

2025-28 Quarter to September 2025 Economic Growth and Development Performance Report – Service Plan Performance Indicators



PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

Section 4 - Strategic Level Outcomes or Priorities														
4.2 Delivery of the Community Wealth Building Strategy and Action Plan														
Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ENVDV502a	Nat(b)	Moray median gross weekly earnings - by place of work	Data only	£647.20	£688.80		Not measured for Quarters					Male - £717.40, Female - £623.10 Scotland av. £739.70 Scotland Male - £766.60 Scotland Female - £701.00		
ENVDV502b	Nat(b)	Moray median gross weekly earnings - by place of residence	Data only	£647.10	£638.60		Not measured for Quarters					Male - £678.10 Female - £615.00 Scotland av. - £740.00 Scotland Male - £767.70 Scotland Female - £701.00		

Section 4 - Strategic Level Outcomes or Priorities

4.3 Improve access to fair work, employment and training opportunities

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EGD104	Local	No of females participating in apprenticeships (all ages. all levels)	TBC	N/A	N/A		N/A	N/A	N/A	TBC	TBC	Data not yet available. Work ongoing with SDS around data collection. Once agreed, baseline data required to set appropriate target (Service Plan aim to increase by 5%)	?	?
EGD105	Local	No. of females participating, progressing and sustaining learning, training and employment opportunities across the Moray Pathways Local Employability Partnership	305	N/A	290	285	N/A	N/A	N/A	292	285	Baseline of 290 cumulative for 2024/25 includes new starts and carried forward. Annual target of 5% increase on 2024/25 data by March 2026 so 305 for 2025/26. Q1 total 292 includes 23 new starts Q2 total 285 includes 15 new starts	↓	⚠
EGD106	Local	No of females entering the workforce via Sector Based Work Academy Programme and MERI scheme	58	N/A	55	76	N/A	N/A	N/A	67	76	Baseline of 58 cumulative for 2024/25 includes new starts and carried forward. Annual target of 5% increase on 2024/25 data by March 2026 so 58 for 2025/26. Q1 total 67 includes 12 new starts Q2 total 76 includes 9 new starts (↑	✅
EGD107	Local	No. of MA and Graduate apprenticeships in Moray	50	N/A	N/A	24	N/A	N/A	N/A	11	24	Annual target of 50 (20 via upskilling and 30 via newly created apprenticeships) Total is cumulative data YTD against annual target. Q1 8 MA/GAs enrolled for upskilling employees and 3 MA/GAs enrolled for newly recruited 1 FTE employees Q2 –12 MA/GAs for upskilling and 1 newly created (MA)	↑	🔴
EGD108	Local	No of businesses engaging with Moray Pathways Training and FE/HE provision	146	N/A	133	164	N/A	N/A	N/A	152	164	Baseline of 133 cumulative for 2024/25 includes new business and carried forward. Annual target of 10% increase on 2024/25 data by March 2026 so 146 for 2025/26. Q1 – 21 New business engagement – includes new MERI applications Q2 – 12 New business engagement – includes new MERI applications	↑	✅
ENVDV500	Nat(b)	Proportion of 16–29-year-olds within Moray Population (NRS Mid-Year)	14.9%	14.6%	14.7%		Not measured for Quarters					NRS 2024 mid-year population estimate (published August 2025) Moray - 13936 residents aged between 16-29/total estimated population 95,010 = 14.66% Scotland - 947,645 residents aged between 16-29/total estimated population 5,546,900 +17.1% EGD Service Plan aim to increase the proportion of 16–29-year-olds within Moray by 2% each year (against NRS Mid-Year2023 data). Target = 2% increase on 14.6% = 14.6% x 0.02% =0.29% (0.3%) increase so 14.9%	↑	⚠

Section 4 - Strategic Level Outcomes or Priorities

4.4 Enable more people to work by supporting access to affordable childcare



Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EGD101	Local	No of School Age (5-12) Childcare Places Available	Data only	N/A	566	581	566	566	566	566	581	Q2 data to mid-September only due to reporting deadlines. 10 Schools in Moray have been successful in receiving funding for new breakfast club provision		
ENVDV270	Local	No of parents assisted through Employability Partnership	Data only	N/A	123	57				29	28	New starts to mid-September only due to reporting deadlines.		
GPG1.6	Nat(b)	% Gender Pay Gap FT (By place of Residence)	Data only	0.1%			Not measured for Quarters							
GPG1.7	Nat(b)	% Gender Pay Gap FT (By place of Work)	Data only	-0.4%			Not measured for Quarters							

Section 4 - Strategic Level Outcomes or Priorities



4.5 Delivery of the Levelling Up Fund elements of the Elgin City Centre Masterplan and 4.6 Delivery of the Town Centre Improvement Plan & Annual Report

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ECON09	Nat(b)	SLAED-OC8 Town Vacancy Rates	8.6%	14.1%			Not measured for Quarters					Family Group Rank 6/8 National Rank 22/32 Midlothian 9.0% Scottish Borders 11.8% East Lothian 11.9% Stirling 13.1% Argyll & Bute 13.2% <i>Moray 14.1%</i> Highland 14.3% Angus 17.4% Family Group Average 13.1% National Average 12.3%		
EGD102	Local	No of empty properties and vacant/derelict sites in the city centre	Data only	N/A	N/A		Not measured for Quarters					Due to be measured in 2025		
EGD103	Local	No of additional residential properties in Elgin city centre	Data only	N/A	N/A		Not measured for Quarters					Data due to be available annually in December		



Section 4 - Strategic Level Outcomes or Priorities; Section 6a - Benchmarking LGBF Pls
4.2 Delivery of the Community Wealth Building Strategy and Action Plan; Economic Development

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ECON07	Nat(b)	SLAED-WE2 Proportion of people earning less than the living wage	9.0%	14.4%	14.0%		Not measured for Quarters					2024/25 data published by SLAED but still to be benchmarked with LGBF (data expected late 2025/early 2026)		

Section 5 - Service Level Outcomes or Priorities
4. Workforce Planning

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ENVDV518	Local	Number of services at risk of insufficient staffing levels in next 5 years to deliver statutory duties	Data only	2	2		Not measured for Quarters							

Section 5 - Service Level Outcomes or Priorities
5. Health and Wellbeing

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EGD001	Local	Sickness absence days lost per FTE for EGD	Data only		65.82	16.84	14.49	14.15	24.52	16.84	TBC			
EGD001a	Local	% of Sickness absence per FTE for EGD	Data only		5.01%	4.89%	4.43%	4.29%	7.37%	4.89%	TBC		