











Our People

Children & Families	Target	2022/23	2021/22	2020/21	Short term trend
Percentage of leavers achieving 1+ awards at SCQF level 4 or above	97%	96.2%	97.7%	96.8%	
Proportion of pupils entering positive destinations	95%	95.1%	96.2%	94.1%	
Percentage of Looked After Children cared for in a community setting	87.5%	82%	81.5%	82.5%	
Percentage of Looked after leavers achieving 1+ awards at SCQF level 4 or above	77%	75%	82%	75%	
Child Protection – Rate of registration (per 1,000 1-15 population)	2.7	1.5	2.3	1.6	


Adults	Target	2022/23	2021/22	2020/21	Short term trend
Percentage of adults able to look after their health very well or quite well	91%	N/A	93%	94%	
Emergency admission rate (per 100,000 population)	11,656	8,255 (2022)	9,395	8,650	
Percentage of adults supported at home who agreed they felt safe	80%	N/A	72%	79%	






Our Place

	Target	2022/23	2021/22	2020/21	Short term trend
Number of Community Asset Transfers completed	8	5	3	2	
Percentage of Participatory Budgeting (PB) expenditure achieved	100%	23.99%	2.8%	2.8%	
Number of new Community Action Plans in place	3	3	1	0	

Scottish Government have set a target of 1% of a local authority's budget to be allocated by PB – our target is to achieve 100% of the Scottish Government target; so far we have achieved 13.42% of that target.

Our Future

	Target	2022/23	2021/22	2020/21	Short term trend
Economic impact of tourism, in Moray	Increase	£147.99m	£103.71m	£63.01m	

Proportion of 16-29 year old in Moray population (NRS mid-year)	Increase	15.3%	15.3%	15.1%	
Proportion of people earning less than living wage (ASHE)	Reduce	13.8%	19.5%	21.5%	
Median gross weekly earnings (excluding overtime)	Increase	£603.70	£541.10	£565.50	
Median gross weekly earnings – pay gap	Improve	£20.40 Provisional result	£142.60	£165.60	
Modern Apprenticeship – achievement rate	76%	71.2%	69.6%	78.4%	

* Gender pay Gap in Moray 2022 was 25.6% provisional figure for 2023 shows the gap having reduced to 2.8% with note stating 'Estimates are considered lower quality'. Moray was a major outlier in 2022 being almost 8% higher than the next nearest result.