# 2024-25 Quarter to September EDUCATION

# Performance Report – Service Plan Performance Indicators

| | PI Status | | Long Term Trends | | Short Term Trends |
|---|---|---|---|---|---|
| 🔴 | Alert | ⬆️ | Improving | ⬆️ | Improving |
| ⚠️ | Warning | ➖ | No Change | ➖ | No Change |
| ✅ | OK | ⬇️ | Getting Worse | ⬇️ | Getting Worse |
| ❓ | Unknown | | | | |
| 📈 | Data Only | | | | |

| Strategic Level Priorities |
|---|
| Getting it right for every child so that we continue to improve attainment for all |

| Code | Code | Short Name | Current Target | 2021/22 Value | 2022/23 Value | 2023/24 Value | Latest Note | Short Term Trend Arrow | Status |
|---|---|---|---|---|---|---|---|---|---|
| CHN13a | Nat(b) | Curriculum for Excellence - % of pupils achieving expected level in Literacy, (P1, P4 and P7 combined) | 67% | 65.1% | **67.9%** | December 2024 | % of P1, P4 and P7 pupils combined achieving expected CFE Level in Literacy<br>**Moray - 67.9%** (Rank 28th)<br>**Scotland - 72.7%**<br>**Family Group Average - 70.4%**<br><br>Comparator Benchmarking Authorities:<br>Angus - 76.2%  Argyll & Bute - 67.7%<br>East Lothian - 66.3% Highland - 64.8%<br>Midlothian - 71.6%<br>Scottish Borders - 72.0%<br>Stirling - 76.4%<br><br>*Core Stretch Aim indicator (2022-23 Target - 67%)* | ⬆️ | ✅ |

| Code | Code | Short Name | Current Target | 2021/22 | 2022/23 | 2023/24 | Latest Note | Short Term Trend Arrow | Status |
|------|------|-----------|----------------|---------|---------|---------|-------------|------------------------|--------|
| | | | | Value | Value | Value | | | |
| CHN13b | Nat(b) | Curriculum for Excellence - % of pupils achieving expected level in Numeracy (P1, P4 and P7 pupils combined) | 73% | 71.8% | **75.5%** | December 2024 | % of P1, P4 and P7 pupils combined achieving expected CFE Level in Numeracy<br>**Moray - 75.5% (Rank 27th)**<br>**Scotland - 79.6%**<br>**Family Group Average - 77.0%**<br><br>Comparator Benchmarking Authorities:<br>Angus - 81.6%  Argyll & Bute - 76.4%<br>East Lothian - 73.8% Highland - 72.2%<br>Midlothian - 76.8%<br>Scottish Borders - 77.0%<br>Stirling - 82.7%<br><br>*Core Stretch Aim indicator*<br>*(2022-23 Target - 73%)* | ⬆ | ✅ |
| SSE003 | Nat(b) | Curriculum for Excellence - % of pupils achieving level 3 in Literacy (S3) | 75% | 72% | **86%** | December 2024 | % of secondary pupils achieving expected CfE level in Literacy (Level 3 or better): (2022/23)<br>**Moray - 86.0%**<br>**Scotland - 87.8%**<br><br>Comparator Benchmarking Authorities:<br>Angus - 93.9%  Argyll & Bute - 86.4%<br>East Lothian - 76.1% Highland - 86.6%<br>Midlothian - 85.4%<br>Scottish Borders - 85.6%<br>Stirling - 92.1% | ⬆ | ✅ |
| SSE004 | Nat(b) | Curriculum for Excellence - % of pupils achieving level 3 in Numeracy (S3) | 89% | 86% | **86.7%** | December 2024 | % of secondary pupils achieving expected CfE level in Literacy (Level 3 or better):<br>**Moray - 86.7%**<br>**Scotland - 89.6%**<br><br>Comparator Benchmarking Authorities:<br>Angus - 91.0%  Argyll & Bute - 86.3%<br>East Lothian - 83.3% Highland - 88.6%<br>Midlothian - 90.5%<br>Scottish Borders - 85.6%<br>Stirling - 90.7% | ⬆ | ⚠ |
| EdS099a | Local | % school leavers achieving 1 + qualification at SCQF Level 4 or better | 97% | 97.7% | **96.2%** | February 2025 | Moray – 96.2%<br>Virtual comparator – 96.1%<br>Northern Alliance - 96.3%<br>National – 96.5% | ⬇ | ⚠ |
| EdS413.11 | Local(b) | Leaver results: % of leavers achieving 1+ qualification at SCQF Level 5 or better | Data Only | 90.1% | **86.9%** | February 2025 | Moray – 86.9%<br>Virtual comparator – 86.6%<br>Northern Alliance - 88.7%<br>National – 87.9% | ⬇ | 📊 |

| Code | Code | Short Name | Current Target | 2021/22 Value | 2022/23 Value | 2023/24 Value | Latest Note | Short Term Trend Arrow | Status |
|---|---|---|---|---|---|---|---|---|---|
| CHN4 | Nat(b) | % of Pupils gaining 5+ awards at level 5 | 64% | 63% | **62%** | February 2025 | % of Pupils Gaining 5+ Awards at Level 5:<br>**MORAY - 62%** (Ranked 23rd)<br>**Scotland - 66%**<br>**Family Group Average - 64%**<br><br>Comparator Local Authorities -<br>Angus - 64%    Argyll & Bute - 66%<br>East Lothian - 61%   Highland - 64%<br>Midlothian - 61%<br>Scottish Borders - 65%<br>Stirling - 70% | ⬇ | 🔺(yellow) |
| EdS413.12 | Local(b) | Leaver results: % of leavers achieving 1+ qualification at SCQF Level 6 or better | Data Only | 60.4% | **56.6%** | February 2025 | Moray – 56.6%<br>Virtual comparator – 59.9%<br>Northern Alliance – 61.7%<br>National – 65.6% | ⬇ | 📊 |
| CHN5 | Nat(b) | % of Pupils Gaining 5+ awards at level 6 | 33% | 30% | **28%** | December 2024 | % of Pupils Gaining 5+ Awards at Level 6:<br>**MORAY - 28%** (Ranked 31st)<br>**Scotland - 38%**<br>**Benchmarking Family Group - 34%**<br><br>Comparator Local Authorities -<br>Angus - 29%    Argyll & Bute - 35%<br>East Lothian - 36%    Highland - 31%<br>Midlothian - 32%<br>Scottish Borders - 36%<br>Stirling - 47% | ⬇ | 🛑(red) |
| CHN12a | Nat(b) | Overall Average Total Tariff | 850 | 882 | **830** | February 2024 | Overall Average Tariff:<br>**Moray - 830** (Ranked 27th)<br>**Scotland - 915**<br>**Benchmarking Family Group - 877**<br><br>Comparator Benchmarking Authorities:<br>Angus - 774     Argyll & Bute - 894<br>East Lothian - 952     Highland - 849<br>Midlothian - 838 Scottish Borders - 879<br>Stirling - 1,002 | ⬇ | 🔺(yellow) |

## Strategic Level Priorities
## Early intervention addressing whole family well-being to ensure that children can reach their full potential

| Code | Code | Short Name | Current Target | 2021/22 | 2022/23 | 2023/24 | Latest Note | Short Term Trend Arrow | Status |
|------|------|-----------|----------------|---------|---------|---------|-------------|------------------------|--------|
| | | | | Value | Value | Value | | | |
| CHN21 | Nat(b) | Participation rate for 16-19 year olds (%) | 95.2% | 91.6% | **95.4%** | December 2024 | Participation rate for 16-19 year olds % **Moray- 95.4%** (Ranked 11th) **Scotland - 94.3%** **Family Group Average - 95.2%**<br><br>Comparator Benchmarking Authorities: Angus – 93.1%  Argyll & Bute – 95.6% East Lothian – 96.1% Highland – 94.9% Midlothian – 95.4% Scottish Borders – 95.6% Stirling – 95.6% | ⬆ | ✅ |
| CHN11 | Nat(b) | Proportion of pupils entering Positive Destinations | 95.3% | 96.2% | **95.1%** | March 2025 | % pupils entering positive destination: **MORAY - 95.1%** (Ranked 22nd) **Scotland - 95.9%** **Family Group Average - 95.3%**<br><br>Comparator Benchmarking Authorities - Angus - 94.4%   Argyll & Bute - 95.1% East Lothian - 96.3% Highland - 95.3% Midlothian - 95.3% Scottish Borders - 96.8% Stirling - 94.3% | ⬇ | ⚠️ |
| CHN19a | Nat(b) | School attendance (%) | 90.8% | Biennial Indicator (2020/21 – 93.8%) | **91%** | Biennial | School attendance rates (per 100 pupils) **Moray- 91.0% (Ranked 8th)** **Scotland - 90.2%** **Family Group Average- 90.8%**<br><br>Comparator Benchmarking Authorities: Angus – 90%     Argyll & Bute – 91% East Lothian – 90%   Highland – 90% Midlothian – 91% Scottish Borders – 91% Stirling – 92% | ⬇ | ✅ |
| CHN19b | Nat(b) | School attendance rate (LAC, %) | 84.7% | Biennial Indicator (2020/21 – 89.4%) | **83.4%** | Biennial | School attendance rates LAC (per 100 pupils) **Moray- 83.4% (Ranked 19th)** **Scotland – 84.4%** **Family Group Average – 84.7%**<br><br>Comparator Benchmarking Authorities: Angus – 82.8%   Argyll & Bute – 85.6% East Lothian– 84.7% Highland – 83.3% Midlothian – 88.3% Scottish Borders – 82.3% Stirling – 87.3% | ⬇ | ⚠️ |

| Code | Code | Short Name | Current Target | 2021/22 Value | 2022/23 Value | 2023/24 Value | Latest Note | Short Term Trend Arrow | Status |
|------|------|-----------|---------------|---------------|---------------|---------------|-------------|------------------------|--------|
| CHN20a | Nat(b) | School exclusion rates per 1,000 pupils | 16.2 | Biennial Indicator (2020/21 – 14.2) | 20.2 | Biennial | School exclusion rates per 1,000 pupils **Moray- 20.2** (Ranked 21st where 1st has the lowest exclusion rate) **Scotland - 16.6** **Family Group Average - 16.2**<br><br>Comparator Benchmarking Authorities: Angus – 23.6    Argyll & Bute – 10.0 East Lothian – 21.2   Highland – 21.0 Midlothian – 14.2 Scottish Borders – 8.9 Stirling – 10.3 | ⬆ | 🔺 |
| CHN20b | Nat(b) | School exclusion rates per 1,000 looked after children | 102.1 | Biennial Indicator (2020/21 – 125.0) | 156.0 | Biennial | School exclusion rates per 1,000 pupils (LAC) **Moray- 156.0 (Ranked 25th)** **Scotland – 96.9** **Family Group Average – 102.1**<br><br>Comparator Benchmarking Authorities: Angus – 278.8    Argyll & Bute – 16.0 East Lothian – 43.2   Highland – 204.3 Midlothian – 37.0 Scottish Borders – 60.6 Stirling – 20.7 | ⬆ | 🛑 |
| CHN3 | Nat(b) | Cost per Pre-School Education Registration | Data Only | £10,108.00 | £10,334.00 | February 2025 | **Moray** - Pre-Primary Education - cost per pre-primary school place (2022/23) - **£10,334** (Rank 11th) (Gross expenditure £15,718,000 / 1,521 children = £10,334 per place) **Scotland - £11,008** **Family Group Average- £11,476**<br><br>Comparator Benchmarking Authorities: Angus - £12,077 Argyll & Bute - £16,097 East Lothian - £6,983 Highland - £8,839 Midlothian - £9,917 Scottish Borders - £11,562 Stirling - £16,000 | ⬆ | 📈 |
| CHN17 | Nat(b) | Proportion of children meeting developmental milestones | 85.3% | 84.9% | 87.3% | February 2025 | Proportion of children meeting developmental milestones **Moray- 87.3% (Rank 5th)** **Scotland - 82.1%** **Family Group Average - 85.3%**<br><br>Comparator Authorities: Angus - 82.6% Argyll & Bute - 85.3% East Lothian - 86.9% Highland - 83.3% Midlothian - 86.0% Scottish Borders - 88.5% Stirling - 82.4% | ⬆ | ✅ |

| Code | Code | Short Name | Current Target | 2021/22 | 2022/23 | 2023/24 | Latest Note | Short Term Trend Arrow | Status |
|------|------|-----------|----------------|---------|---------|---------|-------------|------------------------|--------|
| | | | | Value | Value | Value | | | |
| CHN14a | Nat(b) | Literacy Attainment Gap (P1,4,7 Combined) - percentage point gap between the least deprived and most deprived pupils | 23.7 | 26.3 | **32.1** | February 2025 | Literacy Attainment Gap (P1,4,7 Combined) - percentage point gap between the least and most deprived pupils: **Moray 32.1 (Rank 29th) Scotland - 20.5 Family Group Average - 23.7** <br><br> Comparator Benchmarking Authorities: Angus - 21.8   Argyll & Bute - 12.9 East Lothian - 23.3 Highland - 23.8 Midlothian - 21.2 Scottish Borders - 30.6 Stirling - 23.8 | ⬆ | 🛑 |
| CHN14b | Nat(b) | Numeracy Attainment Gap (P1,4,7 Combined) - percentage point gap between the least deprived and most deprived pupils | 20.3 | 24.7 | **26.6** | February 2025 | Numeracy Attainment Gap (P1,4,7 Combined) **Moray - 26.6** (Rank 28th) **Scotland - 17.0 Family Group Average - 20.3** <br><br> Comparator Benchmarking Authorities: Angus - 13.5       Argyll & Bute - 14.7 East Lothian - 23.6     Highland - 21.1 Midlothian - 14.6 Scottish Borders - 31.4 Stirling - 16.6 | ⬆ | 🛑 |

| Service Level Priorities Curriculum | | | | | | | | | |
|------|------|-----------|----------------|---------|---------|---------|-------------|------------------------|--------|
| Code | Code | Short Name | Current Target | 2021/22 | 2022/23 | 2023/24 | Latest Note | Short Term Trend Arrow | Status |
| | | | | Value | Value | Value | | | |
| EdS413.01a | Local(b) | Leaver results: % of leavers attaining level 4 Literacy | 93.1% | 95.5% | **94.9%** | March 2025 | Moray – 94.9% Virtual comparator – 93.1% Northern Alliance - 93.8% National – 93.9% | ⬇ | ✅ |
| EdS413.01b | Local(b) | Leaver results: % of leavers attaining level 4 Numeracy | 90.2% | 93.9% | **91%** | March 2025 | Moray – 91.0% Virtual comparator – 90.2% Northern Alliance - 90.0% National – 90.9% | ⬇ | ✅ |

## Service Level Priorities
## Learning Teaching and Assessment

| Code | Code | Short Name | Current Target | 2021/22 Value | 2022/23 Value | 2023/24 Value | Latest Note | Short Term Trend Arrow | Status |
|------|------|-----------|---------|------|------|------|-----------|---|---|
| LTA01 | Local | % of schools inspected in current session (HGIOS4 full model inspection/short model inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI 2.3 – Learning, Teaching and Assessment) | Data Only | N/A | 25% | **63%** | 2023/24<br>8 HMIE inspections:<br>5 Good or better<br>2 Satisfactory<br>1 Weak | ⬆ | 📈 |
| LTA02 | Local | % of schools inspected in current session (HGIOS4 full model inspection/short model inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI 3.2 – Raising Attainment and Achievement) | Data Only | N/A | 0% | **50%** | 2023/24<br>8 HMIE inspections:<br>4 Good or better<br>3 Satisfactory<br>1 Weak | ⬆ | 📈 |
| LTA03 | Local | % of ELC settings with a good or better grading for HGIOELC (QI 2.3 Learning, Teaching and Assessment) | Data Only | N/A | N/A | **100%** | 2023/24<br>3 HMIE inspections – all ELC settings achieved good or better for QI2.3 | ⬆ | 📈 |
| LTA04 | Local | % of ELC settings with a good or better grading for HGIOELC (QI 3.2 (Securing Children's Progress) | Data Only | N/A | N/A | **100%** | 2023/24<br>3 HMIE inspections – all ELC settings achieved good or better for QI3.2 | ⬆ | 📈 |
| CHN18 | Nat(b) | Proportion of funded early years provision which is graded good/better | 90.7% | 86.9% | **87.5%** | February 2025 | % of funded early years provision which is graded good/better<br>**Moray- 87.5% (Ranked 25th)**<br>**Scotland - 90.1%**<br>**Family Group Average - 90.7%**<br><br>Comparator Benchmarking Authorities:<br>Angus – 96.2%  Argyll & Bute – 90.5%<br>East Lothian – 91.5%<br>Highland – 84.7%<br>Midlothian – 91.7%<br>Scottish Borders – 92.9%<br>Stirling – 90.9% | ⬆ | ⚠️ |

## Service Level Priorities
## Supporting all Learners

| Code | Code | Short Name | Current Target | 2021/22 Value | 2022/23 Value | 2023/24 Value | Latest Note | Short Term Trend Arrow | Status |
|------|------|-----------|---------|------|------|------|-----------|---|---|
| SAL01 | Local | % of schools inspected in current session (full model inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI 3.1 – Ensuring Wellbeing, Equality and Inclusion) | Data Only | N/A | 0% | **100%** | 2023/24<br>2 HMIE inspections:<br>2 Good or better | ⬆ | 📈 |

| Code | Code | Short Name | Current Target | 2021/22 | 2022/23 | 2023/24 | Latest Note | Short Term Trend Arrow | Status |
|------|------|------------|----------------|---------|---------|---------|-------------|------------------------|--------|
| | | | | Value | Value | Value | | | |
| SAL02 | Local | % of ELC settings inspected in current session (full model inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI 3.1 – Ensuring Wellbeing, Equality and Inclusion) | Data Only | N/A | N/A | **100%** | 2023/24 2 HMIE inspections – all ELC settings achieved good or better for QI3.1 | ⬆ | |
| SAL03 | Local | Number of Violence and Aggression incidents (Education) | Data Only | 1,662 | 2,824 | **3,145** | | ⬆ | |
| EDU-HWB01 | Nat(b) | Primary: Improving Attendance Rate | Data Only | 92.3% | 92.7% | **92.5%** | *(Core Stretch Aim indicator)* | ⬇ | |
| EDU-HWB02 | Nat(b) | Primary: Reducing Exclusions (*per 1,000 pupils) | Data Only | 1 | 2.9 | **3.6** | 24 exclusion incidents recorded in 2023-24 (up by 4 from 2022-23) giving a rate of 3.6 per 1,000 primary pupils. *(Core Stretch Aim indicator)* | ⬆ | |
| EDU-HWB03 | Nat(b) | Secondary: Improving Attendance Rate | Data Only | 89.2% | 88.9% | **88.2%** | *(Core Stretch Aim indicator)* | ⬇ | |
| EDU-HWB04 | Nat(b) | Secondary: Reducing Exclusions (*per 1,000 pupils) | Data Only | 30.8 | 42.1 | **38.1** | 208 exclusion incidents recorded in 2023-24 (down by 19 from 2022-23) giving a rate of 38.1 per 1,000 secondary pupils. *(Core Stretch Aim indicator)* | ⬇ | |
| EDU-HWB05 | Nat(b) | Secondary: Improving Attendance Rate (Free School Meals) | Data Only | 81% | 80.1% | **78%** | *(Core Stretch Aim indicator)* | ⬇ | |