

# 2023-24 Quarter to December Economic Growth & Development Performance Report - Service Plan Actions



## Economic Growth & Development Service Plan 2023-24 Overall Plan Progress







Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD 2023-24	***Economic Growth & Development Service Plan 2023-24***			31-Mar-2024		57%	▶

## Section 4 - Strategic Outcomes or Priorities 4. Overall Strategic Outcomes or Priorities Progress

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD 2023-24	Strategic Level Outcomes or Priorities		Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	31-Mar-2024		58%	▶









## Section 4 - Strategic Outcomes or Priorities 4.1 (L) Developing a diverse, inclusive & sustainable economy. (CP) Our Future: Create a vibrant economy





Action	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status
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Code							Icon
EGD24-4.1a	Delivery of Moray Growth Deal: Development and delivery of Housing Mix Delivery Project	1	Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	31-Mar-2024	Sum of subactions 4.1a(i) +(ii) please see below.	90%	
EGD24-4.1a(i)	Full Business Case presented to Growth Deal Board	1	Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	30-Sep-2023	Q3: Updates Requested	100%	
EGD24-4.1a(ii)	Progress Phase 1	1	Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	31-Mar-2024	Q3: Updates Requested	80%	
EGD24-4.1b	Delivery of Moray Growth Deal: Cultural Quarter Project	1	Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	31-Mar-2024	Sum of subactions 4.1b(i)+(ii) please see below.	25%	
EGD24-4.1b(i)	Full Business Case drafted	1	Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	30-Nov-2023	Q3: Updates Requested	51%	
EGD24-4.1b(ii)	Full Business Case approved	1	Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	31-Mar-2024	Q3: Updates Requested	0%	

#### Section 4 - Strategic Outcomes or Priorities


4.2 (L) Building a better future for our children & young people. (CP) Our People: Opportunity for people to be the best they can be

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD24-4.2	Climate Change and Biodiversity Route Map	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Sum of subactions EGD24-4.2a-k, see below for details.	59%	
EGD24-4.2a	Annual carbon emission report for Moray Council	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	30-Nov-2023	Q3 - 100% complete Public Bodies Climate Change Report (PBCCR) for 2022-23 approved by ED&I committee and submitted to the Scottish Sustainable Network in November	100%	
EGD24-4.2b	RMNZ Building heat and electricity – Scoping and research into increased renewable energy generation from Council buildings and land	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q3 - Salix loan applied for one property – this was considered to have a higher chance of success than attempting multiple applications. Application for funding for feasibility study into heat network for central Elgin applied to Scottish Heat Network Support Unit.	25%	
EGD24-4.2c	RMNZ Operating Emissions Governance & Training – Adaptation benchmarking - Identify current adaptation work happening across the council, including gaps and opportunities	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q3: Adaptation information included in PBCCR. Target of March 2024 to submit base lining information to Adaptation Scotland	50%	
EGD24-4.2d	RMNZ Operating Emissions Governance & Training – Design and develop online Climate Change awareness training	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q3: Online training developed and launched during Climate week – available to all staff through training portal.	75%	
EGD24-4.2e	RMNZ Operating Emissions Governance & Training - Update online Climate Change awareness training		Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q3: This continues to be done through new online training resource.	50%	
EGD24-4.2f	RMNZ Operating Emissions Governance & Training – Support the development of carbon knowledge and skills to promote innovation and effective carbon management	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q3: Further Carbon Literacy Training delivered. Aim to develop more bespoke training for specific areas of the Council.	25%	
EGD24-4.2g	RMNZ Nature and biodiversity – Commission research for baseline carbon inset of	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by	31-Mar-2024	Climate Change Strategy Actions Appendix 2 Sections 6.1 100%: Research complete – this has given data that is being worked up into strategy	100%	

	council land holdings, along with opportunities to expand and manage		2030.				
EGD24-4.2h	RMNZ Nature and Biodiversity - Development of Carbon Offsetting Plan and ensuring management of council land holdings is planned to maximise carbon sequestration	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q3: Report completed. Aim to present with Forestry strategy and other relevant reports – this now likely to happen in March.	75%	
EGD24-4.2i	RMNZ External Influence – Develop LHEES Strategy	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q3: Draft being consulted on by stakeholders and working group. Plan is to take draft strategy and delivery plan to full Council rather than committee. This could be at the special full council meeting for the Local Development Plan.	50%	
EGD24-4.2j	RMNZ External Influence – Consult, raise awareness, communicate and engage with staff, residents, businesses and organisations across Moray about climate change. Promote relevant campaigns.	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q3: Moray Climate Action Network to develop further and our involvement will be to support this development	50%	
EGD24-4.2k	RMNZ External Influence – Join support networks to assist the progress of climate change work	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q3: continuation of work with Sustainable Scotland Network Climate Change Impact Assessment short life working group, supporting Adaptation Scotland Benchmarking group, Supporting HubNorth to co-ordinate activities of LAs in North completing LHEES.	50%	

## Section 5 - Service Level Outcomes or Priorities




### 5 Overall Service Outcomes or Priorities Progress

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD 2023-24	Service Level Outcomes or Priorities			31-Mar-2024		57%	

## Section 5 - Service Level Outcomes or Priorities


### 5.1 Environmental Health and Trading Standards provision of service - Karen Sievwright

Action	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status
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Code							Icon
EGD24-5.1	Identify route for training local Environmental Health Officers and associated budget needs	1	Ensuring sufficient qualified staff for the future of the service	31-Mar-2024	Sum of sub-actions EGD24-5.1a+b, see below for details.	33%	
EGD24-5.1a	Recruitment of 2 trainee Environmental Health Officers	1	Ensuring sufficient qualified staff for the future of the service	30-Sep-2023	Q3: Updates Requested	50%	
EGD24-5.1b	Training of 2 Environmental Health Officers	1	Ensuring sufficient qualified staff for the future of the service	31-Mar-2024	Q3: Updates Requested	16%	



## Section 5 - Service Level Outcomes or Priorities

### 5.2 Economic Growth and Regeneration – Kirsty Conti

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD24-5.2	Maximise external funding for Council priorities including Town Centre Improvement works and employability embedding a community wealth building approach to economic development.	1	Business, Skills and infrastructure investments to enable economic activity and retain wealth locally.	31-Mar-2024	<p>Q3 - Forres Conservation &amp; Heritage Scheme – project management group formed and 2 meetings held. HAHA appointed via PCS to support development phase.</p> <p>UKSPF project delivery ongoing. Permission to carry forward underspend from 23/24 received. 6 monthly report submitted.</p> <p>Lossie 2-3 Group tender issued to be contractually committed by end of March. No news on RCGF stage 2 applications for Portgordon and Tomintoul. Likely to be no RCGF round next year.</p> <p>RTIF Coast to Country project claim due by 8th March. All works complete apart from EV chargers. Outstanding claim from Cullen. Waiting for the extension from Visit Scotland.</p> <p>TCCF claims ongoing. Underspend to be allocated to public realm work, likely linking Elgin Museum to Cooper Park/Grant Lodge.</p> <p>Place Based Investment Fund allocation for 22/23 year-end report submitted. Allocation for 23/24 being administered for Town Centre Regeneration by Gary Templeton/Eily Webster</p>	62%	


## Section 5 - Service Level Outcomes or Priorities

### 5.3 Strategic Planning and Delivery – Gary Templeton

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD24-5.3a	Town Centre Improvement Delivery Plan and LDP 2027	1	Developing a diverse, inclusive and sustainable economy: By the year 2030 Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-Mar-2024	Q3: One of the Council's Research and Information Officer has rolled out a perception survey which will assist with monitoring and evaluation of change related to action code 5.3b below. A grant scheme has also been launched and is generating significant level of enquiries. Work on the Evidence Report for LDP2027 continues and it is programmed to be reported to Council in April 2024. Three workshops have been held with elected members and a 4th was cancelled due to adverse weather.	50%	
EGD24-5.3b	External funding achieved for delivery of strategic plans associated with Town Centres and LDP	1	Developing a diverse, inclusive and sustainable economy: By the year 2030 Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-Mar-2024	Q3: The UK Government Long Term Plan for Towns awarded £20M to Elgin and third round of UK Levelling Up Fund has provisionally awarded £18.3M to delivery of Elgin City Centre Masterplan. Further information awaited from UK Government on both funds.	75%	

## Section 5 - Service Level Outcomes or Priorities

### 5.4 Workforce Development – Jim Grant

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD24-5.4a	The service identifies and secures future needs for succession planning, including necessary apprenticeship/training opportunities required to meet future needs	1	Moray Council can provide effective services with sufficient staffing resource and expertise.	31-Mar-2024	Q3 – Updates Requested	50%	
EGD24-5.4b	The service improves the ERDP experience and holds accurate records, including continuous professional development (CPD) - from mandatory training through to service and job specific learning	1	Staff and are safe and competent in their roles as a result of taking part in regular and appropriate continuous professional development opportunities, including digital and customer skills	31-Mar-2024	The ERDP programme is established and we are on track for all members of staff to have the opportunity to take part in the ERDP process throughout the course of the year.	75%	