













2025-26 Quarter to June 2025 EDUCATION



Performance Report – Service Plan Performance Indicators















PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

Strategic Level Priorities Getting it right for every child so that we continue to improve attainment for all									
Code	Code	Short Name	Current Target	2022/23 Value	2023/24 Value	2024/25 Value	Latest Note	Short Term Trend Arrow	Status
CHN13a	Nat(b)	Curriculum for Excellence - % of pupils achieving expected level in Literacy, (P1, P4 and P7 combined)	67-70%	67.9%	70.6%	December 2025	Family Group Rank 6/8 National Rank 28/32 Angus 78.2% Stirling 77.6% Scottish Borders 73.3% Argyll & Bute 72.2% Midlothian 71.8% Moray 70.6% East Lothian 69.8% Highland 68.7% Family Group Average 72.8% National Average 74.0%		

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
CHN13b	Nat(b)	Curriculum for Excellence - % of pupils achieving expected level in Numeracy (P1, P4 and P7 pupils combined)	70-74%	75.5%	76.5%	December 2025	Family Group Rank 6/8 National Rank 28/32 Stirling 83.8% Angus 82.9% Scottish Borders 81.2% Argyll & Bute 80.1% Midlothian 76.8% Moray 76.5% East Lothian 75.3% Highland 74.4% Family Group Average 78.9% National Average 80.3%		
SSE003	Nat(b)	Curriculum for Excellence - % of pupils achieving level 3 in Literacy (S3)	75%	86.0%	87.4%	December 2025	Moray – 87.4% Scotland – 88.3% Comparator Benchmarking Authorities: Angus – 92.7% Argyll & Bute – 86.3% East Lothian – 83.4% Highland – 85.5% Midlothian – 83.5% Scottish Borders – 87.3% Stirling – 90.2%		
SSE004	Nat(b)	Curriculum for Excellence - % of pupils achieving level 3 in Numeracy (S3)	89%	86.7%	86.5%	December 2025	Moray - 86.5% Scotland – 90.3% Comparator Benchmarking Authorities: Angus – 89.0% Argyll & Bute – 92.1% East Lothian – 85.5% Highland – 89.4% Midlothian – 91.6% Scottish Borders – 83.7% Stirling – 92.2%		
EdS099a	Local	% school leavers achieving 1 + qualification at SCQF Level 4 or better	94-96%	96.2%	96.3%	March 2026	Moray – 96.3% Virtual comparator – 95.0% Northern Alliance – 95.9% National – 95.8%		
EdS413.11	Local(b)	Leaver results: % of leavers achieving 1+ qualification at SCQF Level 5 or better	85-88%	86.9%	87.2%	March 2026	Moray – 87.2% Virtual comparator – 85.9% Northern Alliance – 88.2% National – 87.4%		
EdS413.12	Local(b)	Leaver results: % of leavers achieving 1+ qualification at SCQF Level 6 or better	60-64%	56.6%	56.4%	March 2026	Moray – 56.4% Virtual comparator – 60.3% Northern Alliance – 62.8% National – 66.5%		



Code	Code	Short Name	Current Target	2021/22	2022/23	2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
CHN12a	Nat(b)	Overall Average Total Tariff	874	841	831	February 2026	Family Group Rank 7/8 National Rank 26/32 Stirling 1010 East Lothian 941 Argyll & Bute 889 Scottish Borders 866 Midlothian 850 Highland 843 Moray 831 Angus 766 Family Group Average 874 National Average 918		



Strategic Level Priorities									
Early intervention addressing whole family well-being to ensure that children can reach their full potential									
Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
CHN21	Nat(b)	Participation rate for 16-19 year olds (%)	93-94%	95.4%	93.1%	February 2026	Family Group Rank 7/8 National Rank 17/32 East Lothian 94.6% Stirling 94.4% Argyll & Bute 94.3% Scottish Borders 94.2% Midlothian 94.0% Highland 93.8% Moray 93.1% Angus 91.9% Family Group Average 93.8% National Average 92.7%		
CHN11	Nat(b)	Proportion of pupils entering Positive Destinations	95.2%	95.1%	93.8%	February 2026	Family Group Rank 7/8 National Rank 30/32 Scottish Borders 97.0% Highland 96.5% Midlothian 95.3% Argyll & Bute 94.8% East Lothian 94.5% Stirling 94.5% Moray 93.8%		







Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
							Angus 92.2% Family Group Average 95.2% National Average 95.7% <i>(Sustainable Development indicator)</i>		
CHN19a	Nat(b)	School attendance (%)	91.5%	91.2%	90.8%	February 2026	Family Group Rank 2/8 National Rank 12/32 Stirling 91.8% Moray 90.8% East Lothian 90.3% Perth & Kinross 90.2% South Ayrshire 90.0% Fife 89.6% North Ayrshire 89.1% East Ayrshire 88.3% Family Group Average 90.0% National Average 90.3%		
CHN19b	Nat(b)	School attendance rate (LAC, %)	84.7%	83.4%	Biennial	February 2026	Family Group Rank 5/8 (2022/23) National Rank 19/32 Midlothian - 88.3% Stirling - 87.3% Argyll & Bute - 85.6% East Lothian - 84.7% Moray - 83.4% Highland - 83.3% Angus - 82.8% Scottish Borders - 82.3% Family Group Average 84.7% National Average 84.4%		
CHN20a	Nat(b)	School exclusion rates per 1,000 pupils	16.2	20.2	Biennial	February 2026	Family Group Rank 5/8 (2022/23) National Rank 21/32 Scottish Borders 8.9 Argyll & Bute 10.0 Stirling 10.3 Midlothian 14.2 Moray 20.2 Highland 21.0 East Lothian 21.2 Angus 23.7 Family Group Average 16.2 National Average 16.6		
CHN20b	Nat(b)	School exclusion rates per 1,000 looked after children	102.1	156.0	Biennial	February 2026	Family Group Rank 6/8 (2022/23) National Rank 25/32		







Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
							Argyll & Bute 16.0 Stirling 20.7 Midlothian 37.0 East Lothian 43.2 Scottish Borders 60.6 Moray 156.0 Highland 204.3 Angus 278.8 Family Group Average 102.1 Scotland Average 97.0		
CHN3	Nat(b)	Cost per Pre-School Education Registration	Data Only	£10,334	£9,834	February 2026	Family Group Rank 3/8 National Rank 5/32 East Lothian £7,453 Highland £9,682 Moray £9,834 Midlothian £9,840 Scottish Borders £12,167 Angus £13,032 Stirling £14,238 Argyll & Bute £15,310 Family Group Average £11,444 National Average £11,627	↑	✓
CHN17	Nat(b)	Proportion of children meeting developmental milestones	85.3%	87.3%	83.5%	February 2026	Family Group Rank 7/8 (2023/24) National Rank 16/32 East Lothian - 87.9% Scottish Borders - 87.4% Argyll & Bute - 87.3% Highland - 87.2% Midlothian - 85.3% Stirling - 84.5% Moray - 83.5% Angus - 82.9% Family Group Average 85.7% Scotland Average - 83.3%	↓	⚠
CHN14a	Nat(b)	Literacy Attainment Gap (P1,4,7 Combined) - percentage point gap between the least deprived and most deprived pupils	23.7	32.1	N/A	December 2025	(Sustainable Development indicator) (2023/24 Moray data not being published due to suppressed figures / low numbers)	?	?
CHN14b	Nat(b)	Numeracy Attainment Gap (P1,4,7 Combined) - percentage point gap between the least deprived and most deprived pupils	23.7	26.6	N/A	December 2025	(Sustainable Development indicator) (2023/24 Moray data not being published due to suppressed figures / low numbers)	?	?






Service Level Priorities Curriculum									
Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
EdS413.01a	Local(b)	Leaver results: % of leavers attaining level 4 Literacy	92.4%	94.9%	93.1%	March 2026	Moray – 93.1% Virtual comparator – 92.4% Northern Alliance – 93.3% National – 93.2%	↓	✓
EdS413.01b	Local(b)	Leaver results: % of leavers attaining level 4 Numeracy	89.6%	91.0%	89.7%	March 2026	Moray – 89.7% Virtual comparator – 89.6% Northern Alliance – 89.7% National – 90.5%	↓	✓

Service Level Priorities Leadership									
Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
LEAD01	Local	% of ELC settings inspected in current session (HGIOS4 full model inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI1.3 – Leadership of Change)	Data Only	100%	-	100%	2024/25 1 HMIE inspection – ELC setting achieved satisfactory for QI1.3	↑	
LEAD02	Local	% of schools inspected in current session (HGIOS4 full model inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI1.3 – Leadership of Change)	Data Only	-	50%	80%	2024/25 5 inspections – 4 received satisfactory or better for Q1.3	↑	


Service Level Priorities Learning Teaching and Assessment									
Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
LTA01	Local	% of schools inspected in current session (HGIOS4 full model inspection/short model inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI 2.3 – Learning, Teaching and Assessment)	Data Only	25%	73%	100%	2024/25 6 inspections – all received satisfactory or better	↑	
LTA02	Local	% of schools inspected in current session (HGIOS4 full model inspection/short model	Data Only	-	64%	100%	2024/25 6 inspections – all received satisfactory	↑	

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
		inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI 3.2 – Raising Attainment and Achievement)					or better		
LTA03	Local	% of ELC settings with a good or better grading for HGIOELC (QI 2.3 Learning, Teaching and Assessment)	Data Only	100%	100%	100%	2024/25 3 HMIE inspections – all ELC settings achieved good or better for QI2.3		
LTA04	Local	% of ELC settings with a good or better grading for HGIOELC (QI 3.2 (Securing Children’s Progress))	Data Only	100%	100%	100%	2024/25 3 HMIE inspections – all ELC settings achieved good or better for QI3.2		
CHN18	Nat(b)	Proportion of funded early years provision which is graded good/better	90.7%	87.5%	84.1%	February 2026	Family Group Rank 7/8 National Rank 28/32 Angus 96.2% Stirling 95.3% Argyll & Bute 93.5% Midlothian 90.5% Scottish Borders 90.0% East Lothian 86.7% Moray 84.1% Highland 81.7% Family Group Average 89.8% National Average 89.8%		

Service Level Priorities Supporting all Learners									
Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
SAL01	Local	% of schools inspected in current session (full model inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI 3.1 – Ensuring Wellbeing, Equality and Inclusion)	Data Only	0%	50%	100%	2024/25 6 inspections – all received satisfactory or better		
SAL02	Local	% of ELC settings inspected in current session (full model inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI 3.1 – Ensuring Wellbeing, Equality and Inclusion)	Data Only	N/A	100%	100%	2024/25 1 HMIE inspection – ELC setting achieved very good for QI3.1		
SAL03	Local	Number of Violence and Aggression incidents (Education)	Data Only	2,824	3,145	3,321	Primary / Nursery incidents – 2,806 Secondary incidents - 515		

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
EDU-HWB01	Nat(b)	Primary: Improving Attendance Rate	Data Only	92.7%	92.5%	93.3%	(Core Stretch Aim indicator)	↑	
EDU-HWB02	Nat(b)	Primary: Reducing Exclusions (*per 1,000 pupils)	Data Only	2.9	3.6	8.4	56 exclusion incidents recorded in 2024-25 (up by 32 from 2023-24) giving a rate of 8.4 per 1,000 primary pupils. (Core Stretch Aim indicator)	↓	
EDU-HWB03	Nat(b)	Secondary: Improving Attendance Rate	Data Only	88.9%	88.2%	88.1%	(Core Stretch Aim indicator)	↓	
EDU-HWB04	Nat(b)	Secondary: Reducing Exclusions (*per 1,000 pupils)	Data Only	42.1	38.1	28.1	154 exclusion incidents recorded in 2024-25 (down by 54 from 2023-24) giving a reduced rate of 28.1 per 1,000 secondary pupils. (Core Stretch Aim indicator)	↑	
EDU-HWB05	Nat(b)	Secondary: Improving Attendance Rate (Free School Meals)	Data Only	80.1%	78.0%	78.9%	(Core Stretch Aim indicator)	↑	

Service Level Priorities Health & Wellbeing

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
H&WEDU 1.1	Local	Sickness absence days lost (Service) Education	Data Only	N/A	1,086	262	263	183	303	337	262	PRIMARY – 123 days SECONDARY – 102 days OTHER SERVICE – 45 days	↑	
H&WEDU 1.2	Local	% of Sickness absence (Service) Education	Data Only	N/A	6.0	5.8	5.6	4.1	6.8	7.4	5.8	EDUCATION percentage absence at 5.8% is below Moray council average in Q1 of 6.07%	↑	