




2024-25 Quarter to March Economic Growth and Development – Planning Performance Report - Service Plan



Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

Section 5 - Service Level Outcomes - 5.2 Legislative/Regulatory

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD24-25 5.2.1	Preparation and submission of LDP Evidence Report to Gatecheck	1	Evidence to support Proposed Local Development Plan to deliver homes, employment, prosperity, town centre regeneration, active travel, healthy living, infrastructure, carbon reduction, climate adaptation and biodiversity enhancement. Milestones - LDP Evidence Report to Committee - April 2024 Report to Gatecheck - June 2024	01-Jun-2024	Evidence Report and Gatecheck linked to the preparation of Local Development Plans are two new stages introduced by the Planning (Scotland) Act 2019 with Moray Council the first local authority to follow the new process. Following approval at the special meeting of Moray Council on 24th April (item 18 of the minute refers), the Local Development Plan 2027 Evidence Report was submitted to Scottish Ministers by the agreed June deadline. Work is now ongoing to progress the Proposed Plan.	100%	

EGD24-25 5.2.2	Guidance for Policy 11c) in NPF4 to maximise socio-economic benefit associated with energy developments	1	<p>Production of guidance document and associated plans to maximise economic impact and address community wealth building and ensure compliance with Policy 11 c) in NPF4.</p> <p>Milestones</p> <p>Draft approved - April 2024</p> <p>12-week consultation to commence - October 2024*</p> <p>Final document - March 2025*</p> <p>(Amended from original Service Plan published in June)</p>	31-Mar-2025	Following approval of the guidance document in April 2024 (item 4e of Moray Council committee refers with supplementary agenda pack p337), a 12-week consultation was scheduled to commence in August. However, due to a lack of available resources and competing priorities this consultation has been delayed. Funding has been secured through UK Shared Prosperity Fund for a 12-month post-split between Community Wealth Building and Socio-economic benefits which will support completion of this task. Work will continue as part of the 2025-2028 Service Plan.	35%	
EGD24-25 5.2.3	Review and prepare National Planning Improvement Framework responses (NPIF)	1	<p>Milestones -</p> <p>NPIF Cohort 3 preparation - Nov 2024</p> <p>NPIF Cohort 3 submission for Peer Review - March 2025</p> <p>Submit to National Performance Team - April 2025</p>	30-Apr-2025	A draft Performance & Improvement Assessment and Action Plan was devised by Planning staff from Development Management and Strategic Planning and Development. These were subject to a peer review involving various internal and external stakeholders and our paired authority, Loch Lomond and Trossachs National Park. Following this review, the final submission was lodged with the Improvement Service in April.	100%	
EGD24-25 5.2.4	Review of Developer Obligations Supplementary Guidance	3	<p>Ensure Developer Obligations Guidance is robust to ensure collection and spending of Developer Obligations.</p> <p>Milestones -</p> <p>Guidance revised and draft prepared - August 2024</p> <p>Final guidance prepared for submission to Scottish Government - April 2025</p>	30-Apr-2025	Following the Planning and Regulatory Services committee on 13 August, revised guidance around developer obligations was presented for public consultation for a period of 6 weeks, closing on 11 October. Work to finalise this guidance. in line with the representations made. has been delayed allowing third party advice to be taken on the Council's school roll methodology. Once confirmed, the final guidance document will be presented to a future committee for approval.	80%	

Section 5 - Service Level Outcomes - 5.4 Workforce Planning

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD24-25 5.4.1	Identify route for succession of professional officers across the service	1	Reduced risk of statutory failures impacting on public health and safety Reduce number of services at risk of insufficient staffing levels in next 5 years to deliver statutory duties for Environmental Health, Trading Standards & Building Standards	31-Mar-2025	Environmental Health - 1 graduate trainee currently undertaking university training and professional qualifications which are expected to complete by October 2027. Planned recruitment for a second trainee post has been unable to progress as the approved university course is no longer available. An alternative university is currently being sourced by the Royal Environmental Health Institute of Scotland (REHIS) Trading Standards - 1 trainee successfully completed the final training module and is now qualified Trading Standards Officer. 2nd trainee on track to undertake exams in Summer 2025. Building Standards - no change for quarter 3 with 1 officer expected to submit final submission and be interviewed by Spring 2025. Planning - 2 members of staff signed onto the Planning Degree course due to commence January 2026. This action will continue as part of the 2025-2028 Service Plan.	80%	