## 2023-24 Quarter to March - Governance, Strategy and Performance <br> Performance Report - Service Performance Indicators

| PI Status |  |
| :---: | :--- |
| $\square$ | Alert |
| $\triangle$ | Warning |
| $\square$ | OK |
| $?$ | Unknown |
|  | Data Only |


| Benefits - Housing |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cat | Code \& Name | Target | 2021/22 | 2022/23 | 2023/24 | $\begin{gathered} \text { Q4 } \\ 2022 / 23 \end{gathered}$ | $\begin{gathered} \text { Q1 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q2 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q3 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q4 } \\ 2023 / 24 \end{gathered}$ | Latest Note | Status |
|  |  |  | Value | Value | Value | Value | Value | Value | Value | Value |  |  |
| Nat(b) | SBA1e Gross administration cost per benefits case | £71.00 | $£ 52.88$ | N/A |  | Measured annually |  | Measure | annually |  | 2021-22 <br> This is the first time in 5 years that it has increased which is due to additional software costs relating to significant council tax reduction legislation changes that were not funded by the Scottish Gov and therefore cost the council $£ 44 \mathrm{k}$. |  |
| Nat(b) | CPS011 Average time in days to process new housing benefits (HB) claims (cumulative for the year) | 21 | 20.19 | 18.03 | 17.5 | 18.03 | 16.72 | 16.6 | 18.25 | 18.29 |  |  |
| Nat(b) | CPS012 Average time in days to process notifications of changes of circumstances in housing benefits (HB) claims (cumulative for the year) | 6 | 4.55 | 5.2 | 4.3 | 4.03 | 3.68 | 4.65 | 5.14 | 3.67 |  |  |

## Benefits - Money Advice Moray

| Cat | Code \& Name | Target | 2021/22 | 2022/23 | 2023/24 | $\begin{gathered} \text { Q4 } \\ 2022 / 23 \end{gathered}$ | $\begin{gathered} \text { Q1 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q2 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q3 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q4 } \\ 2023 / 24 \end{gathered}$ | Latest Note | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Value | Value | Value | Value | Value | Value | Value | Value |  |  |
| Local | ENVDV217 Welfare Benefits clients - estimated benefit gain | Data Only | £698,958 | £859,513 | £469,729 | £253,836 | £143,236 | £133,334 | £9,231 | £183,928 | Caseload updated from previous quarter. Welfare Benefits severely restricted due to long term absence of staff member | $2$ |
| Local | ENVDV217a Number of Welfare Benefit appeals | Data Only | 64 | 70 | 51 | 7 | 12 | 10 | 10 | 19 |  |  |
| Local | ENVDV217b Percentage of Welfare Benefit appeals successful | Data Only | 80\% | 87.25\% | 82\% | 88\% | 83\% | 100\% | 70\% | 74\% |  | $\because$ |
| Local | ENVDV218i Estimated Income Maximisation benefit gains | Data Only | $\begin{gathered} £ 1,212,80 \\ 4 \end{gathered}$ | $\begin{gathered} £ 1,610,51 \\ 5 \end{gathered}$ | £983,664 | £429,881 | £181,677 | £237,137 | £241,925 | £322,925 |  | 4 |
| Local | ENVDV301 Number of new Money Advice Cases | Data Only | 256 | 241 | 255 | 79 | 72 | 76 | 48 | 59 |  | $\square$ |
| Local | ENVDV301b Estimated gain to clients through Money Advice | Data Only | £528,859 | £867,942 | £862,137 | £253,836 | £319,951 | £313,096 | £41,225 | £187,865 |  | $\cdots$ |

## Benefits - School

| Cat | Code \& Name | Target | 2021/22 | 2022/23 | 2023/24 | $\begin{gathered} \text { Q4 } \\ 2022 / 23 \end{gathered}$ | $\begin{gathered} \text { Q1 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q2 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q3 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q4 } \\ 2023 / 24 \end{gathered}$ | Latest Note | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Value | Value | Value | Value | Value | Value | Value | Value |  |  |
| Local | CPS070 Number of pupils in receipt of Free School Meals (benefits criteria) | Data Only | 1,582 | 1,375 | 1,436 | 1,375 | 1,338 | 1,471 | 1,411 | 1,436 | Total in receipt of FMS as at 31-03-2024 (868 households) | R |

## Benefits - Statutory Discretionary Awards

| Cat | Code \& Name | Target | 2021/22 | 2022/23 | 2023/24 | $\begin{gathered} \text { Q4 } \\ 2022 / 23 \end{gathered}$ | $\begin{gathered} \text { Q1 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q2 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q3 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q4 } \\ 2023 / 24 \end{gathered}$ | Latest Note | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Value | Value | Value | Value | Value | Value | Value | Value |  |  |
| Local | ENVDV281 Scottish Welfare Funds - amount allocated (cumulative) | Data Only | £635,739 | £644,121 | £515,076 | £644,121 | £163,645 | £338,932 | £443,579 | £515,076 |  | $4$ |
| Local | ENVDV281a Scottish Welfare Funds - percentage of application awards | Data Only | 60.7\% | 63.3\% | 63.4\% | 65.5\% | 67.5\% | 67.2\% | 61.8\% | 57\% |  | $2$ |
| Local | ENVDV282 Discretionary Housing Payments - value awarded in year (cumulative) | Data Only | £559,703 | £628,647 | £741,789 | £628,647 | £643,798 | £701,844 | £709,205 | £741,789 |  |  |


| Cat | Code \& Name | Target | 2021/22 | 2022/23 | 2023/24 | $\begin{gathered} \text { Q4 } \\ 2022 / 23 \end{gathered}$ | $\begin{gathered} \text { Q1 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q2 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q3 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q4 } \\ 2023 / 24 \end{gathered}$ | Latest Note | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Value | Value | Value | Value | Value | Value | Value | Value |  |  |
| Nat (b) | CORP9 \% of SWF Crisis Grant Decisions within 1 day | 95.4\% | 98.3\% | 97.8\% | 97.5\% | Measured annually |  |  |  |  | \% of Crisis Grant Decisions within 1 Day (2023/24) <br> Moray - 97.5\% (Rank 16th) <br> Scotland -93.5\% <br> Comparator Benchmarking Authorities: <br> Angus - 97.5\% Argyll \& Bute - 100\% <br> East Lothian - 86.5\% Highland - 98\% <br> Midlothian - 99\% Scottish Borders - 96.5\% <br> Stirling - 88.5\% <br> Benchmarking Family Average - 95.4\% (target) |  |
| Nat(b) | CORP10 \% of SWF Community Care Grant Decisions within 15 day | 94.3\% | 95\% | 89.3\% | 98.5\% | Measured annually |  |  |  |  | \% of CCG Decisions within 15 Day (2023/24) <br> Moray - 98.5\% (Rank 12th) <br> Scotland - 86\% <br> Comparator Benchmarking Authorities: <br> Angus - 83.5\% Argyll \& Bute - 100\% <br> East Lothian - 19.5\% Highland - 98.5\% <br> Midlothian - 98.5\% Scottish Borders - 94.5\% <br> Stirling - 80.5\% <br> Benchmarking Family Average - 94.3\% |  |
| Nat(b) | CORP11 The proportion of Scottish Welfare Fund Budget Spent | 123.9\% | 98.98\% | 123.92\% | N/A | Measured annually |  | Annual Due M | $\begin{aligned} & \text { dicator } \\ & \text { h } 2025 \end{aligned}$ |  | The proportion of SWF Budget Spent (2022/23) <br> Moray - 123.9\% (Rank 19th) <br> Scotland - 130\% <br> Comparator Benchmarking Authorities: <br> Angus - 86.5\% Argyll \& Bute - 127.7\% <br> East Lothian-191\% Highland - 44.2\% <br> Midlothian - 106.7\% Scottish Borders - 102.8\% <br> Stirling - 153.2\% <br> Benchmarking Family Average - 117\% |  |
| Nat (b) | CORP12 Proportion of Discretionary Housing Payment Funding Spent | 82.3\% | 75.6\% | 79.8\% | N/A | Measured annually |  | Annua Due M | $\begin{aligned} & \text { dicator } \\ & \text { h } 2025 \end{aligned}$ |  | The proportion of DHP Funding Spent <br> Moray - 79.8\% (Rank 28th) <br> Scotland - 94.4\% <br> Comparator Benchmarking Authorities: <br> Angus - 70.8\% Argyll \& Bute - 76.8\% <br> East Lothian - 81.1\% Highland - 92.9\% <br> Midlothian - 87.3\% Scottish Borders - 84.9\% <br> Stirling - 84.7\% <br> Benchmarking Family Average - 82.3\% | $\bigcirc$ |

## Committee Services

| Cat | Code \& Name | Target | 2021/22 | 2022/23 | 2023/24 | $\begin{gathered} \text { Q4 } \\ 2022 / 23 \end{gathered}$ | $\begin{gathered} \text { Q1 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q2 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q3 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q4 } \\ 2023 / 24 \end{gathered}$ | Latest Note | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Value | Value | Value | Value | Value | Value | Value | Value |  |  |
| Local | CS001 Committee Agenda Percentage issued on time or early | 85\% | 94\% | 89\% | 92\% | 100\% | 93\% | 84\% | 93\% | 100\% | Q4 - all 12 agendas were issued on time or early 2023-24-56 of 61 (92\%) committee agendas issued on time or early |  |
| Local | CS002 Committee Action <br> Sheets - Percentage issued on time or early | 85\% | 78.8\% | 67.4\% | 44.1\% | 70\% | 69.2\% | 25\% | 30.8\% | N/A | Action Sheets were previously issued 2 days following the meeting, however a change of process to streamline the action sheets/minute process has been implemented part way through the reporting quarter so performance has not been recorded. The performance indicator will be reviewed for 2024/25 | $?$ |
| Local | CS003 Committee Draft minutes - Percentage issued on time or early | 85\% | 74.6\% | 63.1\% | 74.3\% | 100\% | 66.7\% | 68.8\% | 86.7\% | 75\% | 9 out of 12 committee draft minutes were issued on time or early. The 3 minutes that were late in being issued due to workload and the timing of other meetings. | $D$ |
| Local | CS133 Committee Services Customer Satisfaction Index | Data Only | N/A | N/A | N/A | N/A | N/A |  |  |  | No customer satisfaction survey carried this year. | $?$ |

Customer Services

| Cat | Code \& Name | Target | 2021/22 | 2022/23 | 2023/24 | $\begin{gathered} \text { Q4 } \\ 2022 / 23 \end{gathered}$ | $\begin{gathered} \text { Q1 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q2 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q3 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q4 } \\ 2023 / 24 \end{gathered}$ | Latest Note | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Value | Value | Value | Value | Value | Value | Value | Value |  |  |
| Local(b) | CPS058 Percentage of telephone calls answered against those received | 93\% | 88.1\% | 91.3\% | 84.8\% | 92.7\% | 89.4\% | 86.3\% | 81.4\% | 81.9\% | Quarter 4 is generally a busy quarter and calls for all services increased on volumes in Q3 as is to be expected. However, based on the same time period in 22/23 call volumes have increased by $14 \%$ (4987) Service areas where volumes had a significant increase are on the same time period last year are: <br> - Roads - up 48\% <br> - Licensing - up 37\% <br> - M Connect - up 27\% - Revenues - up 23\% <br> - Bulky uplifts - up 17\% - Repairs - up 15\% <br> Staff levels reduced due to new budget FTE agreed, long term absence and maternity leave also impact on calls answered. <br> Some of the increase in call volumes can be attributed to a shift in customers from online and email back to telephone, where the potentially think they will get a quicker resolution. However, evidence also shows that the number of calls abandoned has increased by $138 \%$ in Q4 23/24 against Q4 in 22/23 so a significant number of repeat callers. <br> (Q1-31497 / $35227=89.4 \%$ ) <br> (Q2-30785 / 35654 = 86.3\%) <br> $(Q 3-25544 / 31373=81.4 \%)$ <br> (Q4-31657 / $38644=81.9 \%)$ |  |


| Cat | Code \& Name | Target | 2021/22 | 2022/23 | 2023/24 | $\begin{gathered} \text { Q4 } \\ 2022 / 23 \end{gathered}$ | $\begin{gathered} \text { Q1 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q2 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q3 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q4 } \\ 2023 / 24 \end{gathered}$ | Latest Note | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Value | Value | Value | Value | Value | Value | Value | Value |  |  |
| Local(b) | CPS058a Percentage of telephone calls answered within 60 seconds | 75\% | N/A | 71.6\% | 61.8\% | 76.7\% | 69.5\% | 63.1\% | 58.3\% | 55.8\% | Increase in call volumes by $14 \%$ on the same time period last year. <br> Staff levels reduced to due budget FTE agreed and due to long term absence and maternity leave which impacted on the number of calls answered within 60 seconds. Average answer delay increased by 30 seconds on the previous quarter and by 83 seconds on the same time period the previous year. $\begin{aligned} & (Q 1-21887 / 31497=69.49 \%) \\ & (Q 2-19439 / 30785=63.14 \%) \\ & (Q 3-14888 / 25544=58.28 \%) \\ & (Q 4-17649 / 31657=55.75 \%) \\ & \hline \end{aligned}$ |  |
| Local | CPS062 Customer Services Customer Satisfaction Index | Data Only | N/A | 93.9\% | N/A | 93.9\% | N/A |  |  |  | Services satisfaction survey not carried out during 2023/24, plan now to carry out survey during 2024/25. | $?$ |
| Performance Management |  |  |  |  |  |  |  |  |  |  |  |  |
| Cat | Code \& Name | Target | 2021/22 | 2022/23 | 2023/24 | $\begin{gathered} \text { Q4 } \\ 2022 / 23 \end{gathered}$ | $\begin{gathered} \text { Q1 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q2 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q3 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q4 } \\ 2023 / 24 \end{gathered}$ | Latest Note | Status |
|  |  |  | Value | Value | Value | Value | Value | Value | Value | Value |  |  |
| Nat(b) | CORP1 Support services as a \% of total gross expenditure | 3.8\% | 3.8\% | 3.8\% | N/A | Measured annually | Annual Indicator Due March 2025 |  |  |  | Support Services as a \% of Total Gross Expenditure Moray - 3.8\% (Rank 16th) <br> (Central Support Services budget 11,214,000 / Gross expenditure $£ 295,860,000=3.8 \%$ ) <br> Scotland - 4.0\% <br> Benchmarking Family Average - 3.8\% <br> Comparator Benchmarking Authorities: <br> East Ayrshire-2.8\% East Lothian-4.9\% <br> Fife - 3.9\% North Ayrshire - 2.6\% <br> Perth \& Kinross - 3.7\% South Ayrshire - 3.6\% <br> Stirling-5.0\% <br> Benchmarking Family Average - 3.8\% |  |

Performance Indicators - Committee Reported; Registrars

| Cat | Code \& Name | Target | 2021/22 | 2022/23 | 2023/24 | $\begin{gathered} \text { Q4 } \\ 2022 / 23 \end{gathered}$ | $\begin{gathered} \text { Q1 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q2 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q3 } \\ 2023 / 24 \end{gathered}$ | $\begin{gathered} \text { Q4 } \\ 2023 / 24 \end{gathered}$ | Latest Note | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Value | Value | Value | Value | Value | Value | Value | Value |  |  |
| Local(b) | CS031 General Register Office Report - \% error rate in Registration of Births, Marriages and Deaths | 3\% | 4.5\% | 3.3\% | N/A | Measured annually | Annual Indicator Due October 2024 |  |  |  | A very good performance, new staff are gaining more experience and getting more confident. |  |

