



244370

# ANNUAL SALARY SCALES

(effective from 1 April 2024)

Scottish Joint Council for Local Government Employees

Education, Communities and Organisational Development

April 2024

SCP - Spinal column Point

Please use the **SCP** figures which are **NOT** contained within brackets

## GRADE 1

w.e.f. 1 April 2024

SCP	Hourly Rate	36.25 hrs	37 hrs
(19) 2	12.69	23,920.65	24,415.56
(20) 3	12.82	24,165.70	24,665.68

## GRADE 2

w.e.f. 1 April 2024

SCP	Hourly Rate	36.25 hrs	37 hrs
(21) 5	12.96	24,429.60	24,935.04
(22) 6	13.12	24,731.20	25,242.88

## GRADE 3

w.e.f. 1 April 2024

SCP	Hourly Rate	36.25 hrs	37 hrs
(23) 7	13.26	24,995.10	25,512.24
(24) 8	13.37	25,202.45	25,723.88
(25) 9	13.48	25,409.80	25,935.52

## GRADE 4

w.e.f. 1 April 2024

SCP	Hourly Rate	36.25 hrs	37 hrs
(26) 10	13.63	25,692.55	26,224.12
(28) 11	13.93	26,258.05	26,801.32
(31) 12	14.43	27,200.55	27,763.32

## GRADE 5

w.e.f. 1 April 2024

SCP	Hourly Rate	36.25 hrs	37 hrs
(32) 13	14.55	27,426.75	27,994.20
(35) 14	15.14	28,538.90	29,129.36
(38) 15	15.72	29,632.20	30,245.28

## GRADE 6

w.e.f. 1 April 2024

SCP	Hourly Rate	36.25 hrs	37 hrs
(41) 16	16.13	30,405.05	31,034.12
(44) 17	16.63	31,347.55	31,996.12
(47) 18	17.28	32,572.80	33,246.72

## GRADE 7

w.e.f. 1 April 2024

SCP	Hourly Rate	36.25 hrs	37 hrs
(49) 19	17.74	33,439.90	34,131.76
(51) 20	18.20	34,307.00	35,016.80
(53) 21	18.70	35,249.50	35,978.80
(55) 22	19.19	36,173.15	36,921.56

## GRADE 8

w.e.f. 1 April 2024

SCP	Hourly Rate	36.25 hrs	37 hrs
(57) 23	19.74	37,209.90	37,979.76
(59) 24	20.32	38,303.20	39,095.68
(61) 25	20.91	39,415.35	40,230.84
(63) 26	21.50	40,527.50	41,366.00

## GRADE 9

w.e.f. 1 April 2024

SCP	Hourly Rate	36.25 hrs	37 hrs
(68) 27	22.92	43,204.20	44,098.08
(70) 28	23.56	44,410.60	45,329.44
(72) 29	24.24	45,692.40	46,637.76
(75) 30	25.13	47,370.05	48,350.12

## GRADE 10

w.e.f. 1 April 2024

SCP	Hourly Rate	36.25 hrs	37 hrs
(77) 31	25.87	48,764.95	49,773.88
(79) 32	26.67	50,272.95	51,313.08
(81) 33	27.47	51,780.95	52,852.28
(83) 34	28.31	53,364.35	54,468.44

## GRADE 11

w.e.f. 1 April 2024

SCP	Hourly Rate	36.25 hrs	37 hrs
(85) 35	29.16	54,966.60	56,103.84
(87) 36	30.02	56,587.70	57,758.48
(89) 37	30.97	58,378.45	59,586.28
(91) 38	31.87	60,074.95	61,317.88

## GRADE 12

w.e.f. 1 April 2024

SCP	Hourly Rate	36.25 hrs	37 hrs
(92) 39	32.36	60,998.60	62,260.64
(94) 40	33.37	62,902.45	64,203.88
(96) 41	34.33	64,712.05	66,050.92
(98) 42	35.35	66,634.75	68,013.40

## GRADE 13

w.e.f. 1 April 2024

SCP	Hourly Rate	36.25 hrs	37 hrs
(100) 43	36.42	68,651.70	70,072.08
(102) 44	37.53	70,744.05	72,207.72
(104) 45	38.68	72,911.80	74,420.32
(106) 46	39.85	75,117.25	76,671.40