

2024-25 Quarter to December Economic Growth & Development Performance Report – Service Plan Performance Indicators



PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

Section 4 - Strategic Level Outcomes or Priorities - 4.1 Progress Moray Growth Deal

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ENVDV500	Nat(b)	Proportion of 16-29 year olds within Moray Population (NRS Mid-Year)	15.4%	14.4%			Not measured for Quarters					Using the NRS 2022 mid-year population estimate (published June 2024) Moray had 13,599 residents aged between 16 and 29, out of a total estimated population of 94,280 making the proportion of 16-29 year olds 14.4%. The Scottish proportion was 16.9% for this age		

Section 4 - Strategic Level Outcomes or Priorities - 4.2 Delivery of the Community Wealth and Building Strategy and Action Plan

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ENVDV5 02a	Nat(b)	Moray median gross weekly earnings - by place of work	Data only	£619.50	£647.20		Not measured for Quarters					Data from nomisweb.co.uk. Broken down into £644.50 for men, £642.50 women Scottish average £702.80.	↑	
ENVDV5 02b	Nat(b)	Moray median gross weekly earnings - by place of residence	Data only	£509.80	£647.10		Not measured for Quarters					Data from nomisweb.co.uk. Broken down: £670.30 men, £605.30 women. Scottish average: £702.40	↑	



Section 4 - Strategic Level Outcomes or Priorities - 4.4 Enable more people to work by supporting access to affordable childcare

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EGD101	Local	No of School Age (5-12) Childcare Places Available	Data only			566			626	566		Q3 data to follow	↓	
ENVDV2 70	Local	No of parents assisted through Employability Partnership	Data only	76	60	59			62	59		Q3 data to follow	↓	
GPG1.6	Nat(b)	% Gender Pay Gap FT (By place of Residence)	Data only	2.8%			Not measured for Quarters						↓	
GPG1.7	Nat(b)	% Gender Pay Gap FT (By place of Work)	Data only	-3.5%			Not measured for Quarters						↓	



Section 4 - Strategic Level Outcomes or Priorities - 4.5 Delivery of the Levelling Up Fund elements of the Elgin City Centre Masterplan

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EGD102	Local	No of empty properties and vacant/derelict sites in the city centre	Data only				Not measured for Quarters						?	
EGD103	Local	No of additional residential properties in Elgin city centre	Data only				Not measured for Quarters						?	



Section 4 - Strategic Level Outcomes or Priorities; Section 6a - Benchmarking LGBF PIs
 4.3 Improve access to fair work, employment and training opportunities; Economic Development

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ECON07	Nat(b)	SLAED-IG5 Proportion of people earning less than the living wage	15%	13.8%	14.4%		Not measured for Quarters							





Section 4 - Strategic Level Outcomes or Priorities; Section 6a - Benchmarking LGBF PIs
 4.6 Delivery of Town Centre Improvement Plan & Annual Report; Economic Development

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ECON09	Nat(b)	SLAED-OC8 Town Vacancy Rates	13.1%	11%	14.1%		Not measured for Quarters							

Section 5 - Service Level Outcomes or Priorities - 5.1 Economic Growth & Regeneration

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ENVDV268	Local	Number of crimes recorded in Elgin (North & South) by Police Scotland	Data only	801	N/A	N/A	N/A	N/A	N/A	N/A	N/A	PI to be reviewed as last update available was Q1 2023/24. Police Scotland have confirmed all council area and ward reports are on hold. Data from www.scotland.police.uk/about-us/how-we-do-it/crime-data/		

Section 5 - Service Level Outcomes or Priorities - 5.3 Climate Change and Biodiversity Route Map to Net Zero

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
CLIM01	Nat(b)	CO2 emissions area wide per capita	3.85	4.64								Target set at 8/32. Moray ranking 1-8 is representative of being placed in Top quartile (Green Status Symbol), rankings 9-24 represent middle 2 quartiles (Yellow Status Symbol) and rankings between 25-32 represent Bottom Quartile (Red Status Symbol). Moray - CO2 emissions area wide per capita in Tonnes (2022/23) = 4.64 (Rank 19/32 nationally and 3/8 with Family Group) Comparator Benchmarking: East Ayrshire - 3.70 East Lothian - 10.02 Fife - 7.81 North Ayrshire - 4.64 Perth & Kinross - 4.68 South Ayrshire - 4.39 Stirling - 4.15 Family Group Average - 5.5 Scotland - 4.81		
CLIM02	Nat(b)	CO2 emissions area wide : emissions within scope of LA per capita	3.87	6.94								Target set at 8/32. Moray ranking 1-8 is representative of being placed in Top quartile (Green Status Symbol), rankings 9-24 represent middle 2 quartiles (Yellow Status Symbol) and rankings between 25-32 represent Bottom Quartile (Red Status Symbol). Moray - CO2 emissions area wide : emissions within scope of LA per capita in Tonnes (2022/23) = 6.94 (Rank 32/32 nationally and 8/8 with Family Group) Comparator Benchmarking: East Ayrshire - 4.13 East Lothian - 4.25 Fife - 4.33 North Ayrshire - 4.97 Perth & Kinross - 5.90 South Ayrshire - 5.11 Stirling - 5.74 Family Group Average - 5.17 Scotland - 4.27		

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
RMNZ-EGD1	Local	Percentage of RMNZ actions which are amber or red	Data only				16%	5%	N/A	15%	31%	The Climate Change Board met 17th Oct 2024. Routemap and process of updating the CCS approved by Council on 4 Dec 2024		

Section 5 - Service Level Outcomes or Priorities - 5.4 Workforce Planning

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
ENVDV518	Local	Number of services at risk of insufficient staffing levels in next 5 years to deliver statutory duties	Data only		2	2	Not measured for Quarters							

Section 5 - Service Level Outcomes or Priorities - 5.5 Community Safety

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
ENVDV269		Number of Anti-Social Behaviour incidents recorded	Data only			610			336	274		Q3 data to be reported in Q4		

Section 5 - Service Level Outcomes or Priorities - 5.7 Health and Wellbeing

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
EGD001	Local	Sickness absence days lost per FTE for EGD	Data only			41.3			12.66	14.49	14.15	A total of 265.71 days were lost due to absence during Q3 with 58% due to long term absence		
EGD001a	Local	% of Sickness absence per FTE for EGD	Data only			4.23%			3.96%	4.43%	4.29%			