





2025-28 Quarter to September 2025 Economic Growth and Development (Planning) Performance Report - Service Plan



Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

Section 5: Service Level Outcomes 2. Legislative & Regulatory							
Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD25-28 Serv 5.2	Legislative/ Regulatory			31-Dec-2027	<p>The overall progress of this Theme is determined by the Five Actions below (EGD25-28 Serv 5.2.1 - EGD25-28 Serv 5.2.5)</p> <p>In addition, 3 Milestones measure progress, all due for completion in Year 1:</p> <p><u>MILESTONES</u></p> <p>1. Consultation complete by November 2025 (Linked to EGD25-28 Serv 5.2.2) (Outstanding)</p> <p>2. Final guidance prepared by December 2025 (Linked to EGD25-28 Serv 5.2.4) (Outstanding)</p> <p>3. Guidance documents and associated plans complete by April 2026 (Linked to EGD25-28 Serv 5.2.2) (Outstanding)</p>	33%	
EGD25-28 Serv 5.2.1	Preparation of Moray Local Development Plan (LDP)	1	Proposed LDP to deliver homes, employment, prosperity, town centre regeneration, active travel, healthy living, infrastructure, carbon reduction, climate adaptation and biodiversity enhancement.	30-Dec-2027	Work has progressed with the development of policies and settlement statements. Workshops for members are due to take place in September with the expectation a proposed Plan will be reported to council in Q1 2026/27.	50%	

EGD25-28 Serv 5.2.2	Guidance for Policy 11c) in NPF4 to maximise socio-economic benefit associated with energy developments	2	Production of guidance document and associated plans to maximise economic impact and address community wealth building and ensure compliance with Policy 11 c) in NPF4 2 X Milestones (Year 1)	30-Apr-2026	To assist with the production of guidance documentation and plans, a 0.5FTE post has now been successfully filled. Discussions have taken place with other Councils around the various approaches taken and ideas relating to an investment plan. Legal advice has also been sought regarding the preferred delivery model and planning guidance has been updated to reflect this. One element of the work has been identified as requiring consultancy support and a project mandate is now being finalised to request the required funding for this.	35%	
EGD25-28 Serv 5.2.3	Deliver improvement plan and outcomes following the peer review process for the Planning Improvement Framework	2	Deliver the Annual Improvement Plan - April 2026	30-Apr-2026	As part of the work to deliver the Improvement Plan, an additional temporary planning officer has been recruited. The review of the Chief Planning Officer has been reviewed and is now embedded into the Head of Service role (Head of Growth, Planning & Climate (Chief Planning Officer)) Succession planning is also underway as part of the wider service plan. A programme to roll out year one Improvement Actions and the long-term work is to be developed.	20%	
EGD25-28 Serv 5.2.4	Review of Developer Obligations Supplementary Guidance	2	Ensure Developer Obligations Guidance is robust to ensure collection and spending of Developer Obligations. 1 X Milestone (Year 1)	31-Dec-2025	A peer review with Aberdeenshire Council is now complete and the final version of the revised Developer Obligations Guidance will be reported to the December meeting of the Planning and Regulatory Services Committee.	90%	
EGD25-28 Serv 5.2.5	Produce one overarching Environmental Health team plan	1	Having an efficient and focused service delivering on key statutory requirements	31-Dec-2025	Development of one overarching plan is ongoing. Relevant plans are being collated and a review of all PIs is complete. Work will continue during quarter 3.	20%	

Section 5: Service Level Outcomes

4. Workforce Planning

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD25-28 Serv 5.4	Identify route for succession of professional officers across the service	1	Reduces risk of statutory failures impacting on the delivery of the service	31-Mar-2026	Environmental Health - 1 graduate trainee currently undertaking university training and professional qualifications which are expected to complete by October 2027. Following recent confirmation from Abertay University that a post grad intake will go ahead in January 2026, planned recruitment of second trainee post can now progress. This will be actioned early quarter 3. Trading Standards - Trainee results were received in July with 1 resit planned for May 2026. Building Standards - 1 officer expected to be fully qualified by end of 2025. Planning - 2 members of staff signed onto the Planning Degree course due to commence January 2026. One Planning Officer working towards Associate member.	45%	