

Tackle Poverty and Inequality

| Key Performance Indicators | Target | Benchmarking Comparator Averages | 2022/23 | 2023/24 | 2024/25 | Short term trend |
|--|--------|----------------------------------|---------|---------|---------|------------------|
| Proportion of children living in poverty (after housing costs) | 20.8% | 23.1% Family Group | 23.9% | N/A | N/A | ↑ |
| Literacy Attainment Gap (P1,4,7 Combined) – percentage point gap between the least deprived and most deprived pupils | 23.7% | 23.7% Family Group | 32.1% | N/A | N/A | ↓ |
| Numeracy Attainment Gap (P1,4,7 Combined) – percentage point gap between the least deprived and most deprived pupils | 20.3% | 20.3% Family Group | 26.6% | N/A | N/A | ↓ |
| Percentage of pupils achieving expected level in Literacy (P1,4,7 Combined) | 77.1% | 72.8% Family Group | 67.9% | 70.6% | N/A | ↑ |
| Percentage of pupils achieving expected level in Numeracy (P1,4,7 Combined) | 82.9% | 78.9% Family Group | 75.5% | 76.5% | N/A | ↑ |
| Percentage of pupils gaining 5+ awards at Level 5 | 62% | 64% Family Group | 62% | 62% | N/A | ▬ |
| Percentage of pupils gaining 5+ awards at Level 6 | 33% | 36% Family Group | 28% | 30% | N/A | ↑ |
| Overall Average Total Tariff | 837 | 873 Family Group | 834 | 825 | N/A | ↓ |
| Percentage of pupils entering Positive Destinations | 95.2% | 95.2% Family Group | 95.1% | 93.8% | N/A | ↓ |

Build stronger, greener vibrant economy

| Key Performance Indicators | Target | Benchmarking Comparator Averages | 2022/23 | 2023/24 | 2024/25 | Short term trend |
|---|-----------|----------------------------------|---------|---------|---------|------------------|
| Proportion of 16-29 year olds within Moray | Data only | 16.9% Scotland | 14.4% | 14.6% | N/A | ↑ |
| Moray median weekly earnings – by place of work (ONS – ASHE based on provisional data for 2024 – aligned with SLAED indicator) | Data only | £739.70 Scotland | £619.50 | £647.20 | £688.80 | ↑ |
| Moray median weekly earnings – by place of residence (ONS – ASHE based on provisional data for 2024 – aligned with SLAED indicator) | Data only | £740.00 Scotland | £509.80 | £647.10 | £638.60 | ↓ |
| Proportion of people earning less than the living wage | 11.4% | 9.4% Family Group | 13.8% | 14.4% | 14.0% | ↑ |
| Gender Pay Gap – Moray being place of work (ONS – ASHE based on provisional data for 2024 - aligned with SLAED indicator) | Data only | 9.2% Scotland | 7.6% | 12.5% | 16.3% | ↓ |

Build thriving, resilient, empowered communities

| Key Performance Indicators | Target | Benchmarking Comparator Averages | 2022/23 | 2023/24 | 2024/25 | Short term trend |
|---|-----------|----------------------------------|---------|---------|---------|------------------|
| Town Vacancy Rates | 9.0% | 13.1% Family Group | 10.6% | 14.1% | N/A | ↓ |
| Number of new Community Action Plans in place | 3 | N/A | 3 | 3 | N/A | → |
| Percentage of Council services who have devolved funding to PB processes | 100% | N/A | 36% | 36% | 36% | → |
| Number of affordable housing completions at end of current financial year | Data only | N/A | 146 | 97 | 85 | ↓ |
| Percentage of schools that are rated B or better for condition | 50.9% | N/A | 46.3% | 41% | N/A | ↓ |
| Percentage of schools that are rated B or better for suitability | 100% | N/A | 98.1% | 100% | N/A | ↑ |
| CO2 emissions area wide per capita | Data Only | 5.5 Family Group | 4.64 | N/A | N/A | ↑ |
| CO2 emissions within scope of LA per capita | Data only | 5.17 Family Group | 6.94 | N/A | N/A | ↑ |