

# 2024-25 Quarter to September Economic Growth and Development Services Performance Report – Service Plan Performance Indicators



PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

## Section 4 - Strategic Level Outcomes or Priorities - 4.1 Progress Moray Growth Deal

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q2 2023/24	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ENVDV500	Nat(b)	Proportion of 16–29-year-olds within Moray Population (NRS Mid-Year)	15.4%	14.4%			Not measured for Quarters					Using the NRS 2022 mid-year population estimate (published June 2024) Moray had 13,599 residents aged between 16 and 29, out of a total estimated population of 94,280 making the proportion of 16–29-year-olds 14.4%. The Scottish proportion was 16.9% for this age		

Section 4 - Strategic Level Outcomes or Priorities - 4.2 Delivery of the Community Wealth and Building Strategy and Action Plan

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q2 2023/24	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ENVDV5 02a	Nat(b)	Moray median gross weekly earnings - by place of work	Data only	£619.50	£647.20		Not measured for Quarters					Data from nomisweb.co.uk. Broken down into £644.50 for men, £642.50 women Scottish average £702.80.	↑	
ENVDV5 02b	Nat(b)	Moray median gross weekly earnings - by place of residence	Data only	£509.80	£647.10		Not measured for Quarters					Data from nomisweb.co.uk. Broken down: £670.30 men, £605.30 women. Scottish average: £702.40	↑	

Section 4 - Strategic Level Outcomes or Priorities - 4.4 Enable more people to work by supporting access to affordable childcare

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q2 2023/24	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EGD101	Local	No of School Aged Childcare (5-12) places available	Data only	N/A	N/A					626	566	<p>PI replaces suggested outcome measure of No. of wraparound places available noted within Service Plan 2024/25.</p> <p>Overall capacity of registered School Age Childcare places has reduced since Q1. Work is now, ongoing via a full-time project officer working with partnership, to introduce new places and boost capacity within existing providers.</p> <p>Q1 Breakfast = 242, After-school = 260 and Holiday Capacity = 124. Q2 Breakfast = 222, After-school = 240 and Holiday capacity = 104.</p> <p>At the end of Q2, school age childcare places were available for 8% of the total number of pupils (566/6954)</p>	↓	
ENVDV2 70	Local	No of parents assisted through Employability Partnership	Data only	76	60					62	59	<p>Demand for Progress for Parents project continues to increase with the number of parents assisted so far this year double that achieved for the whole of 2023/24. Positive outcomes have also been achieved for all who have engaged.</p> <p>Q1 Employment = 6, Learning and training activities = 56. Q2 - Employment = 3, FE/HE = 4 and Learning/training activities = 52.</p>	↑	

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q2 2023/24	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
GPG1.6	Nat(b)	% Gender Pay Gap FT (By place of Residence)	Data only	2.8%			Not measured for Quarters							
GPG1.7	Nat(b)	% Gender Pay Gap FT (By place of Work)	Data only	-3.5%			Not measured for Quarters							

**Section 4 - Strategic Level Outcomes or Priorities - 4.5 Delivery of the Levelling Up Fund elements of the Elgin City Centre Masterplan**



Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q2 2023/24	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EGD102	Local	No of empty properties and vacant/derelict sites in the city centre	TBC									Data still to be confirmed.		
EGD103	Local	No of additional residential properties in Elgin city centre	TBC									Data still to be confirmed.		

**Section 5 - Service Level Outcomes or Priorities - 5.1 Economic Growth & Regeneration**


Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q2 2023/24	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ENVDV2 68	Local	Number of crimes recorded in Elgin (North & South) by Police Scotland	TBC	801	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Police Scotland reports under review.		

**Section 5 - Service Level Outcomes or Priorities - 5.3 Climate Change and Biodiversity Route Map to Net Zero**



Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q2 2023/24	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
CLIM01	Nat(b)	CO2 emissions area wide per capita	4.81	4.64			Not measured for Quarters					Moray -4.64 (national rank 19) Family Group Average - 5.5 Scotland - 4.81		
CLIM02	Nat(b)	CO2 emissions area wide: emissions within scope of LA per capita	4.27	6.94			Not measured for Quarters					Moray - 6.94 (national rank 32) Family Group Average - 5.17 Scotland - 4.27		

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q2 2023/24	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
RMNZ-EGD1	Local	Percentage of RMNZ actions which are amber or red	Data only		5%		13%	16%	5%	N/A	15%	The Climate Change Board met 18th July 2024. Next meeting due on 17th Oct 2024.		

**Section 5 - Service Level Outcomes or Priorities - 5.4 Workforce Planning**

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q2 2023/24	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ENVDV518	Local	Number of services at risk of insufficient staffing levels in next 5 years to deliver statutory duties	Data only		2	2	Not measured for Quarters							

**Section 5 - Service Level Outcomes or Priorities - 5.7 Health and Wellbeing**

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q2 2023/24	Q3 2023/24	Q4 2023/24	Q1 2024/25	Q2 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EGD001	Local	Sickness absence days lost per FTE for EGD	Data only			0.83				0.74	0.83	A total of 271.19 days were lost due to absence during Q2 with 53.57% due to long term absence.		
EGD001a	Local	% of Sickness absence per FTE for EGD	Data only			3.96%				3.96%	4.43%		