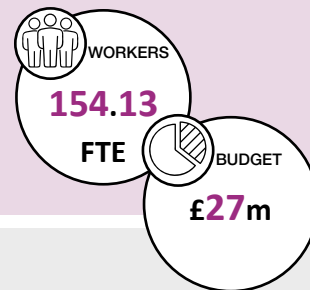


Education Resources and Communities

Service Description



Communities

Community Development • Adult and Family Learning • Youth Work • Outdoor Learning

Sports and Culture

Libraries • Learning Centers • Heritage • Active Schools • Community Sport • Sports and Leisure Facilities • Music Instruction and Performance

Learning Estate Programme

School Estate Review and Development • Schools New Builds and Refurbishment

Business Support Admin Team

Central Education Admin team • School Staffing • Devolved School Management (DSM) Scheme

Key Facts

- 40% of the school estate in Moray is graded as condition B or better
- Over 530,000 admissions into sport and leisure indoor facilities in 2023/24
- 260,000 visits to library facilities during 2023/24
- 39% of the Moray school roll involved in Active Schools programmes
- Over 700 pupils accessing instrumental music service programme in 2023/24
- Increased numbers of adults engaged in adult learning – 137 people being supported to improve their literacy and language skills
- CSU working in partnership with communities across Moray – community councils, local resilience groups, halls and community hubs, local community led plans, community engagement exercises and support for Community Asset Transfers
- Average 900 young people engaged by youth work team each quarter with a focus on health and wellbeing, employability and youth voice

Priorities

- Learning Estate Programme (including NZC)
- Review of School Admin
- Further development of Systems Based Approach to Physical Activity
- Service redesign and transformation of sports and culture services
- Empowering and Connecting Communities
- Delivery of CLD Strategic Plan
- Delivery of Children's Services Plan
- Developing Sustainable partnerships

Issues / Risks

- Reducing staffing levels and therefore reduced capacity within the teams to drive forward improvement
- Recruitment challenges, in particular for school based staff
- Declining condition and suitability of school estate and capital plan affordability
- Declining condition of sport and culture estate
- Budget saving requirements