i> Angus 92.2% Family Group Average 95.2% National Average 95.7%	↓	🛑
EdS413.02c	Nat(b)	Leaver results: % of leavers achieving 5+ awards at SCQF level 5 or above	Data only	61.9%	Mar-26		Not measured for Quarters	Not measured for Quarters		Not measured for Quarters		Moray – 61.9% Virtual comparator – 62.1% Northern Alliance – 65.9% National – 66.6%	↓	📈
EdS413.02d	Nat(b)	Leaver results: % of leavers achieving 5+ awards at SCQF level 6 or above	Data only	30.4%	Mar-26		Not measured for Quarters	Not measured for Quarters		Not measured for Quarters		Moray – 30.4% Virtual comparator – 32.9% Northern Alliance – 35.3% National – 39.0%	↑	📈

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
CHN21	Nat(b)	SLAED-WE3 Participation rate for 16-19 year olds (%)	95.0%	93.1%	94.3%		Not measured for Quarters			Not measured for Quarters		Family Group Rank 6/8 National Rank 12/32 Scottish Borders 95.3% Stirling 95.1% Highland 95.0% East Lothian 94.8% Argyll & Bute 94.6% <i>Moray 94.3%</i> Midlothian 93.9% Angus 91.5% Family Group Average 94.3% National Average 93.3%		
CHN4		% of Pupils gaining 5+ awards at level 5	62%	62%	Mar-26		Not measured for Quarters			Not measured for Quarters		Family Group Rank 6/8 National Rank 25/32 Stirling 70% East Lothian 62% Argyll & Bute 66% Scottish Borders 64% Midlothian 65% Highland 63% <i>Moray 62%</i> Angus 58% Family Group Average 64% National Average 67%		
CHN5		% of Pupils gaining 5+ awards at level 6	33%	30%	Mar-26		Not measured for Quarters			Not measured for Quarters		Family Group Rank 7/8 National Rank 28/32 Stirling 47% East Lothian 40% Argyll & Bute 37% Scottish Borders 38% Midlothian 37% Highland 32% <i>Moray 30%</i> Angus 27% Family Group Average 36% National Average 39%		
CHN19a		School attendance rate (per 100 pupils)	91.5%	90.8%	Dec-25		Not measured for Quarters			Not measured for Quarters		Family Group Rank 3/8 National Rank 12/32		

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
												Stirling 91.8% Scottish Borders 91.7% <i>Moray 90.8%</i> Angus 90.7% Midlothian 90.7% Argyll & Bute 90.3% East Lothian 90.3% Highland 89.6% Family Group Average 90.0% National Average 90.3%		
CHN19b		School attendance rate (per 100 'looked after pupils')	86.7%	82%	Dec-25		Not measured for Quarters			Not measured for Quarters		Family Group Rank 7/8 National Rank 26/32 East Lothian 88.0% Midlothian 87.7% Stirling 86.9% Argyll & Bute 86.3% Angus 85.6% Scottish Borders 85.6% Moray 82.0% Highland 79.9% Family Group Average 85.2% National Average 83.7%		
CHN20a		School exclusion rates per 1,000 pupils	Data only	N/A	Dec-25		Not measured for Quarters			Not measured for Quarters		Family Group Rank 5/8 National Rank 21/32 Scottish Borders 8.9% Argyll & Bute 10.0% Stirling 10.3% Midlothian 14.2 % Moray 20.2% Highland 21.0% East Lothian 21.2% Angus 23.6% Family Group Average 16.2% National Average 16.6%		
CHN20b		School exclusion rates (per 1,000 'looked after pupils')	Data only	N/A	Dec-25		Not measured for Quarters			Not measured for Quarters		Family Group Rank 6/8 National Rank 25/32 Argyll & Bute 16.0 Stirling 20.7 Midlothian 37.0		






Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
												East Lothian 43.2 Scottish Borders 60.6 Moray 156.0 Highland 204.3 Angus 278.8 Family Group Average 102.1 National Average 96.9		
CHN12c		Average Total Tariff SIMD Quintile 2	835	625	639		Not measured for Quarters				Not measured for Quarters	Family Group Rank 6/8 National Rank 27/32 Stirling 822 Argyll & Bute 636 Highland 675 Scottish Borders 770 East Lothian 641 Midlothian 733 <i>Moray 639</i> Angus 561 Family Group Average 685 National Average 772	↑	⛔
CHN12d		Average Total Tariff SIMD Quintile 3	968	780	768		Not measured for Quarters				Not measured for Quarters	Family Group Rank 8/8 National Rank 30/32 Stirling 897 East Lothian 841 Highland 855 Argyll & Bute 823 Midlothian 831 Scottish Borders 854 <i>Moray 768</i> Angus 797 Family Group Average 833 National Average 895	↓	⛔
CHN12e		Average Total Tariff SIMD Quintile 4	1,149	917	902		Not measured for Quarters				Not measured for Quarters	Family Group Rank 6/8 National Rank 29/32 Stirling 1166 East Lothian 1016 Midlothian 1101 Argyll & Bute 1030 Scottish Borders 971 Highland 895	↓	⛔

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
												Moray 902 Angus 848 Family Group Average 991 National Average 1049		
CHN12f		Average Total Tariff SIMD Quintile 5	1,258	970	993		Not measured for Quarters			Not measured for Quarters		Stirling 1,300 Argyll & Bute 1,215 East Lothian 1,125 Scottish Borders 1,258 Midlothian 1,090 Highland 1,076 Moray 993 Angus 991 Family Group Average 1,131 National Average 1,269	↑	⛔

3 BUILD STRONGER GREENER VIBRANT ECONOMY

3.2 Focus on a wellbeing economy, one that provides opportunities for all

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ECON01	Nat(b)	Percentage of Unemployed People Assisted into work from Council Programmes (increase by 10%)	19.8%	4.3%	Nov-25		Not measured for Quarters			Not measured for Quarters		Stirling 20.6% Argyll & Bute 17.4% Midlothian 12.4% East Lothian 9.8% Highland 5.2% Angus 5.0% Moray 4.3% Scottish Borders 3.9% Family Group Average 9.8% National Average 12.1%	↓	⛔
ECON07	Nat(b)	SLAED-WE2 Proportion of people earning less than the living wage	11.4%	14.4%	16.2%		Not measured for Quarters			Not measured for Quarters		Rankings confirmed on LGBF publication: 26 out of 32 results are published for this indicator	↓	⛔

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
												Family Group Rank 7/6 National Rank 25/26 Highland 9.1% Moray 16.2% Scottish Borders 14.8% East Lothian 12.0% Angus 18.7% Argyll & Bute 10.9% Midlothian 11.5% Stirling 12.0% Family Group Average 13.2% National Average 11.3%		
EGD101	Local	No of School Age (5-12) Child Care (SACC) Places Available (5% increase by 31 March 2026)			566	581	566	566	566	566	581	10 Schools in Moray have been successful in receiving funding for new breakfast club provision.	↑	
EGD104	Local	No of females participating in apprenticeships (all ages. all levels)			N/A		N/A	N/A	N/A	N/A	N/A	Data not yet available. Work ongoing with SDS around data collection. Once agreed, baseline data required to set appropriate target (Service Plan aim to increase by 5%)	?	?
EGD105	Local	No. of females participating, progressing and sustaining learning, training and employment opportunities across the Moray Pathways Local Employability Partnership	305		290	285	Not measured for Quarters			292	285	Baseline of 290 cumulative for 2024/25 includes new starts and carried forward. Annual target of 5% increase on 2024/25 data by March 2026 so 305 for 2025/26. Q1 total 292 includes 23 new starts Q2 total 285 includes 15 new starts	↓	
EGD106	Local	No of females entering the workforce via Sector Based Work Academy Programme and MERI scheme	58		55	76	Not measured for Quarters			67	76	Baseline of 58 cumulative for 2024/25 includes new starts and carried forward. Annual target of 5% increase on 2024/25 data by March 2026 so 58 for 2025/26. Q1 total 67 includes 12 new starts Q2 total 76 includes 9 new starts	↑	
EGD107	Local	No. of MA and Graduate apprenticeships in Moray	50		N/A	24	Not measured for Quarters			11	24	Baseline data still TBC to set target (Service Plan aim to increase by 50 (20 via upskilling and 30 via newly created apprenticeships)	?	
EGD108	Local	No of businesses engaging with Moray Pathways Training and FE/HE provision	146		133		Not measured for Quarters			152	164	Baseline of 133 cumulative for 2024/25 includes new business and carried forward. Annual target of 10% increase on 2024/25 data by March 2026 so 146 for 2025/26. Q1 – 21 New business engagement – includes	↑	

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
												new MERI applications Q2 – 12 New business engagement – includes new MERI applications		
EGD109	Local	No of unemployed adults and parents progressing, and sustaining learning, training and employment opportunities (10% increase by March 2026)			N/A		Not measured for Quarters			N/A	N/A		?	?
ENVDV101a		Number of 5-12 years in Moray participating in new SACC provision (5% increase by 31 March 2026)			N/A	N/A	N/A	N/A	N/A	N/A	N/A		?	
ENVDV270	Local	No of parents assisted through Employability Partnership			123	57	Not measured for Quarters			29	28	New starts to mid-September only due to reporting deadlines.	↓	
ENVDV500	Nat(b)	Proportion of 16-29 year olds within Moray Population (NRS Mid-Year)	14.9%	14.6%	14.7%		Not measured for Quarters			Not measured for Quarters		NRS 2024 mid-year population estimate (published August 2025) Moray - 13936 residents aged between 16-29/total estimated population 95,010 = 14.66% Scotland - 947,645 residents aged between 16-29/total estimated population 5,546,900 +17.1% EGD Service Plan aim to increase the proportion of 16-29-year olds within Moray by 2% each year (against NRS Mid-Year2023 data). Target = 2% increase on 14.6% = 14.6% x 0.02% =0.29% (0.3%) increase so 14.9%	↑	⚠
ENVDV502a	Nat(b)	SLAED-OC2b Moray median gross weekly earnings - by place of work		£647.20	£688.80		Not measured for Quarters			Not measured for Quarters		Male - £717.40, Female - £623.10 Scotland av. £739.70 Scotland Male - £766.60 Scotland Female - £701.00	↑	
ENVDV502b	Nat(b)	SLAED-OC2a Moray median gross weekly earnings - by place of residence		£647.10	£638.60		Not measured for Quarters			Not measured for Quarters		Male - £678.10 Female - £615.00 Scotland av. - £740.00 Scotland Male - £767.70 Scotland Female - £701.00	↓	
SLAED-WE7	Nat	Gender Pay Gap		12.5%	16.3%		Not measured for Quarters			Not measured for Quarters			↑	

3 BUILD STRONGER GREENER VIBRANT ECONOMY




3.3 Consider the environment and sustainability in everything we do

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
CLIM01	Nat(b)	CO2 emissions area wide per capita (Tonnes)	3.62t	4.10t	Jul-26		Not measured for Quarters			Not measured for Quarters		Family Group Rank - 5/8 National Rank - 17/32 Comparator Benchmarking: East Ayrshire - 3.46 Stirling - 3.85 North Ayrshire - 4.04 Moray - 4.10 South Ayrshire - 4.14 Perth & Kinross - 4.16 Fife - 7.76 East Lothian - 9.91 Family Group Average - 5.18 National Average - 4.59	↑	⚠
CLIM02	Nat(b)	CO2 emissions area wide : emissions within scope of LA per capita (Tonnes)	3.53t	6.54t	Jul-26		Not measured for Quarters			Not measured for Quarters		Family Group Rank - 8/8 National Rank - 32/32 Comparator Benchmarking: East Ayrshire - 3.91 East Lothian - 4.06 North Ayrshire - 4.38 Fife - 4.56 South Ayrshire - 4.86 Perth & Kinross - 5.40 Stirling - 5.46 Moray - 6.54 Family Group Average - 4.07 National Average - 4.21	↑	⛔

4 BUILD THRIVING, RESILIENT, EMPOWERED COMMUNITIES

4.1 Involve and empower our communities in shaping places that people want to live in, visit and invest in

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ERC004	MI	Number of support agreements linked to community assets		9	21	8	8	6	7	8	N/A		↓	
ERC036	Local	% of Support Agreements meeting at least one objective	90%	100%	100%		Not measured for Quarters			Not measured for Quarters			▬	✓
ERC001	MI	% of people who agree with the statement 'I can influence decisions affecting my local area'	Data only	24%	Jul-26		Not measured for Quarters			Not measured for Quarters		Data comes from the Scottish Household Survey based on 240 Libraries - Base. Scotland - 19% Angus - 13% Argyll & Bute - 13% East Lothian - 24% Highland - 17% Midlothian - 18% Scottish Borders - 27% Stirling - 18%	↑	
ERC003	Local	Number of new Community action plans in place	3	3	3		Not measured for Quarters			Not measured for Quarters			▬	✓
ERC008	Local	% increase in number of local residents engaged in Locality Planning process (NE & Buckie)	10%	38.5%	17.9%		11.2%	10.6%	17.9%	23.5%	N/A	The positive trend continues as activities in New Elgin continue to develop. The figures from Buckie underestimate the levels of engagement as they only include volunteers involved in the planning group rather than the number of visitors using the community led service.	↑	✓
ECON09	Nat(b)	SLAED-OC8 Town Vacancy Rates	8.6%	14.1%	Nov-25		Not measured for Quarters			Not measured for Quarters		Family Group Rank 6/8 National Rank 22/32 Midlothian 9.0% Scottish Borders 11.8% East Lothian 11.9% Stirling 13.1% Argyll & Bute 13.2% <i>Moray 14.1%</i> Highland 14.3% Angus 17.4% Family Group Average 13.1% National Average 12.3%	↓	⚠
EGD102	Local	No of empty properties and vacant/derelict sites in the city centre	Data only				Not measured for Quarters			Not measured for Quarters		Due to be measured in 2025	?	

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EGD103	Local	No of additional residential properties in Elgin city centre					Not measured for Quarters			Not measured for Quarters		Data due to be available annually in December		

4 BUILD THRIVING, RESILIENT, EMPOWERED COMMUNITIES











4.2 Provide modern and sustainable services, housing and infrastructure that meet the needs of our communities

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EdS100	Local(b)	% of schools that are rated B or better for condition	50.9%	41%	41%		Not measured for Quarters			Not measured for Quarters				
EdS101	Local	% of schools that are rated B or better for suitability	100%	100%	100%		Not measured for Quarters			Not measured for Quarters				
ERC010	Local	Spare building capacity %	25%	27%			Not measured for Quarters			Not measured for Quarters		Primary School Roll (2023) 6677 pupils against overall planning capacity of 9913 = 67% primary school capacity utilised Secondary School Roll (2023) 5458 pupils against overall planning capacity of 6658 = 81% secondary school capacity utilised 33%		
ERC011	Local	% schools with approved asset management plans	10%	5.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	N/A			
ERC032	Local	% ASG options reviews completed	30%	10%			Not measured for Quarters			Not measured for Quarters		On plan. Forres ASG engagement complete – report to be drafted. Buckie ASG in progress.		
H1.10a	MI	Number of affordable housing completions at end of current FY	Data only	97	110	91	Not measured for Quarters			Not measured for Quarters				
H1.10b	Local	Number of site starts for affordable housing in current FY	36		38	36	Not measured for Quarters			Not measured for Quarters				

5 STRATEGIC DELIVERY FRAMEWORK



5.1 Financial Strategy

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
FS215	Local	Participatory Budgeting activity - 1% target	100%	23.12%	13.78%	12.61%	5.07%	10.05%	13.78%	9.49%	12.61%	2025/26 Play Park installation at Hopeman and Pilmuir completed in Q1. Q2 Activity and Spend still to be confirmed. Additional spend during Q2 linked to Bus Revolution: New Services launch in May 2025 - Burghead to Lossiemouth route, extended service that includes a town service in Elgin, On demand Saturday service in Buckie. All services were the outcome of engagement and survey responses carried out in 2024. New Service launches in June 2025 – Glenlivet, Knockando & Craigellachie and Tomintoul, Dufftown & Keith – both to improve service efficiency and better-connected bus network. Ongoing marketing and communications campaigns June-Aug 2025.		
ERC006a	MI	PB funding spend within period	Data only	£225000	£299000	£295000	£0	£108000	£81000	£222000	£73000	£73000 for Bus Revolution Q2 spend. Play park spend still to be confirmed.		
ERC006	MI	% Increase in the amount of council spend allocated through PB	Data only	10.9%	3.73%	3.11%	0%	4.98%	3.73%	9.48%	3.11%			
FS214	Local	Total council budget subject to Participatory Budgeting	Data only	£2,060,000	£2,170,180	£2,339,000	Not measured for Quarters			Not measured for Quarters		The 1% target for 2025-26 is £2.339m		
FS216	Local	Number of Participatory Budgeting activities (Cumulative for the year)	Data only	10	4	4	1	3	4	4	4	Project activities: - Hopeman Play Park - Pilmuir Park, Forres - Highlander Park, Craigellachie - Bus Revolution		

5 STRATEGIC DELIVERY FRAMEWORK


5.2 Workforce Strategy

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
CORP3b	Nat(b)	% of the highest paid 5% employees who are women	62.3%	61.2%	62.3%		Not measured for Quarters			Not measured for Quarters		Family Group Rank 3/8 National Rank 8/32 North Ayrshire 63.9% South Ayrshire 63.1% Fife 61.6%		

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
												Moray 62.3% Stirling 58.5% East Ayrshire 58.7% Perth & Kinross 54.7% East Lothian 54.5% Family Group Average 59.7% National Average 60.3%		
CORP3c	Nat(b)	The gender pay gap (%)	-0.7%	4.6%	4.0%		Not measured for Quarters			Not measured for Quarters		Family Group Rank 8/8 National Rank 29/32 East Ayrshire 4.5% East Lothian 0.7% Fife -0.3% Moray 4.0% North Ayrshire 0.3% Perth & Kinross -1.9% South Ayrshire -1.3% Stirling -0.2% Family Group Average 0.7% National Average 1.3%	↑	⛔

5 STRATEGIC DELIVERY FRAMEWORK

5.3 Digital Strategy

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ICT001	Local	Number of services available to the public online	Data only	105	116		Not measured for Quarters			Not measured for Quarters		During 2024/25, a further 11 services were made available online taking the total to 116.	↑	
ICT002	Local	Number of users of online services	Data only	149,113	142,572		Not measured for Quarters			Not measured for Quarters		my Account registrations have increased this year by 10.5% to 42,679 (from 38641 in 2023/24) however logins have fallen by 5% to 142,572 (from 149,113 in 2023/24). 2024/25 data includes the first year of applications for Short Term Lets however, eform submissions have also declined by 7% to 42,511 (from 45,931 in 2023/24) with fewer Library enquiries, Waste Permits requests, Registrar extract requests and Roads Network Fault reports.	↓	