

**FOI Review of People Numbers and Costs 101003194069**

<b>JOB TITLES</b>	<b>COUNT OF</b>
Access Project Manager	1
Accountancy Assistant	11
Accountancy Assistant (Relief)	1
Accountancy Technician	2
Accountant	6
ACO Electrician	3
ACO Electrician (Mosstodloch)	9
ACO Gas Engineer (Keith)	1
ACO Gas Engineer (Mosstodloch)	3
ACO Joiner	1
ACO Plumber (Buckie)	1
ACO Plumber (Forres)	1
ACO Plumber (Keith)	2
ACO Plumber (Mosstodloch)	16
Active Schools & Sport Development Manager (Secondment Cover)	1
Active Schools Co-ordinator	8
Active Schools Co-ordinator (Temporary)	1
Admin Assistant (Energy)	1
Administration Assistant	1
Administration Assistant (Access & Care Team)	1
Administration Assistant (Community Care)	3
Administration Officer	2
Administration Officer (Community Care)	2
Administrative Assistant	1
Administrative Co-ordinator (Supported Accommodation)	1
Administrative Co-ordinator (Supported Accommodation) (Secondment Cover)	1
Administrative Officer	3
Adult Learning Co-ordinator (Buckie)	1
Adult Learning Co-ordinator (Forres)	1
Adult Learning Co-ordinator (Keith)	1
Adult Learning Co-ordinator (Milnes)	1
Adult Protection Administrator	1
Advanced Practitioner	7
Advanced Practitioner (Occupational Therapy)	1
Animal Services Officer	2
Applications Administrator	1
Apprentice ACO Electrician	5
Apprentice ACO Plumber	1
Apprentice Copy Shop Assistant	1
Apprentice SCO Joiner	4
Apprentice SCO Painter	1
Architect	2
Architectural Assistant	6
Area Business Manager	1
Area Catering Supervisor	2
Area Catering Supervisor (Temporary)	1
Area Group Supervisor (Buckie)	1
Area Group Supervisor (Lossiemouth)	1

Area Group Supervisor (Milne's)	1
Area Housing Manager	2
Area Housing Officer (Buckie)	4
Area Housing Officer (Elgin)	6
Area Housing Officer (Forres)	3
Area Housing Officer (Keith)	2
Area Housing Officer (Maternity Cover)	1
Area Manager East	1
Area Manager West	1
Asset & Estates System Officer	1
Asset Co-ordinator	1
Asset Inspector	3
Asset Inspector (Flexible Retirement)	1
Asset Management Information Co-ordinator	1
Asset Programme Technician	3
Asset Technician	1
Assistant Administration Officer (Roads)	1
Assistant Community Care Development Officer	1
Assistant Community Care Officer	7
Assistant Community Care Officer (Learning Disabilities)	1
Assistant Community Care Officer (Shared Lives)	2
Assistant Community Care Officer (Temporary)	1
Assistant Cook	17
Assistant Cook (Temporary)	1
Assistant Co-ordinator	1
Assistant FMS & Banking Manager	1
Assistant Harbourmaster	1
Assistant Harbourmaster (Leisure)	1
Assistant Human Resources Adviser	2
Assistant Lands & Parks Officer	1
Assistant Manager	2
Assistant Manager (Challenging Behaviour)	4
Assistant Payroll Manager	1
Assistant Registrar	2
Assistant Resources Officer	1
Assistant Self Directed Support Officer	1
Assistant Sports Coach	3
Auditor	2
AV/Technician	1
Benefit Appeals & Policy Officer	1
Benefit Appeals & Policy Officer (Maternity Cover)	1
Benefit Appeals Assistant	1
Benefits Manager	1
Benefits Processing Supervisor	1
Benefits Processor	8
Benefits Support Assistant	3
Benefits Support Officer	1
Bilingual Translator	1
Breakfast Club Support Worker	1
Breakfast Club Worker	1

Budget Monitoring Assistant	1
Building Cleaning Supervisor	1
Building Services Manager	1
Building Services Scheduler	4
Building Standards Inspector	3
Building Standards Officer	4
Business Change Officer	1
Business Change Support Officer (Secondment)	1
Business Manager	1
Business Support Administration Manager	1
Business Support Administrator	3
Business Support Administrator (Secondment Cover)	1
Business Support Assistant	22
Business Support Assistant (Temp)	1
Business Support Assistant (Temporary)	1
Business Support Manager	1
Business Support Officer	4
Business Support Officer (Communications)	1
Business Support Officer (Customer Services)	2
Business Support Officer (Secondment)	1
Business Support Officer (Sharepoint)	2
Business Support Secretary	10
Business Support Secretary (Flexible Retirement)	1
Business Support Secretary (Secondment Cover)	1
Business Support Secretary (Temporary)	1
Business Support Team Leader	7
Business Support Team Leader (Customer Services)	1
Business Support Team Leader (Secondment Cover)	1
Buying Administrator	6
Capital Programmes Assistant	2
Car Park Attendant	4
Care Assistant	26
Care Assistant (Maternity Backfill)	1
Care Assistant (Maternity Cover)	1
Care Assistant (Relief)	11
Care at Home Assistant Manager	3
Care at Home Depute Manager	1
Care at Home Officer	16
Care at Home Practitioner	2
Care at Home Reviewer	2
Care Scheduler	9
Care Scheduler (Maternity Cover)	1
Carers Strategy & Development Officer	1
Caretaker	7
Caretaker (Bishopmill)	1
Caretaker (Buckie)	2
Caretaker (Elgin Academy)	1
Caretaker (Elgin High)	1
Caretaker (Forres Academy)	2
Caretaker (Lossiemouth High)	1

Caretaker (Relief)	20
Catering Assistant	191
Catering Assistant (driver)	1
Catering Assistant (Mobile)	1
Catering Assistant (Relief)	34
Catering Assistant (Secondment Backfill)	1
Catering Assistant EL&C	12
Catering Officer	1
Central Housing Administration Team Leader	1
Chargehand Cleaner	14
Chargehand Cleaner (Elgin Library)	1
Chargehand Cleaner (Forres House)	1
Chief Executive	1
Chief Financial Officer	1
Childminder Development Officer	1
Children's Escort	11
Children's Escort (Maternity Cover)	1
Children's Escort (Relief)	35
Children's Services Worker	3
Children's Services Worker (Autism)	2
Children's Supervisor	1
Children's Supervisor	43
Children's Supervisor (Relief)	1
Children's Supervisor (Relief)	13
Children's Supervisor (Temp)	2
Civic Amenity Site Attendant	1
Civil Engineer Technician	1
Classroom Assisant (Relief)	2
Classroom Assistant	84
Classroom Assistant (EAL) (Temporary)	2
Classroom Assistant (Flexible Retirement)	1
Classroom Assistant (Maternity Cover)	1
Classroom Assistant (PEF - Temporary)	12
Classroom Assistant (PEF)	3
Classroom Assistant (Relief)	19
Classroom Assistant (Temp)	1
Classroom Assistant (Temporary)	1
Cleaner	188
Cleaner (17 High Street)	1
Cleaner (230-240 High Street)	2
Cleaner (Ashgrove)	4
Cleaner (Ashgrove) (Maternity Cover)	1
Cleaner (Beechbrae)	4
Cleaner (Buckie Access Point)	2
Cleaner (Buckie DLO)	1
Cleaner (Buckie Harbour)	1
Cleaner (Buckie Library)	2
Cleaner (Buckie Roads)	1
Cleaner (Buckie Town House)	1
Cleaner (Burghead Harbour)	1

Cleaner (Burnie)	1
Cleaner (Cameron Parkbrae)	1
Cleaner (Cedarwood)	2
Cleaner (Chanonry)	2
Cleaner (Child Protection Unit)	1
Cleaner (Clydeville)	1
Cleaner (Dufftown Library)	1
Cleaner (Dufftown Roads)	1
Cleaner (Elgin Community Centre)	3
Cleaner (Elgin Community Centre) (Maternity Cover)	1
Cleaner (Elgin Library)	2
Cleaner (Forres House)	3
Cleaner (Harlequins)	1
Cleaner (Highfield)	1
Cleaner (Keith Community Centre)	3
Cleaner (Keith DLO)	1
Cleaner (Keith Library)	1
Cleaner (Keith Resource Centre)	2
Cleaner (Lady Cathcart)	1
Cleaner (Larch Court)	2
Cleaner (Larch Court) (Maternity Cover)	1
Cleaner (Lossiemouth Business Unit)	1
Cleaner (Lossiemouth Library)	1
Cleaner (Maternity Cover)	1
Cleaner (Moray Resource Centre)	1
Cleaner (Moycroft)	2
Cleaner (Pinefield PARC)	1
Cleaner (Pinefield)	1
Cleaner (Pinefield)(Maternity Cover)	1
Cleaner (Relief)	26
Cleaner (Waste Watchers)	1
Cleaner/Driver	1
Clerical Assistant	31
Clerical Assistant (Addiction)	1
Clerical Assistant (Care at Home)	1
Clerical Assistant (Commissioning & Performance)	1
Clerical Assistant (Community Care) Temporary	1
Clerical Assistant (Data Input)	1
Clerical Assistant (Housing Services)	7
Clerical Assistant (Mental Health)	1
Clerical Assistant (PEF - Temporary)	1
Clerical Assistant (PEF)	1
Clerical Assistant (Relief)	3
Clerical Assistant/Receptionist (Elgin)	2
Clerical Assistant/Receptionist (Elgin)(Temporary)	1
Clerical Assistant/Typist	15
Clerical Assistant/Typist (PEF - temporary)	1
Clerical Assistant/WPO	26
Clerical Assistant/WPO (Adult Protection)	1
Clerical Assistant/WPO (Buckie)	1

Clerical Assistant/WPO (Community Care)	3
Clerical Assistant/WPO (Development Management & Building Standards)	4
Clerical Assistant/WPO (EH/TS/SPD/EGR)	6
Clerical Assistant/WPO (Learning Disabilities)	1
Clerical Assistant/WPO (Maternity Cover)	1
Clerical Assistant/WPO (Secondment Backfill)	1
Clerical Assistant/WPO (Self Directed Support)	1
Clerical Receptionist	3
Clerical Receptionist (Forres)	2
Climbing Instructor	1
Commercial/Marketing Officer	1
Commissioning & Corporate Parenting Manager	1
Commissioning & Employment Officer	1
Commissioning & Performance Officer	1
Commissioning & Quality Officer	1
Commissioning Co-ordinator (Monitoring)	1
Commissioning Manager	1
Commissioning Officer	1
Committee Services Officer	2
Communication Assistant	5
Communications & Media Officer	1
Community Care Officer	14
Community Care Officer (Learning Disabilities)	1
Community Care Officer (Secondment)	1
Community Care Officer Social Worker (Mental Health)	2
Community Care Officer/Social Worker	5
Community Care/Mental Health Officer (Learning Disabilities)	1
Community Justice Co-ordinator	1
Community Learning & Development Support Officer	1
Community Liaison Officer	1
Community Librarian	1
Community Services Task Supervisor	4
Community Services Task Supervisor (Projects)	1
Community Services Task Supervisor (Relief)	1
Community Sports Hub Development Officer	1
Community Support Officer	3
Community Support Officer (Locality Plans)(Temporary)	1
Community Support Unit Manager	1
Community Support Worker	37
Community Support Worker (Murray Street Training Flat)	6
Community Support Worker (Murray Street Training Flat) (Relief)	4
Community Support Worker (Relief)	13
Community Transport Co-ordinator	1
Community Warden	2
Compliance Officer (EU Funded Projects)	1
Condition Compliance Officer	1
Consultancy Manager	1
Consultant Practitioner (Adult Protection)	1
Consultant Practitioner (Mental Health)	1
Consultant Practitioner (Social Work)	4

Consultant Practitioner (Social Worker)	1
Contaminated Land Officer	1
Contracts Co-ordinator	2
Contracts Engineer	1
Contracts Manager	1
Contracts Manager (Acting)	1
Contracts Supervisor	3
Cook	3
Cook (Relief)	1
Copy Shop Supervisor	1
Corporate Investigations Officer	1
Corporate Secretary	2
Customer Contact Manager	1
Customer Service Adviser	14
Customer Service Adviser (Contact Centre)	13
Customer Service Adviser (Contact Centre) (Temporary)	1
Customer Service Manager	1
Customer Service Team Leader	1
Day Centre Officer	9
Day Centre Officer (Coffee Bar)	1
Day Centre Officer (Desktop Publishing)	1
Day Centre Officer (Wood Recycling)	1
Day Service Co-ordinator	5
Day Service Co-ordinator (flexible retirement)	1
Day Service Support Worker	6
Day Services Manager	1
Deckhand (Dredger)	1
Democratic Services Manager (Flexible Retirement)	1
Depute Chief Executive (Economy Environment & Finance)	1
Depute Chief Executive (Education Communities & Organisational Development)	1
Design Manager	1
Designer	1
Development Management & Building Standards Manager	1
Development Officer	3
Development Officer (Essential Skills)	1
Development Officer (Mental Health)	1
Development Operations Manager (Harbours)	1
Development Project Officer (Tourism & Heritage)	1
Direct Services Stores Supervisor (Flexible Retirement)	1
Discretionary Award Officer	3
Disposal Driver	2
Disposal Operative	15
Disposal Operative (Chargehand)	1
Disposal Operative (Processing)	2
Driver	6
Driver 2	1
Driver 3	19
Driver 3 (Lower Chargehand)	5
Driver 3 Lower Chargehand	1
Driver 4	2

Driver 4 (Tractor Driver)	4
Duke of Edinburgh Co-ordinator (PEF - Temporary)	1
Early Years Continuous Improvement Officer	1
Early Years Continuous Improvement Officer (A)	1
Early Years Practitioner	37
Early Years Practitioner (Flexible Retirement)	1
Early Years Practitioner (Maternity Cover)	3
Early Years Practitioner (Relief)	18
Early Years Practitioner (Secondment Cover)	1
Early Years Practitioner (Temporary)	2
Early Years Practitioner (Relief)	1
Early Years Support Worker	14
Early Years Support Worker (Maternity Cover)	1
Early Years Support Worker (Relief)	12
Early Years Support Worker (Secondment Cover)	1
Economic Growth & Regeneration Manager	1
Education Auxiliary (Language Support/Early Years)	1
Educational Resources Manager (Acting)	1
Elections Officer	1
Electrical Co-ordinator	1
Electrical Supervisor	1
Emergency Planning Officer (EPO)/Brexit Officer	1
Employee Development Adviser	1
Employment Development Worker	2
Employment Development Worker (Autism)	1
Energy Officer	1
Engineer	3
Engineer (Traffic)	3
Environmental Health & Trading Standards Manager	1
Environmental Health Officer	3
Environmental Health Officer (Graduate Development)	2
Environmental Protection Manager	1
Equal Opportunities Officer	1
Equity & Excellence Practitioner	2
Escort	2
Escort (Relief)	2
Escort/Attendant	6
Estate Caretaker (Elgin)	1
Estate Caretaker (Forres)	1
Estate Caretaker (Housing Needs)	4
Estate Co-ordinator	1
Estates Assistant	1
Estates Manager	1
Estates Surveyor	2
Estates Surveyor (Graduate)	1
Estates Technician	1
Facilities Assistant	3
Facilities Assistant (Relief)	1
Facilities Officer	1
Facilities Supervisor	1



Fair Trading Officer	2
Family Support Worker	18
Family Support Worker (PEF - temporary)	1
Financial Assessment Officer	1
Financial Inclusion Clerical Assistant	1
Financial Inclusion Team Leader	1
First Contact Advisors	4
Fleet Compliance & Training Officer	2
Fleet Services Manager	1
Food Safety Officer	1
Foster Carer Support Worker	2
Gardener (Relief)	4
Gardener 2	2
Gardener 3	6
Gardener 3 (Lower Chargehand)	1
General Assistant	14
GIS & CAG Assistant	1
Grave Digger (Lower Chargehand)	2
Grave Digger 3	3
Grave Digger 3 (Lower Chargehand)	1
Grounds Supervisor	2
Harbour Assistant	2
Harbour Assistant (Buckie Pilot)	4
Harbour Assistants (Relief)	1
Harbourmaster (Buckie)	1
Head of Community Care	1
Head of Economic Growth & Development	1
Head of Education	1
Head of Education Resources & Communities	1
Head of Environmental & Commercial Services	1
Head of Governance, Strategy & Performance	1
Head of Housing & Property Services	1
Head of HR, ICT & Organisational Development	1
Head of Transformation	1
Health & Safety Adviser	1
Health & Safety Assessor	1
Heating & Electrical Manager	1
Heating Co-ordinator	1
Heating Installation Supervisor	1
Highland & Moray FLAG Development Officer	1
Home Care Co-ordinator (Elgin)	1
Home Care Manager	1
Home Care Team Leader	1
Home Carer (Home from Hospital Team)	1
Home Improvement Services Assistant	1
Home Improvement Services Manager	1
Home Improvement Services Officer	1
Home School Link Worker	11
Home School Link Worker (PEF - Temporary)	2
Home School Link Worker (PEF)	1

Home School Link Worker (Temporary)	2
Hostel Caretaker	3
Housing Compliance Officer	1
Housing Information Officer	1
Housing Information Officer (Strategy)	1
Housing Liaison Officer	1
Housing Needs Manager	1
Housing Needs Officer	3
Housing Needs Officer (Allocations)	2
Housing Occupational Therapist	1
Housing Options Advisor	5
Housing Options Officer	1
Housing Project Officer	5
Housing Services Manager	1
Housing Strategy & Development Manager	1
Housing Support Assistant	2
Housing Support Officer	1
Housing Support Worker	5
Housing Support Worker (Maternity Cover)	1
Housing Support Worker (Relief)	2
Housing Support Worker (Secondment Cover)	1
Housing Support Worker (Temporary)	1
Housing Support Worker (Tenancy Support)	6
HR Business & Resources Team Leader	1
Human Resources Adviser	6
Human Resources Adviser (Secondment Cover)	1
Human Resources Adviser (Temporary)	1
Human Resources Assistant	3
Human Resources Assistant (Information)	1
Human Resources Assistant (OD)	3
Human Resources Assistant (PEF - Temporary)	1
Human Resources Manager	1
Human Resources Officer	1
Human Resources Secretary/PA	1
ICT Communications Officer	1
ICT Infrastructure Manager	1
ICT Officer	14
ICT Team Leader	3
ICT Team Leader (Secondment Cover)	1
ICT/AV Technician	3
Inclusion Project Co-ordinator	6
Inclusion Project Co-ordinator (PEF)	4
Inclusion Project Co-ordinator (Relief)	2
Inclusion Project Co-ordinator (Temporary)(PEF)	1
Inclusion Pupil Support Worker	2
Income Maximisation Officer	4
Independent Living Team Manager	1
Information Co-ordinator	1
Information Officer	1
Information Officer/Resource Worker	1

Information Services Librarian	1
Information Systems Assistant	1
Information Systems Manager	1
Information Systems Officer	3
Inspector (Bridge & Watercourse)	1
Integrated Children's Services Support Officer	1
Janitor (Aberlour)	1
Janitor (Anderson's/Pilmuir)	1
Janitor (Applegrove)	1
Janitor (Buckie High)	1
Janitor (Cluny/Portgordon/St Peter's)	1
Janitor (East End/St Sylvester's)	1
Janitor (Elgin High)	1
Janitor (Findochty/Cullen/Portknockie)	1
Janitor (Forres Academy)	1
Janitor (Greenwards)	1
Janitor (Hythehill/Burghead)	1
Janitor (Kinloss)	1
Janitor (Lady Cathcart ELC)	1
Janitor (Lhanbryde)	1
Janitor (Lossiemouth High)	1
Janitor (Millbank/Portessie)	1
Janitor (Milne's High)	1
Janitor (Mosstodloch/Milne's Primary)	1
Janitor (New Elgin)	1
Janitor (Peripatetic)	1
Janitor (Relief)	5
Janitor (Rothes/Mortlach)	1
Janitor (Seafield)	1
Janitor (Speyside High)	1
Janitor (St Gerardine/Hopeman)	1
Janitor (Tomintoul)	1
Janitor (West End)	1
Key Worker	4
Key Worker (Challenging Behaviour) (Maternity Cover)	2
Key Worker (Challenging Behaviour)	8
Keyworker (Employability)	2
Keyworker (Employability)(Maternity Cover)	1
Labourer (Buckie)	2
Labourer (Keith)	2
Labourer (Mosstodloch)	7
LAC Reviewing & Support Officer	1
Landlord Registration Officer	1
Lands Parks & Countryside Officer	1
Learning Centre Adviser	4
Learning Centre Co-ordinator	1
Learning Technologist	2
Legal & Democratic Administration Team Leader	1
Legal Services Manager	1
Leisure Assistant	21

Leisure Assistant (Dry Facility)	4
Leisure Assistant (Dry Facility) (Relief)	8
Leisure Assistant (Relief)	49
Leisure Assistant (Temporary)	1
Leisure Attendant	15
Leisure Attendant (Maternity Cover)	1
Leisure Attendant (Relief)	10
Leisure Supervisor	1
Lending Services Co-ordinator	1
Leisure Attendant (Relief)	1
Library & Information Assistant	30
Library & Information Assistant (Relief)	32
Library & Information Assistant/Relief Driver	2
Library Caretaker	2
Library Resource Centre Co-ordinator	6
Library Resource Co-ordinator	1
Licensing Standards Officer	2
Light Vehicle Technician	2
Lighting Design Technician	2
Local Area Co-ordinator	1
Local Heritage Officer	1
Locality Manager	2
Locality Wellbeing Officer	2
Lower Foreman	2
Lower Foreman (Burial)	1
Lunchtime Auxiliary	52
Lunchtime Auxiliary (Maternity Cover)	1
Lunchtime Auxiliary (Relief)	17
Mailroom Assistant	9
Mailroom Team Leader	1
Maintenance Assistant (Building Surveying)	1
Maintenance Assistant (Electrical)	1
Maintenance Assistant (Mechanical)	1
Maintenance Inspector	2
Maintenance Officer	1
Mentoring Young Talent Programme Co-ordinator	1
Mentoring Young Talent Programme Co-ordinator (Temporary)	2
Mobile Library Driver/Library Assistant	1
Mobile Toilet Cleaner	3
Modern Apprentice	9
Money Advice Assistant	1
Money Adviser	4
Moray Drug & Alcohol Partnership Manager	1
Moray Growth Deal Programme Manager	1
Network Asset Engineer	1
Nursery Manager (Keith / Tomintoul)	1
Nursery Manager (Lady Cathcart)	1
Nursery Manager (Lhanbryde / Burghead)	1
Nursery Manager (Millbank / Pilmuir)	1
Nursery Manager (Milnes / Cullen)	1

Nursery Manager (Seafield / New Elgin)	1
Nursery Manager (St Gerardines / Rothes)	1
Nursery Nurse	5
Nursery Nurse (Acting Up)	1
Nursery Nurse (Relief)	14
Occupational Therapist	3
Occupational Therapist (Blue Badge)	1
Occupational Therapist (Buckie)	1
Occupational Therapist (Elgin)	4
Occupational Therapist (Forres)	2
Occupational Therapist (Keith)	1
Occupational Therapist (Lossie)	1
Occupational Therapist (MRC)	3
Occupational Therapy Assistant	1
Occupational Therapy Assistant (Elgin)	1
Occupational Therapy Assistant (Forres)	1
Occupational Therapy Assistant (MRC)	1
Occupational Therapy Assistant (Buckie)	1
Occupational Therapy Assistant (Elgin)	1
Occupational Therapy Team Manager	1
Office Manager	1
Older People;s Day Care Support Worker	1
Older People's Day Care Support Worker	7
Older Peoples Day Care Support Worker (Maternity Cover)	1
Older People's Day Care Support Worker (Relief)	10
Operations Assistant	1
Operations Manager (Allocations)	1
Operations Manager (Housing Support)	1
Opportunities For All Officer	1
Outdoor Learning & Duke of Edinburgh Officer	2
Paralegal	3
Park & Countryside Technical Assistant	1
Partnership Officer (Getting It Right For Every Child)	1
Patient Transport Escort	2
Payments Administrator	9
Payments Assistant	5
Payments Manager	1
Payments Officer	2
Payments Officer (Vat)	2
Payroll Administrator	5
Payroll Adminstrator	1
Performance & Evaluation Support Officer	1
Performance Officer	1
Peripatetic Technician	1
Personal Assistant	1
Personal Assistant (Maternity Cover)	1
Physical Disability Development Officer	1
Placement Services Team Manager	1
Placement Support Worker (Fostering & Adoption)	3
Planning Design Officer	1

Planning Officer	12
Playground Maintenance Fitter	2
Plumbing & Heating Co-ordinator	1
Plumbing & Heating Supervisor	1
Policy Officer (Waste)	1
PPT Support Officer (Research & Information )(Maternity Cover)	1
PPT Support Officer (Research & Information)	1
Primary School Administrator	42
Primary School Administrator (Relief)	1
Primary School Administrator (Secondment Cover)	3
Primary School Administrator (Temporary)	1
Primary School Administrator (Term Time)	1
Primary School Administrator pt	1
Principal Accountant	2
Principal Building Standards Officer	1
Principal Environmental Health Officer	1
Principal Environmental Health Officer (Com Safety/Public Health/Noise/Housing)	1
Principal Librarian	1
Principal Planning Officer	3
Principal Technician	1
Principal Trading Standards Officer	1
Processing Assistant	6
Procurement Administrator	1
Procurement Assistant	3
Procurement Officer	4
Procurement Officer (Systems)	1
Project Officer	1
Project Officer - Infrastructure Growth	1
Project Officer (Asbestos)	1
Project Worker	1
Project Worker (Pinefield)	5
Project Worker (Youth Justice)	4
Property Resources Manager	1
PTU Driver	26
PTU Driver (Relief)	10
Public Contracts Capability Development Manager	1
Public Involvement Officer	1
Public Performance Reporting & Communications Officer	2
Public Transport Assistant	1
Public Transport Manager	1
Public Transport Officer	1
Public Transport Officer (Education)	1
Pupil Counsellor/Therapist (SEBN)	1
Pupil Support Assistant	390
Pupil Support Assistant (ASN & PEF)	1
Pupil Support Assistant (Flexible Retirement)	1
Pupil Support Assistant (Learning Centre)	2
Pupil Support Assistant (Maternity Cover)	4
Pupil Support Assistant (Nursery)	2
Pupil Support Assistant (PEF - Temp)	2

Pupil Support Assistant (PEF - temporary)	41
Pupil Support Assistant (PEF)	5
Pupil Support Assistant (PEF) (Temporary)	5
Pupil Support Assistant (Relief)	112
Pupil Support Assistant (Secondment Cover)	1
Pupil Support Assistant (Struan)	4
Pupil Support Assistant (Temporary)	1
Pupil Support Assistant EL&C	20
Pupil Support Assistant SEBN	1
Quality Assurance & Locality Manager	1
Quality Management System Officer	1
Quantity Surveying Assistant	3
Quantity Surveying Technician	1
Receptionist	6
Receptionist (Relief)	1
Receptionist/Clerical Assistant	3
Receptionist/Clerical Assistant (Relief)	2
Records & Heritage Manager	1
Recovery Assistant	3
Refuse Collector	31
Refuse Collector/Relief Driver	10
Refuse Driver	11
Refuse Driver (Chargehand)	2
Registrar	2
Rents Assistant	1
Rents Officer	1
Repairs Co-ordinator	1
Repairs Supervisor	2
Research & Information Officer	5
Residential Child Care Manager	1
Residential Child Care Senior	3
Residential Child Care Worker	16
Residential Child Care Worker (Relief)	14
Resilience & Asset Management Officer	1
Resource Worker	1
Resources Officer (Projects & PPP)	1
Reviewing Officer	2
Reviewing Officer (Child Protection)	1
Reviewing Officer (Relief)	2
Road Sweeper	3
Roads Maintenance Manager	1
Roadworker 2	3
Roadworker 2 (Lighting)	1
Roadworker 3	22
Roadworker 3 (Chargehand)	3
Roadworker 3 (Dufftown)	7
Roadworker 3 (Higher Chargehand) (Keith)	1
Roadworker 3 (Keith)	8
Roadworker 3 (Lower Chargehand)	4
Roadworker 3 (Mechanical Excavation)	1

Roadworker 3 (Sweeper/Gully)	2
Roadworker 3 (Tomintoul)	2
Roadworker 4 (Chargehand) (Buckie)	2
Roadworker 4 (Higher Chargehand) (Keith)	1
Roadworker 4 (Lower Chargehand)	3
Roadworker/JCB Operator	2
Sampling Officer	2
Sampling Officer (Relief)	1
School Support Co-ordinator	3
Science Technician	1
Science/AV Technician	4
SCO Carpet Fitter	1
SCO Joiner	1
SCO Joiner (Buckie)	1
SCO Joiner (Keith)	3
SCO Joiner (Mosstodloch)	22
SCO Mason (Buckie)	1
SCO Mason (Keith)	1
SCO Mason (Mosstodloch)	3
SCO Painter (Buckie)	1
SCO Painter (Keith)	1
SCO Painter (Mosstodloch)	11
SCO Plasterer/Tiler	1
SCO Slater (Keith)	1
SCO Slater (Mosstodloch)	1
SDS Co-ordinator	2
Seasonal Gardener 2	5
Secretary	2
Secretary/Administrator	1
Secretary/PA	1
Self Directed Support Worker	1
Senior Accountant	1
Senior Administrator (PMO)	1
Senior Architect	1
Senior Architectural Assistant	1
Senior Area Business Manager	1
Senior Auditor	1
Senior Building Standards Officer	2
Senior Building Surveyor	1
Senior Business Support Administrator	1
Senior Business Support Assistant	3
Senior Clerical Assistant	10
Senior Clerical Assistant (Flexible Retirement)	1
Senior Clerical Assistant (MADP)	1
Senior Clerical Assistant/WPO	1
Senior Clerical Assistant/WPO (Development Management & Building Standards)	1
Senior Clerical Assistant/WPO (EH/TS/SPD/EGR)	1
Senior Commissioning Officer	1
Senior Community Service Task Supervisor	1
Senior Discretionary Award Officer	1



Senior Early Years Practitioner	21
Senior Early Years Practitioner (Relief)	2
Senior Engineer	3
Senior Environmental Health Officer	1
Senior Health & Safety Adviser	1
Senior Housing Needs Officer (Allocations)	1
Senior Housing Officer (Information)	1
Senior Housing Officer (Policy)	2
Senior Housing Officer (Strategy)	1
Senior Housing Projects Officer	1
Senior Human Resources Adviser	2
Senior ICT Officer	19
Senior ICT Officer (Secondment Backfill)	1
Senior Infrastructure Growth/Obligations Officer	1
Senior Infrastructure Growth/Obligations Officer (Maternity Cover)	1
Senior Janitor (Elgin High)	1
Senior Janitor (Forres)	1
Senior Janitor (Keith)	1
Senior Janitor (Speyside High)	1
Senior Library & Information Assistant	2
Senior Library & Information Assistant (Secondment Backfill)	1
Senior Nursery Nurse	8
Senior Nursery Nurse (Relief)	1
Senior Officer Economic Startegy/Growth	1
Senior Organisational Development Adviser	1
Senior Payments Officer	1
Senior Payments Officer (Processing)	1
Senior Performance Officer	1
Senior Planning Officer	1
Senior Policy Officer (Absence Cover)	1
Senior Practitioner (Mental Health)	1
Senior Primary School Administrator	1
Senior Primary School Administrator (Flexible Retirement)	1
Senior Project Manager (Moray Early Years & Childcare Expansion)	1
Senior Project Officer (Schools For The Future)	1
Senior Projects Officer (Sustainable Education)	1
Senior Quantity Surveyor	1
Senior Registrar	1
Senior Scheduler	1
Senior Social Worker	5
Senior Social Worker (Fostering & Through Care & After Care)	2
Senior Social Worker (Maternity Cover)	1
Senior Social Worker (Quality Assurance)	1
Senior Solicitor	3
Senior Youth Worker	7
Senior Youth Worker (Secondment Cover)	1
Service Co-ordinator	2
Service Manager (Learning Disability Drug & Alcohol)	1
Service Manager (Provider Services)	1
Sessional Worker	2

Shared Lives Officer	1
Sheltered Housing Warden (Buckie) PT	1
Sheltered Housing Warden (Buckie)	1
Sheltered Housing Warden (Forres)	1
Sheltered Housing Warden (Forres) PT	1
Sheltered Housing Warden (Larch Court)	1
Sheltered Housing Warden (Linkwood)	2
Sheltered Housing Warden (Linkwood) PT	1
Sheltered Housing Warden (Portgordon)	1
Sheltered Housing Warden (Relief)	7
Sheltered Housing Warden (Triple Scheme)	1
Site Supervisor	9
Social Care Assistant	261
Social Care Assistant (Flexible Retirement)	1
Social Care Assistant (Home from Hospital Team)	31
Social Care Assistant (Sessional)	13
Social Enterprise Development Officer	1
Social Work Services Manager	1
Social Worker	47
Social Worker (Criminal Justice)	9
Social Worker (Criminal Justice) (Flexible Retirement)	1
Social Worker (Criminal Justice) (Temporary)	1
Social Worker (Fostering & Adoption)	8
Social Worker (Kinship)	1
Social Worker (Learning Disabilities)	1
Social Worker (Maternity Cover)	1
Social Worker (Mental Health)	6
Social Worker (Out Of Hours Service)	3
Social Worker (Out of Hours Service) (Relief)	1
Social Worker (Through Care & After Care)	4
Social Worker (Youth Justice)	1
Social Worker in Training	4
Social Worker in Training (Maternity Cover)	1
Social Worker/Community Care Officer (Mental Health DO)	1
Solicitor	5
Sport & Leisure Supervisor	6
Sports Coach	1
Sports Coach (3)	9
Sports Coach (5)	4
Sports Coach (8)	3
Sports Facilities Manager	1
Stores Person	2
Stores Person (Flexible Retirement)	1
Stores Person (Occupational Therapy)	1
Stores Person/Labourer	2
Strategic Planning & Development Manager	1
Strategy & Performance Manager	1
Street Sweeper	4
Student Architect	1
Supervisory Senior Social Worker	7

Supervisory Senior Social Worker (Criminal Justice)	2
Supervisory Senior Social Worker (Criminal Justice)(Acting)	1
Supervisory Technician	4
Support Worker	26
Support Worker (Challenging Behaviour)	45
Support Worker (Challenging Behaviour) (Relief)	2
Support Worker (Criminal Justice)	1
Support Worker (Relief)	9
Support Worker (Through Care & After Care)	4
Supported Accommodation Manager	1
Supported Accommodation Officer	1
Supported Accommodation Officer (A)	1
Supported Accommodation Officer (B)	1
Sustainable Travel Officer	1
SVQ Internal Verifier	1
Sweeper Driver	3
Systems & Performance Development Officer	1
Systems & Support Librarian (Secondment Cover)	1
Systems Co-ordinator	1
Systems Integration Project Officer	1
Systems Manager	1
Systems Support Assistant	2
Systems Technical Assistant	1
Taxation Manager	1
Taxation Processing Officer	1
Taxation Processing Supervisor	1
Taxation Support Assistant	2
Taxation Support Officer	1
Team Leader	3
Team Leader (Home from Hospital)	1
Team Leader (Operations)	4
Team Leader (Trade & Recycling)	1
Team Leader (Transfer)	1
Team Leader (Transfer) (Maternity Cover)	1
Team Manager (Access Team)	1
Team Manager (Community Care)	2
Team Manager (Criminal Justice)	1
Team Manager (Discharge Team)	1
Team Manager (Mental Health)	1
Team Manager/Consultant Practitioner Residential Complex and Challenging Needs	1
Team Secretary	2
Technical Administrator	3
Technical Assistant	10
Technical Assistant (Energy)	1
Technical Assistant (Flexible Retirement)	1
Technical Assistant (Relief)	2
Technical Assistant (Temporary)	1
Technical Assistant pt	2
Technical Clerk	6
Technical Clerk (Estate)	1

Technical Clerk (Flexible Retirement)	1
Technical Clerk (Transport)	1
Technical Officer (D)	1
Technical Officer (Health & Safety)	1
Technical Officer (Private Water Supply)	1
Technical Officer (Utilities & Development)	1
Technical Planning Assistant	2
Technical Supervisor	4
Technical Supervisor (Flexible Retirement)	1
Technical Support Officer	3
Technical/AV Technician	4
Technician	6
Technician (CGS)	1
Technician (Reilef)	1
Technician (Relief)	1
Technician/Driver	5
Telehealthcare Strategy & Development Manager	1
Toilet Attendant	1
Trading Standards Officer	1
Trainee Catering Supervisor	1
Trainee Trading Standards Officer	1
Training Facilitator	5
Training Facilitator (Adult Protection)	1
Training Officer	3
Training Services Officer (Greenfingers)	1
Training Supervisor (Flexible Retirement)	1
Training Support Worker/Driver	3
Transport Support Officer	1
Transportation Manager	1
Unauthorised Encampment Officer/Estate Caretaker	1
Unison Branch Secretary	1
Unit Supervisor/Cook	35
Unit Supervisor/Cook (A)	1
Vehicle Maintenance Advanced Technician	7
Vehicle Maintenance Advanced Technician Tester	4
Vehicle Maintenance Co-Ordinator	2
Vehicle Services & Compliance Manager	1
Visiting Officer	2
Visitor Adviser Relief	1
Voids Supervisor	1
Volunteer Development & Community Participation Development Officer	1
Volunteer Support Worker	1
Waste Disposal Operative	3
Waste Manager	1
Waste Operations Officer	1
Welfare Benefits Adviser	2
Workplace Assessor	3
Workshop Assistant (HGV)	1
Workshop Assistant (Light)	1
WPO/Clerical Assistant (Filing)	1

Young Carers Strategy Officer	1
Youth Achievement Award Worker	1
Youth Worker	6
Youth Worker (Secondment Cover)	1
Grand Total	4429

## **POSITIONS AND EMPLOYEES**

<b>JOB TITLES</b>	<b>COUNT OF</b>
Access Project Manager	1
Accountancy Assistant	11
Accountancy Assistant (Relief)	1
Accountancy Technician	2
Accountant	4
ACO Electrician	3
ACO Electrician (Mosstodloch)	10
ACO Gas Engineer (Keith)	1
ACO Gas Engineer (Mosstodloch)	3
ACO Joiner	1
ACO Plumber (Buckie)	1
ACO Plumber (Forres)	1
ACO Plumber (Keith)	2
ACO Plumber (Mosstodloch)	17
Active Schools & Sport Development Manager (Secondment Cover)	1
Active Schools Co-ordinator	7
Active Schools Co-ordinator (Temporary)	2
Admin Assistant (Energy)	1
Administration Assistant	1
Administration Assistant (Access & Care Team)	1
Administration Assistant (Community Care)	2
Administration Officer	2
Administration Officer (Community Care)	2
Administrative Assistant	1
Administrative Co-ordinator (Supported Accommodation)	1
Administrative Co-ordinator (Supported Accommodaton)	1
Administrative Officer	1
Adult Learning Co-ordinator (Buckie)	1
Adult Learning Co-ordinator (Forres)	1
Adult Learning Co-ordinator (Keith)	1
Adult Learning Co-ordinator (Milnes)	1
Adult Protection Administrator	1
Advanced Practitioner	6
Advanced Practitioner (Occupational Therapy)	1
Animal Services Officer	2
Applications Administrator	1
Apprentice ACO Electrician	4
Apprentice ACO Plumber	1
Apprentice SCO Joiner	2
Apprentice SCO Painter	1
Architect	2
Architectural Assistant	6
Area Business Manager	1
Area Catering Supervisor	2
Area Catering Supervisor (Temporary)	1
Area Group Supervisor (Buckie)	1
Area Group Supervisor (Lossiemouth)	1
Area Group Supervisor (Milne's)	1

Area Housing Manager	2
Area Housing Officer (Buckie)	4
Area Housing Officer (Elgin)	6
Area Housing Officer (Forres)	3
Area Housing Officer (Keith)	2
Area Manager East	1
Area Manager West	1
Asset & Estates System Officer	1
Asset Co-ordinator	1
Asset Inspector	3
Asset Inspector (Flexible Retirement)	1
Asset Management Information Co-ordinator	1
Asset Manager (Corporate Buildings)	1
Asset Manager (Housing)	1
Asset Programme Technician	3
Asset Technician	1
Assistant Administration Officer (Roads)	1
Assistant Community Care Development Officer	1
Assistant Community Care Officer	9
Assistant Community Care Officer (Learning Disabilities)	1
Assistant Community Care Officer (Shared Lives)	2
Assistant Community Care Officer (Shared Lives) (Secondment Backfill)	1
Assistant Cook	16
Assistant Cook (Temporary)	1
Assistant Co-ordinator	2
Assistant FMS & Banking Manager	1
Assistant Harbourmaster	1
Assistant Harbourmaster (Leisure)	1
Assistant Human Resources Adviser	1
Assistant Manager	1
Assistant Manager (Challenging Behaviour)	4
Assistant Payroll Manager	1
Assistant Procurement Manager	1
Assistant Registrar	2
Assistant Resources Officer	1
Assistant Sports Coach	1
Auditor	2
AV/Technician	1
Benefits and Money Advise Manager	1
Benefits Process Officer	1
Benefits Processing Supervisor	1
Benefits Processor	8
Benefits Support Assistant	3
Benefits Support Officer	1
Bilingual Translator	1
Breakfast Club Support Worker	1
Breakfast Club Worker	1
Budget Monitoring Assistant	1
Building Cleaning Supervisor	1
Building Services Manager	1



Building Services Scheduler	5
Building Standards Assistant	1
Building Standards Inspector	3
Building Standards Officer	4
Business Change Officer	1
Business Co-ordinator	1
Business Grant Assistant (Covid-19) (Relief)	1
Business Grant Assistant (Covid-19)(Relief)	1
Business Manager	1
Business Support Administration Manager	1
Business Support Administrator	3
Business Support Apprentice	1
Business Support Assistant	22
Business Support Assistant (Temporary)	1
Business Support Manager	1
Business Support Officer	4
Business Support Officer (Communications)	1
Business Support Officer (Customer Services)	2
Business Support Officer (Secondment)	1
Business Support Officer (Sharepoint)	2
Business Support Secretary	11
Business Support Secretary (Flexible Retirement)	1
Business Support Team Leader	6
Business Support Team Leader (Customer Services)	1
Business Support Team Leader (Secondment Cover)	1
Buying Administrator	6
Capital Programmes Assistant	2
Car Park Attendant	4
Care Assistant	27
Care Assistant (Maternity Backfill)	1
Care Assistant (Maternity Cover)	1
Care Assistant (Relief)	7
Care Assistant (Temporary)	1
Care at Home Assistant Manager	3
Care at Home Depute Manager	1
Care at Home Officer	16
Care at Home Practitioner	2
Care at Home Reviewer	2
Care Scheduler	10
Caretaker	7
Caretaker (Bishopmill)	1
Caretaker (Buckie)	2
Caretaker (Elgin Academy)	1
Caretaker (Elgin High)	1
Caretaker (Forres Academy)	2
Caretaker (Lossiemouth High)	1
Caretaker (Relief)	18
Catering Assistant	187
Catering Assistant (driver)	1
Catering Assistant (Mobile)	1

Catering Assistant (Relief)	16
Catering Assistant (Secondment Backfill)	1
Catering Assistant EL&C	16
Catering Manager	1
Chargehand Cleaner	14
Chargehand Cleaner (Elgin Library)	1
Chargehand Cleaner (Forres House)	1
Chief Executive	1
Chief Financial Officer	1
Childminder Development Officer	1
Children's Escort	31
Children's Escort (Maternity Cover)	1
Children's Escort (Relief)	15
Children's Services Worker	4
Children's Services Worker (Autism)	2
Children's Supervisor	46
Children's Supervisor (Relief)	1
Children's Supervisor (Relief)	19
Civic Amenity Site Attendant	1
Civil Engineer Technician	1
Classroom Assisant (Relief)	1
Classroom Assistant	78
Classroom Assistant (Flexible Retirement)	1
Classroom Assistant (PEF - Temporary)	8
Classroom Assistant (PEF)	1
Classroom Assistant (Relief)	24
Classroom Assistant (Temp)	1
Cleaner	193
Cleaner (17 High Street)	1
Cleaner (230-240 High Street)	2
Cleaner (Ashgrove portacabin)	1
Cleaner (Ashgrove)	3
Cleaner (Beechbrae)	3
Cleaner (Buckie Access Point)	2
Cleaner (Buckie DLO)	1
Cleaner (Buckie Harbour)	1
Cleaner (Buckie Library)	2
Cleaner (Buckie Roads)	1
Cleaner (Buckie Town House)	1
Cleaner (Burghead Harbour)	1
Cleaner (Cameron Parkbrae)	1
Cleaner (Cedarwood)	2
Cleaner (Chanonry)	2
Cleaner (Child Protection Unit)	1
Cleaner (Clydeville)	1
Cleaner (Day Cleaner) (Temporary)	10
Cleaner (Day Cleaner)(Temporary)	33
Cleaner (Dufftown Library)	1
Cleaner (Dufftown Roads)	1
Cleaner (Elgin Community Centre)	3

Cleaner (Elgin Library)	2
Cleaner (Forres House)	3
Cleaner (Harlequins)	1
Cleaner (Highfield)	1
Cleaner (Keith Community Centre)	4
Cleaner (Keith DLO)	1
Cleaner (Keith Library)	1
Cleaner (Keith Resource Centre)	2
Cleaner (Lady Cathcart)	1
Cleaner (Larch Court)	2
Cleaner (Lossiemouth Business Unit)	1
Cleaner (Lossiemouth Library)	1
Cleaner (Moray Resource Centre)	1
Cleaner (Moycroft)	2
Cleaner (Pinefield PARC)	1
Cleaner (Pinefield)	1
Cleaner (Relief)	34
Cleaner (Void Houses) (Relief)	1
Cleaner EL&C	3
Clerical Assistant	39
Clerical Assistant (Addiction)	1
Clerical Assistant (Care at Home)	1
Clerical Assistant (Commissioning & Performance)	1
Clerical Assistant (Community Care)	1
Clerical Assistant (Data Input)	2
Clerical Assistant (Maternity Cover)	1
Clerical Assistant (Mental Health)	1
Clerical Assistant (PEF)	1
Clerical Assistant (Relief)	6
Clerical Assistant (Temporary)	2
Clerical Assistant/Receptionist (Elgin)	2
Clerical Assistant/Typist	13
Clerical Assistant/Typist (Secondment Cover)	1
Clerical Assistant/WPO	27
Clerical Assistant/WPO (Adult Protection)	1
Clerical Assistant/WPO (Community Care)	3
Clerical Assistant/WPO (Development Management & Building Standards)	2
Clerical Assistant/WPO (EH/TS/SPD/EGR)	5
Clerical Assistant/WPO (Learning Disabilities)	1
Clerical Receptionist	3
Clerk of Works	1
Climbing Instructor	1
Commissioning & Corporate Parenting Manager	1
Commissioning & Performance Officer	1
Commissioning & Quality Officer	1
Commissioning Co-ordinator (Monitoring)	1
Commissioning Manager	1
Committee Services Officer	2
Committee Services Officer/Elections Support	1
Communication Assistant	5

Communications & Media Officer	1
Community Care Officer	12
Community Care Officer (Learning Disabilities)	1
Community Care Officer Social Worker (Mental Health)	2
Community Care Officer/Social Worker	2
Community Care/Mental Health Officer (Learning Disabilities)	1
Community Justice Co-ordinator	1
Community Learning & Development Support Officer	1
Community Liaison Officer	1
Community Librarian	1
Community Services Task Supervisor	4
Community Services Task Supervisor (Projects)	1
Community Services Task Supervisor (Relief)	1
Community Sports Hub Development Officer	1
Community Support Officer	3
Community Support Unit Manager	1
Community Support Worker	36
Community Support Worker (Murray Street Training Flat)	6
Community Support Worker (Murray Street Training Flat) (Relief)	4
Community Support Worker (Relief)	12
Community Transport Co-ordinator	1
Community Warden	2
Condition Compliance Officer	1
Consultancy Manager	1
Consultant Practitioner	1
Consultant Practitioner (Adult Protection)	1
Consultant Practitioner (Mental Health)	1
Consultant Practitioner (Social Work)	3
Consultant Practitioner (Social Worker)	1
Contaminated Land Officer	1
Contracts Co-ordinator	1
Contracts Engineer	1
Contracts Supervisor	3
Cook	2
Cook (Relief)	1
Copy Shop Assistant	1
Copy Shop Supervisor	1
Corporate Investigations Officer	1
Corporate Secretary	2
Customer Contact Manager	1
Customer Service Adviser	11
Customer Service Adviser (Contact Centre)	12
Customer Service Adviser (Contact Centre)(Temporary)	2
Customer Service Team Leader	1
Day Centre Officer	8
Day Centre Officer (Coffee Bar)	1
Day Centre Officer (Desktop Publishing)	1
Day Centre Officer (Wood Recycling)	1
Day Service Co-ordinator	5
Day Service Support Worker	3

Day Services Manager	1
Democratic Services Manager (Flexible Retirement)	1
Depute Chief Executive (Economy Environment & Finance)	1
Depute Chief Executive (Education Communities & Organisational Development)	1
Designer	1
Development Management & Building Standards Manager	1
Development Officer	3
Development Officer (Covid-19)	1
Development Officer (Essential Skills)	1
Development Officer (Mental Health)	1
Development Operations Manager (Harbours)	1
Digital Youth Work Development Worker	1
Direct Services Senior Stores Person	1
Discretionary Award Officer	3
Discretionary Award Officer (Temporary)	2
Disposal Driver	2
Disposal Operative	16
Disposal Operative (Chargehand)	2
Disposal Operative (Processing)	2
Driver	6
Driver 2	1
Driver 3	21
Driver 3 (Lower Chargehand)	5
Driver 3 Lower Chargehand	1
Driver 4	2
Driver 4 (Tractor Driver)	4
Early Years Continuous Improvement Officer	2
Early Years Officer	2
Early Years Practitioner	62
Early Years Practitioner (Maternity Backfill)	1
Early Years Practitioner (Relief)	15
Early Years Practitioner (Secondment Cover)	2
Early Years Practitioner (Temporary)	8
Early Years Practitioner(Acting Up)	1
Early Years Practitioner (Relief)	1
Early Years Service Manager	1
Early Years Support Worker	22
Early Years Support Worker (Relief)	8
Early Years Support Worker (Secondment Cover)	2
Early Years Support Worker (Temporary)	2
Economic Growth & Regeneration Manager	1
Education Auxiliary (Language Support/Early Years)	1
Educational Resources Manager (Acting)	1
Elections Officer	1
Electrical Co-ordinator	1
Electrical Supervisor	1
Emergency Planning Officer (EPO)	1
Employment Development Worker	2
Energy Officer	1
Engineer	5

Engineer (Traffic)	3
Environmental Health & Trading Standards Manager	1
Environmental Health Officer	3
Environmental Health Officer (Graduate Development)	2
Environmental Protection Manager	1
Equal Opportunities Officer	1
Equity & Excellence Practitioner	2
Escort	2
Escort (Relief)	1
Escort/Attendant	6
Estate Caretaker (Housing Needs)	3
Estate Caretaker (West)	2
Estate Co-ordinator	1
Estates Assistant	1
Estates Manager	1
Estates Surveyor	2
Estates Surveyor (Graduate)	1
Estates Technician	1
Facilities Assistant	2
Facilities Assistant (Relief)	1
Facilities Manager	1
Facilities Supervisor	1
Fair Trading Officer	3
Family Support Worker	17
Family Support Worker (Flexible Retirement)	1
Financial Assessment Officer	1
Financial Inclusion Clerical Assistant	1
Financial Inclusion Team Leader	1
First Contact Advisors	4
Fleet Business Co-ordinator	1
Fleet Compliance & Training Officer	1
Fleet Services Manager	1
Food Safety Officer	1
Foster Carer Support Worker	2
Gardener (Relief)	1
Gardener 2	2
Gardener 3	5
Gardener 3 (Lower Chargehand)	1
General Assistant	10
GIS & CAG Assistant	1
Grave Digger (Lower Chargehand)	2
Grave Digger 3	3
Grave Digger 3 (Lower Chargehand)	1
Grounds Supervisor	2
Harbour Assistant	2
Harbour Assistant (Buckie Pilot)	3
Harbour Assistant (Buckie Pilot)(Temp)	1
Harbourmaster (Buckie)	1
Head of Children & Families and Criminal Justice (Acting)	1
Head of Community Care	1

Head of Economic Growth & Development	1
Head of Education	1
Head of Education Resources & Communities	1
Head of Environmental & Commercial Services	1
Head of Governance, Strategy & Performance	1
Head of Housing & Property Services	1
Head of HR, ICT & Organisational Development	1
Health & Safety Adviser	1
Health & Safety Assessor	1
Heating & Electrical Manager	1
Heating Co-ordinator	1
Heating Installation Supervisor	1
Home Care Co-ordinator (Elgin)	1
Home Care Manager	1
Home Care Team Leader	1
Home Improvement Services Assistant	1
Home Improvement Services Manager	1
Home Improvement Services Officer	1
Home School Link Worker	9
Home School Link Worker (PEF - Temporary)	1
Home School Link Worker (PEF)	1
Hostel Caretaker	3
Housing Compliance Officer	1
Housing Information Officer	1
Housing Liaison Officer	1
Housing Liaison Officer (Secondment)	1
Housing Needs Administration Team Leader	1
Housing Needs Manager	1
Housing Needs Officer	3
Housing Needs Officer (Allocations)	2
Housing Occupational Therapist	1
Housing Options Advisor	5
Housing Options Officer	1
Housing Project Officer	5
Housing Project Officer (Maternity Cover)	1
Housing Services Manager	1
Housing Strategy & Development Manager	1
Housing Strategy & Development Manager (Acting Temp)	1
Housing Support Assistant	2
Housing Support Officer	1
Housing Support Worker	6
Housing Support Worker (Relief)	2
Housing Support Worker (Secondment Cover)	1
Housing Support Worker (Temporary)	1
Housing Support Worker (Tenancy Support)	7
HR Business & Resources Team Leader	1
Human Resources Adviser	6
Human Resources Adviser (Maternity Cover)	1
Human Resources Assistant	3
Human Resources Assistant (Information)	1

Human Resources Assistant (OD)	3
Human Resources Assistant (PEF - Temporary)	1
Human Resources Manager	1
Human Resources Officer (Relief)	1
Human Resources Secretary/PA	1
Human Resources Secretary/PA (Maternity Cover)	1
ICT Infrastructure Manager	1
ICT Officer	13
ICT Team Leader	3
ICT Technician (Temporary)	2
ICT/AV Technician	3
Inclusion Project Co-ordinator	5
Inclusion Project Co-ordinator (PEF - Temp)	4
Inclusion Project Co-ordinator (PEF)	4
Inclusion Project Co-ordinator (Relief)	2
Inclusion Project Co-ordinator (Temporary)(PEF)	1
Inclusion Project Co-ordinator(Temporary)	1
Inclusion Pupil Support Worker	1
Income Maximisation Officer	4
Independent Living Team Manager	1
Information Assurance Officer	1
Information Co-ordinator	1
Information Officer	1
Information Officer/Resource Worker	1
Information Services Librarian	1
Information Systems Assistant	1
Information Systems Manager	1
Information Systems Officer	3
Inspector (Bridge & Watercourse)	1
Janitor (Aberlour)	1
Janitor (Anderson's/Pilmuir)	1
Janitor (Applegrove)	1
Janitor (Bishopmill)	1
Janitor (Buckie High)	1
Janitor (Cluny/Portgordon/St Peter's)	1
Janitor (Cullen ELC)	1
Janitor (East End/St Sylvester's)	1
Janitor (Elgin High)	1
Janitor (Findochty/Cullen/Portknockie)	1
Janitor (Forres Academy)	1
Janitor (Greenwards)	1
Janitor (Hythehill/Burghead)	1
Janitor (Keith Grammar)	1
Janitor (Kinloss)	1
Janitor (Lady Cathcart ELC)	1
Janitor (Lhanbryde)	1
Janitor (Linkwood)	1
Janitor (Lossiemouth High)	1
Janitor (Millbank/Portessie)	1
Janitor (Milne's High)	1



Janitor (Mosstodloch/Milne's Primary)	1
Janitor (New Elgin)	1
Janitor (Peripatetic)	1
Janitor (Pilmuir ELC)	1
Janitor (Relief)	1
Janitor (Rothes/Mortlach)	1
Janitor (Seafield)	1
Janitor (Speyside High)	1
Janitor (St Gerardine/Hopeman)	1
Janitor (Tomintoul)	1
Janitor (West End)	1
Justice Services Manager	1
Key Worker	4
Key Worker (Challenging Behaviour)	9
Keyworker (Employability)	2
Keyworker (Employability)(Maternity Cover)	1
Labourer (Buckie)	1
Labourer (Buckie) (Flexible Retirement)	1
Labourer (Keith)	2
Labourer (Mosstodloch)	6
LAC Reviewing & Support Officer	1
Landlord Registration Officer	1
Learning Centre Adviser	4
Learning Centre Co-ordinator	1
Learning Technologist	2
Legal & Democratic Administration Team Leader	1
Legal Services Manager	1
Leisure Assistant	19
Leisure Assistant (Dry Facility)	5
Leisure Assistant (Dry Facility) (Relief)	7
Leisure Assistant (Dry Facility)(Temporary)	1
Leisure Assistant (Maternity Cover)	1
Leisure Assistant (Relief)	29
Leisure Attendant	12
Leisure Attendant (Relief)	7
Leisure Supervisor	1
Lending Services Co-ordinator	1
Library & Information Assistant	29
Library & Information Assistant (Relief)	27
Library & Information Assistant/Relief Driver	2
Library Caretaker	2
Library Resource Centre Co-ordinator	6
Library Resource Co-ordinator	1
Licensing Standards Officer	2
Light Vehicle Technician	2
Lighting Design Technician	2
Local Area Co-ordinator	1
Locality Manager	2
Locality Wellbeing Officer	2
Lower Foreman	2

Lower Foreman (Burial)	1
Lunchtime Auxiliary	54
Lunchtime Auxiliary (Relief)	26
Lunchtime Auxiliary (Temporary)	2
Mailroom Assistant	9
Mailroom Team Leader	1
Maintenance Assistant (Building Surveying)	1
Maintenance Assistant (Electrical)	1
Maintenance Assistant (Mechanical)	1
Maintenance Officer	1
Mentoring Young Talent Programme Co-ordinator	3
Mobile Library Driver/Library Assistant	1
Mobile Toilet Cleaner	3
Modern Apprentice	5
Money Advice Assistant	1
Money Adviser	5
Moray Drug & Alcohol Partnership Manager	1
Moray Growth Deal Programme Manager	1
Network Asset Engineer	1
Nursery Manager (Aberlour/Rothes)	1
Nursery Manager (Burghead/Hopeman)	1
Nursery Manager (Cullen/Findochty)	1
Nursery Manager (Keith/St Thomas)	1
Nursery Manager (Lady Cathcart/Portgordon)	1
Nursery Manager (Linkwood/East End)	1
Nursery Manager (Milnes/Lhanbryde)	1
Nursery Manager (Mortlach/Tomintoul)	1
Nursery Manager (Pilmuir/Kinloss)	1
Nursery Manager (Seafield / New Elgin)	1
Nursery Manager (St Gerardines/Hythehill)	1
Nursery Manager (St Peters/Millbank)	1
Nursery Nurse (Relief)	6
Occupational Therapist	3
Occupational Therapist (Blue Badge)	1
Occupational Therapist (Buckie)	1
Occupational Therapist (Elgin)	4
Occupational Therapist (Forres)	2
Occupational Therapist (Keith)	1
Occupational Therapist (Lossie)	1
Occupational Therapist (MRC)	3
Occupational Therapy Assistant (Elgin)	1
Occupational Therapy Assistant (Forres)	1
Occupational Therapy Assistant (MRC)	1
Occupational Therapy Assistant (Buckie)	1
Occupational Therapy Assistant (Elgin)	1
Occupational Therapy Assistant (MRC)	1
Occupational Therapy Team Manager	1
Office Manager	1
Older People;s Day Care Support Worker	1
Older People's Day Care Support Worker	8

Older People's Day Care Support Worker (Relief)	8
Open Space Manager	1
Open Space Operations Officer	1
Operations Assistant	1
Operations Manager (Allocations)	1
Operations Manager (Housing Support)	1
Opportunities For All Officer	1
Organisational Development Adviser	2
Organisational Development Adviser (Culture)	1
Organisational Development Manager	1
Organisational Development Manager (Acting)	1
Organisational Development Officer	1
Outdoor Learning & Duke of Edinburgh Officer	2
Paralegal	3
Partnership Officer (Getting It Right For Every Child)	1
Patient Transport Escort	2
Payments Administrator	8
Payments Assistant	5
Payments Manager	1
Payments Officer	2
Payments Officer (Vat)	2
Payroll Administrator	5
Payroll Adminstrator	1
Performance & Evaluation Support Officer	1
Peripatetic Technician	1
Peripatetic Workplace Assessor	2
Personal Assistant	2
Physical Disability Development Officer	1
Placement Services Team Manager	1
Placement Support Worker (Fostering & Adoption & Kinship Care)	1
Planning Design Officer	1
Planning Officer	12
Playground Maintenance Fitter	2
Plumbing & Heating Co-ordinator	1
Plumbing & Heating Supervisor	1
Policy Officer (Waste)	1
PPT Support Officer (Research & Information )(Maternity Cover)	1
PPT Support Officer (Research & Information)	1
Primary School Administrator	38
Primary School Administrator (Relief)	2
Primary School Administrator (Secondment Cover)	3
Primary School Administrator (Temp)	1
Primary School Administrator (Temporary)	2
Principal Accountant	2
Principal Building Standards Officer	1
Principal Environmenal Health Officer	1
Principal Environmental Health Officer (Com Safety/Public Health/Noise/Housing)	1
Principal Librarian	1
Principal Lighting Technician	1
Principal Planning Officer	3

Principal Technician	1
Principal Trading Standards Officer	1
Processing Assistant	4
Procurement Assistant	3
Procurement Assistant (Maternity Cover)	1
Procurement Officer	5
Procurement Officer (Systems)	1
Project Leader (Mental Health)(Temporary)	1
Project Officer	1
Project Officer - Infrastructure Growth	1
Project Officer (Asbestos)	1
Project Worker	1
Project Worker (Pinefield)	5
Project Worker (Youth Justice)	4
Project Worker (Youth Justice)(WSA Temporary)	1
Property Asset Manager	1
PTU Driver	26
PTU Driver (Relief)	11
Public Contracts Capability Development Manager	1
Public Health Compliance Officer (Temporary)	1
Public Involvement Officer	1
Public Performance Reporting & Communications Officer	1
Public Transport Assistant	1
Public Transport Manager	1
Public Transport Officer	1
Public Transport Officer (Education)	1
Pupil Counsellor/Therapist (SEBN)	1
Pupil Support Assistant	350
Pupil Support Assistant (Covid)	6
Pupil Support Assistant (Covid-19)	1
Pupil Support Assistant (Flexible Retirement)	1
Pupil Support Assistant (Forces Funded) (Temporary)	2
Pupil Support Assistant (Learning Centre)	2
Pupil Support Assistant (Maternity Cover - PEF)	1
Pupil Support Assistant (PEF - Temporary)	47
Pupil Support Assistant (PEF)	7
Pupil Support Assistant (PEF) (Temporary)	3
Pupil Support Assistant (Relief)	109
Pupil Support Assistant (Secondment Backfill)	2
Pupil Support Assistant (Secondment Cover)	2
Pupil Support Assistant (SES)	1
Pupil Support Assistant (Struan)	4
Pupil Support Assistant EL&C	29
Pupil Support Assistant EL&C(Temp)	1
Pupil Support Assistant SEBN	1
Pupil Support Assistant(Forces Funded)(Temporary)	1
Quality Assurance & Locality Manager	1
Quality Management System Officer	1
Quantity Surveying Assistant	3
Quantity Surveying Technician	1

Receptionist	6
Receptionist (Relief)	1
Receptionist/Clerical Assistant	3
Receptionist/Clerical Assistant (Relief)	2
Records & Heritage Manager	1
Records & Heritage Manager (Maternity Cover)	1
Recovery Assistant	3
Refuse Collector	31
Refuse Collector/Relief Driver	7
Refuse Driver	11
Refuse Driver (Chargehand)	2
Registrar	2
Rents Assistant	1
Rents Officer	1
Repairs & Voids Manager	1
Repairs Co-ordinator	1
Repairs Supervisor	1
Research & Information Officer	4
Residential Child Care Manager	1
Residential Child Care Senior	2
Residential Child Care Worker	16
Residential Child Care Worker (Relief)	16
Resilience & Asset Management Officer	1
Resource Worker	1
Resources Officer (Projects & PPP)	1
Reviewing Officer	2
Reviewing Officer (Child Protection)	1
Reviewing Officer (Relief)	1
Road Sweeper	3
Roads Maintenance Manager	1
Roadworker 2	1
Roadworker 2 (Keith)	3
Roadworker 2 (Lighting)	1
Roadworker 3	24
Roadworker 3 (Chargehand)	3
Roadworker 3 (Dufftown)	6
Roadworker 3 (Higher Chargehand) (Keith)	1
Roadworker 3 (Keith)	9
Roadworker 3 (Lower Chargehand)	3
Roadworker 3 (Mechanical Excavation)	1
Roadworker 3 (Sweeper/Gully)	1
Roadworker 3 (Tomintoul)	2
Roadworker 4 (Chargehand) (Buckie)	2
Roadworker 4 (Higher Chargehand) (Keith)	1
Roadworker 4 (Lower Chargehand)	3
Roadworker/JCB Operator	1
Sampling Officer	2
Sampling Officer (Relief)	1
School Support Co-ordinator	3
School Support Co-ordinator (Temporary)	1

Science Technician	1
Science/AV Technician	4
SCO Carpet Fitter	1
SCO Joiner	1
SCO Joiner (Buckie)	1
SCO Joiner (Keith)	3
SCO Joiner (Mosstodloch)	20
SCO Mason (Buckie)	1
SCO Mason (Keith)	1
SCO Mason (Mosstodloch)	3
SCO Painter (Buckie)	1
SCO Painter (Keith)	1
SCO Painter (Mosstodloch)	11
SCO Plasterer/Tiler	1
SCO Slater (Keith)	1
SCO Slater (Mosstodloch)	1
SDS Co-ordinator	3
Seasonal Gardener 2	3
Secretary	2
Secretary/Administrator	1
Secretary/PA	1
Self Directed Support Worker	1
Senior Accountant	1
Senior Administrator (PMO)	1
Senior Architect	1
Senior Architectural Assistant	1
Senior Area Business Manager	1
Senior Auditor	1
Senior Building Standards Officer	2
Senior Business Support Administrator	1
Senior Business Support Assistant	3
Senior Clerical Assistant	10
Senior Clerical Assistant (Flexible Retirement)	1
Senior Clerical Assistant (MADP)	1
Senior Clerical Assistant (Temporary)	1
Senior Clerical Assistant/WPO	1
Senior Clerical Assistant/WPO (Development Management & Building Standards)	1
Senior Clerical Assistant/WPO (EH/TS/SPD/EGR)	1
Senior Commissioning Officer	3
Senior Commissioning Officer (Temporary)	1
Senior Communications Officer	1
Senior Community Service Task Supervisor	1
Senior Discretionary Award Officer	1
Senior Early Years Practitioner	39
Senior Early Years Practitioner (Maternity Cover)	2
Senior Early Years Practitioner (Relief)	2
Senior Early Years Practitioner (Temporary)	2
Senior Engineer	3
Senior Environmental Health Officer	1
Senior Health & Safety Adviser	1

Senior Housing Needs Officer (Allocations)	1
Senior Housing Officer (Information)	1
Senior Housing Officer (Information) (maternity Cover)	1
Senior Housing Officer (Policy)	2
Senior Housing Officer (Policy) (Maternity Cover)	1
Senior Housing Officer (Strategy)	1
Senior Human Resources Adviser	1
Senior Human Resources Adviser (Acting)	1
Senior ICT Officer	19
Senior ICT Officer (Secondment Backfill)	1
Senior Infrastructure Growth/Obligations Officer	1
Senior Janitor (Elgin High)	1
Senior Janitor (Forres)	1
Senior Janitor (Keith)	1
Senior Janitor (Speyside High)	1
Senior Library & Information Assistant	3
Senior Library & Information Assistant (Secondment Backfill)	1
Senior Nursery Nurse	1
Senior Officer Economic Startegy/Growth	1
Senior Organisational Development Adviser	2
Senior Payments Officer	1
Senior Payments Officer (Processing)	1
Senior Performance & Planning Officer (Secondment Cover)	1
Senior Performance Officer	1
Senior Planning Officer	1
Senior Policy Officer (Absence Cover)	1
Senior Practitioner (Mental Health)	1
Senior Primary School Administrator	1
Senior Primary School Administrator (Flexible Retirement)	1
Senior Project Manager (Moray Early Years & Childcare Expansion)	1
Senior Project Officer (Schools For The Future)	1
Senior Quantity Surveyor	1
Senior Registrar	1
Senior Scheduling	1
Senior Social Worker	5
Senior Social Worker (Fostering & Adoption & Kinship Care)	2
Senior Social Worker (Fostering & Through Care & After Care)	2
Senior Social Worker (Quality Assurance)	1
Senior Solicitor	3
Senior Youth Worker	4
Service Co-ordinator	2
Service Manager (Learning Disability Drug & Alcohol)	1
Service Manager (Provider Services)	1
Sessional Worker	2
Shared Lives Officer	1
Sheltered Housing Warden (Buckie) PT	1
Sheltered Housing Warden (Buckie)	1
Sheltered Housing Warden (Forres)	1
Sheltered Housing Warden (Forres) PT	1
Sheltered Housing Warden (Larch Court)	2

Sheltered Housing Warden (Linkwood)	2
Sheltered Housing Warden (Linkwood) PT	1
Sheltered Housing Warden (Portgordon)	1
Sheltered Housing Warden (Relief)	6
Sheltered Housing Warden (Triple Scheme)	1
Site Operative (Covid-19)	6
Site Supervisor	9
Social Care Assistant	259
Social Care Assistant (Flexible Retirement)	1
Social Care Assistant (Home from Hospital Team)	33
Social Care Assistant (Sessional)	12
Social Care Assistant (Sessional) (Home from Hospital Team)	1
Social Enterprise Development Officer	1
Social Worker	53
Social Worker (Criminal Justice)	10
Social Worker (Criminal Justice) (Flexible Retirement)	1
Social Worker (Fostering & Adoption)	10
Social Worker (Kinship)	1
Social Worker (Mental Health)	5
Social Worker (Out Of Hours Service)	3
Social Worker (Out of Hours Service) (Relief)	1
Social Worker (Through Care & After Care)	4
Social Worker (Unpaid Carers)(Temp)	1
Social Worker (Youth Justice)	1
Social Worker in Training	4
Social Worker in Training (Maternity Cover)	1
Social Worker/Community Care Officer (Mental Health DO)	1
Solicitor	5
Sport & Leisure Supervisor	7
Sports Coach	1
Sports Coach (3)	9
Sports Coach (5)	3
Sports Coach (8)	2
Sports Facilities Manager	1
Stores Person	2
Stores Person (Occupational Therapy)	1
Stores Person/Labourer	3
Strategic Planning & Development Manager	1
Strategy & Performance Manager	1
Street Sweeper	4
Student Architect	1
Supervisory Senior Social Worker	6
Supervisory Senior Social Worker (Criminal Justice Services)	1
Supervisory Senior Social Worker (Criminal Justice)	1
Supervisory Technician	4
Support Worker	28
Support Worker (Challenging Behaviour)	57
Support Worker (Challenging Behaviour) (Relief)	3
Support Worker (Criminal Justice)	1
Support Worker (Relief)	10



Support Worker (Through Care & After Care)	6
Supported Accommodation Manager	1
Supported Accommodation Officer	1
Supported Accommodation Officer (A)	1
Supported Accommodation Officer (B)	1
Sustainable Travel Officer	1
SVQ Internal Verifier	1
Sweeper Driver	3
System & Performance Development Officer (Flexible Retirement)	1
Systems & Support Librarian (Secondment Cover)	1
Systems Co-ordinator	1
Systems Integration Project Officer	1
Systems Manager	1
Systems Support Assistant	2
Systems Technical Assistant	1
Taxation Manager	1
Taxation Processing Officer	1
Taxation Processing Supervisor	1
Taxation Support Assistant	2
Taxation Support Officer	1
Team Leader	3
Team Leader (Covid-19)	2
Team Leader (Home from Hospital)	1
Team Leader (Operations)	4
Team Leader (Trade & Recycling)	1
Team Leader (Transfer)	1
Team Manager (Access Team)	1
Team Manager (Community Care)	3
Team Manager (Criminal Justice)	1
Team Manager (Discharge Team)	1
Team Manager (Mental Health)	1
Team Manager/Consultant Practitioner Residential Complex and Challenging Needs	1
Team Secretary	2
Technical Administrator	3
Technical Assistant	8
Technical Assistant (Energy)	1
Technical Assistant (Flexible Retirement)	1
Technical Assistant (Maternity Cover)	2
Technical Assistant (Relief)	1
Technical Assistant (Temporary)	1
Technical Assistant pt	2
Technical Clerk	5
Technical Clerk (Estate)	1
Technical Clerk (Flexible Retirement)	1
Technical Clerk (Transport)	1
Technical Officer	1
Technical Officer (D)	1
Technical Officer (Health & Safety)	1
Technical Officer (Private Water Supply)	1
Technical Officer (Utilities & Development)	1

Technical Planning Assistant	2
Technical Supervisor	4
Technical Support Officer	3
Technical/AV Technician	4
Technician	6
Technician (CGS)	1
Technician (Maternity Cover)	1
Technician/Driver	5
Telehealthcare Strategy & Development Manager	1
Testing Operative (Covid-19)	4
Toilet Attendant	1
Trading Standards Officer	1
Trainee Catering Supervisor	1
Trainee Technician (CGS)	2
Training Facilitator	5
Training Facilitator (Adult Protection)	1
Training Officer	2
Training Services Officer (Greenfingers)	1
Training Supervisor (Flexible Retirement)	1
Training Support Worker/Driver	2
Transport Support Officer	1
Transportation Manager	1
Unit Supervisor/Cook	38
Unit Supervisor/Cook (A)	1
Vehicle Maintenance Advanced Technician	7
Vehicle Maintenance Advanced Technician Tester	4
Vehicle Maintenance Co-Ordinator	1
Vehicle Services & Compliance Manager	1
Voids Supervisor	1
Volunteer Development & Community Participation Development Officer	1
Volunteer Support Worker	1
Waste Disposal Operative	1
Waste Manager	1
Waste Operations Officer	1
Welfare Benefits Adviser	2
Workshop Assistant (HGV)	1
Workshop Assistant (Light)	1
WPO/Clerical Assistant (Filing)	1
Youth Worker	4
Grand Total	4410

## **POSITIONS AND EMPLOYEES**

<b>JOB TITLES</b>	<b>COUNT OF</b>
Access Team Manager	1
Accountancy Assistant	10
Accountancy Technician	1
Accountant	5
ACO Electrician	3
ACO Electrician (Mosstodloch)	10
ACO Gas Engineer (Mosstodloch)	3
ACO Joiner	1
ACO Plumber (Buckie)	1
ACO Plumber (Forres)	1
ACO Plumber (Keith)	1
ACO Plumber (Mosstodloch)	15
Active Schools Co-ordinator	8
Active Schools Co-ordinator (Temporary)	1
Admin Assistant (Energy)	1
Administration Assistant (Community Care)	1
Administration Assistant	1
Administration Assistant (Access & Care Team)	1
Administration Assistant (Community Care)	3
Administration Assistant (Learning Disabilities)	1
Administration Officer	2
Administration Officer (Community Care)	2
Administration Officer (Maternity Cover)	1
Administrative Assistant	1
Administrative Co-ordinator (Supported Accommodation)	1
Administrative Co-ordinator (Supported Accommodaton)	1
Administrative Officer	2
Administrator (Adult Support & Protection)	1
Administrator (Employability)(Temporary)	1
Adult & Family Learning Co-ordinator	4
Adult & Family Learning Officer	1
Advanced Practitioner	5
Advanced Practitioner (Mental Health)	1
Advanced Practitioner (Occupational Therapy)	1
Advanced Practitioner (Temporary)	2
Air Source Heating Engineer	1
Animal Services Officer	2
Applications Administrator	1
Apprentice ACO Electrician	6
Apprentice ACO Plumber	2
Apprentice SCO Joiner	1
Apprentice SCO Painter	1
Architect	2
Architectural Assistant	6
Area Business Manager	1
Area Catering Supervisor	2
Area Group Supervisor (Buckie)	1
Area Group Supervisor (Lossiemouth)	1

Area Group Supervisor (Milne's)	1
Area Housing Manager	2
Area Housing Officer (Buckie)	4
Area Housing Officer (Elgin)	6
Area Housing Officer (Forres)	3
Area Housing Officer (Keith)	2
Area Manager East	1
Area Manager West	1
Asset & Estates System Officer	1
Asset Co-ordinator	1
Asset Inspector	3
Asset Inspector (Flexible Retirement)	1
Asset Management Information Co-ordinator	1
Asset Manager (Commercial Building)	1
Asset Manager (Corporate Buildings)	1
Asset Manager (Housing)	1
Asset Programme Technician	3
Asset Technician	1
Assistant Administration Officer (Roads)	1
Assistant Community Care Development Officer	1
Assistant Community Care Officer	7
Assistant Community Care Officer (Learning Disabilities)	1
Assistant Community Care Officer (Shared Lives)	4
Assistant Cook	20
Assistant Cook (Mobile)	1
Assistant Cook (Temporary)	1
Assistant Co-ordinator	1
Assistant FMS & Banking Manager	1
Assistant Harbourmaster	2
Assistant Human Resources Adviser	1
Assistant Manager	2
Assistant Manager (Challenging Behaviour)	4
Assistant Manager (Challenging Behaviour) (Acting)	1
Assistant Payroll Manager	1
Assistant Procurement Manager	1
Assistant Registrar	3
Assistant Resources Officer	1
Assistant Self Directed Support Officer (Temporary)	1
Assistant Sports Coach	1
Assistant Sports Coach (Relief)	5
Audit & Risk Manager	1
Auditor	2
AV/Technician	1
Benefits and Money Advise Manager	1
Benefits Process Officer	1
Benefits Processing Supervisor	1
Benefits Processor	8
Benefits Support Assistant	3
Benefits Support Officer	1
Bilingual Translator	1

Breakfast Club Support Worker	2
Breakfast Club Worker	1
Budget Monitoring Assistant	1
Building Cleaning Supervisor	1
Building Services Engineer	1
Building Services Manager	1
Building Services Scheduler	5
Building Standards Assistant	1
Building Standards Inspector	3
Building Standards Officer	3
Building Surveyor	1
Business Change Officer	1
Business Grant Assistant (Covid-19) (Relief)	2
Business Manager	1
Business Support Administration Manager	1
Business Support Administrator	4
Business Support Administrator (Education Psychology)	1
Business Support Apprentice	1
Business Support Assistant	22
Business Support Manager	1
Business Support Officer	4
Business Support Officer (Communications)	1
Business Support Officer (Customer Services)	2
Business Support Officer (Sharepoint)	2
Business Support Secretary	15
Business Support Secretary (Flexible Retirement)	1
Business Support Team Leader	8
Business Support Team Leader (Customer Services)	1
Business Support Team Leader (Secondment Cover)	1
Buying Administrator	6
Car Park Attendant	4
Care Assistant	26
Care Assistant (Maternity Cover)	1
Care Assistant (Relief)	7
Care at Home Assistant Manager	3
Care at Home Officer	12
Care at Home Officer (Maternity Cover)	1
Care at Home Officer (Recruitment) (Temporary)	1
Care at HOMe Officer (Secondment Cover)	1
Care at Home Officer (Secondment)	1
Care at Home Practitioner	2
Care at Home Practitioner (Temporary)	2
Care at Home Reviewer	2
Care Scheduler	8
Care Scheduler (Flexible Retirement)	1
Caretaker	7
Caretaker (Bishopmill)	1
Caretaker (Buckie)	2
Caretaker (Elgin Academy)	1
Caretaker (Elgin High)	1

Caretaker (Forres Academy)	2
Caretaker (Lossiemouth High)	1
Caretaker (Relief)	12
Catering Assistant	180
Catering Assistant (driver)	1
Catering Assistant (Mobile)	1
Catering Assistant (Relief)	26
Catering Assistant EL&C	24
Catering Manager	1
Catering Supervisor (Mobile) EL&C	1
Chargehand Cleaner	14
Chargehand Cleaner (Elgin Library)	1
Chargehand Cleaner (Forres House)	1
Chief Executive	1
Chief Financial Officer	1
Childminder Development Officer	1
Children Young People & Families Team Manager	1
Children's Escort	28
Children's Escort (Maternity Cover)	1
Children's Escort (Relief)	16
Children's Services Quality Assurance & Policy Manager	1
Children's Services Worker	3
Children's Supervisor	46
Children's Supervisor (PEF - Temp)	1
Children's Supervisor (Relief)	1
Children's Supervisor (Relief)	12
Civic Amenity Site Attendant	1
Civil Engineer Technician	1
Classroom Assistant	83
Classroom Assistant (Covid-19)	8
Classroom Assistant (Covid-19) (Temporary)	2
Classroom Assistant (PEF - Temp)	9
Classroom Assistant (PEF - Temporary)	9
Classroom Assistant (PEF)	1
Classroom Assistant (Relief)	18
Classroom Assistant (Temp)	1
Cleaner	185
Cleaner (230-240 High Street)	2
Cleaner (Ashgrove portacabin)	1
Cleaner (Ashgrove)	3
Cleaner (Beechbrae)	3
Cleaner (Buckie Access Point)	1
Cleaner (Buckie DLO)	1
Cleaner (Buckie Harbour)	1
Cleaner (Buckie Library)	2
Cleaner (Buckie Roads)	1
Cleaner (Buckie Town House)	1
Cleaner (Burghead Harbour)	1
Cleaner (Cameron Parkbrae)	1
Cleaner (Cedarwood)	2

Cleaner (Chanonry)	2
Cleaner (Child Protection Unit)	1
Cleaner (Day Cleaner) (Temporary)	9
Cleaner (Day Cleaner)(Temporary)	32
Cleaner (Dufftown Library)	1
Cleaner (Dufftown Roads)	1
Cleaner (Elgin Community Centre)	3
Cleaner (Elgin Library)	2
Cleaner (Forres House)	3
Cleaner (Harlequins)	1
Cleaner (Keith Community Centre)	4
Cleaner (Keith DLO)	1
Cleaner (Keith Library)	1
Cleaner (Keith Resource Centre)	2
Cleaner (Lady Cathcart)	1
Cleaner (Larch Court)	2
Cleaner (Lossiemouth Business Unit)	1
Cleaner (Lossiemouth Library)	1
Cleaner (Moray Resource Centre)	1
Cleaner (Mosstodloch DLO)	1
Cleaner (Moycroft)	3
Cleaner (Pinefield PARC)	1
Cleaner (Pinefield)	1
Cleaner (Relief)	45
Cleaner (Void Houses) (Relief)	1
Cleaner EL&C	8
Clerical Assistant	45
Clerical Assistant (Addiction)	1
Clerical Assistant (Commissioning & Performance)	1
Clerical Assistant (Community Care)	1
Clerical Assistant (Data Input)	2
Clerical Assistant (DLO)	1
Clerical Assistant (Home Care) (Secondment Cover)	1
Clerical Assistant (Information Systems)	1
Clerical Assistant (LOA Cover)	1
Clerical Assistant (Maternity Cover)	1
Clerical Assistant (Mental Health)	1
Clerical Assistant (PEF)	1
Clerical Assistant (Relief)	8
Clerical Assistant (Secondment Backfill)	1
Clerical Assistant (Secondment Cover)	2
Clerical Assistant (Temp)	2
Clerical Assistant (Temporary)	5
Clerical Assistant/Receptionist (Elgin)	1
Clerical Assistant/Typist	14
Clerical Assistant/Typist (Secondment Cover)	1
Clerical Assistant/WPO	28
Clerical Assistant/WPO (Community Care)	3
Clerical Assistant/WPO (Development Management & Building Services)	1
Clerical Assistant/WPO (Development Management & Building Standards)	2



Clerical Assistant/WPO (Development Management & Building Standards) (Temp)	1
Clerical Assistant/WPO (EH/TS/SPD/EGR)	6
Clerical Assistant/WPO (Maternity Cover)	1
Clerical Assistant/WPO (Temporary)	2
Clerical Receptionist	3
Clerk of Works	2
Climate Change Strategy Officer (Projects Communications & Funding)	1
Climate Change Strategy Officer (Projects)	1
Climbing Instructor	1
Commissioning & Performance Officer	1
Commissioning & Quality Officer	1
Commissioning Co-ordinator	1
Commissioning Co-ordinator (Monitoring)	1
Commissioning Manager	1
Committee Services Officer	2
Committee Services Officer/Elections Support	1
Communication Assistant	5
Communications & Engagement Officer (Learning Estate)	1
Communications & Media Officer	1
Community Care Officer	10
Community Care Officer (Learning Disabilities)	1
Community Care Officer Social Worker (Mental Health)	2
Community Care Officer/Social Worker	2
Community Care/Mental Health Officer (Learning Disabilities)	1
Community Justice Co-ordinator	1
Community Learning & Engagement Team Manager	1
Community Liaison Officer	1
Community Librarian	1
Community Services Task Supervisor	4
Community Services Task Supervisor (Relief)	1
Community Sports Hub Development Officer	1
Community Support Officer	4
Community Support Officer (Learning Estate)	1
Community Support Officer (Participatory Budgeting)	1
Community Support Worker	35
Community Support Worker (Relief)	11
Community Transport Co-ordinator	1
Community Warden	2
Compliance Officer (EU Funded Projects)	1
Condition Compliance Officer	1
Consultancy Manager	1
Consultant Practitioner	1
Consultant Practitioner (Adult Protection) (Secondment Cover)	1
Consultant Practitioner (Mental Health)	1
Consultant Practitioner (Social Work)	3
Consultant Practitioner (Social Work)(Temporary)	1
Consultant Practitioner (Social Worker)	1
Contaminated Land Officer	1
Contracts Co-ordinator	3
Contracts Co-ordinator (Temporary)	1

Contracts Manager	1
Contracts Supervisor	3
Cook	3
Copy Shop Assistant	1
Copy Shop Supervisor	1
Corporate Investigations Officer	1
Corporate Secretary	2
Countryside Officer	1
Customer Development Manager	1
Customer Service Adviser	10
Customer Service Adviser (Contact Centre)	13
Customer Service Adviser (Contact Centre)(Covid)	1
Customer Service Adviser (Contact Centre)(Temporary)	1
Customer Service Team Leader	1
Day Centre Officer	12
Day Centre Officer (Desktop Publishing)	1
Day Centre Officer (Secondment Cover)	1
Day Centre Officer (Wood Recycling)	1
Day Service Co-ordinator	5
Day Service Support Worker	12
Day Services Manager	1
Democratic Services Manager (Flexible Retirement)	1
Depute Chief Executive (Economy Environment & Finance)	1
Depute Chief Executive (Education Communities & Organisational Development)	1
Design & Construction Manager	1
Designer	1
Development Management & Building Standards Manager	1
Development Officer	3
Development Officer (Enabler)	2
Development Officer (Mental Health)	1
Development Operations Manager (Harbours)	1
Digital Youth Work Development Worker	1
Discretionary Award Officer	5
Disposal Driver	2
Disposal Operative	14
Disposal Operative (Chargehand)	2
Disposal Operative (Processing)	2
Driver	7
Driver 3	22
Driver 3 (Lower Chargehand)	5
Driver 3 Lower Chargehand	1
Driver 4	1
Driver 4 (Tractor Driver)	5
Duke of Edinburgh Co-Ordinator	1
Early Years Continuous Improvement Officer	2
Early Years Practitioner	81
Early Years Practitioner (Maternity Cover)	1
Early Years Practitioner (Peripatetic)	3
Early Years Practitioner (Relief)	8
Early Years Practitioner (Secondment Cover)	1

Early Years Practitioner (Secondment)	2
Early Years Practitioner (Temporary)	4
Early Years Service Manager	1
Early Years Support Worker	28
Early Years Support Worker (Relief)	3
Early Years Support Worker (Temporary)	7
Economic Growth & Regeneration Manager	1
Elections Officer	1
Electrical Supervisor	1
Emergency Planning Officer (EPO)	1
Employability Manager	1
Employment Development Worker	2
Engineer	5
Engineer (Traffic)	3
Environmental Health & Trading Standards Manager	1
Environmental Health Officer	3
Environmental Health Officer (Graduate Development)	2
Environmental Protection Manager	1
Equal Opportunities Officer	1
Equity & Excellence Practitioner	2
Escort	1
Escort/Attendant	3
Estate Caretaker (East)	2
Estate Caretaker (Housing Needs)	4
Estate Caretaker (West)	2
Estate Co-ordinator	1
Estates Assistant	1
Estates Surveyor	2
Estates Surveyor (Graduate)	1
Estates Technician	1
Facilities Assistant	2
Facilities Assistant (Relief)	1
Facilities Manager	1
Facilities Supervisor	1
Fair Trading Officer	3
Family Support Worker	15
Family Support Worker (Flexible Retirement)	1
Family Support Worker (Temporary)	1
Financial Assessment Officer	1
Financial Inclusion Clerical Assistant	1
Financial Inclusion Team Leader	1
First Contact Advisor	1
First Contact Advisors	3
Fleet Business Co-ordinator	1
Fleet Compliance & Training Officer	1
Fleet Services Manager	1
Food Safety Officer	1
Foster Carer Support Worker	2
Gardener 2	2
Gardener 3	5

Gardener 3 (Lower Chargehand)	1
General Assistant	9
GIRFEC/PROMISE Strategic Lead Officer	1
GIS & CAG Assistant	1
Grave Digger (Lower Chargehand)	2
Grave Digger 3	3
Grave Digger 3 (Lower Chargehand)	1
Harbour Assistant	1
Harbour Assistant (Buckie Pilot)	3
Harbour Assistant (Relief)	1
Harbourmaster (Buckie)	1
Head of Children & Families and Criminal Justice (Acting)	1
Head of Community Care	1
Head of Economic Growth & Development	1
Head of Education	1
Head of Education Resources & Communities	1
Head of Governance, Strategy & Performance	1
Head of Housing & Property Services	1
Head of HR, ICT & Organisational Development	1
Health & Safety Adviser	1
Health & Safety Assessor	1
Health & Safety Co-ordinator	1
Health & Wellbeing Officer	1
Heating & Electrical Manager	1
Heating Co-ordinator	1
Heating Installation Supervisor	1
Home Care Manager	1
Home Carer (Sessional)	1
Home Improvement Services Assistant	1
Home Improvement Services Manager	1
Home Improvement Services Officer	1
Home School Link Worker	8
Home School Link Worker (PEF - Temporary)	3
Homeless Project Officer (Rapid Rehousing)	1
Hostel Caretaker	3
Housing Compliance Officer	1
Housing Information Officer	2
Housing Information Officer (Strategy)	1
Housing Liaison Officer	1
Housing Needs Administration Team Leader	1
Housing Needs Manager	1
Housing Needs Officer	3
Housing Needs Officer (Allocations)	2
Housing Occupational Therapist	1
Housing Options Advisor	5
Housing Options Officer	1
Housing Project Officer	2
Housing Services Manager	1
Housing Strategy & Development Manager (Acting Temp)	1
Housing Support Worker (Relief)	1

Housing Support Assistant	1
Housing Support Assistant (LOA Backfill)	1
Housing Support Officer	1
Housing Support Officer (Secondment - LOA)	1
Housing Support Worker	4
Housing Support Worker (Relief)	2
Housing Support Worker (Secondment Cover)	1
Housing Support Worker (Temporary)	1
Housing Support Worker (Tenancy Support)	6
HR Business & Resources Team Leader	1
Human Resource Assistant (PEF - Temp)	1
Human Resources Adviser	6
Human Resources Adviser (Maternity Cover)	1
Human Resources Assistant	3
Human Resources Assistant (Information)	1
Human Resources Assistant (OD)	3
Human Resources Manager	1
Human Resources Officer (Relief)	1
Human Resources Secretary/PA (Maternity Cover)	1
ICT Infrastructure Manager	1
ICT Officer	15
ICT Officer (Temporary)	1
ICT Team Leader	4
ICT Team Leader (Temporary)	1
ICT/AV Technician	2
Improvement Officer	1
Improvement Officer (Corporate Parenting)	1
Inclusion Project Co-ordinator	4
Inclusion Project Co-ordinator (Covid-19)	1
Inclusion Project Co-ordinator (PEF - Temp)	3
Inclusion Project Co-ordinator (PEF - Temporary)	1
Inclusion Project Co-ordinator (PEF)	5
Inclusion Project Co-ordinator (Relief)	1
Inclusion Project Co-ordinator (Temporary)	1
Inclusion Project Co-ordinator (Temporary)(PEF)	2
Inclusion Project Co-ordinator(Temporary)	1
Inclusion Pupil Support Worker	1
Income Maximisation Officer	4
Independent Living Team Manager	1
Information Assurance Officer	1
Information Co-ordinator	1
Information Co-ordinator (Relief)	3
Information Officer	1
Information Services Librarian	1
Information Systems Assistant	1
Information Systems Manager	1
Information Systems Officer	3
Inspector (Bridge & Watercourse)	1
Janitor (Aberlour)	1
Janitor (Anderson's/Pilmuir)	1

Janitor (Applegrove)	1
Janitor (Bishopmill)	1
Janitor (Buckie High)	1
Janitor (Cluny/Portgordon/St Peter's)	1
Janitor (Cullen ELC)	1
Janitor (East End/St Sylvester's)	1
Janitor (Elgin High)	1
Janitor (Findochty/Cullen/Portknockie)	1
Janitor (Forres Academy)	1
Janitor (Greenwards)	1
Janitor (Hythehill/Burghead)	1
Janitor (Keith Grammar)	1
Janitor (Kinloss)	1
Janitor (Lady Cathcart ELC)	1
Janitor (Lhanbryde)	1
Janitor (Linkwood)	1
Janitor (Lossiemouth High)	1
Janitor (Millbank/Portessie)	1
Janitor (Milne's High)	1
Janitor (Mosstodloch/Milne's Primary)	1
Janitor (New Elgin)	1
Janitor (Peripatetic)	1
Janitor (Pilmuir ELC)	1
Janitor (Relief)	2
Janitor (Rothes/Mortlach)	1
Janitor (Seafield)	1
Janitor (Speyside High)	1
Janitor (St Gerardine/Hopeman)	1
Janitor (Tomintoul)	1
Janitor (West End)	1
Justice Services Manager	1
Key Worker	4
Key Worker (Challenging Behaviour)	8
Key Worker (Challenging Behaviour) (Acting Up)	1
Key Worker (Employability)	1
Key Worker (Employability)(Parental Support)(Temp)	1
Keyworker (Employability)	6
Keyworker (Employability) (Secondment Cover)	1
Keyworker (Employability) (Temporary)	1
Labourer (Buckie)	1
Labourer (Keith)	3
Labourer (Mosstodloch)	6
LAC Reviewing & Support Officer	1
Landlord Registration Officer	1
Learning Centre Adviser	1
Learning Centre Adviser (Flexible Retirement)	1
Learning Centre Adviser (Secondment Cover)	2
Learning Centre Co-ordinator (Secondment)	1
Learning Technologist	1
Legal & Democratic Administration Team Leader	1

Legal Services Manager	1
Leisure Assistant	21
Leisure Assistant (Dry Facility)	6
Leisure Assistant (Dry Facility) (Relief)	6
Leisure Assistant (Relief)	45
Leisure Attendant	16
Leisure Attendant (Relief)	9
Lending Services Co-ordinator	1
Library & Information Assistant	29
Library & Information Assistant (Relief)	34
Library & Information Assistant/Relief Driver	2
Library Assistant (PEF - Temporary)	1
Library Caretaker	1
Library Resource Centre Co-ordinator	7
Licensing Standards Officer	2
Light Vehicle Technician Tester	1
Lighting Design Technician	2
Local Heritage Officer	1
Locality Manager	2
Locality Wellbeing Officer	1
Lunchtime Auxiliary	52
Lunchtime Auxiliary (Relief)	32
Lunchtime Auxiliary (Temporary)	2
Mailroom Assistant	9
Mailroom Team Leader	1
Maintenance Assistant (Building Surveying)	1
Maintenance Assistant (Electrical)	1
Maintenance Assistant (Mechanical)	1
Mental Health Officer (Relief)	1
Mobile Library Driver/Library Assistant	1
Mobile Toilet Cleaner	3
Modern Apprentice	2
Money Advice Assistant	1
Money Adviser	5
Moray Drug & Alcohol Partnership Manager	1
Network Asset Engineer	1
Nursery Manager (Aberlour/Rothes)	1
Nursery Manager (Burghead/Hopeman)	1
Nursery Manager (Cullen/Findochty)	1
Nursery Manager (Keith/St Thomas)	1
Nursery Manager (Lady Cathcart/Portgordon)	1
Nursery Manager (Linkwood/East End)	1
Nursery Manager (Milnes/Lhanbryde)	1
Nursery Manager (Mortlach/Tomintoul)	1
Nursery Manager (Pilmuir/Kinloss)	1
Nursery Manager (Seafield / New Elgin)	1
Nursery Manager (St Gerardines/Hythehill)	1
Nursery Manager (St Peters/Millbank)	1
Nursery Nurse (Relief)	1
Occupational Therapist	3

Occupational Therapist (Blue Badge)	1
Occupational Therapist (Buckie)	1
Occupational Therapist (Elgin)	4
Occupational Therapist (Forres)	2
Occupational Therapist (Keith)	1
Occupational Therapist (Lossie)	1
Occupational Therapist (MRC)	2
Occupational Therapy Assistant (Elgin)	1
Occupational Therapy Assistant (MRC)	1
Occupational Therapy Assistant (Elgin)	1
Occupational Therapy Assistant (MRC)	1
Occupational Therapy Team Manager	1
Office Manager	1
Older People's Day Care Support Worker	3
Older People's Day Care Support Worker (Relief)	2
Open Space Access & Policy Officer	1
Open Space Manager	1
Open Space Operations Officer	1
Operational Support Officer (Food & Nutrition)	1
Operations Assistant	1
Operations Manager (Allocations)	1
Operations Manager (Housing Support)	1
Organisational Development Adviser	2
Organisational Development Adviser (Culture)	1
Organisational Development Manager	1
Organisational Development Manager (Acting)	1
Organisational Development Officer	1
Outdoor Learning & Duke of Edinburgh Officer	2
Paralegal	2
Participatory Budget Community Support Worker	1
Patient Transport Escort	2
Payments Administrator	7
Payments Assistant	5
Payments Manager (Flexible Retirement)	1
Payments Officer	2
Payments Officer (Vat)	2
Payroll Administrator	5
Payroll Administrator (Maternity Cover)	1
Payroll Administrator (Temp)	1
Payroll Administrator	1
Performance & Evaluation Support Officer	1
Performance Officer	1
Performance Support Officer	1
Peripatetic Technician	1
Peripatetic Workplace Assessor	3
Personal Assistant	1
Physical Disability Development Officer	1
Placement Services Team Manager (Acting)	1
Placement Support Worker (Fostering & Adoption & Kinship Care)	1
Planning Design Officer	1



Planning Officer	10
Playground Maintenance Fitter	1
Plumbing & Heating Co-ordinator	1
Plumbing & Heating Supervisor	1
Policy Officer (Waste)	1
Primary School Administrator	38
Primary School Administrator (LOA Cover)	1
Primary School Administrator (Relief)	2
Primary School Administrator (Secondment Cover)	3
Primary School Administrator (Secondment)	2
Primary School Administrator (Temp)	1
Primary School Administrator (Temporary)	1
Principal Accountant	2
Principal Active Schools & Community Sports Officer (Temporary)	1
Principal Architect	1
Principal Asset Programme Technician (Flexible Retirement)	1
Principal Building Service Engineer	1
Principal Building Standards Officer	1
Principal Climate Change Strategy Officer	1
Principal Environmental Health Officer	1
Principal Environmental Health Officer (Com Safety/Public Health/Noise/Housing)	1
Principal Librarian	1
Principal Lighting Technician	1
Principal Planning Officer	3
Principal Sport & Leisure Officer	1
Principal Trading Standards Officer	1
Processing Assistant	4
Procurement Administrator	1
Procurement Assistant	4
Procurement Officer	4
Procurement Officer (Systems)	1
Programme Manager (Learning Estate)	1
Project Lead - The Promise	1
Project Leader (Transformation)(Temporary)	1
Project Manager (Education)	1
Project Officer	1
Project Officer - Infrastructure Growth	1
Project Officer (Asbestos)	1
Project Officer (ASN Review)	1
Project Officer (Digital Literacies)(Temporary)	1
Project Officer (EL&C)	1
Project Officer (Moray Pathways)(Temporary)	1
Project Officer (MYT)	1
Project Officer (Parenting Employability Support)(Temporary)	1
Project Officer (Third Sector)(Temporary)	1
Project Worker	1
Project Worker (Pinefield)	5
Project Worker (Youth Justice)	4
Promise Engagement Officer	1
Property Asset Manager	1

PTU Driver	25
PTU Driver (LOA Cover)	1
PTU Driver (Relief)	10
Public Contracts Capability Development Manager	1
Public Health Compliance Officer (Temporary)	1
Public Involvement Officer	1
Public Performance Reporting & Communications Officer	1
Public Protection Lead Officer	1
Public Transport Assistant	1
Public Transport Manager	1
Public Transport Officer	1
Public Transport Officer (Education)	1
Pupil Support Assistant	408
Pupil Support Assistant (ARAG)	1
Pupil Support Assistant (Covid Temp)	1
Pupil Support Assistant (Covid-19)	26
Pupil Support Assistant (EAL)	1
Pupil Support Assistant (Forces Funded) (Temporary)	1
Pupil Support Assistant (Learning Centre)	1
Pupil Support Assistant (Maternity Cover - PEF)	1
Pupil Support Assistant (Maternity Cover)	1
Pupil Support Assistant (PEF - temporary)	48
Pupil Support Assistant (PEF)	6
Pupil Support Assistant (PEF) (Temporary)	2
Pupil Support Assistant (Relief)	115
Pupil Support Assistant (Secondment Cover)	3
Pupil Support Assistant (SES)	1
Pupil Support Assistant (SES) (Secondment Cover)	1
Pupil Support Assistant EL&C	30
Pupil Support Assistant EL&C (Maternity Cover)	2
Pupil Support Assistant EL&C (Temporary)	1
Pupil Support Assistant(Forces Funded)(Temporary)	1
Pupil Support Worker	6
Pupil Support Worker (Forces Funded)	3
Pupil Support Worker (Secondment)	1
Quality Management System Officer	1
Quantity Surveying Assistant	2
Receptionist	7
Receptionist (Relief)	1
Receptionist/Clerical Assistant	3
Records & Heritage Manager	1
Recovery Assistant	3
Refuse Collector	34
Refuse Collector/Relief Driver	5
Refuse Driver	10
Refuse Driver (Chargehand)	2
Registrar	1
Rents Assistant	1
Rents Officer	1
Repairs & Voids Manager	1

Repairs Co-ordinator	1
Repairs Officer	1
Repairs Supervisor	2
Research & Information Officer	3
Residential Child Care Manager	1
Residential Child Care Senior	3
Residential Child Care Worker	14
Residential Child Care Worker (Absence Cover)	4
Residential Child Care Worker (Maternity Cover)	1
Residential Child Care Worker (Relief)	12
Resilience & Asset Management Officer	1
Resources Officer (EL&C)	1
Resources Officer (Projects & PPP)	1
Reviewing Officer	2
Reviewing Officer (Child Protection)	1
Reviewing Officer (Relief)	1
Road Sweeper	3
Roads Maintenance Manager	1
Roadworker 2	1
Roadworker 2 (Keith)	3
Roadworker 2 (Lighting)	1
Roadworker 3	21
Roadworker 3 (Chargehand)	3
Roadworker 3 (Dufftown)	6
Roadworker 3 (Higher Chargehand) (Keith)	1
Roadworker 3 (Keith)	8
Roadworker 3 (Lower Chargehand)	3
Roadworker 3 (Lower Chargehand) (Dufftown)	1
Roadworker 3 (Mechanical Excavation)	1
Roadworker 3 (Sweeper/Gully)	1
Roadworker 3 (Tomintoul)	2
Roadworker 4 (Chargehand) (Buckie)	2
Roadworker 4 (Higher Chargehand)(Keith)	1
Roadworker 4 (Lower Chargehand)	3
Roadworker/JCB Operator	2
Sampling Officer	2
Sampling Officer (Relief)	1
School Support Co-ordinator	3
School Support Co-ordinator (Temporary)	1
Science Technician	1
Science/AV Technician	4
SCO Carpet Fitter	1
SCO Joiner	1
SCO Joiner (Buckie)	1
SCO Joiner (Keith)	3
SCO Joiner (Mosstodloch)	18
SCO Mason (Buckie)	1
SCO Mason (Keith)	1
SCO Mason (Mosstodloch)	2
SCO Painter (Buckie)	1

SCO Painter (Keith)	1
SCO Painter (Mosstodloch)	11
SCO Plasterer/Tiler	1
SCO Slater (Keith)	1
SCO Slater (Mosstodloch)	1
SDS Co-ordinator	3
SDS Co-ordinator (Temporary)	1
Seasonal Gardener 2	2
Secretary	2
Secretary/Administrator	1
Secretary/PA	1
Senior Accountant	1
Senior Administrator (PMO)	1
Senior Architect	1
Senior Architectural Assistant	1
Senior Area Business Manager	1
Senior Auditor	1
Senior Building Standards Officer	2
Senior Business Support Assistant	2
Senior Clerical Assistant	9
Senior Clerical Assistant (Flexible Retirement)	1
Senior Clerical Assistant (MADP)	1
Senior Clerical Assistant (Temporary)	1
Senior Clerical Assistant/WPO (Development Management & Building Standards)	1
Senior Clerical Assistant/WPO (EH/TS/SPD/EGR)	1
Senior Clerical Assistant/WPO (Flexible Retirement)	1
Senior Commissioning Officer	3
Senior Commissioning Officer (Secondment)	1
Senior Communications Officer	1
Senior Community Service Task Supervisor	1
Senior Discretionary Award Officer	1
Senior Early Years Practitioner	43
Senior Early Years Practitioner (Maternity Cover)	2
Senior Early Years Practitioner (Relief)	4
Senior Early Years Practitioner (Temporary)	1
Senior Engineer	3
Senior Engineer (Roads Maintenance)	1
Senior Environmental Health Officer	1
Senior Health & Safety Adviser	1
Senior Housing Needs Officer (Allocations)	1
Senior Housing Officer (Information)	1
Senior Housing Officer (Policy)	2
Senior Housing Officer (Policy) (Temporary)	2
Senior Human Resources Adviser	1
Senior Human Resources Adviser (Acting)	1
Senior ICT Officer	18
Senior ICT Officer (Secondment Backfill)	1
Senior ICT Officer (Temporary)	1
Senior Infrastructure Growth/Obligations Officer	1
Senior Janitor (Elgin High)	1

Senior Janitor (Forres)	1
Senior Janitor (Keith)	1
Senior Janitor (Speyside High)	1
Senior Library & Information Assistant	3
Senior Library & Information Assistant (Secondment)	1
Senior Occupational Therapy Assistant (Secondment)	2
Senior Officer Economic Strategy/Growth	1
Senior Organisational Development Adviser	2
Senior Payments Officer	1
Senior Payments Officer (Processing)	1
Senior Performance & Planning Officer	1
Senior Performance Officer	1
Senior Planning Officer	1
Senior Planning Officer (Secondment)	1
Senior Policy Officer (Poverty)	1
Senior Practitioner (Mental Health)	1
Senior Primary School Administrator	1
Senior Project Officer (Bus Revolution)	1
Senior Project Officer (Schools For The Future)	1
Senior Registrar	1
Senior Scheduling	1
Senior Social Worker	3
Senior Social Worker (Fostering & Adoption & Kinship Care)	1
Senior Social Worker (Fostering & Adoption & Kinship Care)(Secondment)	1
Senior Social Worker (Fostering & Through Care & After Care)	2
Senior Social Worker (Temporary)	1
Senior Solicitor	2
Senior Youth Worker	2
Service Co-ordinator	2
Service Manager (Learning Disability Drug & Alcohol)	1
Service Manager (Provider Services)	1
Service Manager Communities	1
Service Manager Sport & Culture	1
Sessional Worker	1
Shared Lives Officer	1
Sheltered Housing Warden (Buckie) PT	1
Sheltered Housing Warden (Buckie)	1
Sheltered Housing Warden (Forres)	1
Sheltered Housing Warden (Forres) PT	1
Sheltered Housing Warden (Larch Court)	2
Sheltered Housing Warden (Linkwood)	2
Sheltered Housing Warden (Linkwood) PT	1
Sheltered Housing Warden (Portgordon)	1
Sheltered Housing Warden (Relief)	2
Sheltered Housing Warden (Triple Scheme)	1
Site Supervisor	9
Social Care Assistant	250
Social Care Assistant (Flexible Retirement)	1
Social Care Assistant (Home from Hospital Team)	25
Social Care Assistant (Sessional)	19

Social Care Assistant (Sessional) (Home from Hospital Team)	2
Social Care Assistant (Sessional)(Home from Hospital)	1
Social Enterprise Development Officer	1
Social Work Services Manager	1
Social Work Services Manager (Secondment Backfill)	1
Social Worker	58
Social Worker (Addictions)	1
Social Worker (Criminal Justice)	9
Social Worker (Fostering & Adoption)	8
Social Worker (Fostering & Adoption) (Secondment Cover)	1
Social Worker (Kinship)	1
Social Worker (Mental Health)	5
Social Worker (Out Of Hours Service)	3
Social Worker (Relief)	1
Social Worker (Temp)	1
Social Worker (Temporary)	3
Social Worker (Through Care & After Care)	4
Social Worker (Unpaid Carers)(Temp)	1
Social Worker (Youth Justice)	1
Social Worker/Community Care Officer (Mental Health DO)	1
Solicitor	4
Sport & Leisure Supervisor	6
Sports Coach (3)	6
Sports Coach (5)	3
Sports Coach (8)	2
Stores Person	3
Stores Person (Occupational Therapy)	1
Stores Person/Labourer	3
Strategic Partnerships & Policy Officer	1
Strategic Planning & Development Manager	1
Strategy & Performance Manager	1
Street Sweeper	4
Student Architect	1
Supervisory Senior Social Worker	4
Supervisory Senior Social Worker (Criminal Justice)	2
Supervisory Senior Social Worker (Secondment Backfill)	1
Supervisory Technician	4
Support Worker	27
Support Worker (Challenging Behaviour)	55
Support Worker (Challenging Behaviour) (Relief)	7
Support Worker (Criminal Justice)	3
Support Worker (Relief)	6
Support Worker (Through Care & After Care)	5
Supported Accommodation Manager	1
Supported Accommodation Officer	1
Supported Accommodation Officer (A)	1
Supported Accommodation Officer (B)	1
Sustainable Travel Officer	1
SVQ Internal Verifier	1
Sweeper Driver	3

System & Performance Development Officer (Flexible Retirement)	1
Systems & Support Librarian	1
Systems Co-ordinator	1
Systems Integration Project Officer	1
Systems Manager	1
Systems Support Assistant	2
Systems Technical Assistant	1
Taxation Manager	1
Taxation Processing Officer	1
Taxation Processing Supervisor	1
Taxation Support Assistant	2
Taxation Support Officer	1
Team Leader	2
Team Leader (Cemetery)	1
Team Leader (Covid-19)	2
Team Leader (Home from Hospital Team) (Temporary)	1
Team Leader (Home from Hospital)	1
Team Leader (Maternity Cover)	1
Team Leader (Open Space)	3
Team Leader (Operations)	4
Team Leader (Trade & Recycling)	1
Team Leader (Transfer)	1
Team Manager (Access Team)	1
Team Manager (Community Care)	3
Team Manager (Criminal Justice)	1
Team Manager (Discharge Team)	1
Team Manager (Mental Health)	1
Team Manager/Consultant Practitioner Residential Complex and Challenging Needs	1
Team Secretary	2
Team Secretary (Temporary)	1
Technical Administrator	3
Technical Assistant	11
Technical Assistant (Energy)	1
Technical Assistant (Temporary)	2
Technical Assistant pt	1
Technical Clerk	7
Technical Clerk (Estate)	1
Technical Clerk (Transport)	1
Technical Officer	1
Technical Officer (D)	1
Technical Officer (Health & Safety)	1
Technical Officer (Private Water Supply)	1
Technical Officer (Utilities & Development)	1
Technical Planning Assistant	2
Technical Supervisor	4
Technical Support Officer	3
Technical/AV Technician	4
Technician	7
Technician (CGS)	1
Technician/Driver	5

Telehealthcare Strategy & Development Manager	1
Telehealthcare Strategy & Development Manager (Secondment Cover)	1
Tennant Liaison Assistant	2
Testing Operative (Covid-19)	5
Toilet Attendant	1
Trading Standards Officer	2
Trainee Technician (CGS)	2
Training Facilitator	5
Training Facilitator (Adult Protection)	1
Training Officer	2
Training Services Officer (Greenfingers)	1
Training Support Worker/Driver	3
Transport Support Officer	1
Transportation Information Officer	1
Transportation Manager	1
Unauthorised Encampment Officer/Estate Caretaker	1
Unit Supervisor/Cook	34
Unit Supervisor/Cook (A)	1
Vehicle Maintenance Advanced Technician	6
Vehicle Maintenance Advanced Technician Tester	4
Vehicle Maintenance Co-Ordinator	1
Vehicle Services & Compliance Manager	1
Voids Officer	2
Voids Supervisor	2
Volunteer Development & Community Participation Development Officer	1
Volunteer Support Worker	1
Waste Disposal Operative	3
Waste Manager	1
Waste Operations Officer	1
Welfare Benefits Adviser	2
Wellbeing Co-ordinator	2
Works & Car Parks Inspector	1
Workshop Assistant (HGV)	1
Workshop Assistant (Light)	1
WPO/Clerical Assistant (Filing)	1
Young Carers Strategy Officer	1
Youth Worker	5
Youth Worker (Covid-19 - Temporary)	1
Youth Worker (Relief)	1
Youth Worker (Secondment)	1
Grand Total	4582



## **POSITIONS AND EMPLOYEES**

## **JOB TITLES**

Access Team Manager  
Accountancy Assistant  
Accountancy Technician  
Accountancy Technician (Temporary)  
Accountant  
ACO Electrician  
ACO Electrician (Mosstodloch)  
ACO Gas Engineer (Mosstodloch)  
ACO Joiner  
ACO Plumber (Buckie)  
ACO Plumber (Forres)  
ACO Plumber (Keith)  
ACO Plumber (Mosstodloch)  
Active Schools Co-ordinator  
Admin Assistant (Energy)  
Administration Assistant (Community Care)  
Administration Assistant  
Administration Assistant (Access & Care Team)  
Administration Assistant (Community Care)  
Administration Assistant (Community Care)(Temporary)  
Administration Assistant (Learning Disabilities)  
Administration Officer  
Administration Officer (Community Care)  
Administrative Assistant  
Administrative Co-ordinator (Supported Accommodation)  
Administrative Co-ordinator (Supported Accommodaton)  
Administrative Officer  
Administrator (Employability)(Temporary)  
Adult & Family Learning Co-ordinator  
Adult & Family Learning Co-ordinator (Temporary)  
Adult & Family Learning Officer  
Advanced Practitioner  
Advanced Practitioner (Mental Health)  
Advanced Practitioner (Mental Health)(Secondment)  
Advanced Practitioner (Occupational Therapy)(Secondment)  
Advanced Practitioner (Secondment Cover)  
Advanced Practitioner (Temporary)  
Air Source Heating Engineer  
Animal Services Officer  
Applications Administrator  
Apprentice ACO Electrician  
Apprentice ACO Plumber  
Apprentice SCO Joiner  
Apprentice SCO Painter  
Apprentice Vehicle Technician  
Architect  
Architectural Assistant  
Area Catering Supervisor

Area Group Supervisor (Buckie)  
Area Group Supervisor (Lossiemouth)  
Area Housing Manager  
Area Housing Manager (Elgin)  
Area Housing Officer (Buckie)  
Area Housing Officer (Elgin)  
Area Housing Officer (Forres)  
Area Housing Officer (Keith)  
Area Housing Officer (Keith) (Absence Cover)  
Area Manager East  
ASP & AWI Administrator  
Asset & Estates System Officer  
Asset Co-ordinator  
Asset Inspector  
Asset Management Information Co-ordinator  
Asset Manager (Commercial Building)  
Asset Manager (Corporate Buildings)  
Asset Manager (Housing)  
Asset Manager (Housing)(Acting Up - LOA)  
Asset Programme Technician  
Asset Technician  
Assistant Administration Officer (Roads)  
Assistant Community Care Development Officer  
Assistant Community Care Officer  
Assistant Community Care Officer (Learning Disabilities)  
Assistant Community Care Officer (Secondment Cover)  
Assistant Community Care Officer (Shared Lives)  
Assistant Community Development Officer  
Assistant Cook  
Assistant Cook (Flexible Retirement)  
Assistant Cook (Mobile)  
Assistant Cook (Temporary)  
Assistant Co-ordinator  
Assistant Co-ordinator (Secondment Cover)  
Assistant FMS & Banking Manager  
Assistant Harbourmaster  
Assistant Manager  
Assistant Manager (Challenging Behaviour)  
Assistant Manager (Challenging Behaviour) (Acting)  
Assistant Manager (Challenging Behaviour) (Maternity Cover)  
Assistant Payroll Manager  
Assistant Procurement Manager  
Assistant Project Officer (Resettlement & Refugees)  
Assistant Registrar  
Assistant Resources Officer  
Assistant Self Directed Support Officer (Temporary)  
Assistant Sports Coach (Relief)  
Audit & Risk Manager  
Auditor  
AV/Technician

Benefit Appeals & Policy Officer  
Benefits and Money Advise Manager  
Benefits Processing Supervisor  
Benefits Processor  
Benefits Support Assistant  
Benefits Support Officer  
Bilingual Translator  
Breakfast Club Support Worker  
Breakfast Club Worker  
Budget Monitoring Assistant  
Building Cleaning Supervisor  
Building Services Engineer  
Building Services Manager  
Building Services Scheduler  
Building Standards Assistant  
Building Standards Inspector  
Building Standards Officer  
Building Surveyor  
Business Change Officer  
Business Continuity & Risk Management Officer  
Business Manager (Secondment Cover)  
Business Support Administrator  
Business Support Administrator (Education Psychology)  
Business Support Administrator (MADP)  
Business Support Apprentice  
Business Support Assistant  
Business Support Assistant (Secondment Backfill)  
Business Support Assistant (Temp)  
Business Support Development Manager  
Business Support Manager  
Business Support Officer  
Business Support Officer (Communications)  
Business Support Officer (Customer Services)  
Business Support Officer (Sharepoint)  
Business Support Secretary  
Business Support Secretary (Flexible Retirement)  
Business Support Team Leader  
Business Support Team Leader (Customer Services)  
Business Support Team Leader (Secondment Cover)  
Business Support Team Leader (Temporary)  
Buying Administrator  
Buying Administrator (Temporary)  
Car Park Attendant  
Care Assistant  
Care Assistant (Relief)  
Care at Home Assistant Manager  
Care at Home Officer  
Care at Home Officer (Maternity Cover)  
Care at Home Officer (Recruitment) (Temporary)  
Care at Home Officer (Secondment Backfill)

Care at Home Officer (Secondment Cover)  
Care at Home Practitioner  
Care at Home Reviewer  
Care Enabler  
Care Scheduler  
Care Scheduler (Absence Cover)  
Care Scheduler (Flexible Retirement)  
Care Scheduler (Secondment Backfill)  
Caretaker  
Caretaker (Bishopmill)  
Caretaker (Buckie)  
Caretaker (Elgin Academy)  
Caretaker (Forres Academy)  
Caretaker (Lossiemouth High)  
Caretaker (Relief)  
Catering Assistant  
Catering Assistant (driver)  
Catering Assistant (Relief)  
Catering Assistant (Relief))  
Catering Assistant EL&C  
Catering Manager  
Catering Supervisor (Mobile) EL&C  
Chargehand Cleaner  
Chargehand Cleaner (Elgin Library)  
Chargehand Cleaner (Forres House)  
Chief Executive  
Chief Financial Officer  
Child Protection Improvement Officer  
Childminder Development Officer  
Children Young People & Families Team Manager  
Children's Escort  
Children's Escort (Maternity Cover)  
Children's Escort (Relief)  
Children's Services Quality Assurance & Policy Manager  
Children's Services Worker  
Children's Supervisor  
Children's Supervisor (Relief)  
Children's Supervisor (Relief)  
Children's Supervisor (Temporary)  
Civic Amenity Site Attendant  
Civil Engineer Technician  
Classroom Assistant  
Classroom Assistant (Maternity Cover)  
Classroom Assistant (PEF - Temp)  
Classroom Assistant (PEF - Temporary)  
Classroom Assistant (PEF)  
Classroom Assistant (Relief)  
Classroom Assistant (Temp)  
CLD Worker  
Cleaner

Cleaner (230-240 High Street)  
Cleaner (9 North Guildry Street)  
Cleaner (Ashgrove portacabin)  
Cleaner (Ashgrove)  
Cleaner (Beechbrae)  
Cleaner (Buckie Access Point)  
Cleaner (Buckie DLO)  
Cleaner (Buckie Harbour)  
Cleaner (Buckie Library)  
Cleaner (Buckie Roads)  
Cleaner (Buckie Town House)  
Cleaner (Burghead Harbour)  
Cleaner (Cameron Parkbrae)  
Cleaner (Cedarwood)  
Cleaner (Chanonry)  
Cleaner (Child Protection Unit)  
Cleaner (Dufftown Library)  
Cleaner (Dufftown Roads)  
Cleaner (Elgin Community Centre)  
Cleaner (Elgin Library)  
Cleaner (Forres House)  
Cleaner (Harlequins)  
Cleaner (Keith Community Centre)  
Cleaner (Keith DLO)  
Cleaner (Keith Library)  
Cleaner (Keith Resource Centre)  
Cleaner (Lady Cathcart)  
Cleaner (Larch Court)  
Cleaner (Lossiemouth Business Unit)  
Cleaner (Lossiemouth Library)  
Cleaner (Mosstodloch DLO)  
Cleaner (Moycroft)  
Cleaner (Pinefield PARC)  
Cleaner (Pinefield)  
Cleaner (Relief)  
Cleaner (Void Houses) (Relief)  
Cleaner EL&C  
Clerical Assistant  
Clerical Assistant (Commissioning & Performance)  
Clerical Assistant (Data Input)  
Clerical Assistant (DLO)  
Clerical Assistant (Home Care) (Secondment Cover)  
Clerical Assistant (Information Systems)  
Clerical Assistant (LOA Cover)  
Clerical Assistant (Maternity Cover)  
Clerical Assistant (Mental Health)  
Clerical Assistant (Money Advice Moray)  
Clerical Assistant (PEF - Temporary)  
Clerical Assistant (PEF)  
Clerical Assistant (Relief)

Clerical Assistant (Secondment Backfill)  
Clerical Assistant (Secondment Cover)  
Clerical Assistant (Temp)  
Clerical Assistant (Temporary)  
Clerical Assistant/Receptionist (Elgin)  
Clerical Assistant/Typist  
Clerical Assistant/Typist (Temporary)  
Clerical Assistant/WPO  
Clerical Assistant/WPO (Community Care)  
Clerical Assistant/WPO (Development Management & Building Services)  
Clerical Assistant/WPO (Development Management & Building Standards)  
Clerical Assistant/WPO (EH/TS/SPD/EGR)  
Clerical Assistant/WPO (Self Directed Support)  
Clerical Receptionist  
Clerical Support Assistant (Temporary)  
Clerk of Works  
Climate Change Strategy Officer (Projects Communications & Funding)  
Climate Change Strategy Officer (Projects)  
Climbing Instructor  
Commissioning & Performance Officer  
Commissioning & Quality Officer  
Commissioning Co-ordinator  
Commissioning Co-ordinator (Monitoring)  
Commissioning Manager  
Committee Services Officer  
Committee Services Officer/Elections Support  
Communication Assistant  
Communications & Engagement Officer (Learning Estate)  
Communications & Media Officer  
Community Care Officer  
Community Care Officer (Learning Disabilities)  
Community Care Officer Social Worker (Mental Health)  
Community Care Officer/Social Worker  
Community Care/Mental Health Officer (Learning Disabilities)  
Community Learning & Engagement Team Manager  
Community Liaison Officer  
Community Librarian  
Community Services Task Supervisor  
Community Sports Hub Development Officer  
Community Support Officer  
Community Support Officer (Learning Estate)  
Community Support Officer (Participatory Budgeting)  
Community Support Worker  
Community Support Worker (Relief)  
Community Transport Co-ordinator  
Community Warden  
Community Wealth Building Officer (Temporary)  
Compliance Officer (EU Funded Projects)  
Condition Compliance Officer  
Consultancy Manager

Consultant Practitioner  
Consultant Practitioner (Adult Protection) (Secondment Cover)  
Consultant Practitioner (Mental Health)  
Consultant Practitioner (Social Work)  
Consultant Practitioner (Social Work)(Temporary)  
Contaminated Land Officer  
Contracts Co-ordinator  
Contracts Supervisor  
Cook  
Cook (Relief)  
Copy Shop Assistant  
Copy Shop Supervisor  
Corporate Investigations Officer  
Corporate Secretary  
Countryside Officer  
Customer Development Manager  
Customer Service Adviser  
Customer Service Reception Adviser  
Customer Service Team Leader  
Data Intelligence Administrator (Temporary)  
Day Centre Officer  
Day Centre Officer (Desktop Publishing)  
Day Centre Officer (Maternity Cover)  
Day Centre Officer (Secondment Cover)  
Day Service Co-ordinator  
Day Service Support Worker  
Day Services Manager  
Democratic Services Manager (Flexible Retirement)  
Depute Chief Executive (Economy Environment & Finance)  
Depute Chief Executive (Education Communities & Organisational Development)  
Design & Construction Manager  
Designer  
Development Management & Building Standards Manager  
Development Officer  
Development Officer (Mental Health)  
Development Operations Manager (Harbours)  
Development Project Officer (SLLM) (Temp)  
Digital Youth Work Development Worker  
Direct Services Senior Stores Person  
Discretionary Award Officer  
Discretionary Award Officer (Maternity Cover)  
Disposal Driver  
Disposal Operative  
Disposal Operative (Chargehand)  
Disposal Operative (Processing)  
Driver  
Driver 3  
Driver 3 (Lower Chargehand)  
Driver 3 Lower Chargehand  
Driver 4 (Tractor Driver)



Duke of Edinburgh Co-Ordinator  
Duke of Edinburgh Co-ordinator (PEF - Temporary)  
Early Years Continuous Improvement Officer  
Early Years Practitioner  
Early Years Practitioner (Maternity Cover)  
Early Years Practitioner (Peripatetic)  
Early Years Practitioner (Relief)  
Early Years Service Manager  
Early Years Support Worker  
Early Years Support Worker (Relief)  
Early Years Support Worker (Temporary)  
Economic Growth & Regeneration Manager  
Elections Officer  
Electrical Co-ordinator  
Emergency Planning Officer (EPO)  
Employability Manager  
Employment Development Worker  
Energy Officer  
Engineer  
Engineer (Traffic)  
Environmental Health & Trading Standards Manager  
Environmental Health Officer  
Environmental Health Officer (Graduate Development)  
Equal Opportunities Officer  
Equity & Excellence Practitioner  
Estate Caretaker (East)  
Estate Caretaker (Housing Needs)  
Estate Caretaker (Housing Needs) (Secondment Cover)  
Estate Caretaker (West)  
Estate Co-ordinator  
Estates Assistant  
Estates Surveyor  
Estates Surveyor (Graduate)  
Estates Technician  
Facilities Assistant  
Facilities Assistant (Relief)  
Facilities Manager  
Facilities Supervisor  
Fair Trading Officer  
Family Support Worker  
Family Support Worker (Flexible Retirement)  
First Contact Advisor  
First Contact Advisors  
Fleet Business Co-ordinator  
Fleet Compliance & Training Officer  
Fleet Services Manager  
Food Safety Officer  
Foster Carer Support Worker  
Gardener 2  
Gardener 3

Gardener 3 (Lower Chargehand)  
General Assistant  
GIRFEC/PROMISE Strategic Lead Officer  
GIS & CAG Assistant  
Grave Digger (Lower Chargehand)  
Grave Digger 3  
Grave Digger 3 (Lower Chargehand)  
Harbour Assistant  
Harbour Assistant (Buckie Pilot)  
Harbour Assistant (Relief)  
Harbourmaster (Buckie)  
Head of Economic Growth & Development  
Head of Education  
Head of Education Resources & Communities  
Head of Environmental & Commercial Services  
Head of Governance, Strategy & Performance  
Head of Housing & Property Services  
Head of HR, ICT & Organisational Development  
Head of Service & Chief Social Work Officer  
Health & Safety Adviser  
Health & Safety Assessor  
Health & Wellbeing Officer  
Heating & Electrical Manager  
Heating Co-ordinator  
Heating Installation Supervisor  
Home Care Manager  
Home Carer (Sessional)  
Home Improvement Services Assistant  
Home Improvement Services Manager  
Home Improvement Services Officer  
Home School Link Worker  
Home School Link Worker (PEF - Temporary)  
Home School Link Worker (PEF)(Temporary)  
Home School Link Worker (Relief)  
Homeless Project Officer (Rapid Rehousing)  
Hostel Caretaker  
Housing Compliance Officer  
Housing Information Officer  
Housing Information Officer (Strategy)  
Housing Liaison Officer  
Housing Needs Administration Team Leader  
Housing Needs Manager  
Housing Needs Officer  
Housing Needs Officer (Allocations)  
Housing Occupational Therapist  
Housing Options Advisor  
Housing Options Officer  
Housing Project Officer  
Housing Projects Assistant  
Housing Services Manager

Housing Strategy & Development Manager  
Housing Support Worker (Relief)  
Housing Support Assistant  
Housing Support Assistant (Housing First)  
Housing Support Assistant (Secondment Backfill)  
Housing Support Officer  
Housing Support Officer (Housing First)  
Housing Support Worker  
Housing Support Worker (Secondment Cover)  
Housing Support Worker (Temporary)  
Housing Support Worker (Tenancy Support)  
Housing Support Worker (Tenancy Support) (Secondment Cover)  
HR Business & Resources Team Leader  
Human Resources Adviser  
Human Resources Assistant  
Human Resources Assistant (Information)  
Human Resources Assistant (OD)  
Human Resources Assistant (PEF - Temporary)  
Human Resources Assistant (Relief)  
Human Resources Manager  
Human Resources Officer (Relief)  
Human Resources Secretary/PA  
ICT Infrastructure Manager  
ICT Officer  
ICT Officer (Secondment Backfill)  
ICT Officer (Temporary)  
ICT Team Leader  
ICT Team Leader (Temporary)  
ICT/AV Technician  
Improvement Officer  
Improvement Officer (Corporate Parenting)  
Inclusion Project Co-ordinator  
Inclusion Project Co-ordinator (Maternity Cover) (PEF - Temporary)  
Inclusion Project Co-ordinator (PEF - Temp)  
Inclusion Project Co-ordinator (PEF - Temporary)  
Inclusion Project Co-ordinator (PEF)  
Inclusion Project Co-ordinator (Temporary)  
Inclusion Project Co-ordinator (Temporary)(PEF)  
Inclusion Pupil Support Worker  
Income Maximisation Officer  
Independent Living Team Manager  
Information Assurance Officer  
Information Co-ordinator  
Information Co-ordinator (Relief)  
Information Officer  
Information Services Librarian  
Information Systems Assistant  
Information Systems Manager  
Information Systems Officer  
Inspector (Bridge & Watercourse)

Janitor (Aberlour)  
Janitor (Anderson's/Pilmuir)  
Janitor (Applegrove)  
Janitor (Bishopmill)  
Janitor (Buckie High)  
Janitor (Cluny/Portgordon/St Peter's)  
Janitor (Cullen ELC)  
Janitor (East End/St Sylvester's)  
Janitor (Elgin High)  
Janitor (Forres Academy)  
Janitor (Greenwards)  
Janitor (Hythehill/Burghead)  
Janitor (Keith Grammar)  
Janitor (Kinloss)  
Janitor (Lady Cathcart ELC)  
Janitor (Lhanbryde)  
Janitor (Linkwood)  
Janitor (Lossiemouth High)  
Janitor (Millbank/Portessie)  
Janitor (Milne's High)  
Janitor (Mosstodloch/Milne's Primary)  
Janitor (New Elgin)  
Janitor (Peripatetic)  
Janitor (Relief)  
Janitor (Rothes/Mortlach)  
Janitor (Seafield)  
Janitor (Speyside High)  
Janitor (St Gerardine/Hopeman)  
Janitor (Tomintoul)  
Janitor (West End)  
Justice Services Manager  
Key Worker  
Key Worker (Challenging Behaviour)  
Key Worker (Challenging Behaviour) (Acting Cover)  
Key Worker (Challenging Behaviour)(Acting)  
Key Worker (Employability)(Parental Support)(Temp)  
Keyworker (Employability)  
Keyworker (Employability) (Secondment Cover)  
Labourer (Buckie)  
Labourer (Keith)  
Labourer (Mosstodloch)  
LAC Reviewing & Support Officer  
Landlord Registration Officer  
Learning Centre Adviser  
Learning Centre Adviser (Flexible Retirement)  
Learning Centre Co-ordinator  
Learning Technologist  
Legal & Democratic Administration Team Leader  
Legal Services Manager  
Leisure Assistant

Leisure Assistant (Dry Facility)  
Leisure Assistant (Dry Facility) (Relief)  
Leisure Assistant (Maternity Cover)  
Leisure Assistant (Relief)  
Leisure Attendant  
Leisure Attendant (Relief)  
Lending Services Co-ordinator  
Library & Information Assistant  
Library & Information Assistant (Relief)  
Library & Information Assistant/Relief Driver  
Library Assistant (PEF - Temporary)  
Library Caretaker  
Library Resource Centre Co-ordinator  
Licensing Standards Officer  
Light Vehicle Technician Tester  
Lighting Design Technician  
Local Heritage Officer  
Locality Manager  
Locality Wellbeing Officer  
Lunchtime Auxiliary  
Lunchtime Auxiliary (Maternity Cover)  
Lunchtime Auxiliary (Relief)  
Lunchtime Auxiliary (Temporary)  
Mailroom Assistant  
Mailroom Team Leader  
Maintenance Assistant (Building Surveying)  
Maintenance Assistant (Electrical)  
Maintenance Assistant (Mechanical)  
Mobile Library Driver/Library Assistant  
Mobile Toilet Cleaner  
Money Advice Assistant  
Money Advice Moray Team Leader  
Money Adviser  
Moray Growth Deal Programme Manager  
Network Asset Engineer  
Nursery Manager (Aberlour/Rothes)  
Nursery Manager (Burghead/Hopeman)  
Nursery Manager (Cullen/Findochty)  
Nursery Manager (Keith/St Thomas)  
Nursery Manager (Lady Cathcart/Portgordon)  
Nursery Manager (Linkwood/East End)  
Nursery Manager (Milnes/Lhanbryde)  
Nursery Manager (Mortlach/Tomintoul)  
Nursery Manager (Pilmuir/Kinloss)  
Nursery Manager (Seafield / New Elgin)  
Nursery Manager (St Gerardines/Hythehill)  
Nursery Manager (St Peters/Millbank)  
Occupational Therapist  
Occupational Therapist (Blue Badge)  
Occupational Therapist (Elgin)

Occupational Therapist (Elgin) (Secondment Cover)  
Occupational Therapist (Forres)  
Occupational Therapist (Keith)  
Occupational Therapist (Lossie)(Flexible Retirement)  
Occupational Therapist (MRC)  
Occupational Therapy Assistant (Elgin)  
Occupational Therapy Assistant (MRC)  
Occupational Therapy Assistant (Elgin)  
Occupational Therapy Assistant (Elgin) (Secondment Cover)  
Occupational Therapy Team Manager (Temporary)  
Office Manager  
Older People's Day Care Support Worker  
Older People's Day Care Support Worker (Relief)  
Open Space Access & Policy Officer  
Open Space Manager  
Open Space Operations Officer  
Operational Support Officer (Food & Nutrition)  
Operations Assistant  
Operations Manager (Allocations)  
Operations Manager (Housing Support)  
Organisational Development Adviser  
Organisational Development Adviser (Culture)  
Organisational Development Manager  
Organisational Development Officer  
Outdoor Learning & Duke of Edinburgh Officer  
Paralegal  
Participatory Budget Community Support Worker  
Patient Transport Escort  
Payments Administrator  
Payments Assistant  
Payments Manager (Flexible Retirement)  
Payments Officer  
Payments Officer (Vat)  
Payroll Administrator  
Payroll Administrator  
Performance & Evaluation Support Officer  
Performance Officer  
Performance Support Officer  
Peripatetic Technician  
Peripatetic Workplace Assessor  
Personal Assistant  
Physical Disability Development Officer  
Placement Support Worker (Fostering & Adoption & Kinship Care)  
Planning Design Officer  
Planning Officer  
Planning Officer (Secondment Cover)  
Playground Maintenance Fitter  
Plumbing & Heating Co-ordinator  
Plumbing & Heating Supervisor  
Policy Officer

Policy Officer (Waste)  
Primary School Administrator  
Primary School Administrator (LOA Cover)  
Primary School Administrator (Relief)  
Primary School Administrator (Secondment Cover)  
Primary School Administrator (Secondment)  
Primary School Administrator (Temp)  
Primary School Administrator (Temporary)  
Principal Accountant  
Principal Active Schools & Community Sports Officer (Temporary)  
Principal Architect  
Principal Asset Programme Technician (Flexible Retirement)  
Principal Building Service Engineer  
Principal Building Standards Officer  
Principal Climate Change Strategy Officer  
Principal Environmental Health Officer  
Principal Environmental Health Officer (Com Safety/Public Health/Noise/Housing)  
Principal Librarian  
Principal Lighting Technician  
Principal Planning Officer  
Principal Quantity Surveyor  
Principal Sport & Leisure Officer  
Principal Trading Standards Officer  
Processing Assistant  
Procurement Administrator  
Procurement Assistant  
Procurement Officer  
Procurement Officer (Systems)  
Programme Manager (Learning Estate)  
Programme Officer  
Project Co-ordinator (Information Hub)  
Project Lead - The Promise  
Project Leader (Transformation)(Temporary)  
Project Manager (Education)  
Project Officer  
Project Officer - Infrastructure Growth  
Project Officer (Asbestos)  
Project Officer (Devolved School Management)  
Project Officer (Digital Literacies)(Temporary)  
Project Officer (EL&C)  
Project Officer (Moray Pathways)(Temporary)  
Project Officer (MYT)  
Project Officer (Parenting Employability Support)(Temporary)  
Project Officer (Resettlement & Refugees)  
Project Officer (Third Sector)(Temporary)  
Project Worker  
Project Worker (Pinefield)  
Project Worker (Youth Justice)  
Property Asset Manager  
PTU Driver

PTU Driver (Relief)  
PTU Driver (Temp - Absence Cover)  
Public Contracts Capability Development Manager  
Public Health Compliance Officer (Temporary)  
Public Performance Reporting & Communications Officer  
Public Protection Lead Officer  
Public Transport Assistant  
Public Transport Manager  
Public Transport Officer  
Public Transport Officer (Education)  
Pupil Support Assistant  
Pupil Support Assistant (ARAG)  
Pupil Support Assistant (ASN - Additional Resources) (Temporary)  
Pupil Support Assistant (ASN Additional Resources - Temp)  
Pupil Support Assistant (ASN Additional Resources)  
Pupil Support Assistant (Covid-19)  
Pupil Support Assistant (EAL)  
Pupil Support Assistant (Early Years)  
Pupil Support Assistant (LOA)  
Pupil Support Assistant (Maternity Cover)  
Pupil Support Assistant (PEF - Temporary)  
Pupil Support Assistant (PEF Temporary)  
Pupil Support Assistant (PEF)  
Pupil Support Assistant (Relief)  
Pupil Support Assistant (Secondment Cover)  
Pupil Support Assistant (SES)  
Pupil Support Assistant (Struan)  
Pupil Support Assistant (Temp)  
Pupil Support Assistant EL&C  
Pupil Support Assistant EL&C (Temporary)  
Pupil Support Assistant (Forces Funded) (Temporary)  
Pupil Support Worker  
Pupil Support Worker (ARAG)  
Pupil Support Worker (ASN Resource Group)  
Pupil Support Worker (Forces Funded)  
Pupil Support Worker (Intensive Care - Temporary)  
Pupil Support Worker (PEF - Temporary)  
Pupil Support Worker (Relief)  
Pupil Support Worker (Secondment)  
Pupil Support Worker (Transition ASN)  
Quality Management System Officer  
Quantity Surveying Assistant  
Quantity Surveying Technician  
Receptionist  
Receptionist (Maternity Cover)  
Receptionist (Relief)  
Receptionist/Clerical Assistant  
Receptionist/Clerical Assistant (Relief)  
Records & Heritage Manager  
Recovery Assistant



Refuse Collector  
Refuse Collector/Relief Driver  
Refuse Driver  
Refuse Driver (Chargehand)  
Registrar  
Rents Assistant  
Rents Officer  
Repair/Refurbishment Operator  
Repairs & Voids Manager  
Repairs Co-ordinator  
Repairs Officer  
Repairs Supervisor  
Research & Information Officer  
Residential Child Care Manager  
Residential Child Care Senior  
Residential Child Care Worker  
Residential Child Care Worker (Relief)  
Resilience & Asset Management Officer  
Resources Officer (EL&C)  
Resources Officer (Projects & PPP)  
Reviewing Officer  
Reviewing Officer (Child Protection)  
Reviewing Officer (Relief)  
Road Sweeper  
Roads Maintenance Manager  
Roadworker 2  
Roadworker 2 (Keith)  
Roadworker 2 (Lighting)  
Roadworker 3  
Roadworker 3 (Chargehand)  
Roadworker 3 (Dufftown)  
Roadworker 3 (Higher Chargehand) (Keith)  
Roadworker 3 (Keith)  
Roadworker 3 (Lower Chargehand)  
Roadworker 3 (Lower Chargehand) (Dufftown)  
Roadworker 3 (Mechanical Excavation)  
Roadworker 3 (Sweeper/Gully)  
Roadworker 3 (Tomintoul)  
Roadworker 4 (Chargehand) (Buckie)  
Roadworker 4 (Higher Chargehand)(Keith)  
Roadworker 4 (Lower Chargehand)  
Roadworker/JCB Operator  
Sampling Officer  
Sampling Officer (Relief)  
School Support Co-ordinator  
School Support Co-ordinator (Relief)  
Science Technician  
Science/AV Technician  
SCO Carpet Fitter  
SCO Joiner

SCO Joiner (Buckie)  
SCO Joiner (Keith)  
SCO Joiner (Mosstodloch)  
SCO Mason (Buckie)  
SCO Mason (Keith)  
SCO Mason (Mosstodloch)  
SCO Mason (Mosstodloch) (Flexible Retirement)  
SCO Painter (Buckie)  
SCO Painter (Keith)  
SCO Painter (Mosstodloch)  
SCO Slater (Keith)  
SCO Slater (Mosstodloch)  
SDS Co-ordinator  
SDS Co-ordinator (Temporary)  
SDS Enabler  
Seasonal Gardener 2  
Seasonal Ranger (Core Path Auditor)  
Secretary  
Secretary/Administrator  
Secretary/PA  
Senior Accountant  
Senior Administrator (PMO)  
Senior Architect  
Senior Architectural Assistant  
Senior Area Business Manager  
Senior Auditor  
Senior Building Standards Officer  
Senior Business Support Assistant  
Senior Business Support Assistant (Secondment Cover)  
Senior Clerical Assistant  
Senior Clerical Assistant (Acting up)  
Senior Clerical Assistant (Flexible Retirement)  
Senior Clerical Assistant (Temporary)  
Senior Clerical Assistant/WPO (Development Management & Building Standards)  
Senior Clerical Assistant/WPO (EH/TS/SPD/EGR)  
Senior Clerical Assistant/WPO (Flexible Retirement)  
Senior Commissioning Officer  
Senior Community Service Task Supervisor  
Senior Customer Service Adviser  
Senior Discretionary Award Officer  
Senior Early Years Practitioner  
Senior Early Years Practitioner (Maternity Cover)  
Senior Early Years Practitioner (Relief)  
Senior Early Years Practitioner (Temporary)  
Senior Engineer  
Senior Engineer (Roads Maintenance)  
Senior Environmental Health Officer  
Senior Health & Safety Adviser  
Senior Housing Needs Officer (Allocations)  
Senior Housing Officer (Information)

Senior Housing Officer (Policy)  
Senior Housing Officer (Policy) (Temporary)  
Senior Human Resources Adviser  
Senior ICT Officer  
Senior ICT Officer (Secondment Backfill)  
Senior ICT Officer (Temporary)  
Senior Infrastructure Growth/Obligations Officer (Secondment)  
Senior Janitor (Elgin High)  
Senior Janitor (Forres)  
Senior Janitor (Keith)  
Senior Janitor (Milne's High)  
Senior Janitor (Speyside High) (Acting up)  
Senior Library & Information Assistant  
Senior Library & Information Assistant (Absence Cover)  
Senior Occupational Therapy Assistant (Secondment)  
Senior Officer Economic Strategy/Growth  
Senior Organisational Development Adviser  
Senior Payments Officer  
Senior Payments Officer (Processing)  
Senior Performance & Planning Officer  
Senior Performance Officer  
Senior Planning Officer  
Senior Planning Officer (Secondment)  
Senior Policy Officer (Poverty)  
Senior Practitioner (Mental Health)  
Senior Primary School Administrator  
Senior Project Manager (Cultural Quarter)  
Senior Project Manager (Housing Mix Delivery)  
Senior Project Manager (Housing Mix Delivery)(Maternity Cover/Acting Up)  
Senior Project Officer (Learning Estate)  
Senior Project Officer (STEM)  
Senior Registrar  
Senior Scheduler  
Senior Social Worker  
Senior Social Worker (Fostering & Adoption & Kinship Care)  
Senior Social Worker (Fostering & Through Care & After Care)  
Senior Solicitor  
Senior Youth Worker  
Service Co-ordinator  
Service Manager (Learning Disability Drug & Alcohol)  
Service Manager (Provider Services)  
Service Manager Communities  
Service Manager Sport & Culture  
Sessional Worker  
Shared Lives Officer  
Sheltered Housing Warden (Buckie) PT  
Sheltered Housing Warden (Buckie)  
Sheltered Housing Warden (Forres)  
Sheltered Housing Warden (Forres) PT  
Sheltered Housing Warden (Larch Court)

Sheltered Housing Warden (Linkwood)  
Sheltered Housing Warden (Portgordon)  
Sheltered Housing Warden (Relief)  
Sheltered Housing Warden (Triple Scheme)  
Site Supervisor  
Social Care Assistant  
Social Care Assistant (Flexible Retirement)  
Social Care Assistant (Home from Hospital Team)  
Social Care Assistant (Home from Hospital)  
Social Care Assistant (Sessional)  
Social Care Assistant (Sessional) (Home from Hospital Team)  
Social Care Assistant (Sessional)(Home from Hospital)  
Social Enterprise Development Officer  
Social Work Services Manager  
Social Worker  
Social Worker (Criminal Justice)  
Social Worker (Fostering & Adoption)  
Social Worker (Kinship)  
Social Worker (Mental Health)  
Social Worker (Mental Health)(Temporary)  
Social Worker (Out Of Hours Service)  
Social Worker (Secondment)  
Social Worker (Temp)  
Social Worker (Through Care & After Care)  
Social Worker (Unpaid Carers)  
Social Worker (Youth Justice)  
Social Worker/Community Care Officer (Mental Health DO)  
Solicitor  
Sport & Leisure Supervisor  
Sports Coach (3)  
Sports Coach (5)  
Sports Coach (8)  
Stores Person  
Stores Person (Occupational Therapy)  
Stores Person/Labourer  
Strategic Partnerships & Policy Officer  
Strategic Planning & Development Manager  
Strategy & Performance Manager  
Street Sweeper  
Student Architect  
Supervisory Senior Social Worker  
Supervisory Senior Social Worker (Criminal Justice)  
Supervisory Technician  
Support Assistant (Music) (Temporary)  
Support Worker  
Support Worker (Challenging Behaviour)  
Support Worker (Challenging Behaviour) (Relief)  
Support Worker (Challenging Behaviour)(Relief)  
Support Worker (Criminal Justice)  
Support Worker (Criminal Justice)(Relief)

Support Worker (Relief)  
Support Worker (Temporary)  
Support Worker (Through Care & After Care)  
Supported Accommodation Manager  
Supported Accommodation Officer  
Supported Accommodation Officer (A)  
Supported Accommodation Officer (B)  
Sustainable Travel Officer  
SVQ Internal Verifier  
Sweeper Driver  
System & Performance Development Officer (Flexible Retirement)  
Systems & Support Librarian  
Systems Co-ordinator  
Systems Integration Project Officer  
Systems Manager  
Systems Support Assistant  
Systems Technical Assistant  
Taxation Manager  
Taxation Processing Officer  
Taxation Processing Supervisor  
Taxation Support Assistant  
Taxation Support Officer  
Team Leader  
Team Leader (Cemetery)  
Team Leader (Home from Hospital Team)  
Team Leader (Home from Hospital)  
Team Leader (Open Space)  
Team Leader (Operations)  
Team Leader (Trade & Recycling)  
Team Leader (Transfer)  
Team Manager (Access Team)  
Team Manager (Community Care)  
Team Manager (Criminal Justice)  
Team Manager (Discharge Team)  
Team Manager (Mental Health)  
Team Manager/Consultant Practitioner Residential Complex and Challenging Needs  
Team Secretary  
Team Secretary (Temporary)  
Technical Administrator  
Technical Assistant  
Technical Assistant (Energy)  
Technical Assistant (Maternity Cover)  
Technical Assistant (Temporary)  
Technical Assistant pt  
Technical Clerk  
Technical Clerk (Estate)  
Technical Clerk (Transport)  
Technical Officer  
Technical Officer (D)  
Technical Officer (Health & Safety)

Technical Officer (Private Water Supply)  
Technical Officer (Utilities & Development)  
Technical Planning Assistant  
Technical Supervisor  
Technical Supervisor (Secondment)  
Technical Support Officer  
Technical/AV Technician  
Technician  
Technician/Driver  
Technician/Driver (Secondment Cover)  
Telehealthcare Strategy & Development Manager  
Telehealthcare Strategy & Development Manager (Secondment Cover)  
Tennant Liaison Assistant  
Toilet Attendant  
Trading Standards Officer  
Trainee Clerical Assistant - MERI  
Trainee Technician (CGS)  
Training Facilitator  
Training Facilitator (Adult Protection)  
Training Facilitator (Maternity Cover)  
Training Officer  
Training Services Officer (Greenfingers)  
Training Support Worker/Driver  
Transport Support Officer  
Transportation Information Officer  
Unauthorised Encampment Officer/Estate Caretaker  
Unit Supervisor/Cook  
Unit Supervisor/Cook (A)  
Unit Supervisor/Cook (Mobile)  
Unpaid Work Services Task Supervisor (Projects)  
Vehicle Maintenance Advanced Technician  
Vehicle Maintenance Advanced Technician Tester  
Vehicle Maintenance Co-Ordinator  
Vehicle Services & Compliance Manager  
Voids Officer  
Voids Supervisor  
Volunteer Development & Community Participation Development Officer  
Volunteer Support Worker  
Waste Disposal Operative  
Waste Manager  
Waste Operations Officer  
Welfare Benefits Adviser  
Wellbeing Co-ordinator  
Works & Car Parks Inspector  
Workshop Assistant (HGV)  
Workshop Assistant (Light)  
WPO/Clerical Assistant (Filing)  
Youth Worker  
Youth Worker (Employability) (Temporary)  
Youth Worker (PEF - Temporary)

Youth Worker (Relief)

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## **HEAD OF SERVICE & JOB TITLES UNDER EACH**

### **Chief Executive's Administration**

Administration Assistant

Chief Executive

Corporate Secretary

Depute Chief Executive (Economy Environment & Finance)

Depute Chief Executive (Education Communities & Organisational Development)

Office Manager

### **Children Services**

Area Manager East

Area Manager West

Children's Services Worker

Commissioning & Corporate Parenting Manager

Community Justice Co-ordinator

Community Services Task Supervisor

Community Services Task Supervisor (Projects)

Community Services Task Supervisor (Relief)

Consultant Practitioner (Social Work)

Family Support Worker

Foster Carer Support Worker

Integrated Children's Services Support Officer

LAC Reviewing & Support Officer

Partnership Officer (Getting It Right For Every Child)

Performance & Evaluation Support Officer

Placement Services Team Manager

Placement Support Worker (Fostering & Adoption)

Project Worker (Youth Justice)

Quality Assurance & Locality Manager

Residential Child Care Manager

Residential Child Care Senior

Residential Child Care Worker

Residential Child Care Worker (Relief)

Reviewing Officer

Reviewing Officer (Child Protection)

Reviewing Officer (Relief)

Senior Community Service Task Supervisor

Senior Social Worker

Senior Social Worker (Fostering & Through Care & After Care)

Senior Social Worker (Maternity Cover)

Senior Social Worker (Quality Assurance)

Sessional Worker

Social Work Services Manager

Social Worker

Social Worker (Criminal Justice)

Social Worker (Criminal Justice) (Flexible Retirement)

Social Worker (Criminal Justice) (Temporary)

Social Worker (Fostering & Adoption)

Social Worker (Kinship)

Social Worker (Maternity Cover)

Social Worker (Out Of Hours Service)

Social Worker (Out of Hours Service) (Relief)  
Social Worker (Through Care & After Care)  
Social Worker (Youth Justice)  
Social Worker in Training  
Social Worker in Training (Maternity Cover)  
Supervisory Senior Social Worker  
Supervisory Senior Social Worker (Criminal Justice)  
Supervisory Senior Social Worker (Criminal Justice)(Acting)  
Support Worker (Criminal Justice)  
Support Worker (Through Care & After Care)  
Team Manager (Criminal Justice)  
Young Carers Strategy Officer

## **Community Care**

Administration Assistant (Access & Care Team)  
Administration Assistant (Community Care)  
Administration Officer (Community Care)  
Adult Protection Administrator  
Advanced Practitioner  
Advanced Practitioner (Occupational Therapy)  
Assistant Community Care Development Officer  
Assistant Community Care Officer  
Assistant Community Care Officer (Learning Disabilities)  
Assistant Community Care Officer (Shared Lives)  
Assistant Community Care Officer (Temporary)  
Assistant Cook  
Assistant Co-ordinator  
Assistant Manager  
Assistant Manager (Challenging Behaviour)  
Assistant Self Directed Support Officer  
Care Assistant  
Care Assistant (Maternity Backfill)  
Care Assistant (Maternity Cover)  
Care Assistant (Relief)  
Care at Home Assistant Manager  
Care at Home Depute Manager  
Care at Home Officer  
Care at Home Practitioner  
Care at Home Reviewer  
Care Scheduler  
Care Scheduler (Maternity Cover)  
Carers Strategy & Development Officer  
Caretaker  
Catering Assistant  
Cleaner/Driver  
Clerical Assistant  
Clerical Assistant (Addiction)  
Clerical Assistant (Care at Home)  
Clerical Assistant (Commissioning & Performance)  
Clerical Assistant (Community Care) Temporary  
Clerical Assistant (Data Input)

Clerical Assistant (Mental Health)  
Clerical Assistant/WPO  
Clerical Assistant/WPO (Adult Protection)  
Clerical Assistant/WPO (Community Care)  
Clerical Assistant/WPO (Learning Disabilities)  
Clerical Assistant/WPO (Self Directed Support)  
Commissioning & Employment Officer  
Commissioning & Performance Officer  
Commissioning & Quality Officer  
Commissioning Co-ordinator (Monitoring)  
Commissioning Manager  
Commissioning Officer  
Community Care Officer  
Community Care Officer (Learning Disabilities)  
Community Care Officer (Secondment)  
Community Care Officer Social Worker (Mental Health)  
Community Care Officer/Social Worker  
Community Care/Mental Health Officer (Learning Disabilities)  
Community Support Worker  
Community Support Worker (Murray Street Training Flat)  
Community Support Worker (Murray Street Training Flat) (Relief)  
Community Support Worker (Relief)  
Compliance Officer (EU Funded Projects)  
Consultant Practitioner (Adult Protection)  
Consultant Practitioner (Mental Health)  
Consultant Practitioner (Social Work)  
Consultant Practitioner (Social Worker)  
Cook  
Cook (Relief)  
Day Centre Officer  
Day Centre Officer (Coffee Bar)  
Day Centre Officer (Desktop Publishing)  
Day Centre Officer (Wood Recycling)  
Day Service Co-ordinator  
Day Service Co-ordinator (flexible retirement)  
Day Service Support Worker  
Day Services Manager  
Development Officer (Mental Health)  
Employment Development Worker  
Employment Development Worker (Autism)  
Escort  
Escort (Relief)  
Escort/Attendant  
Financial Assessment Officer  
First Contact Advisors  
Head of Community Care  
Home Care Co-ordinator (Elgin)  
Home Care Manager  
Home Care Team Leader  
Home Carer (Home from Hospital Team)



Independent Living Team Manager  
Information Officer/Resource Worker  
Information Systems Assistant  
Information Systems Officer  
Key Worker  
Key Worker (Challenging Behaviour) (Maternity Cover)  
Key Worker (Challenging Behaviour)  
Local Area Co-ordinator  
Locality Manager  
Moray Drug & Alcohol Partnership Manager  
Occupational Therapist  
Occupational Therapist (Blue Badge)  
Occupational Therapist (Buckie)  
Occupational Therapist (Elgin)  
Occupational Therapist (Forres)  
Occupational Therapist (Keith)  
Occupational Therapist (Lossie)  
Occupational Therapist (MRC)  
Occupational Therapy Assistant  
Occupational Therapy Assistant (Elgin)  
Occupational Therapy Assistant (Forres)  
Occupational Therapy Assistant (MRC)  
Occupational Therapy Assistant (Buckie)  
Occupational Therapy Assistant (Elgin)  
Occupational Therapy Team Manager  
Older People;s Day Care Support Worker  
Older People's Day Care Support Worker  
Older Peoples Day Care Support Worker (Maternity Cover)  
Older People's Day Care Support Worker (Relief)  
Performance Officer  
Physical Disability Development Officer  
PPT Support Officer (Research & Information )(Maternity Cover)  
PPT Support Officer (Research & Information)  
Public Involvement Officer  
Resource Worker  
SCO Joiner  
SDS Co-ordinator  
Secretary  
Self Directed Support Worker  
Senior Clerical Assistant  
Senior Clerical Assistant (MADP)  
Senior Clerical Assistant/WPO  
Senior Commissioning Officer  
Senior Performance Officer  
Senior Practitioner (Mental Health)  
Service Co-ordinator  
Service Manager (Learning Disability Drug & Alcohol)  
Service Manager (Provider Services)  
Shared Lives Officer  
Social Care Assistant

Social Care Assistant (Flexible Retirement)  
Social Care Assistant (Home from Hospital Team)  
Social Care Assistant (Sessional)  
Social Enterprise Development Officer  
Social Worker  
Social Worker (Learning Disabilities)  
Social Worker (Mental Health)  
Social Worker/Community Care Officer (Mental Health DO)  
Stores Person (Occupational Therapy)  
Support Worker  
Support Worker (Challenging Behaviour)  
Support Worker (Challenging Behaviour) (Relief)  
Support Worker (Relief)  
Systems Integration Project Officer  
Team Leader  
Team Leader (Home from Hospital)  
Team Manager (Access Team)  
Team Manager (Community Care)  
Team Manager (Discharge Team)  
Team Manager (Mental Health)  
Team Manager/Consultant Practitioner Residential Complex and Challenging Needs  
Team Secretary  
Technician/Driver  
Telehealthcare Strategy & Development Manager  
Training Facilitator (Adult Protection)  
Training Officer  
Training Services Officer (Greenfingers)  
Training Supervisor (Flexible Retirement)  
Training Support Worker/Driver  
Volunteer Development & Community Participation Development Officer  
Volunteer Support Worker

### **Economic Growth & Development**

Administration Officer  
Animal Services Officer  
Area Business Manager  
Building Standards Inspector  
Building Standards Officer  
Cleaner  
Clerical Assistant/WPO (Development Management & Building Standards)  
Clerical Assistant/WPO (EH/TS/SPD/EGR)  
Community Warden  
Condition Compliance Officer  
Contaminated Land Officer  
Development Management & Building Standards Manager  
Development Officer  
Development Project Officer (Tourism & Heritage)  
Economic Growth & Regeneration Manager  
Environmental Health & Trading Standards Manager  
Environmental Health Officer  
Environmental Health Officer (Graduate Development)

Fair Trading Officer  
Food Safety Officer  
GIS & CAG Assistant  
Head of Economic Growth & Development  
Highland & Moray FLAG Development Officer  
Home Improvement Services Officer  
Housing Liaison Officer  
Keyworker (Employability)  
Keyworker (Employability)(Maternity Cover)  
Landlord Registration Officer  
Moray Growth Deal Programme Manager  
Planning Design Officer  
Planning Officer  
Principal Building Standards Officer  
Principal Environmental Health Officer  
Principal Environmental Health Officer (Com Safety/Public Health/Noise/Housing)  
Principal Planning Officer  
Principal Trading Standards Officer  
Project Officer  
Project Officer - Infrastructure Growth  
Public Contracts Capability Development Manager  
Sampling Officer  
Sampling Officer (Relief)  
Senior Area Business Manager  
Senior Building Standards Officer  
Senior Clerical Assistant/WPO (Development Management & Building Standards)  
Senior Clerical Assistant/WPO (EH/TS/SPD/EGR)  
Senior Environmental Health Officer  
Senior Infrastructure Growth/Obligations Officer  
Senior Infrastructure Growth/Obligations Officer (Maternity Cover)  
Senior Officer Economic Strategy/Growth  
Senior Planning Officer  
Strategic Planning & Development Manager  
Systems & Performance Development Officer  
Systems Manager  
Systems Support Assistant  
Systems Technical Assistant  
Technical Officer (D)  
Technical Officer (Health & Safety)  
Technical Officer (Private Water Supply)  
Technical Planning Assistant  
Trading Standards Officer  
Trainee Trading Standards Officer  
Visitor Adviser Relief

## **Education**

Administrative Officer  
AV/Technician  
Breakfast Club Support Worker  
Breakfast Club Worker  
Business Support Officer

Childminder Development Officer  
Childrens Supervisor  
Children's Supervisor  
Childrens Supervisor (Relief)  
Children's Supervisor (Relief)  
Children's Supervisor (Temp)  
Classroom Assisant (Relief)  
Classroom Assistant  
Classroom Assistant (EAL) (Temporary)  
Classroom Assistant (Flexible Retirement)  
Classroom Assistant (Maternity Cover)  
Classroom Assistant (PEF - Temporary)  
Classroom Assistant (PEF)  
Classroom Assistant (Relief)  
Classroom Assistant (Temp)  
Clerical Assistant  
Clerical Assistant (PEF)  
Clerical Assistant (Relief)  
Clerical Assistant/Typist  
Clerical Assistant/Typist (PEF - temporary)  
Duke of Edinburgh Co-ordinator (PEF - Temporary)  
Early Years Continuous Improvement Officer  
Early Years Continuous Improvement Officer (A)  
Early Years Practitioner  
Early Years Practitioner (Flexible Retirement)  
Early Years Practitioner (Maternity Cover)  
Early Years Practitioner (Relief)  
Early Years Practitioner (Secondment Cover)  
Early Years Practitioner (Temporary)  
Early Years Practitoner (Relief)  
Early Years Support Worker  
Early Years Support Worker (Maternity Cover)  
Early Years Support Worker (Relief)  
Early Years Support Worker (Secondment Cover)  
Education Auxiliary (Language Support/Early Years)  
Education Officer (Pastoral Care)  
Equity & Excellence Practitioner  
Family Support Worker (PEF - temporary)  
General Assistant  
Head of Education  
Home School Link Worker (PEF - Temporary)  
Home School Link Worker (PEF)  
ICT/AV Technician  
Inclusion Project Co-ordinator  
Inclusion Project Co-ordinator (PEF)  
Inclusion Project Co-ordinator (Relief)  
Inclusion Project Co-ordinator (Temporary)(PEF)  
Inclusion Pupil Support Worker  
Learning Technologist  
Library Resource Centre Co-ordinator

Library Resource Co-ordinator  
Lunchtime Auxiliary  
Lunchtime Auxiliary (Maternity Cover)  
Lunchtime Auxiliary (Relief)  
Mentoring Young Talent Programme Co-ordinator  
Mentoring Young Talent Programme Co-ordinator (Temporary)  
Modern Apprentice  
Nursery Manager (Keith / Tomintoul)  
Nursery Manager (Lady Cathcart)  
Nursery Manager (Lhanbryde / Burghead)  
Nursery Manager (Millbank / Pilmuir)  
Nursery Manager (Milnes / Cullen)  
Nursery Manager (Seafield / New Elgin)  
Nursery Manager (St Gerardines / Rothes)  
Nursery Nurse  
Nursery Nurse (Acting Up)  
Nursery Nurse (Relief)  
Opportunities For All Officer  
Peripatetic Technician  
Pre School Development Officer  
Primary School Administrator  
Primary School Administrator (Relief)  
Primary School Administrator (Secondment Cover)  
Primary School Administrator (Temporary)  
Primary School Administrator (Term Time)  
Primary School Administrator pt  
Pupil Support Assistant  
Pupil Support Assistant (ASN & PEF)  
Pupil Support Assistant (Flexible Retirement)  
Pupil Support Assistant (Maternity Cover)  
Pupil Support Assistant (Nursery)  
Pupil Support Assistant (PEF - Temp)  
Pupil Support Assistant (PEF - temporary)  
Pupil Support Assistant (PEF)  
Pupil Support Assistant (PEF) (Temporary)  
Pupil Support Assistant (Relief)  
Pupil Support Assistant (Secondment Cover)  
Pupil Support Assistant (Struan)  
Pupil Support Assistant (Temporary)  
Pupil Support Assistant EL&C  
Receptionist/Clerical Assistant  
School Support Co-ordinator  
Science Technician  
Science/AV Technician  
Senior Clerical Assistant  
Senior Clerical Assistant (Flexible Retirement)  
Senior Early Years Practitioner  
Senior Early Years Practitioner (Relief)  
Senior Nursery Nurse  
Senior Nursery Nurse (Relief)

Senior Primary School Administrator  
Senior Primary School Administrator (Flexible Retirement)  
Senior Project Manager (Moray Early Years & Childcare Expansion)  
Sports Coach  
Supervisory Technician  
Technical Assistant  
Technical Assistant (Flexible Retirement)  
Technical Assistant (Relief)  
Technical Assistant (Temporary)  
Technical Assistant pt  
Technical/AV Technician  
Technician  
Technician (Reilef)  
Technician (Relief)

### **Education, Resources & Communities**

Active Schools & Sport Development Manager (Secondment Cover)  
Active Schools Co-ordinator  
Active Schools Co-ordinator (Temporary)  
Adult Learning Co-ordinator (Buckie)  
Adult Learning Co-ordinator (Forres)  
Adult Learning Co-ordinator (Keith)  
Adult Learning Co-ordinator (Milnes)  
Applications Administrator  
Assistant Sports Coach  
Business Change Support Officer (Secondment)  
Business Support Administration Manager  
Business Support Administrator  
Business Support Administrator (Secondment Cover)  
Business Support Assistant  
Business Support Assistant (Temp)  
Business Support Assistant (Temporary)  
Business Support Manager  
Business Support Officer (Communications)  
Business Support Officer (Secondment)  
Business Support Secretary  
Business Support Secretary (Flexible Retirement)  
Business Support Secretary (Secondment Cover)  
Business Support Secretary (Temporary)  
Business Support Team Leader  
Business Support Team Leader (Secondment Cover)  
Caretaker  
Caretaker (Relief)  
Children's Services Worker (Autism)  
Classroom Assistant  
Classroom Assistant (Temporary)  
Cleaner  
Clerical Assistant  
Clerical Assistant (Relief)  
Clerical Receptionist  
Climbing Instructor

Communication Assistant  
Community Learning & Development Support Officer  
Community Liaison Officer  
Community Librarian  
Community Sports Hub Development Officer  
Community Support Officer  
Community Support Officer (Locality Plans)(Temporary)  
Community Support Unit Manager  
Development Officer (Essential Skills)  
Educational Resources Manager (Acting)  
Head of Education Resources & Communities  
Head of Music Instrumental Service  
Home School Link Worker  
Home School Link Worker (Temporary)  
Information Services Librarian  
Learning Centre Adviser  
Learning Centre Co-ordinator  
Leisure Assistant  
Leisure Assistant (Dry Facility)  
Leisure Assistant (Dry Facility) (Relief)  
Leisure Assistant (Relief)  
Leisure Assistant (Temporary)  
Leisure Attendant  
Leisure Attendant (Maternity Cover)  
Leisure Attendant (Relief)  
Leisure Supervisor  
Lending Services Co-ordinator  
Lesiure Attendant (Relief)  
Library & Information Assistant  
Library & Information Assistant (Relief)  
Library & Information Assistant/Relief Driver  
Library Caretaker  
Locality Wellbeing Officer  
Mobile Library Driver/Library Assistant  
Outdoor Learning & Duke of Edinburgh Officer  
Project Worker  
Project Worker (Pinefield)  
Pupil Counsellor/Therapist (SEBN)  
Pupil Support Assistant  
Pupil Support Assistant (Learning Centre)  
Pupil Support Assistant SEBN  
Receptionist  
Receptionist (Relief)  
Receptionist/Clerical Assistant  
Receptionist/Clerical Assistant (Relief)  
Senior Business Support Administrator  
Senior Business Support Assistant  
Senior Clerical Assistant  
Senior Educational Psychologist  
Senior Library & Information Assistant

Senior Library & Information Assistant (Secondment Backfill)  
Senior Youth Worker  
Senior Youth Worker (Secondment Cover)  
Sport & Leisure Supervisor  
Sports Coach (3)  
Sports Coach (5)  
Sports Coach (8)  
Sports Facilities Manager  
Systems & Support Librarian (Secondment Cover)  
Youth Achievement Award Worker  
Youth Worker  
Youth Worker (Secondment Cover)

### **Environmental & Commercial Services**

Access Project Manager  
Accountancy Assistant  
ACO Electrician  
Administration Officer  
Area Catering Supervisor  
Area Catering Supervisor (Temporary)  
Area Group Supervisor (Buckie)  
Area Group Supervisor (Lossiemouth)  
Area Group Supervisor (Milne's)  
Asset Co-ordinator  
Asset Inspector  
Asset Inspector (Flexible Retirement)  
Asset Programme Technician  
Asset Technician  
Assistant Administration Officer (Roads)  
Assistant Cook  
Assistant Cook (Temporary)  
Assistant Harbourmaster  
Assistant Harbourmaster (Leisure)  
Assistant Lands & Parks Officer  
Assistant Resources Officer  
Building Cleaning Supervisor  
Car Park Attendant  
Caretaker (Bishopmill)  
Caretaker (Buckie)  
Caretaker (Elgin Academy)  
Caretaker (Elgin High)  
Caretaker (Forres Academy)  
Caretaker (Lossiemouth High)  
Caretaker (Relief)  
Catering Assistant  
Catering Assistant (driver)  
Catering Assistant (Mobile)  
Catering Assistant (Relief)  
Catering Assistant (Secondment Backfill)  
Catering Assistant EL&C  
Catering Officer



Chargehand Cleaner  
Chargehand Cleaner (Elgin Library)  
Chargehand Cleaner (Forres House)  
Children's Escort  
Children's Escort (Maternity Cover)  
Children's Escort (Relief)  
Civic Amenity Site Attendant  
Civil Engineer Technician  
Cleaner  
Cleaner (17 High Street)  
Cleaner (230-240 High Street)  
Cleaner (Ashgrove)  
Cleaner (Ashgrove) (Maternity Cover)  
Cleaner (Beechbrae)  
Cleaner (Buckie Access Point)  
Cleaner (Buckie DLO)  
Cleaner (Buckie Harbour)  
Cleaner (Buckie Library)  
Cleaner (Buckie Roads)  
Cleaner (Buckie Town House)  
Cleaner (Burghead Harbour)  
Cleaner (Burnie)  
Cleaner (Cameron Parkbrae)  
Cleaner (Cedarwood)  
Cleaner (Chanonry)  
Cleaner (Child Protection Unit)  
Cleaner (Clydeville)  
Cleaner (Dufftown Library)  
Cleaner (Dufftown Roads)  
Cleaner (Elgin Community Centre)  
Cleaner (Elgin Community Centre) (Maternity Cover)  
Cleaner (Elgin Library)  
Cleaner (Forres House)  
Cleaner (Harlequins)  
Cleaner (Highfield)  
Cleaner (Keith Community Centre)  
Cleaner (Keith DLO)  
Cleaner (Keith Library)  
Cleaner (Keith Resource Centre)  
Cleaner (Lady Cathcart)  
Cleaner (Larch Court)  
Cleaner (Larch Court) (Maternity Cover)  
Cleaner (Lossiemouth Business Unit)  
Cleaner (Lossiemouth Library)  
Cleaner (Maternity Cover)  
Cleaner (Moray Resource Centre)  
Cleaner (Moycroft)  
Cleaner (Pinefield PARC)  
Cleaner (Pinefield)  
Cleaner (Pinefield)(Maternity Cover)

Cleaner (Relief)  
Cleaner (Waste Watchers)  
Clerical Assistant/WPO  
Clerical Assistant/WPO (Secondment Backfill)  
Community Transport Co-ordinator  
Consultancy Manager  
Contracts Co-ordinator  
Contracts Engineer  
Deckhand (Dredger)  
Development Operations Manager (Harbours)  
Direct Services Stores Supervisor (Flexible Retirement)  
Disposal Driver  
Disposal Operative  
Disposal Operative (Chargehand)  
Disposal Operative (Processing)  
Driver  
Driver 2  
Driver 3  
Driver 3 (Lower Chargehand)  
Driver 3 Lower Chargehand  
Driver 4  
Driver 4 (Tractor Driver)  
Emergency Planning Officer (EPO)/Brexit Officer  
Engineer  
Engineer (Traffic)  
Environmental Protection Manager  
Escort  
Escort (Relief)  
Facilities Assistant  
Facilities Assistant (Relief)  
Facilities Officer  
Facilities Supervisor  
Fleet Compliance & Training Officer  
Fleet Services Manager  
Gardener (Relief)  
Gardener 2  
Gardener 3  
Gardener 3 (Lower Chargehand)  
Grave Digger (Lower Chargehand)  
Grave Digger 3  
Grave Digger 3 (Lower Chargehand)  
Grounds Supervisor  
Harbour Assistant  
Harbour Assistant (Buckie Pilot)  
Harbour Assistants (Relief)  
Harbourmaster (Buckie)  
Head of Environmental & Commercial Services  
Information Officer  
Inspector (Bridge & Watercourse)  
Janitor (Aberlour)

Janitor (Anderson's/Pilmuir)  
Janitor (Applegrove)  
Janitor (Buckie High)  
Janitor (Cluny/Portgordon/St Peter's)  
Janitor (East End/St Sylvester's)  
Janitor (Elgin High)  
Janitor (Findochty/Cullen/Portknockie)  
Janitor (Forres Academy)  
Janitor (Greenwards)  
Janitor (Hythehill/Burghead)  
Janitor (Kinloss)  
Janitor (Lady Cathcart ELC)  
Janitor (Lhanbryde)  
Janitor (Lossiemouth High)  
Janitor (Millbank/Portessie)  
Janitor (Milne's High)  
Janitor (Mosstodloch/Milne's Primary)  
Janitor (New Elgin)  
Janitor (Peripatetic)  
Janitor (Relief)  
Janitor (Rothes/Mortlach)  
Janitor (Seafield)  
Janitor (Speyside High)  
Janitor (St Gerardine/Hopeman)  
Janitor (Tomintoul)  
Janitor (West End)  
Lands Parks & Countryside Officer  
Light Vehicle Technician  
Lighting Design Technician  
Lower Foreman  
Lower Foreman (Burial)  
Maintenance Officer  
Mobile Toilet Cleaner  
Network Asset Engineer  
Operations Assistant  
Park & Countryside Technical Assistant  
Patient Transport Escort  
Personal Assistant  
Personal Assistant (Maternity Cover)  
Playground Maintenance Fitter  
Policy Officer (Waste)  
Principal Technician  
PTU Driver  
PTU Driver (Relief)  
Public Transport Assistant  
Public Transport Manager  
Public Transport Officer  
Public Transport Officer (Education)  
Quality Management System Officer  
Refuse Collector

Refuse Collector/Relief Driver  
Refuse Driver  
Refuse Driver (Chargehand)  
Road Sweeper  
Roads Maintenance Manager  
Roadworker 2  
Roadworker 2 (Lighting)  
Roadworker 3  
Roadworker 3 (Chargehand)  
Roadworker 3 (Dufftown)  
Roadworker 3 (Higher Chargehand) (Keith)  
Roadworker 3 (Keith)  
Roadworker 3 (Lower Chargehand)  
Roadworker 3 (Mechanical Excavation)  
Roadworker 3 (Sweeper/Gully)  
Roadworker 3 (Tomintoul)  
Roadworker 4 (Chargehand) (Buckie)  
Roadworker 4 (Higher Chargehand) (Keith)  
Roadworker 4 (Lower Chargehand)  
Roadworker/JCB Operator  
Seasonal Gardener 2  
Senior Engineer  
Senior Janitor (Elgin High)  
Senior Janitor (Forres)  
Senior Janitor (Keith)  
Senior Janitor (Speyside High)  
Site Supervisor  
Stores Person  
Stores Person (Flexible Retirement)  
Street Sweeper  
Sustainable Travel Officer  
Sweeper Driver  
Systems Co-ordinator  
Team Leader (Operations)  
Team Leader (Trade & Recycling)  
Team Leader (Transfer)  
Team Leader (Transfer) (Maternity Cover)  
Technical Clerk  
Technical Clerk (Flexible Retirement)  
Technical Clerk (Transport)  
Technical Officer (Utilities & Development)  
Technical Supervisor  
Technical Supervisor (Flexible Retirement)  
Technical Support Officer  
Technician  
Technician (CGS)  
Toilet Attendant  
Trainee Catering Supervisor  
Transport Support Officer  
Transportation Manager

Unit Supervisor/Cook  
Unit Supervisor/Cook (A)  
Vehicle Maintenance Advanced Technician  
Vehicle Maintenance Advanced Technician Tester  
Vehicle Maintenance Co-Ordinator  
Vehicle Services & Compliance Manager  
Waste Disposal Operative  
Waste Manager  
Waste Operations Officer  
Workshop Assistant (HGV)  
Workshop Assistant (Light)

## **Finance**

Accountancy Assistant  
Accountancy Assistant (Relief)  
Accountancy Technician  
Accountant  
Assistant FMS & Banking Manager  
Buying Administrator  
Chief Financial Officer  
Payments Administrator  
Payments Assistant  
Payments Manager  
Payments Officer  
Payments Officer (Vat)  
Principal Accountant  
Procurement Administrator  
Procurement Assistant  
Procurement Officer  
Procurement Officer (Systems)  
Secretary/Administrator  
Senior Accountant  
Senior Payments Officer (Processing)

## **Governance, Strategy & Performance**

Apprentice Copy Shop Assistant  
Assistant Registrar  
Auditor  
Benefit Appeals & Policy Officer  
Benefit Appeals & Policy Officer (Maternity Cover)  
Benefit Appeals Assistant  
Benefits Manager  
Benefits Processing Supervisor  
Benefits Processor  
Benefits Support Assistant  
Benefits Support Officer  
Business Support Officer (Customer Services)  
Business Support Officer (Sharepoint)  
Business Support Team Leader (Customer Services)  
Clerical Assistant/WPO  
Clerical Assistant/WPO (Maternity Cover)  
Committee Services Officer

Copy Shop Supervisor  
Corporate Investigations Officer  
Customer Contact Manager  
Customer Service Adviser  
Customer Service Adviser (Contact Centre)  
Customer Service Adviser (Contact Centre) (Temporary)  
Customer Service Manager  
Customer Service Team Leader  
Democratic Services Manager (Flexible Retirement)  
Discretionary Award Officer  
Elections Officer  
Equal Opportunities Officer  
Financial Inclusion Clerical Assistant  
Financial Inclusion Team Leader  
Head of Governance, Strategy & Performance  
Income Maximisation Officer  
Information Co-ordinator  
Legal & Democratic Administration Team Leader  
Legal Services Manager  
Library & Information Assistant  
Licensing Standards Officer  
Local Heritage Officer  
Mailroom Assistant  
Mailroom Team Leader  
Money Advice Assistant  
Money Adviser  
Paralegal  
Processing Assistant  
Public Performance Reporting & Communications Officer  
Records & Heritage Manager  
Recovery Assistant  
Registrar  
Research & Information Officer  
Secretary/PA  
Senior Auditor  
Senior Discretionary Award Officer  
Senior Registrar  
Senior Solicitor  
Solicitor  
Strategy & Performance Manager  
Taxation Manager  
Taxation Processing Officer  
Taxation Processing Supervisor  
Taxation Support Assistant  
Taxation Support Officer  
Team Leader  
Visiting Officer  
Welfare Benefits Adviser  
WPO/Clerical Assistant (Filing)

**Housing & Property Services**

ACO Electrician (Mosstodloch)  
ACO Gas Engineer (Keith)  
ACO Gas Engineer (Mosstodloch)  
ACO Joiner  
ACO Plumber (Buckie)  
ACO Plumber (Forres)  
ACO Plumber (Keith)  
ACO Plumber (Mosstodloch)  
Admin Assistant (Energy)  
Administrative Assistant  
Administrative Co-ordinator (Supported Accommodation)  
Administrative Co-ordinator (Supported Accommodation) (Secondment Cover)  
Administrative Officer  
Apprentice ACO Electrician  
Apprentice ACO Plumber  
Apprentice SCO Joiner  
Apprentice SCO Painter  
Architect  
Architectural Assistant  
Area Housing Manager  
Area Housing Officer (Buckie)  
Area Housing Officer (Elgin)  
Area Housing Officer (Forres)  
Area Housing Officer (Keith)  
Area Housing Officer (Maternity Cover)  
Asset & Estates System Officer  
Asset Management Information Co-ordinator  
Budget Monitoring Assistant  
Building Services Manager  
Building Services Scheduler  
Business Manager  
Capital Programmes Assistant  
Caretaker  
Central Housing Administration Team Leader  
Clerical Assistant (Housing Services)  
Clerical Assistant/Receptionist (Elgin)  
Clerical Assistant/Receptionist (Elgin)(Temporary)  
Clerical Assistant/WPO  
Clerical Assistant/WPO (Buckie)  
Clerical Receptionist (Forres)  
Contracts Manager  
Contracts Manager (Acting)  
Contracts Supervisor  
Design Manager  
Electrical Co-ordinator  
Electrical Supervisor  
Energy Officer  
Estate Caretaker (Elgin)  
Estate Caretaker (Forres)  
Estate Caretaker (Housing Needs)

Estate Co-ordinator  
Estates Assistant  
Estates Manager  
Estates Surveyor  
Estates Surveyor (Graduate)  
Estates Technician  
Head of Housing & Property Services  
Heating & Electrical Manager  
Heating Co-ordinator  
Heating Installation Supervisor  
Home Improvement Services Assistant  
Home Improvement Services Manager  
Hostel Caretaker  
Housing Compliance Officer  
Housing Information Officer  
Housing Information Officer (Strategy)  
Housing Needs Manager  
Housing Needs Officer  
Housing Needs Officer (Allocations)  
Housing Occupational Therapist  
Housing Options Advisor  
Housing Options Officer  
Housing Project Officer  
Housing Services Manager  
Housing Strategy & Development Manager  
Housing Support Assistant  
Housing Support Officer  
Housing Support Worker  
Housing Support Worker (Maternity Cover)  
Housing Support Worker (Relief)  
Housing Support Worker (Secondment Cover)  
Housing Support Worker (Temporary)  
Housing Support Worker (Tenancy Support)  
Information Systems Officer  
Labourer (Buckie)  
Labourer (Keith)  
Labourer (Mosstodloch)  
Maintenance Assistant (Building Surveying)  
Maintenance Assistant (Electrical)  
Maintenance Assistant (Mechanical)  
Maintenance Inspector  
Operations Manager (Allocations)  
Operations Manager (Housing Support)  
Plumbing & Heating Co-ordinator  
Plumbing & Heating Supervisor  
Project Officer (Asbestos)  
Property Resources Manager  
Quantity Surveying Assistant  
Quantity Surveying Technician  
Rents Assistant



Rents Officer  
Repairs Co-ordinator  
Repairs Supervisor  
Resilience & Asset Management Officer  
Resources Officer (Projects & PPP)  
SCO Carpet Fitter  
SCO Joiner (Buckie)  
SCO Joiner (Keith)  
SCO Joiner (Mosstodloch)  
SCO Mason (Buckie)  
SCO Mason (Keith)  
SCO Mason (Mosstodloch)  
SCO Painter (Buckie)  
SCO Painter (Keith)  
SCO Painter (Mosstodloch)  
SCO Plasterer/Tiler  
SCO Slater (Keith)  
SCO Slater (Mosstodloch)  
Secretary  
Senior Architect  
Senior Architectural Assistant  
Senior Building Surveyor  
Senior Housing Needs Officer (Allocations)  
Senior Housing Officer (Information)  
Senior Housing Officer (Policy)  
Senior Housing Officer (Strategy)  
Senior Housing Projects Officer  
Senior Policy Officer (Absence Cover)  
Senior Project Officer (Schools For The Future)  
Senior Projects Officer (Sustainable Education)  
Senior Quantity Surveyor  
Senior Scheduler  
Sheltered Housing Warden (Buckie) PT  
Sheltered Housing Warden (Buckie)  
Sheltered Housing Warden (Forres)  
Sheltered Housing Warden (Forres) PT  
Sheltered Housing Warden (Larch Court)  
Sheltered Housing Warden (Linkwood)  
Sheltered Housing Warden (Linkwood) PT  
Sheltered Housing Warden (Portgordon)  
Sheltered Housing Warden (Relief)  
Sheltered Housing Warden (Triple Scheme)  
Stores Person/Labourer  
Student Architect  
Supported Accommodation Manager  
Supported Accommodation Officer  
Supported Accommodation Officer (A)  
Supported Accommodation Officer (B)  
Technical Assistant  
Technical Assistant (Energy)

Technical Clerk  
Technical Clerk (Estate)  
Unauthorised Encampment Officer/Estate Caretaker  
Voids Supervisor

### **HR, ICT & Organisational Development**

Assistant Human Resources Adviser  
Assistant Payroll Manager  
Business Change Officer  
Clerical Assistant  
Clerical Assistant (PEF - Temporary)  
Commercial/Marketing Officer  
Communications & Media Officer  
Designer  
Employee Development Adviser  
Head of HR, ICT & Organisational Development  
Head of Transformation  
Health & Safety Adviser  
Health & Safety Assessor  
HR Business & Resources Team Leader  
Human Resources Adviser  
Human Resources Adviser (Secondment Cover)  
Human Resources Adviser (Temporary)  
Human Resources Assistant  
Human Resources Assistant (Information)  
Human Resources Assistant (OD)  
Human Resources Assistant (PEF - Temporary)  
Human Resources Manager  
Human Resources Officer  
Human Resources Secretary/PA  
ICT Communications Officer  
ICT Infrastructure Manager  
ICT Officer  
ICT Team Leader  
ICT Team Leader (Secondment Cover)  
Information Systems Manager  
Payments Officer  
Payroll Administrator  
Payroll Administrator  
Public Performance Reporting & Communications Officer  
Senior Administrator (PMO)  
Senior Health & Safety Adviser  
Senior Human Resources Adviser  
Senior ICT Officer  
Senior ICT Officer (Secondment Backfill)  
Senior Organisational Development Adviser  
Senior Payments Officer  
SVQ Internal Verifier  
Technical Administrator  
Training Facilitator  
Workplace Assessor

## **HEAD OF SERVICE & JOB TITLES UNDER EACH**

### **Chief Executive's Administration**

Administration Assistant

Chief Executive

Corporate Secretary

Depute Chief Executive (Economy Environment & Finance)

Depute Chief Executive (Education Communities & Organisational Development)

Office Manager

### **Children Services**

Area Manager East

Area Manager West

Children's Services Worker

Commissioning & Corporate Parenting Manager

Community Justice Co-ordinator

Community Services Task Supervisor

Community Services Task Supervisor (Projects)

Community Services Task Supervisor (Relief)

Consultant Practitioner (Social Work)

Family Support Worker

Family Support Worker (Flexible Retirement)

Foster Carer Support Worker

Head of Children & Families and Criminal Justice (Acting)

Justice Services Manager

LAC Reviewing & Support Officer

Partnership Officer (Getting It Right For Every Child)

Performance & Evaluation Support Officer

Placement Services Team Manager

Placement Support Worker (Fostering & Adoption & Kinship Care)

Project Leader (Mental Health)(Temporary)

Project Worker (Youth Justice)

Project Worker (Youth Justice)(WSA Temporary)

Quality Assurance & Locality Manager

Residential Child Care Manager

Residential Child Care Senior

Residential Child Care Worker

Residential Child Care Worker (Relief)

Reviewing Officer

Reviewing Officer (Child Protection)

Reviewing Officer (Relief)

Senior Commissioning Officer (Temporary)

Senior Community Service Task Supervisor

Senior Social Worker

Senior Social Worker (Fostering & Adoption & Kinship Care)

Senior Social Worker (Fostering & Through Care & After Care)

Senior Social Worker (Quality Assurance)

Sessional Worker

Social Worker

Social Worker (Criminal Justice)

Social Worker (Criminal Justice) (Flexible Retirement)

Social Worker (Fostering & Adoption)

Social Worker (Kinship)  
Social Worker (Out Of Hours Service)  
Social Worker (Out of Hours Service) (Relief)  
Social Worker (Through Care & After Care)  
Social Worker (Youth Justice)  
Social Worker in Training  
Social Worker in Training (Maternity Cover)  
Supervisory Senior Social Worker  
Supervisory Senior Social Worker (Criminal Justice Services)  
Supervisory Senior Social Worker (Criminal Justice)  
Support Worker (Criminal Justice)  
Support Worker (Through Care & After Care)  
Team Manager (Criminal Justice)

## **Community Care**

Administration Assistant (Access & Care Team)  
Administration Assistant (Community Care)  
Administration Officer (Community Care)  
Adult Protection Administrator  
Advanced Practitioner  
Advanced Practitioner (Occupational Therapy)  
Assistant Community Care Development Officer  
Assistant Community Care Officer  
Assistant Community Care Officer (Learning Disabilities)  
Assistant Community Care Officer (Shared Lives)  
Assistant Community Care Officer (Shared Lives) (Secondment Backfill)  
Assistant Cook  
Assistant Co-ordinator  
Assistant Manager  
Assistant Manager (Challenging Behaviour)  
Care Assistant  
Care Assistant (Maternity Backfill)  
Care Assistant (Maternity Cover)  
Care Assistant (Relief)  
Care Assistant (Temporary)  
Care at Home Assistant Manager  
Care at Home Depute Manager  
Care at Home Officer  
Care at Home Practitioner  
Care at Home Reviewer  
Care Scheduler  
Caretaker  
Catering Assistant  
Clerical Assistant  
Clerical Assistant (Addiction)  
Clerical Assistant (Care at Home)  
Clerical Assistant (Commissioning & Performance)  
Clerical Assistant (Community Care)  
Clerical Assistant (Data Input)  
Clerical Assistant (Mental Health)  
Clerical Assistant (Temporary)

Clerical Assistant/WPO  
Clerical Assistant/WPO (Adult Protection)  
Clerical Assistant/WPO (Community Care)  
Clerical Assistant/WPO (Learning Disabilities)  
Commissioning & Performance Officer  
Commissioning & Quality Officer  
Commissioning Co-ordinator (Monitoring)  
Commissioning Manager  
Community Care Officer  
Community Care Officer (Learning Disabilities)  
Community Care Officer Social Worker (Mental Health)  
Community Care Officer/Social Worker  
Community Care/Mental Health Officer (Learning Disabilities)  
Community Support Worker  
Community Support Worker (Murray Street Training Flat)  
Community Support Worker (Murray Street Training Flat) (Relief)  
Community Support Worker (Relief)  
Consultant Practitioner  
Consultant Practitioner (Adult Protection)  
Consultant Practitioner (Mental Health)  
Consultant Practitioner (Social Worker)  
Cook  
Cook (Relief)  
Day Centre Officer  
Day Centre Officer (Coffee Bar)  
Day Centre Officer (Desktop Publishing)  
Day Centre Officer (Wood Recycling)  
Day Service Co-ordinator  
Day Service Support Worker  
Day Services Manager  
Development Officer (Mental Health)  
Employment Development Worker  
Escort  
Escort (Relief)  
Escort/Attendant  
Financial Assessment Officer  
First Contact Advisors  
Head of Community Care  
Home Care Co-ordinator (Elgin)  
Home Care Manager  
Home Care Team Leader  
Independent Living Team Manager  
Information Officer/Resource Worker  
Information Systems Assistant  
Information Systems Officer  
Key Worker  
Key Worker (Challenging Behaviour)  
Local Area Co-ordinator  
Locality Manager  
Moray Drug & Alcohol Partnership Manager

Occupational Therapist  
Occupational Therapist (Blue Badge)  
Occupational Therapist (Buckie)  
Occupational Therapist (Elgin)  
Occupational Therapist (Forres)  
Occupational Therapist (Keith)  
Occupational Therapist (Lossie)  
Occupational Therapist (MRC)  
Occupational Therapy Assistant (Elgin)  
Occupational Therapy Assistant (Forres)  
Occupational Therapy Assistant (MRC)  
Occupational Therapy Assistant (Buckie)  
Occupational Therapy Assistant (Elgin)  
Occupational Therapy Assistant (MRC)  
Occupational Therapy Team Manager  
Older People;s Day Care Support Worker  
Older People's Day Care Support Worker  
Older People's Day Care Support Worker (Relief)  
Physical Disability Development Officer  
PPT Support Officer (Research & Information )(Maternity Cover)  
PPT Support Officer (Research & Information)  
Public Involvement Officer  
Resource Worker  
SCO Joiner  
SDS Co-ordinator  
Secretary  
Self Directed Support Worker  
Senior Clerical Assistant  
Senior Clerical Assistant (MADP)  
Senior Clerical Assistant/WPO  
Senior Commissioning Officer  
Senior Performance & Planning Officer (Secondment Cover)  
Senior Performance Officer  
Senior Practitioner (Mental Health)  
Service Co-ordinator  
Service Manager (Learning Disability Drug & Alcohol)  
Service Manager (Provider Services)  
Shared Lives Officer  
Social Care Assistant  
Social Care Assistant (Flexible Retirement)  
Social Care Assistant (Home from Hospital Team)  
Social Care Assistant (Sessional)  
Social Care Assistant (Sessional) (Home from Hospital Team)  
Social Enterprise Development Officer  
Social Worker  
Social Worker (Mental Health)  
Social Worker (Unpaid Carers)(Temp)  
Social Worker/Community Care Officer (Mental Health DO)  
Stores Person (Occupational Therapy)  
Support Worker

Support Worker (Challenging Behaviour)  
Support Worker (Challenging Behaviour) (Relief)  
Support Worker (Relief)  
Systems Integration Project Officer  
Team Leader  
Team Leader (Home from Hospital)  
Team Manager (Access Team)  
Team Manager (Community Care)  
Team Manager (Discharge Team)  
Team Manager (Mental Health)  
Team Manager/Consultant Practitioner Residential Complex and Challenging Needs  
Team Secretary  
Technician/Driver  
Telehealthcare Strategy & Development Manager  
Training Facilitator (Adult Protection)  
Training Officer  
Training Services Officer (Greenfingers)  
Training Supervisor (Flexible Retirement)  
Training Support Worker/Driver  
Volunteer Development & Community Participation Development Officer  
Volunteer Support Worker

### **Economic Growth & Development**

Administration Officer  
Animal Services Officer  
Area Business Manager  
Building Standards Assistant  
Building Standards Inspector  
Building Standards Officer  
Business Grant Assistant (Covid-19) (Relief)  
Business Grant Assistant (Covid-19)(Relief)  
Clerical Assistant/WPO (Development Management & Building Standards)  
Clerical Assistant/WPO (EH/TS/SPD/EGR)  
Community Warden  
Condition Compliance Officer  
Contaminated Land Officer  
Development Management & Building Standards Manager  
Development Officer  
Development Officer (Covid-19)  
Economic Growth & Regeneration Manager  
Environmental Health & Trading Standards Manager  
Environmental Health Officer  
Environmental Health Officer (Graduate Development)  
Fair Trading Officer  
Food Safety Officer  
GIS & CAG Assistant  
Head of Economic Growth & Development  
Home Improvement Services Officer  
Housing Liaison Officer  
Housing Liaison Officer (Secondment)  
Keyworker (Employability)

Keyworker (Employability)(Maternity Cover)  
Landlord Registration Officer  
Mentoring Young Talent Programme Co-ordinator  
Moray Growth Deal Programme Manager  
Planning Design Officer  
Planning Officer  
Principal Building Standards Officer  
Principal Environmental Health Officer  
Principal Environmental Health Officer (Com Safety/Public Health/Noise/Housing)  
Principal Planning Officer  
Principal Trading Standards Officer  
Project Officer  
Project Officer - Infrastructure Growth  
Public Contracts Capability Development Manager  
Public Health Compliance Officer (Temporary)  
Sampling Officer  
Sampling Officer (Relief)  
Senior Area Business Manager  
Senior Building Standards Officer  
Senior Clerical Assistant/WPO (Development Management & Building Standards)  
Senior Clerical Assistant/WPO (EH/TS/SPD/EGR)  
Senior Environmental Health Officer  
Senior Infrastructure Growth/Obligations Officer  
Senior Officer Economic Startegy/Growth  
Senior Planning Officer  
Site Operative (Covid-19)  
Strategic Planning & Development Manager  
System & Performance Development Officer (Flexible Retirement)  
Systems Manager  
Systems Support Assistant  
Systems Technical Assistant  
Team Leader (Covid-19)  
Technical Officer (D)  
Technical Officer (Health & Safety)  
Technical Officer (Private Water Supply)  
Technical Planning Assistant  
Testing Operative (Covid-19)  
Trading Standards Officer

## **Education**

Administrative Officer  
AV/Technician  
Breakfast Club Support Worker  
Breakfast Club Worker  
Business Support Officer  
Childminder Development Officer  
Children's Supervisor  
Childrens Supervisor (Relief)  
Children's Supervisor (Relief)  
Classroom Assisant (Relief)  
Classroom Assistant



Classroom Assistant (Flexible Retirement)  
Classroom Assistant (PEF - Temporary)  
Classroom Assistant (PEF)  
Classroom Assistant (Relief)  
Classroom Assistant (Temp)  
Clerical Assistant  
Clerical Assistant (PEF)  
Clerical Assistant (Relief)  
Clerical Assistant (Temporary)  
Clerical Assistant/Typist  
Clerical Assistant/Typist (Secondment Cover)  
Early Years Continuous Improvement Officer  
Early Years Officer  
Early Years Practitioner  
Early Years Practitioner (Maternity Backfill)  
Early Years Practitioner (Relief)  
Early Years Practitioner (Secondment Cover)  
Early Years Practitioner (Temporary)  
Early Years Practitioner(Acting Up)  
Early Years Practitioner (Relief)  
Early Years Service Manager  
Early Years Support Worker  
Early Years Support Worker (Relief)  
Early Years Support Worker (Secondment Cover)  
Early Years Support Worker (Temporary)  
Education Auxiliary (Language Support/Early Years)  
Equity & Excellence Practitioner  
General Assistant  
Head of Education  
Home School Link Worker (PEF - Temporary)  
Home School Link Worker (PEF)  
ICT Technician (Temporary)  
ICT/AV Technician  
Inclusion Project Co-ordinator  
Inclusion Project Co-ordinator (PEF - Temp)  
Inclusion Project Co-ordinator (PEF)  
Inclusion Project Co-ordinator (Relief)  
Inclusion Project Co-ordinator (Temporary)(PEF)  
Inclusion Project Co-ordinator(Temporary)  
Inclusion Pupil Support Worker  
Learning Technologist  
Library Resource Centre Co-ordinator  
Library Resource Co-ordinator  
Lunchtime Auxiliary  
Lunchtime Auxiliary (Relief)  
Lunchtime Auxiliary (Temporary)  
Modern Apprentice  
Nursery Manager (Aberlour/Rothes)  
Nursery Manager (Burghead/Hopeman)  
Nursery Manager (Cullen/Findochty)

Nursery Manager (Keith/St Thomas)  
Nursery Manager (Lady Cathcart/Portgordon)  
Nursery Manager (Linkwood/East End)  
Nursery Manager (Milnes/Lhanbryde)  
Nursery Manager (Mortlach/Tomintoul)  
Nursery Manager (Pilmuir/Kinloss)  
Nursery Manager (Seafield / New Elgin)  
Nursery Manager (St Gerardines/Hythehill)  
Nursery Manager (St Peters/Millbank)  
Nursery Nurse (Relief)  
Opportunities For All Officer  
Peripatetic Technician  
Primary School Administrator  
Primary School Administrator (Relief)  
Primary School Administrator (Secondment Cover)  
Primary School Administrator (Temp)  
Primary School Administrator (Temporary)  
Pupil Support Assistant  
Pupil Support Assistant (Covid)  
Pupil Support Assistant (Covid-19)  
Pupil Support Assistant (Flexible Retirement)  
Pupil Support Assistant (Forces Funded) (Temporary)  
Pupil Support Assistant (Maternity Cover - PEF)  
Pupil Support Assistant (PEF - Temporary)  
Pupil Support Assistant (PEF)  
Pupil Support Assistant (PEF) (Temporary)  
Pupil Support Assistant (Relief)  
Pupil Support Assistant (Secondment Backfill)  
Pupil Support Assistant (Secondment Cover)  
Pupil Support Assistant (Struan)  
Pupil Support Assistant EL&C  
Pupil Support Assistant EL&C(Temp)  
Pupil Support Assistant(Forces Funded)(Temporary)  
School Support Co-ordinator  
School Support Co-ordinator (Temporary)  
Science Technician  
Science/AV Technician  
Senior Clerical Assistant  
Senior Clerical Assistant (Flexible Retirement)  
Senior Clerical Assistant (Temporary)  
Senior Early Years Practitioner  
Senior Early Years Practitioner (Maternity Cover)  
Senior Early Years Practitioner (Relief)  
Senior Early Years Practitioner (Temporary)  
Senior Nursery Nurse  
Senior Primary School Administrator  
Senior Primary School Administrator (Flexible Retirement)  
Senior Project Manager (Moray Early Years & Childcare Expansion)  
Sports Coach  
Supervisory Technician

Technical Assistant  
Technical Assistant (Flexible Retirement)  
Technical Assistant (Maternity Cover)  
Technical Assistant (Relief)  
Technical Assistant (Temporary)  
Technical Assistant pt  
Technical/AV Technician  
Technician  
Technician (Maternity Cover)

### **Education, Resources & Communities**

Active Schools & Sport Development Manager (Secondment Cover)  
Active Schools Co-ordinator  
Active Schools Co-ordinator (Temporary)  
Adult Learning Co-ordinator (Buckie)  
Adult Learning Co-ordinator (Forres)  
Adult Learning Co-ordinator (Keith)  
Adult Learning Co-ordinator (Milnes)  
Applications Administrator  
Assistant Sports Coach  
Bilingual Translator  
Business Support Administration Manager  
Business Support Administrator  
Business Support Apprentice  
Business Support Assistant  
Business Support Assistant (Temporary)  
Business Support Manager  
Business Support Officer (Communications)  
Business Support Officer (Secondment)  
Business Support Secretary  
Business Support Secretary (Flexible Retirement)  
Business Support Team Leader  
Business Support Team Leader (Secondment Cover)  
Caretaker  
Caretaker (Relief)  
Children's Services Worker (Autism)  
Classroom Assistant  
Cleaner  
Clerical Assistant  
Clerical Assistant (Relief)  
Clerical Receptionist  
Climbing Instructor  
Communication Assistant  
Community Learning & Development Support Officer  
Community Liaison Officer  
Community Librarian  
Community Sports Hub Development Officer  
Community Support Officer  
Community Support Unit Manager  
Development Officer (Essential Skills)  
Digital Youth Work Development Worker

Educational Resources Manager (Acting)  
Head of Education Resources & Communities  
Home School Link Worker  
Information Services Librarian  
Learning Centre Adviser  
Learning Centre Co-ordinator  
Leisure Assistant  
Leisure Assistant (Dry Facility)  
Leisure Assistant (Dry Facility) (Relief)  
Leisure Assistant (Dry Facility)(Temporary)  
Leisure Assistant (Maternity Cover)  
Leisure Assistant (Relief)  
Leisure Attendant  
Leisure Attendant (Relief)  
Leisure Supervisor  
Lending Services Co-ordinator  
Library & Information Assistant  
Library & Information Assistant (Relief)  
Library & Information Assistant/Relief Driver  
Library Caretaker  
Locality Wellbeing Officer  
Mobile Library Driver/Library Assistant  
Outdoor Learning & Duke of Edinburgh Officer  
Principal Librarian  
Project Worker  
Project Worker (Pinefield)  
Pupil Counsellor/Therapist (SEBN)  
Pupil Support Assistant  
Pupil Support Assistant (Learning Centre)  
Pupil Support Assistant (SES)  
Pupil Support Assistant SEBN  
Receptionist  
Receptionist (Relief)  
Receptionist/Clerical Assistant  
Receptionist/Clerical Assistant (Relief)  
Senior Business Support Administrator  
Senior Business Support Assistant  
Senior Clerical Assistant  
Senior Library & Information Assistant  
Senior Library & Information Assistant (Secondment Backfill)  
Senior Youth Worker  
Sport & Leisure Supervisor  
Sports Coach (3)  
Sports Coach (5)  
Sports Coach (8)  
Sports Facilities Manager  
Systems & Support Librarian (Secondment Cover)  
Youth Worker

#### **Environmental & Commercial Services**

Access Project Manager

Accountancy Assistant  
ACO Electrician  
Administration Officer  
Area Catering Supervisor  
Area Catering Supervisor (Temporary)  
Area Group Supervisor (Buckie)  
Area Group Supervisor (Lossiemouth)  
Area Group Supervisor (Milne's)  
Asset Co-ordinator  
Asset Inspector  
Asset Inspector (Flexible Retirement)  
Asset Programme Technician  
Asset Technician  
Assistant Administration Officer (Roads)  
Assistant Cook  
Assistant Cook (Temporary)  
Assistant Harbourmaster  
Assistant Harbourmaster (Leisure)  
Assistant Resources Officer  
Building Cleaning Supervisor  
Car Park Attendant  
Caretaker (Bishopmill)  
Caretaker (Buckie)  
Caretaker (Elgin Academy)  
Caretaker (Elgin High)  
Caretaker (Forres Academy)  
Caretaker (Lossiemouth High)  
Caretaker (Relief)  
Catering Assistant  
Catering Assistant (driver)  
Catering Assistant (Mobile)  
Catering Assistant (Relief)  
Catering Assistant (Secondment Backfill)  
Catering Assistant EL&C  
Catering Manager  
Chargehand Cleaner  
Chargehand Cleaner (Elgin Library)  
Chargehand Cleaner (Forres House)  
Children's Escort  
Children's Escort (Maternity Cover)  
Children's Escort (Relief)  
Civic Amenity Site Attendant  
Civil Engineer Technician  
Cleaner  
Cleaner (17 High Street)  
Cleaner (230-240 High Street)  
Cleaner (Ashgrove portacabin)  
Cleaner (Ashgrove)  
Cleaner (Beechbrae)  
Cleaner (Buckie Access Point)

Cleaner (Buckie DLO)  
Cleaner (Buckie Harbour)  
Cleaner (Buckie Library)  
Cleaner (Buckie Roads)  
Cleaner (Buckie Town House)  
Cleaner (Burghead Harbour)  
Cleaner (Cameron Parkbrae)  
Cleaner (Cedarwood)  
Cleaner (Chanonry)  
Cleaner (Child Protection Unit)  
Cleaner (Clydeville)  
Cleaner (Day Cleaner) (Temporary)  
Cleaner (Day Cleaner)(Temporary)  
Cleaner (Dufftown Library)  
Cleaner (Dufftown Roads)  
Cleaner (Elgin Community Centre)  
Cleaner (Elgin Library)  
Cleaner (Forres House)  
Cleaner (Harlequins)  
Cleaner (Highfield)  
Cleaner (Keith Community Centre)  
Cleaner (Keith DLO)  
Cleaner (Keith Library)  
Cleaner (Keith Resource Centre)  
Cleaner (Lady Cathcart)  
Cleaner (Larch Court)  
Cleaner (Lossiemouth Business Unit)  
Cleaner (Lossiemouth Library)  
Cleaner (Moray Resource Centre)  
Cleaner (Moycroft)  
Cleaner (Pinefield PARC)  
Cleaner (Pinefield)  
Cleaner (Relief)  
Cleaner (Void Houses) (Relief)  
Cleaner EL&C  
Clerical Assistant/WPO  
Community Transport Co-ordinator  
Consultancy Manager  
Contracts Co-ordinator  
Contracts Engineer  
Development Operations Manager (Harbours)  
Direct Services Senior Stores Person  
Disposal Driver  
Disposal Operative  
Disposal Operative (Chargehand)  
Disposal Operative (Processing)  
Driver  
Driver 2  
Driver 3  
Driver 3 (Lower Chargehand)

Driver 3 Lower Chargehand  
Driver 4  
Driver 4 (Tractor Driver)  
Emergency Planning Officer (EPO)  
Engineer  
Engineer (Traffic)  
Environmental Protection Manager  
Escort  
Facilities Assistant  
Facilities Assistant (Relief)  
Facilities Manager  
Facilities Supervisor  
Fleet Business Co-ordinator  
Fleet Compliance & Training Officer  
Fleet Services Manager  
Gardener (Relief)  
Gardener 2  
Gardener 3  
Gardener 3 (Lower Chargehand)  
Grave Digger (Lower Chargehand)  
Grave Digger 3  
Grave Digger 3 (Lower Chargehand)  
Grounds Supervisor  
Harbour Assistant  
Harbour Assistant (Buckie Pilot)  
Harbour Assistant (Buckie Pilot)(Temp)  
Harbourmaster (Buckie)  
Head of Environmental & Commercial Services  
Information Officer  
Inspector (Bridge & Watercourse)  
Janitor (Aberlour)  
Janitor (Anderson's/Pilmuir)  
Janitor (Applegrove)  
Janitor (Bishopmill)  
Janitor (Buckie High)  
Janitor (Cluny/Portgordon/St Peter's)  
Janitor (Cullen ELC)  
Janitor (East End/St Sylvester's)  
Janitor (Elgin High)  
Janitor (Findochty/Cullen/Portknockie)  
Janitor (Forres Academy)  
Janitor (Greenwards)  
Janitor (Hythehill/Burghead)  
Janitor (Keith Grammar)  
Janitor (Kinloss)  
Janitor (Lady Cathcart ELC)  
Janitor (Lhanbryde)  
Janitor (Linkwood)  
Janitor (Lossiemouth High)  
Janitor (Millbank/Portessie)

Janitor (Milne's High)  
Janitor (Mosstodloch/Milne's Primary)  
Janitor (New Elgin)  
Janitor (Peripatetic)  
Janitor (Pilmuir ELC)  
Janitor (Relief)  
Janitor (Roths/Mortlach)  
Janitor (Seafield)  
Janitor (Speyside High)  
Janitor (St Gerardine/Hopeman)  
Janitor (Tomintoul)  
Janitor (West End)  
Light Vehicle Technician  
Lighting Design Technician  
Lower Foreman  
Lower Foreman (Burial)  
Maintenance Officer  
Mobile Toilet Cleaner  
Network Asset Engineer  
Open Space Manager  
Open Space Operations Officer  
Operations Assistant  
Patient Transport Escort  
Personal Assistant  
Playground Maintenance Fitter  
Policy Officer (Waste)  
Principal Lighting Technician  
Principal Technician  
PTU Driver  
PTU Driver (Relief)  
Public Transport Assistant  
Public Transport Manager  
Public Transport Officer  
Public Transport Officer (Education)  
Quality Management System Officer  
Refuse Collector  
Refuse Collector/Relief Driver  
Refuse Driver  
Refuse Driver (Chargehand)  
Road Sweeper  
Roads Maintenance Manager  
Roadworker 2  
Roadworker 2 (Keith)  
Roadworker 2 (Lighting)  
Roadworker 3  
Roadworker 3 (Chargehand)  
Roadworker 3 (Dufftown)  
Roadworker 3 (Higher Chargehand) (Keith)  
Roadworker 3 (Keith)  
Roadworker 3 (Lower Chargehand)



Roadworker 3 (Mechanical Excavation)  
Roadworker 3 (Sweeper/Gully)  
Roadworker 3 (Tomintoul)  
Roadworker 4 (Chargehand) (Buckie)  
Roadworker 4 (Higher Chargehand) (Keith)  
Roadworker 4 (Lower Chargehand)  
Roadworker/JCB Operator  
Seasonal Gardener 2  
Senior Engineer  
Senior Janitor (Elgin High)  
Senior Janitor (Forres)  
Senior Janitor (Keith)  
Senior Janitor (Speyside High)  
Site Supervisor  
Stores Person  
Street Sweeper  
Sustainable Travel Officer  
Sweeper Driver  
Systems Co-ordinator  
Team Leader (Operations)  
Team Leader (Trade & Recycling)  
Team Leader (Transfer)  
Technical Clerk  
Technical Clerk (Flexible Retirement)  
Technical Clerk (Transport)  
Technical Officer  
Technical Officer (Utilities & Development)  
Technical Supervisor  
Technical Support Officer  
Technician  
Technician (CGS)  
Toilet Attendant  
Trainee Catering Supervisor  
Trainee Technician (CGS)  
Transport Support Officer  
Transportation Manager  
Unit Supervisor/Cook  
Unit Supervisor/Cook (A)  
Vehicle Maintenance Advanced Technician  
Vehicle Maintenance Advanced Technician Tester  
Vehicle Maintenance Co-Ordinator  
Vehicle Services & Compliance Manager  
Waste Disposal Operative  
Waste Manager  
Waste Operations Officer  
Workshop Assistant (HGV)  
Workshop Assistant (Light)

## **Finance**

Accountancy Assistant  
Accountancy Assistant (Relief)

Accountancy Technician  
Accountant  
Assistant FMS & Banking Manager  
Assistant Procurement Manager  
Buying Administrator  
Chief Financial Officer  
Payments Administrator  
Payments Assistant  
Payments Manager  
Payments Officer  
Payments Officer (Vat)  
Principal Accountant  
Procurement Assistant  
Procurement Assistant (Maternity Cover)  
Procurement Officer  
Procurement Officer (Systems)  
Secretary/Administrator  
Senior Accountant  
Senior Payments Officer (Processing)  
Governance, Strategy & Performance  
Assistant Registrar  
Auditor  
Benefits and Money Advise Manager  
Benefits Process Officer  
Benefits Processing Supervisor  
Benefits Processor  
Benefits Support Assistant  
Benefits Support Officer  
Business Support Officer (Customer Services)  
Business Support Officer (Sharepoint)  
Business Support Team Leader (Customer Services)  
Clerical Assistant/WPO  
Committee Services Officer  
Committee Services Officer/Elections Support  
Copy Shop Assistant  
Copy Shop Supervisor  
Corporate Investigations Officer  
Corporate Secretary  
Customer Contact Manager  
Customer Service Adviser  
Customer Service Adviser (Contact Centre)  
Customer Service Adviser (Contact Centre)(Temporary)  
Customer Service Team Leader  
Democratic Services Manager (Flexible Retirement)  
Discretionary Award Officer  
Discretionary Award Officer (Temporary)  
Elections Officer  
Equal Opportunities Officer  
Financial Inclusion Clerical Assistant  
Financial Inclusion Team Leader

Head of Governance, Strategy & Performance  
Income Maximisation Officer  
Information Assurance Officer  
Information Co-ordinator  
Legal & Democratic Administration Team Leader  
Legal Services Manager  
Library & Information Assistant  
Licensing Standards Officer  
Mailroom Assistant  
Mailroom Team Leader  
Money Advice Assistant  
Money Adviser  
Paralegal  
Processing Assistant  
Public Performance Reporting & Communications Officer  
Records & Heritage Manager  
Records & Heritage Manager (Maternity Cover)  
Recovery Assistant  
Registrar  
Research & Information Officer  
Secretary/PA  
Senior Auditor  
Senior Discretionary Award Officer  
Senior Registrar  
Senior Solicitor  
Solicitor  
Strategy & Performance Manager  
Taxation Manager  
Taxation Processing Officer  
Taxation Processing Supervisor  
Taxation Support Assistant  
Taxation Support Officer  
Team Leader  
Welfare Benefits Adviser  
WPO/Clerical Assistant (Filing)

### **Housing & Property Services**

ACO Electrician (Mosstodloch)  
ACO Gas Engineer (Keith)  
ACO Gas Engineer (Mosstodloch)  
ACO Joiner  
ACO Plumber (Buckie)  
ACO Plumber (Forres)  
ACO Plumber (Keith)  
ACO Plumber (Mosstodloch)  
Admin Assistant (Energy)  
Administrative Assistant  
Administrative Co-ordinator (Supported Accommodation)  
Administrative Co-ordinator (Supported Accommodaton)  
Apprentice ACO Electrician  
Apprentice ACO Plumber

Apprentice SCO Joiner  
Apprentice SCO Painter  
Architect  
Architectural Assistant  
Area Housing Manager  
Area Housing Officer (Buckie)  
Area Housing Officer (Elgin)  
Area Housing Officer (Forres)  
Area Housing Officer (Keith)  
Asset & Estates System Officer  
Asset Management Information Co-ordinator  
Asset Manager (Corporate Buildings)  
Asset Manager (Housing)  
Budget Monitoring Assistant  
Building Services Manager  
Building Services Scheduler  
Business Co-ordinator  
Business Manager  
Capital Programmes Assistant  
Caretaker  
Clerical Assistant  
Clerical Assistant/Receptionist (Elgin)  
Clerical Assistant/WPO  
Clerk of Works  
Contracts Supervisor  
Electrical Co-ordinator  
Electrical Supervisor  
Energy Officer  
Estate Caretaker (Housing Needs)  
Estate Caretaker (West)  
Estate Co-ordinator  
Estates Assistant  
Estates Manager  
Estates Surveyor  
Estates Surveyor (Graduate)  
Estates Technician  
Head of Housing & Property Services  
Heating & Electrical Manager  
Heating Co-ordinator  
Heating Installation Supervisor  
Home Improvement Services Assistant  
Home Improvement Services Manager  
Hostel Caretaker  
Housing Compliance Officer  
Housing Information Officer  
Housing Needs Administration Team Leader  
Housing Needs Manager  
Housing Needs Officer  
Housing Needs Officer (Allocations)  
Housing Occupational Therapist

Housing Options Advisor  
Housing Options Officer  
Housing Project Officer  
Housing Project Officer (Maternity Cover)  
Housing Services Manager  
Housing Strategy & Development Manager  
Housing Strategy & Development Manager (Acting Temp)  
Housing Support Assistant  
Housing Support Officer  
Housing Support Worker  
Housing Support Worker (Relief)  
Housing Support Worker (Secondment Cover)  
Housing Support Worker (Temporary)  
Housing Support Worker (Tenancy Support)  
Information Systems Officer  
Labourer (Buckie)  
Labourer (Buckie) (Flexible Retirement)  
Labourer (Keith)  
Labourer (Mosstodloch)  
Maintenance Assistant (Building Surveying)  
Maintenance Assistant (Electrical)  
Maintenance Assistant (Mechanical)  
Operations Manager (Allocations)  
Operations Manager (Housing Support)  
Plumbing & Heating Co-ordinator  
Plumbing & Heating Supervisor  
Project Officer (Asbestos)  
Property Asset Manager  
Quantity Surveying Assistant  
Quantity Surveying Technician  
Rents Assistant  
Rents Officer  
Repairs & Voids Manager  
Repairs Co-ordinator  
Repairs Supervisor  
Resilience & Asset Management Officer  
Resources Officer (Projects & PPP)  
SCO Carpet Fitter  
SCO Joiner (Buckie)  
SCO Joiner (Keith)  
SCO Joiner (Mosstodloch)  
SCO Mason (Buckie)  
SCO Mason (Keith)  
SCO Mason (Mosstodloch)  
SCO Painter (Buckie)  
SCO Painter (Keith)  
SCO Painter (Mosstodloch)  
SCO Plasterer/Tiler  
SCO Slater (Keith)  
SCO Slater (Mosstodloch)

Secretary  
Senior Architect  
Senior Architectural Assistant  
Senior Housing Needs Officer (Allocations)  
Senior Housing Officer (Information)  
Senior Housing Officer (Information) (maternity Cover)  
Senior Housing Officer (Policy)  
Senior Housing Officer (Policy) (Maternity Cover)  
Senior Housing Officer (Strategy)  
Senior Policy Officer (Absence Cover)  
Senior Project Officer (Schools For The Future)  
Senior Quantity Surveyor  
Senior Scheduler  
Sheltered Housing Warden (Buckie) PT  
Sheltered Housing Warden (Buckie)  
Sheltered Housing Warden (Forres)  
Sheltered Housing Warden (Forres) PT  
Sheltered Housing Warden (Larch Court)  
Sheltered Housing Warden (Linkwood)  
Sheltered Housing Warden (Linkwood) PT  
Sheltered Housing Warden (Portgordon)  
Sheltered Housing Warden (Relief)  
Sheltered Housing Warden (Triple Scheme)  
Stores Person/Labourer  
Student Architect  
Supported Accommodation Manager  
Supported Accommodation Officer  
Supported Accommodation Officer (A)  
Supported Accommodation Officer (B)  
Technical Assistant  
Technical Assistant (Energy)  
Technical Assistant (Maternity Cover)  
Technical Clerk  
Technical Clerk (Estate)  
Voids Supervisor

### **HR, ICT & Organisational Development**

Assistant Human Resources Adviser  
Assistant Payroll Manager  
Business Change Officer  
Clerical Assistant  
Clerical Assistant (Maternity Cover)  
Communications & Media Officer  
Designer  
Head of HR, ICT & Organisational Development  
Health & Safety Adviser  
Health & Safety Assessor  
HR Business & Resources Team Leader  
Human Resources Adviser  
Human Resources Adviser (Maternity Cover)  
Human Resources Assistant

Human Resources Assistant (Information)  
Human Resources Assistant (OD)  
Human Resources Assistant (PEF - Temporary)  
Human Resources Manager  
Human Resources Officer (Relief)  
Human Resources Secretary/PA  
Human Resources Secretary/PA (Maternity Cover)  
ICT Infrastructure Manager  
ICT Officer  
ICT Team Leader  
Information Systems Manager  
Organisational Development Adviser  
Organisational Development Adviser (Culture)  
Organisational Development Manager  
Organisational Development Manager (Acting)  
Organisational Development Officer  
Payments Officer  
Payroll Administrator  
Payroll Administrator  
Peripatetic Workplace Assessor  
Senior Communications Officer  
Senior Health & Safety Adviser  
Senior Human Resources Adviser  
Senior Human Resources Adviser (Acting)  
Senior ICT Officer  
Senior ICT Officer (Secondment Backfill)  
Senior Organisational Development Adviser  
Senior Payments Officer  
SVQ Internal Verifier  
Technical Administrator  
Training Facilitator

## **Transformation**

Senior Administrator (PMO)





## **HEAD OF SERVICE & JOB TITLES UNDER EACH**

### **Chief Executive's Administration**

Administration Assistant

Chief Executive

Corporate Secretary

Depute Chief Executive (Economy Environment & Finance)

Depute Chief Executive (Education Communities & Organisational Development)

Office Manager

### **Children Services**

Access Team Manager

Area Manager East

Area Manager West

Children's Services Quality Assurance & Policy Manager

Children's Services Worker

Community Justice Co-ordinator

Community Services Task Supervisor

Community Services Task Supervisor (Relief)

Consultant Practitioner (Social Work)

Family Support Worker

Family Support Worker (Flexible Retirement)

Family Support Worker (Temporary)

Foster Carer Support Worker

GIRFEC/PROMISE Strategic Lead Officer

Head of Children & Families and Criminal Justice (Acting)

Improvement Officer

Improvement Officer (Corporate Parenting)

Justice Services Manager

LAC Reviewing & Support Officer

Locality Wellbeing Officer

Performance & Evaluation Support Officer

Placement Services Team Manager (Acting)

Placement Support Worker (Fostering & Adoption & Kinship Care)

Project Lead - The Promise

Project Leader (Transformation)(Temporary)

Project Worker (Youth Justice)

Promise Engagement Officer

Public Protection Lead Officer

Residential Child Care Manager

Residential Child Care Senior

Residential Child Care Worker

Residential Child Care Worker (Absence Cover)

Residential Child Care Worker (Maternity Cover)

Residential Child Care Worker (Relief)

Reviewing Officer

Reviewing Officer (Child Protection)

Reviewing Officer (Relief)

Senior Commissioning Officer (Secondment)

Senior Community Service Task Supervisor

Senior Social Worker

Senior Social Worker (Fostering & Adoption & Kinship Care)

Senior Social Worker (Fostering & Adoption & Kinship Care)(Secondment)  
Senior Social Worker (Fostering & Through Care & After Care)  
Senior Social Worker (Temporary)  
Sessional Worker  
Social Work Services Manager  
Social Work Services Manager (Secondment Backfill)  
Social Worker  
Social Worker (Criminal Justice)  
Social Worker (Fostering & Adoption)  
Social Worker (Fostering & Adoption) (Secondment Cover)  
Social Worker (Kinship)  
Social Worker (Out Of Hours Service)  
Social Worker (Through Care & After Care)  
Social Worker (Youth Justice)  
Supervisory Senior Social Worker  
Supervisory Senior Social Worker (Criminal Justice)  
Supervisory Senior Social Worker (Secondment Backfill)  
Support Worker (Criminal Justice)  
Support Worker (Through Care & After Care)  
Team Manager (Criminal Justice)  
Wellbeing Co-ordinator  
Young Carers Strategy Officer

### **Community Care**

Administration Assistant (Community Care)  
Administration Assistant (Access & Care Team)  
Administration Assistant (Community Care)  
Administration Assistant (Learning Disabilities)  
Administration Officer (Community Care)  
Administrator (Adult Support & Protection)  
Advanced Practitioner  
Advanced Practitioner (Mental Health)  
Advanced Practitioner (Occupational Therapy)  
Advanced Practitioner (Temporary)  
Assistant Community Care Development Officer  
Assistant Community Care Officer  
Assistant Community Care Officer (Learning Disabilities)  
Assistant Community Care Officer (Shared Lives)  
Assistant Cook  
Assistant Co-ordinator  
Assistant Manager  
Assistant Manager (Challenging Behaviour)  
Assistant Manager (Challenging Behaviour) (Acting)  
Assistant Self Directed Support Officer (Temporary)  
Care Assistant  
Care Assistant (Maternity Cover)  
Care Assistant (Relief)  
Care at Home Assistant Manager  
Care at Home Officer  
Care at Home Officer (Maternity Cover)  
Care at Home Officer (Recruitment) (Temporary)

Care at H0me Officer (Secondment Cover)  
Care at Home Officer (Secondment)  
Care at Home Practitioner  
Care at Home Practitioner (Temporary)  
Care at Home Reviewer  
Care Scheduler  
Care Scheduler (Flexible Retirement)  
Caretaker  
Catering Assistant  
Clerical Assistant  
Clerical Assistant (Addiction)  
Clerical Assistant (Commissioning & Performance)  
Clerical Assistant (Community Care)  
Clerical Assistant (Data Input)  
Clerical Assistant (Home Care) (Secondment Cover)  
Clerical Assistant (Information Systems)  
Clerical Assistant (Mental Health)  
Clerical Assistant (Relief)  
Clerical Assistant/WPO  
Clerical Assistant/WPO (Community Care)  
Clerical Assistant/WPO (Temporary)  
Commissioning & Performance Officer  
Commissioning & Quality Officer  
Commissioning Co-ordinator  
Commissioning Co-ordinator (Monitoring)  
Commissioning Manager  
Community Care Officer  
Community Care Officer (Learning Disabilities)  
Community Care Officer Social Worker (Mental Health)  
Community Care Officer/Social Worker  
Community Care/Mental Health Officer (Learning Disabilities)  
Community Support Worker  
Community Support Worker (Relief)  
Compliance Officer (EU Funded Projects)  
Consultant Practitioner  
Consultant Practitioner (Adult Protection) (Secondment Cover)  
Consultant Practitioner (Mental Health)  
Consultant Practitioner (Social Work)(Temporary)  
Consultant Practitioner (Social Worker)  
Cook  
Day Centre Officer  
Day Centre Officer (Desktop Publishing)  
Day Centre Officer (Secondment Cover)  
Day Centre Officer (Wood Recycling)  
Day Service Co-ordinator  
Day Service Support Worker  
Day Services Manager  
Development Officer (Enabler)  
Development Officer (Mental Health)  
Employment Development Worker

Escort  
Escort/Attendant  
Financial Assessment Officer  
First Contact Advisor  
First Contact Advisors  
Head of Community Care  
Home Care Manager  
Home Carer (Sessional)  
Independent Living Team Manager  
Information Systems Assistant  
Information Systems Officer  
Key Worker  
Key Worker (Challenging Behaviour)  
Key Worker (Challenging Behaviour) (Acting Up)  
Locality Manager  
Mental Health Officer (Relief)  
Moray Drug & Alcohol Partnership Manager  
Occupational Therapist  
Occupational Therapist (Blue Badge)  
Occupational Therapist (Buckie)  
Occupational Therapist (Elgin)  
Occupational Therapist (Forres)  
Occupational Therapist (Keith)  
Occupational Therapist (Lossie)  
Occupational Therapist (MRC)  
Occupational Therapy Assistant (Elgin)  
Occupational Therapy Assistant (MRC)  
Occupational Therapy Assistant (Elgin)  
Occupational Therapy Assistant (MRC)  
Occupational Therapy Team Manager  
Older People's Day Care Support Worker  
Older People's Day Care Support Worker (Relief)  
Performance Officer  
Performance Support Officer  
Physical Disability Development Officer  
Public Involvement Officer  
SCO Joiner  
SDS Co-ordinator  
SDS Co-ordinator (Temporary)  
Secretary  
Senior Clerical Assistant  
Senior Clerical Assistant (MADP)  
Senior Clerical Assistant/WPO (Flexible Retirement)  
Senior Commissioning Officer  
Senior Occupational Therapy Assistant (Secondment)  
Senior Performance & Planning Officer  
Senior Performance Officer  
Senior Practitioner (Mental Health)  
Service Co-ordinator  
Service Manager (Learning Disability Drug & Alcohol)

Service Manager (Provider Services)  
Shared Lives Officer  
Social Care Assistant  
Social Care Assistant (Flexible Retirement)  
Social Care Assistant (Home from Hospital Team)  
Social Care Assistant (Sessional)  
Social Care Assistant (Sessional) (Home from Hospital Team)  
Social Care Assistant (Sessional)(Home from Hospital)  
Social Enterprise Development Officer  
Social Worker  
Social Worker (Addictions)  
Social Worker (Mental Health)  
Social Worker (Relief)  
Social Worker (Temp)  
Social Worker (Temporary)  
Social Worker (Unpaid Carers)(Temp)  
Social Worker/Community Care Officer (Mental Health DO)  
Stores Person (Occupational Therapy)  
Support Worker  
Support Worker (Challenging Behaviour)  
Support Worker (Challenging Behaviour) (Relief)  
Support Worker (Relief)  
Systems Integration Project Officer  
Team Leader  
Team Leader (Home from Hospital Team) (Temporary)  
Team Leader (Home from Hospital)  
Team Manager (Access Team)  
Team Manager (Community Care)  
Team Manager (Discharge Team)  
Team Manager (Mental Health)  
Team Manager/Consultant Practitioner Residential Complex and Challenging Needs  
Team Secretary  
Team Secretary (Temporary)  
Technician/Driver  
Telehealthcare Strategy & Development Manager  
Telehealthcare Strategy & Development Manager (Secondment Cover)  
Training Facilitator (Adult Protection)  
Training Officer  
Training Services Officer (Greenfingers)  
Training Support Worker/Driver  
Volunteer Development & Community Participation Development Officer  
Volunteer Support Worker

### **Economic Growth & Development**

Administration Officer  
Administration Officer (Maternity Cover)  
Administrator (Employability)(Temporary)  
Animal Services Officer  
Area Business Manager  
Building Standards Assistant  
Building Standards Inspector

Building Standards Officer  
Business Grant Assistant (Covid-19) (Relief)  
Clerical Assistant/WPO (Development Management & Building Services)  
Clerical Assistant/WPO (Development Management & Building Standards)  
Clerical Assistant/WPO (Development Management & Building Standards) (Temp)  
Clerical Assistant/WPO (EH/TS/SPD/EGR)  
Climate Change Strategy Officer (Projects Communications & Funding)  
Climate Change Strategy Officer (Projects)  
Community Warden  
Condition Compliance Officer  
Contaminated Land Officer  
Development Management & Building Standards Manager  
Development Officer  
Economic Growth & Regeneration Manager  
Employability Manager  
Environmental Health & Trading Standards Manager  
Environmental Health Officer  
Environmental Health Officer (Graduate Development)  
Fair Trading Officer  
Food Safety Officer  
GIS & CAG Assistant  
Head of Economic Growth & Development  
Home Improvement Services Officer  
Housing Liaison Officer  
Key Worker (Employability)  
Key Worker (Employability)(Parental Support)(Temp)  
Keyworker (Employability)  
Keyworker (Employability) (Secondment Cover)  
Keyworker (Employability) (Temporary)  
Landlord Registration Officer  
Planning Design Officer  
Planning Officer  
Principal Building Standards Officer  
Principal Climate Change Strategy Officer  
Principal Environmental Health Officer  
Principal Environmental Health Officer (Com Safety/Public Health/Noise/Housing)  
Principal Planning Officer  
Principal Trading Standards Officer  
Project Officer  
Project Officer - Infrastructure Growth  
Project Officer (Digital Literacies)(Temporary)  
Project Officer (Moray Pathways)(Temporary)  
Project Officer (MYT)  
Project Officer (Parenting Employability Support)(Temporary)  
Project Officer (Third Sector)(Temporary)  
Public Contracts Capability Development Manager  
Public Health Compliance Officer (Temporary)  
Sampling Officer  
Sampling Officer (Relief)  
Senior Area Business Manager

Senior Building Standards Officer  
Senior Clerical Assistant/WPO (Development Management & Building Standards)  
Senior Clerical Assistant/WPO (EH/TS/SPD/EGR)  
Senior Environmental Health Officer  
Senior Infrastructure Growth/Obligations Officer  
Senior Officer Economic Strategy/Growth  
Senior Planning Officer  
Senior Planning Officer (Secondment)  
Strategic Planning & Development Manager  
System & Performance Development Officer (Flexible Retirement)  
Systems Manager  
Systems Support Assistant  
Systems Technical Assistant  
Team Leader (Covid-19)  
Technical Officer (D)  
Technical Officer (Health & Safety)  
Technical Officer (Private Water Supply)  
Technical Planning Assistant  
Testing Operative (Covid-19)  
Trading Standards Officer

## Education

Administrative Officer  
AV/Technician  
Breakfast Club Support Worker  
Breakfast Club Worker  
Business Support Officer  
Childminder Development Officer  
Children's Supervisor  
Children's Supervisor (PEF - Temp)  
Children's Supervisor (Relief)  
Children's Supervisor (Relief)  
Classroom Assistant  
Classroom Assistant (Covid-19)  
Classroom Assistant (Covid-19) (Temporary)  
Classroom Assistant (PEF - Temp)  
Classroom Assistant (PEF - Temporary)  
Classroom Assistant (PEF)  
Classroom Assistant (Relief)  
Classroom Assistant (Temp)  
Clerical Assistant  
Clerical Assistant (LOA Cover)  
Clerical Assistant (PEF)  
Clerical Assistant (Relief)  
Clerical Assistant (Secondment Backfill)  
Clerical Assistant (Secondment Cover)  
Clerical Assistant (Temp)  
Clerical Assistant (Temporary)  
Clerical Assistant/Typist  
Clerical Assistant/Typist (Secondment Cover)  
Early Years Continuous Improvement Officer

Early Years Practitioner  
Early Years Practitioner (Maternity Cover)  
Early Years Practitioner (Peripatetic)  
Early Years Practitioner (Relief)  
Early Years Practitioner (Secondment Cover)  
Early Years Practitioner (Secondment)  
Early Years Practitioner (Temporary)  
Early Years Service Manager  
Early Years Support Worker  
Early Years Support Worker (Relief)  
Early Years Support Worker (Temporary)  
Equity & Excellence Practitioner  
General Assistant  
Head of Education  
Home School Link Worker (PEF - Temporary)  
ICT/AV Technician  
Inclusion Project Co-ordinator  
Inclusion Project Co-ordinator (Covid-19)  
Inclusion Project Co-ordinator (PEF - Temp)  
Inclusion Project Co-ordinator (PEF - Temporary)  
Inclusion Project Co-ordinator (PEF)  
Inclusion Project Co-ordinator (Relief)  
Inclusion Project Co-ordinator (Temporary)  
Inclusion Project Co-ordinator (Temporary)(PEF)  
Inclusion Project Co-ordinator(Temporary)  
Inclusion Pupil Support Worker  
Learning Technologist  
Library Assistant (PEF - Temporary)  
Library Resource Centre Co-ordinator  
Lunchtime Auxiliary  
Lunchtime Auxiliary (Relief)  
Lunchtime Auxiliary (Temporary)  
Modern Apprentice  
Nursery Manager (Aberlour/Rothes)  
Nursery Manager (Burghead/Hopeman)  
Nursery Manager (Cullen/Findochty)  
Nursery Manager (Keith/St Thomas)  
Nursery Manager (Lady Cathcart/Portgordon)  
Nursery Manager (Linkwood/East End)  
Nursery Manager (Milnes/Lhanbryde)  
Nursery Manager (Mortlach/Tomintoul)  
Nursery Manager (Pilmuir/Kinloss)  
Nursery Manager (Seafield / New Elgin)  
Nursery Manager (St Gerardines/Hythehill)  
Nursery Manager (St Peters/Millbank)  
Nursery Nurse (Relief)  
Peripatetic Technician  
Primary School Administrator  
Primary School Administrator (LOA Cover)  
Primary School Administrator (Relief)



Primary School Administrator (Secondment Cover)  
Primary School Administrator (Secondment)  
Primary School Administrator (Temp)  
Primary School Administrator (Temporary)  
Project Officer (EL&C)  
Pupil Support Assistant  
Pupil Support Assistant (ARAG)  
Pupil Support Assistant (Covid Temp)  
Pupil Support Assistant (Covid-19)  
Pupil Support Assistant (Forces Funded) (Temporary)  
Pupil Support Assistant (Maternity Cover - PEF)  
Pupil Support Assistant (Maternity Cover)  
Pupil Support Assistant (PEF - temporary)  
Pupil Support Assistant (PEF)  
Pupil Support Assistant (PEF) (Temporary)  
Pupil Support Assistant (Relief)  
Pupil Support Assistant (Secondment Cover)  
Pupil Support Assistant EL&C  
Pupil Support Assistant EL&C (Maternity Cover)  
Pupil Support Assistant EL&C (Temporary)  
Pupil Support Assistant(Forces Funded)(Temporary)  
Pupil Support Worker (Forces Funded)  
Receptionist/Clerical Assistant  
Resources Officer (EL&C)  
School Support Co-ordinator  
School Support Co-ordinator (Temporary)  
Science Technician  
Science/AV Technician  
Senior Clerical Assistant  
Senior Clerical Assistant (Flexible Retirement)  
Senior Clerical Assistant (Temporary)  
Senior Early Years Practitioner  
Senior Early Years Practitioner (Maternity Cover)  
Senior Early Years Practitioner (Relief)  
Senior Early Years Practitioner (Temporary)  
Senior Primary School Administrator  
Supervisory Technician  
Technical Assistant  
Technical Assistant (Temporary)  
Technical Assistant pt  
Technical/AV Technician  
Technician  
Youth Worker (Relief)

### **Education, Resources & Communities**

Active Schools Co-ordinator  
Active Schools Co-ordinator (Temporary)  
Adult & Family Learning Co-ordinator  
Adult & Family Learning Officer  
Applications Administrator  
Assistant Sports Coach

Assistant Sports Coach (Relief)  
Bilingual Translator  
Business Support Administration Manager  
Business Support Administrator  
Business Support Administrator (Education Psychology)  
Business Support Apprentice  
Business Support Assistant  
Business Support Manager  
Business Support Officer (Communications)  
Business Support Secretary  
Business Support Secretary (Flexible Retirement)  
Business Support Team Leader  
Business Support Team Leader (Secondment Cover)  
Caretaker  
Caretaker (Relief)  
Children Young People & Families Team Manager  
Classroom Assistant  
Cleaner  
Clerical Assistant  
Clerical Assistant (Maternity Cover)  
Clerical Assistant (Relief)  
Clerical Receptionist  
Climbing Instructor  
Communication Assistant  
Communications & Engagement Officer (Learning Estate)  
Community Learning & Engagement Team Manager  
Community Liaison Officer  
Community Librarian  
Community Sports Hub Development Officer  
Community Support Officer  
Community Support Officer (Learning Estate)  
Community Support Officer (Participatory Budgeting)  
Digital Youth Work Development Worker  
Duke of Edinburgh Co-Ordinator  
Head of Education Resources & Communities  
Health & Wellbeing Officer  
Home School Link Worker  
Home School Link Worker (PEF - Temporary)  
Information Services Librarian  
Learning Centre Adviser  
Learning Centre Adviser (Flexible Retirement)  
Learning Centre Adviser (Secondment Cover)  
Learning Centre Co-ordinator (Secondment)  
Leisure Assistant  
Leisure Assistant (Dry Facility)  
Leisure Assistant (Dry Facility) (Relief)  
Leisure Assistant (Relief)  
Leisure Attendant  
Leisure Attendant (Relief)  
Lending Services Co-ordinator

Library & Information Assistant  
Library & Information Assistant (Relief)  
Library & Information Assistant/Relief Driver  
Library Caretaker  
Local Heritage Officer  
Mobile Library Driver/Library Assistant  
Outdoor Learning & Duke of Edinburgh Officer  
Participatory Budget Community Support Worker  
Principal Active Schools & Community Sports Officer (Temporary)  
Principal Librarian  
Principal Sport & Leisure Officer  
Programme Manager (Learning Estate)  
Project Officer (ASN Review)  
Project Worker  
Project Worker (Pinefield)  
Pupil Support Assistant  
Pupil Support Assistant (EAL)  
Pupil Support Assistant (Learning Centre)  
Pupil Support Assistant (SES)  
Pupil Support Assistant (SES) (Secondment Cover)  
Pupil Support Worker  
Pupil Support Worker (Secondment)  
Receptionist  
Receptionist (Relief)  
Receptionist/Clerical Assistant  
Senior Business Support Assistant  
Senior Clerical Assistant  
Senior Library & Information Assistant  
Senior Library & Information Assistant (Secondment)  
Senior Youth Worker  
Service Manager Communities  
Service Manager Sport & Culture  
Sport & Leisure Supervisor  
Sports Coach (3)  
Sports Coach (5)  
Sports Coach (8)  
Strategic Partnerships & Policy Officer  
Systems & Support Librarian  
Youth Worker  
Youth Worker (Covid-19 - Temporary)  
Youth Worker (Secondment)

#### **Environmental & Commercial Services**

Accountancy Assistant  
ACO Electrician  
Administration Officer  
Area Catering Supervisor  
Area Group Supervisor (Buckie)  
Area Group Supervisor (Lossiemouth)  
Area Group Supervisor (Milne's)  
Asset Co-ordinator

Asset Inspector  
Asset Inspector (Flexible Retirement)  
Asset Programme Technician  
Asset Technician  
Assistant Administration Officer (Roads)  
Assistant Cook  
Assistant Cook (Mobile)  
Assistant Cook (Temporary)  
Assistant Harbourmaster  
Assistant Resources Officer  
Building Cleaning Supervisor  
Car Park Attendant  
Caretaker (Bishopmill)  
Caretaker (Buckie)  
Caretaker (Elgin Academy)  
Caretaker (Elgin High)  
Caretaker (Forres Academy)  
Caretaker (Lossiemouth High)  
Caretaker (Relief)  
Catering Assistant  
Catering Assistant (driver)  
Catering Assistant (Mobile)  
Catering Assistant (Relief)  
Catering Assistant EL&C  
Catering Manager  
Catering Supervisor (Mobile) EL&C  
Chargehand Cleaner  
Chargehand Cleaner (Elgin Library)  
Chargehand Cleaner (Forres House)  
Children's Escort  
Children's Escort (Maternity Cover)  
Children's Escort (Relief)  
Civic Amenity Site Attendant  
Civil Engineer Technician  
Cleaner  
Cleaner (230-240 High Street)  
Cleaner (Ashgrove portacabin)  
Cleaner (Ashgrove)  
Cleaner (Beechbrae)  
Cleaner (Buckie Access Point)  
Cleaner (Buckie DLO)  
Cleaner (Buckie Harbour)  
Cleaner (Buckie Library)  
Cleaner (Buckie Roads)  
Cleaner (Buckie Town House)  
Cleaner (Burghead Harbour)  
Cleaner (Cameron Parkbrae)  
Cleaner (Cedarwood)  
Cleaner (Chanonry)  
Cleaner (Child Protection Unit)

Cleaner (Day Cleaner) (Temporary)  
Cleaner (Day Cleaner)(Temporary)  
Cleaner (Dufftown Library)  
Cleaner (Dufftown Roads)  
Cleaner (Elgin Community Centre)  
Cleaner (Elgin Library)  
Cleaner (Forres House)  
Cleaner (Harlequins)  
Cleaner (Keith Community Centre)  
Cleaner (Keith DLO)  
Cleaner (Keith Library)  
Cleaner (Keith Resource Centre)  
Cleaner (Lady Cathcart)  
Cleaner (Larch Court)  
Cleaner (Lossiemouth Business Unit)  
Cleaner (Lossiemouth Library)  
Cleaner (Moray Resource Centre)  
Cleaner (Mosstodloch DLO)  
Cleaner (Moycroft)  
Cleaner (Pinefield PARC)  
Cleaner (Pinefield)  
Cleaner (Relief)  
Cleaner (Void Houses) (Relief)  
Cleaner EL&C  
Clerical Assistant/WPO  
Clerical Assistant/WPO (Temporary)  
Community Transport Co-ordinator  
Consultancy Manager  
Contracts Co-ordinator  
Countryside Officer  
Development Operations Manager (Harbours)  
Disposal Driver  
Disposal Operative  
Disposal Operative (Chargehand)  
Disposal Operative (Processing)  
Driver  
Driver 3  
Driver 3 (Lower Chargehand)  
Driver 3 Lower Chargehand  
Driver 4  
Driver 4 (Tractor Driver)  
Emergency Planning Officer (EPO)  
Engineer  
Engineer (Traffic)  
Environmental Protection Manager  
Facilities Assistant  
Facilities Assistant (Relief)  
Facilities Manager  
Facilities Supervisor  
Fleet Business Co-ordinator

Fleet Compliance & Training Officer  
Fleet Services Manager  
Gardener 2  
Gardener 3  
Gardener 3 (Lower Chargehand)  
Grave Digger (Lower Chargehand)  
Grave Digger 3  
Grave Digger 3 (Lower Chargehand)  
Harbour Assistant  
Harbour Assistant (Buckie Pilot)  
Harbour Assistant (Relief)  
Harbourmaster (Buckie)  
Information Officer  
Inspector (Bridge & Watercourse)  
Janitor (Aberlour)  
Janitor (Anderson's/Pilmuir)  
Janitor (Applegrove)  
Janitor (Bishopmill)  
Janitor (Buckie High)  
Janitor (Cluny/Portgordon/St Peter's)  
Janitor (Cullen ELC)  
Janitor (East End/St Sylvester's)  
Janitor (Elgin High)  
Janitor (Findochty/Cullen/Portknockie)  
Janitor (Forres Academy)  
Janitor (Greenwards)  
Janitor (Hythehill/Burghead)  
Janitor (Keith Grammar)  
Janitor (Kinloss)  
Janitor (Lady Cathcart ELC)  
Janitor (Lhanbryde)  
Janitor (Linkwood)  
Janitor (Lossiemouth High)  
Janitor (Millbank/Portessie)  
Janitor (Milne's High)  
Janitor (Mosstodloch/Milne's Primary)  
Janitor (New Elgin)  
Janitor (Peripatetic)  
Janitor (Pilmuir ELC)  
Janitor (Relief)  
Janitor (Rothes/Mortlach)  
Janitor (Seafield)  
Janitor (Speyside High)  
Janitor (St Gerardine/Hopeman)  
Janitor (Tomintoul)  
Janitor (West End)  
Light Vehicle Technician Tester  
Lighting Design Technician  
Mobile Toilet Cleaner  
Network Asset Engineer

Open Space Access & Policy Officer  
Open Space Manager  
Open Space Operations Officer  
Operational Support Officer (Food & Nutrition)  
Operations Assistant  
Patient Transport Escort  
Personal Assistant  
Playground Maintenance Fitter  
Policy Officer (Waste)  
Principal Asset Programme Technician (Flexible Retirement)  
Principal Lighting Technician  
PTU Driver  
PTU Driver (LOA Cover)  
PTU Driver (Relief)  
Public Transport Assistant  
Public Transport Manager  
Public Transport Officer  
Public Transport Officer (Education)  
Quality Management System Officer  
Refuse Collector  
Refuse Collector/Relief Driver  
Refuse Driver  
Refuse Driver (Chargehand)  
Road Sweeper  
Roads Maintenance Manager  
Roadworker 2  
Roadworker 2 (Keith)  
Roadworker 2 (Lighting)  
Roadworker 3  
Roadworker 3 (Chargehand)  
Roadworker 3 (Dufftown)  
Roadworker 3 (Higher Chargehand) (Keith)  
Roadworker 3 (Keith)  
Roadworker 3 (Lower Chargehand)  
Roadworker 3 (Lower Chargehand) (Dufftown)  
Roadworker 3 (Mechanical Excavation)  
Roadworker 3 (Sweeper/Gully)  
Roadworker 3 (Tomintoul)  
Roadworker 4 (Chargehand) (Buckie)  
Roadworker 4 (Higher Chargehand)(Keith)  
Roadworker 4 (Lower Chargehand)  
Roadworker/JCB Operator  
Seasonal Gardener 2  
Senior Engineer  
Senior Engineer (Roads Maintenance)  
Senior Janitor (Elgin High)  
Senior Janitor (Forres)  
Senior Janitor (Keith)  
Senior Janitor (Speyside High)  
Senior Project Officer (Bus Revolution)

Site Supervisor  
Stores Person  
Street Sweeper  
Sustainable Travel Officer  
Sweeper Driver  
Systems Co-ordinator  
Team Leader (Cemetery)  
Team Leader (Maternity Cover)  
Team Leader (Open Space)  
Team Leader (Operations)  
Team Leader (Trade & Recycling)  
Team Leader (Transfer)  
Technical Assistant  
Technical Clerk  
Technical Clerk (Transport)  
Technical Officer  
Technical Officer (Utilities & Development)  
Technical Supervisor  
Technical Support Officer  
Technician  
Technician (CGS)  
Toilet Attendant  
Trainee Technician (CGS)  
Transport Support Officer  
Transportation Information Officer  
Transportation Manager  
Unit Supervisor/Cook  
Unit Supervisor/Cook (A)  
Vehicle Maintenance Advanced Technician  
Vehicle Maintenance Advanced Technician Tester  
Vehicle Maintenance Co-Ordinator  
Vehicle Services & Compliance Manager  
Waste Disposal Operative  
Waste Manager  
Waste Operations Officer  
Works & Car Parks Inspector  
Workshop Assistant (HGV)  
Workshop Assistant (Light)

## **Finance**

Accountancy Assistant  
Accountancy Technician  
Accountant  
Assistant FMS & Banking Manager  
Assistant Procurement Manager  
Buying Administrator  
Chief Financial Officer  
Payments Administrator  
Payments Assistant  
Payments Manager (Flexible Retirement)  
Payments Officer



Payments Officer (Vat)  
Principal Accountant  
Processing Assistant  
Procurement Administrator  
Procurement Assistant  
Procurement Officer  
Procurement Officer (Systems)  
Recovery Assistant  
Secretary/Administrator  
Senior Accountant  
Senior Payments Officer (Processing)  
Taxation Manager  
Taxation Processing Officer  
Taxation Processing Supervisor  
Taxation Support Assistant  
Taxation Support Officer

### **Governance, Strategy & Performance**

Assistant Registrar  
Audit & Risk Manager  
Auditor  
Benefits and Money Advise Manager  
Benefits Process Officer  
Benefits Processing Supervisor  
Benefits Processor  
Benefits Support Assistant  
Benefits Support Officer  
Business Support Officer (Customer Services)  
Business Support Officer (Sharepoint)  
Business Support Team Leader (Customer Services)  
Clerical Assistant (Temporary)  
Clerical Assistant/WPO  
Clerical Assistant/WPO (Maternity Cover)  
Committee Services Officer  
Committee Services Officer/Elections Support  
Copy Shop Assistant  
Copy Shop Supervisor  
Corporate Investigations Officer  
Corporate Secretary  
Customer Development Manager  
Customer Service Adviser  
Customer Service Adviser (Contact Centre)  
Customer Service Adviser (Contact Centre)(Covid)  
Customer Service Adviser (Contact Centre)(Temporary)  
Customer Service Team Leader  
Democratic Services Manager (Flexible Retirement)  
Discretionary Award Officer  
Elections Officer  
Equal Opportunities Officer  
Financial Inclusion Clerical Assistant  
Financial Inclusion Team Leader

Head of Governance, Strategy & Performance  
Income Maximisation Officer  
Information Assurance Officer  
Information Co-ordinator  
Information Co-ordinator (Relief)  
Legal & Democratic Administration Team Leader  
Legal Services Manager  
Licensing Standards Officer  
Mailroom Assistant  
Mailroom Team Leader  
Money Advice Assistant  
Money Adviser  
Paralegal  
Public Performance Reporting & Communications Officer  
Records & Heritage Manager  
Registrar  
Research & Information Officer  
Secretary/PA  
Senior Auditor  
Senior Discretionary Award Officer  
Senior Registrar  
Senior Solicitor  
Solicitor  
Strategy & Performance Manager  
Welfare Benefits Adviser  
WPO/Clerical Assistant (Filing)

### **Housing & Property Services**

ACO Electrician (Mosstodloch)  
ACO Gas Engineer (Mosstodloch)  
ACO Joiner  
ACO Plumber (Buckie)  
ACO Plumber (Forres)  
ACO Plumber (Keith)  
ACO Plumber (Mosstodloch)  
Admin Assistant (Energy)  
Administrative Assistant  
Administrative Co-ordinator (Supported Accommodation)  
Administrative Co-ordinator (Supported Accommodaton)  
Administrative Officer  
Air Source Heating Engineer  
Apprentice ACO Electrician  
Apprentice ACO Plumber  
Apprentice SCO Joiner  
Apprentice SCO Painter  
Architect  
Architectural Assistant  
Area Housing Manager  
Area Housing Officer (Buckie)  
Area Housing Officer (Elgin)  
Area Housing Officer (Forres)

Area Housing Officer (Keith)  
Asset & Estates System Officer  
Asset Management Information Co-ordinator  
Asset Manager (Commercial Building)  
Asset Manager (Corporate Buildings)  
Asset Manager (Housing)  
Budget Monitoring Assistant  
Building Services Engineer  
Building Services Manager  
Building Services Scheduler  
Building Surveyor  
Business Manager  
Caretaker  
Clerical Assistant  
Clerical Assistant (DLO)  
Clerical Assistant/Receptionist (Elgin)  
Clerical Assistant/WPO  
Clerk of Works  
Contracts Co-ordinator  
Contracts Co-ordinator (Temporary)  
Contracts Manager  
Contracts Supervisor  
Design & Construction Manager  
Electrical Supervisor  
Estate Caretaker (East)  
Estate Caretaker (Housing Needs)  
Estate Caretaker (West)  
Estate Co-ordinator  
Estates Assistant  
Estates Surveyor  
Estates Surveyor (Graduate)  
Estates Technician  
Head of Housing & Property Services  
Health & Safety Co-ordinator  
Heating & Electrical Manager  
Heating Co-ordinator  
Heating Installation Supervisor  
Home Improvement Services Assistant  
Home Improvement Services Manager  
Homeless Project Officer (Rapid Rehousing)  
Hostel Caretaker  
Housing Compliance Officer  
Housing Information Officer  
Housing Information Officer (Strategy)  
Housing Needs Administration Team Leader  
Housing Needs Manager  
Housing Needs Officer  
Housing Needs Officer (Allocations)  
Housing Occupational Therapist  
Housing Options Advisor

Housing Options Officer  
Housing Project Officer  
Housing Services Manager  
Housing Strategy & Development Manager (Acting Temp)  
Housing Support Worker (Relief)  
Housing Support Assistant  
Housing Support Assistant (LOA Backfill)  
Housing Support Officer  
Housing Support Officer (Secondment - LOA)  
Housing Support Worker  
Housing Support Worker (Relief)  
Housing Support Worker (Secondment Cover)  
Housing Support Worker (Temporary)  
Housing Support Worker (Tenancy Support)  
Information Systems Officer  
Labourer (Buckie)  
Labourer (Keith)  
Labourer (Mosstodloch)  
Maintenance Assistant (Building Surveying)  
Maintenance Assistant (Electrical)  
Maintenance Assistant (Mechanical)  
Operations Manager (Allocations)  
Operations Manager (Housing Support)  
Plumbing & Heating Co-ordinator  
Plumbing & Heating Supervisor  
Principal Architect  
Principal Building Service Engineer  
Project Officer (Asbestos)  
Property Asset Manager  
Quantity Surveying Assistant  
Rents Assistant  
Rents Officer  
Repairs & Voids Manager  
Repairs Co-ordinator  
Repairs Officer  
Repairs Supervisor  
Resilience & Asset Management Officer  
Resources Officer (Projects & PPP)  
SCO Carpet Fitter  
SCO Joiner (Buckie)  
SCO Joiner (Keith)  
SCO Joiner (Mosstodloch)  
SCO Mason (Buckie)  
SCO Mason (Keith)  
SCO Mason (Mosstodloch)  
SCO Painter (Buckie)  
SCO Painter (Keith)  
SCO Painter (Mosstodloch)  
SCO Plasterer/Tiler  
SCO Slater (Keith)

SCO Slater (Mosstodloch)  
Secretary  
Senior Architect  
Senior Architectural Assistant  
Senior Housing Needs Officer (Allocations)  
Senior Housing Officer (Information)  
Senior Housing Officer (Policy)  
Senior Housing Officer (Policy) (Temporary)  
Senior Project Officer (Schools For The Future)  
Senior Scheduler  
Sheltered Housing Warden (Buckie) PT  
Sheltered Housing Warden (Buckie)  
Sheltered Housing Warden (Forres)  
Sheltered Housing Warden (Forres) PT  
Sheltered Housing Warden (Larch Court)  
Sheltered Housing Warden (Linkwood)  
Sheltered Housing Warden (Linkwood) PT  
Sheltered Housing Warden (Portgordon)  
Sheltered Housing Warden (Relief)  
Sheltered Housing Warden (Triple Scheme)  
Stores Person/Labourer  
Student Architect  
Supported Accommodation Manager  
Supported Accommodation Officer  
Supported Accommodation Officer (A)  
Supported Accommodation Officer (B)  
Technical Assistant  
Technical Assistant (Energy)  
Technical Clerk  
Technical Clerk (Estate)  
Tenant Liaison Assistant  
Unauthorised Encampment Officer/Estate Caretaker  
Voids Officer  
Voids Supervisor

### **HR, ICT & Organisational Development**

Assistant Human Resources Adviser  
Assistant Payroll Manager  
Business Change Officer  
Clerical Assistant  
Communications & Media Officer  
Designer  
Head of HR, ICT & Organisational Development  
Health & Safety Adviser  
Health & Safety Assessor  
HR Business & Resources Team Leader  
Human Resource Assistant (PEF - Temp)  
Human Resources Adviser  
Human Resources Adviser (Maternity Cover)  
Human Resources Assistant  
Human Resources Assistant (Information)

Human Resources Assistant (OD)  
Human Resources Manager  
Human Resources Officer (Relief)  
Human Resources Secretary/PA (Maternity Cover)  
ICT Infrastructure Manager  
ICT Officer  
ICT Officer (Temporary)  
ICT Team Leader  
ICT Team Leader (Temporary)  
Information Systems Manager  
Organisational Development Adviser  
Organisational Development Adviser (Culture)  
Organisational Development Manager  
Organisational Development Manager (Acting)  
Organisational Development Officer  
Payments Officer  
Payroll Administrator  
Payroll Administrator (Maternity Cover)  
Payroll Administrator (Temp)  
Payroll Administrator  
Peripatetic Workplace Assessor  
Senior Communications Officer  
Senior Health & Safety Adviser  
Senior Human Resources Adviser  
Senior Human Resources Adviser (Acting)  
Senior ICT Officer  
Senior ICT Officer (Secondment Backfill)  
Senior ICT Officer (Temporary)  
Senior Organisational Development Adviser  
Senior Payments Officer  
SVQ Internal Verifier  
Technical Administrator  
Training Facilitator

## **Transformation**

Project Manager (Education)  
Senior Administrator (PMO)  
Senior Policy Officer (Poverty)

## **HEAD OF SERVICE & JOB TITLES UNDER EACH**

### **Chief Executive's Administration**

Administration Assistant

Chief Executive

Corporate Secretary

Depute Chief Executive (Economy Environment & Finance)

Depute Chief Executive (Education Communities & Organisational Development)

Head of Service & Chief Social Work Officer

Office Manager

### **Children Services**

Access Team Manager

Area Manager East

Child Protection Improvement Officer

Children's Services Quality Assurance & Policy Manager

Children's Services Worker

Commissioning Co-ordinator

Community Services Task Supervisor

Consultant Practitioner (Social Work)

Family Support Worker

Family Support Worker (Flexible Retirement)

Foster Carer Support Worker

GIRFEC/PROMISE Strategic Lead Officer

Improvement Officer

Improvement Officer (Corporate Parenting)

Justice Services Manager

LAC Reviewing & Support Officer

Locality Wellbeing Officer

Performance & Evaluation Support Officer

Placement Support Worker (Fostering & Adoption & Kinship Care)

Policy Officer

Project Lead - The Promise

Project Leader (Transformation)(Temporary)

Project Worker (Youth Justice)

Public Protection Lead Officer

Residential Child Care Manager

Residential Child Care Senior

Residential Child Care Worker

Residential Child Care Worker (Relief)

Reviewing Officer

Reviewing Officer (Child Protection)

Reviewing Officer (Relief)

Senior Commissioning Officer

Senior Community Service Task Supervisor

Senior Social Worker

Senior Social Worker (Fostering & Adoption & Kinship Care)

Senior Social Worker (Fostering & Through Care & After Care)

Sessional Worker

Social Work Services Manager

Social Worker

Social Worker (Criminal Justice)

Social Worker (Fostering & Adoption)  
Social Worker (Kinship)  
Social Worker (Out Of Hours Service)  
Social Worker (Secondment)  
Social Worker (Through Care & After Care)  
Social Worker (Youth Justice)  
Supervisory Senior Social Worker  
Supervisory Senior Social Worker (Criminal Justice)  
Support Worker (Criminal Justice)  
Support Worker (Criminal Justice)(Relief)  
Support Worker (Through Care & After Care)  
Team Manager (Criminal Justice)  
Unpaid Work Services Task Supervisor (Projects)  
Wellbeing Co-ordinator

### **Community Care**

Administration Assistant (Community Care)  
Administration Assistant (Access & Care Team)  
Administration Assistant (Community Care)  
Administration Assistant (Community Care)(Temporary)  
Administration Assistant (Learning Disabilities)  
Administration Officer (Community Care)  
Advanced Practitioner  
Advanced Practitioner (Mental Health)  
Advanced Practitioner (Mental Health)(Secondment)  
Advanced Practitioner (Occupational Therapy)(Secondment)  
Advanced Practitioner (Secondment Cover)  
Advanced Practitioner (Temporary)  
ASP & AWI Administrator  
Assistant Community Care Development Officer  
Assistant Community Care Officer  
Assistant Community Care Officer (Learning Disabilities)  
Assistant Community Care Officer (Secondment Cover)  
Assistant Community Care Officer (Shared Lives)  
Assistant Community Development Officer  
Assistant Co-ordinator  
Assistant Co-ordinator (Secondment Cover)  
Assistant Manager  
Assistant Manager (Challenging Behaviour)  
Assistant Manager (Challenging Behaviour) (Acting)  
Assistant Manager (Challenging Behaviour) (Maternity Cover)  
Assistant Project Officer (Resettlement & Refugees)  
Assistant Self Directed Support Officer (Temporary)  
Business Support Administrator (MADP)  
Care Assistant  
Care Assistant (Relief)  
Care at Home Assistant Manager  
Care at Home Officer  
Care at Home Officer (Maternity Cover)  
Care at Home Officer (Recruitment) (Temporary)  
Care at Home Officer (Secondment Backfill)



Care at Home Officer (Secondment Cover)  
Care at Home Practitioner  
Care at Home Reviewer  
Care Enabler  
Care Scheduler  
Care Scheduler (Absence Cover)  
Care Scheduler (Flexible Retirement)  
Care Scheduler (Secondment Backfill)  
Caretaker  
Catering Assistant  
Clerical Assistant  
Clerical Assistant (Commissioning & Performance)  
Clerical Assistant (Data Input)  
Clerical Assistant (Home Care) (Secondment Cover)  
Clerical Assistant (Information Systems)  
Clerical Assistant (Mental Health)  
Clerical Assistant/WPO  
Clerical Assistant/WPO (Community Care)  
Clerical Assistant/WPO (Self Directed Support)  
Commissioning & Performance Officer  
Commissioning & Quality Officer  
Commissioning Co-ordinator  
Commissioning Co-ordinator (Monitoring)  
Commissioning Manager  
Community Care Officer  
Community Care Officer (Learning Disabilities)  
Community Care Officer Social Worker (Mental Health)  
Community Care Officer/Social Worker  
Community Care/Mental Health Officer (Learning Disabilities)  
Community Support Worker  
Community Support Worker (Relief)  
Compliance Officer (EU Funded Projects)  
Consultant Practitioner  
Consultant Practitioner (Adult Protection) (Secondment Cover)  
Consultant Practitioner (Mental Health)  
Consultant Practitioner (Social Work)(Temporary)  
Cook  
Cook (Relief)  
Day Centre Officer  
Day Centre Officer (Desktop Publishing)  
Day Centre Officer (Maternity Cover)  
Day Centre Officer (Secondment Cover)  
Day Service Co-ordinator  
Day Service Support Worker  
Day Services Manager  
Development Officer (Mental Health)  
Employment Development Worker  
First Contact Advisor  
First Contact Advisors  
Home Care Manager

Home Carer (Sessional)  
Independent Living Team Manager  
Information Systems Assistant  
Information Systems Officer  
Key Worker  
Key Worker (Challenging Behaviour)  
Key Worker (Challenging Behaviour) (Acting Cover)  
Key Worker (Challenging Behaviour)(Acting)  
Locality Manager  
Occupational Therapist  
Occupational Therapist (Blue Badge)  
Occupational Therapist (Elgin)  
Occupational Therapist (Elgin) (Secondment Cover)  
Occupational Therapist (Forres)  
Occupational Therapist (Keith)  
Occupational Therapist (Lossie)(Flexible Retirement)  
Occupational Therapist (MRC)  
Occupational Therapy Assistant (Elgin)  
Occupational Therapy Assistant (MRC)  
Occupational Therapy Assistant (Elgin)  
Occupational Therapy Assistant (Elgin) (Secondment Cover)  
Occupational Therapy Team Manager (Temporary)  
Older People's Day Care Support Worker  
Older People's Day Care Support Worker (Relief)  
Performance Officer  
Performance Support Officer  
Physical Disability Development Officer  
Project Officer (Resettlement & Refugees)  
Repair/Refurbishment Operator  
SCO Joiner  
SDS Co-ordinator  
SDS Co-ordinator (Temporary)  
SDS Enabler  
Secretary  
Senior Clerical Assistant  
Senior Clerical Assistant/WPO (Flexible Retirement)  
Senior Commissioning Officer  
Senior Occupational Therapy Assistant (Secondment)  
Senior Performance & Planning Officer  
Senior Performance Officer  
Senior Practitioner (Mental Health)  
Service Co-ordinator  
Service Manager (Learning Disability Drug & Alcohol)  
Service Manager (Provider Services)  
Shared Lives Officer  
Social Care Assistant  
Social Care Assistant (Flexible Retirement)  
Social Care Assistant (Home from Hospital Team)  
Social Care Assistant (Home from Hospital)  
Social Care Assistant (Sessional)

Social Care Assistant (Sessional) (Home from Hospital Team)  
Social Care Assistant (Sessional)(Home from Hospital)  
Social Enterprise Development Officer  
Social Worker  
Social Worker (Mental Health)  
Social Worker (Mental Health)(Temporary)  
Social Worker (Temp)  
Social Worker (Unpaid Carers)  
Social Worker/Community Care Officer (Mental Health DO)  
Stores Person (Occupational Therapy)  
Support Worker  
Support Worker (Challenging Behaviour)  
Support Worker (Challenging Behaviour) (Relief)  
Support Worker (Challenging Behaviour)(Relief)  
Support Worker (Relief)  
Support Worker (Temporary)  
Systems Integration Project Officer  
Team Leader  
Team Leader (Home from Hospital Team)  
Team Leader (Home from Hospital)  
Team Manager (Access Team)  
Team Manager (Community Care)  
Team Manager (Discharge Team)  
Team Manager (Mental Health)  
Team Manager/Consultant Practitioner Residential Complex and Challenging Needs  
Team Secretary  
Team Secretary (Temporary)  
Technician/Driver  
Technician/Driver (Secondment Cover)  
Telehealthcare Strategy & Development Manager  
Telehealthcare Strategy & Development Manager (Secondment Cover)  
Trainee Clerical Assistant - MERI  
Training Facilitator (Adult Protection)  
Training Officer  
Training Services Officer (Greenfingers)  
Training Support Worker/Driver  
Volunteer Development & Community Participation Development Officer  
Volunteer Support Worker

## **Economic Growth & Development**

Administration Officer  
Administrator (Employability)(Temporary)  
Animal Services Officer  
Building Standards Assistant  
Building Standards Inspector  
Building Standards Officer  
Clerical Assistant/WPO (Development Management & Building Services)  
Clerical Assistant/WPO (Development Management & Building Standards)  
Clerical Assistant/WPO (EH/TS/SPD/EGR)  
Climate Change Strategy Officer (Projects Communications & Funding)  
Climate Change Strategy Officer (Projects)

Community Warden  
Community Wealth Building Officer (Temporary)  
Condition Compliance Officer  
Contaminated Land Officer  
Development Management & Building Standards Manager  
Development Officer  
Development Project Officer (SLLM) (Temp)  
Economic Growth & Regeneration Manager  
Employability Manager  
Environmental Health & Trading Standards Manager  
Environmental Health Officer  
Environmental Health Officer (Graduate Development)  
Fair Trading Officer  
Food Safety Officer  
GIS & CAG Assistant  
Head of Economic Growth & Development  
Home Improvement Services Officer  
Housing Liaison Officer  
Key Worker (Employability)(Parental Support)(Temp)  
Keyworker (Employability)  
Keyworker (Employability) (Secondment Cover)  
Landlord Registration Officer  
Moray Growth Deal Programme Manager  
Planning Design Officer  
Planning Officer  
Planning Officer (Secondment Cover)  
Principal Building Standards Officer  
Principal Climate Change Strategy Officer  
Principal Environmental Health Officer  
Principal Environmental Health Officer (Com Safety/Public Health/Noise/Housing)  
Principal Planning Officer  
Principal Trading Standards Officer  
Programme Officer  
Project Officer  
Project Officer - Infrastructure Growth  
Project Officer (Digital Literacies)(Temporary)  
Project Officer (Moray Pathways)(Temporary)  
Project Officer (MYT)  
Project Officer (Parenting Employability Support)(Temporary)  
Project Officer (Third Sector)(Temporary)  
Public Contracts Capability Development Manager  
Public Health Compliance Officer (Temporary)  
Sampling Officer  
Sampling Officer (Relief)  
Secretary/PA  
Senior Area Business Manager  
Senior Building Standards Officer  
Senior Clerical Assistant/WPO (Development Management & Building Standards)  
Senior Clerical Assistant/WPO (EH/TS/SPD/EGR)  
Senior Environmental Health Officer

Senior Infrastructure Growth/Obligations Officer (Secondment)  
Senior Officer Economic Strategy/Growth  
Senior Planning Officer  
Senior Planning Officer (Secondment)  
Senior Project Manager (Cultural Quarter)  
Senior Project Manager (Housing Mix Delivery)  
Senior Project Manager (Housing Mix Delivery)(Maternity Cover/Acting Up)  
Strategic Planning & Development Manager  
System & Performance Development Officer (Flexible Retirement)  
Systems Manager  
Systems Support Assistant  
Systems Technical Assistant  
Technical Officer (D)  
Technical Officer (Health & Safety)  
Technical Officer (Private Water Supply)  
Technical Planning Assistant  
Trading Standards Officer  
Youth Worker (Employability) (Temporary)

## **Education**

Administrative Officer  
AV/Technician  
Breakfast Club Support Worker  
Breakfast Club Worker  
Business Support Officer  
Childminder Development Officer  
Children's Supervisor  
Children's Supervisor (Relief)  
Children's Supervisor (Relief)  
Children's Supervisor (Temporary)  
Classroom Assistant  
Classroom Assistant (Maternity Cover)  
Classroom Assistant (PEF - Temp)  
Classroom Assistant (PEF - Temporary)  
Classroom Assistant (PEF)  
Classroom Assistant (Relief)  
Classroom Assistant (Temp)  
Clerical Assistant  
Clerical Assistant (LOA Cover)  
Clerical Assistant (PEF - Temporary)  
Clerical Assistant (PEF)  
Clerical Assistant (Relief)  
Clerical Assistant (Secondment Backfill)  
Clerical Assistant (Secondment Cover)  
Clerical Assistant (Temp)  
Clerical Assistant (Temporary)  
Clerical Assistant/Typist  
Clerical Assistant/Typist (Temporary)  
Data Intelligence Administrator (Temporary)  
Duke of Edinburgh Co-ordinator (PEF - Temporary)  
Early Years Continuous Improvement Officer

Early Years Practitioner  
Early Years Practitioner (Maternity Cover)  
Early Years Practitioner (Peripatetic)  
Early Years Practitioner (Relief)  
Early Years Service Manager  
Early Years Support Worker  
Early Years Support Worker (Relief)  
Early Years Support Worker (Temporary)  
Equity & Excellence Practitioner  
General Assistant  
Head of Education  
Home School Link Worker (PEF)(Temporary)  
Home School Link Worker (Relief)  
ICT/AV Technician  
Inclusion Project Co-ordinator  
Inclusion Project Co-ordinator (Maternity Cover) (PEF - Temporary)  
Inclusion Project Co-ordinator (PEF - Temp)  
Inclusion Project Co-ordinator (PEF - Temporary)  
Inclusion Project Co-ordinator (PEF)  
Inclusion Project Co-ordinator (Temporary)  
Inclusion Project Co-ordinator (Temporary)(PEF)  
Inclusion Pupil Support Worker  
Learning Technologist  
Library Assistant (PEF - Temporary)  
Library Resource Centre Co-ordinator  
Lunchtime Auxiliary  
Lunchtime Auxiliary (Maternity Cover)  
Lunchtime Auxiliary (Relief)  
Lunchtime Auxiliary (Temporary)  
Nursery Manager (Aberlour/Rothes)  
Nursery Manager (Burghead/Hopeman)  
Nursery Manager (Cullen/Findochty)  
Nursery Manager (Keith/St Thomas)  
Nursery Manager (Lady Cathcart/Portgordon)  
Nursery Manager (Linkwood/East End)  
Nursery Manager (Milnes/Lhanbryde)  
Nursery Manager (Mortlach/Tomintoul)  
Nursery Manager (Pilmuir/Kinloss)  
Nursery Manager (Seafield / New Elgin)  
Nursery Manager (St Gerardines/Hythehill)  
Nursery Manager (St Peters/Millbank)  
Peripatetic Technician  
Primary School Administrator  
Primary School Administrator (LOA Cover)  
Primary School Administrator (Relief)  
Primary School Administrator (Secondment Cover)  
Primary School Administrator (Secondment)  
Primary School Administrator (Temp)  
Primary School Administrator (Temporary)  
Project Officer (EL&C)

Pupil Support Assistant  
Pupil Support Assistant (ARAG)  
Pupil Support Assistant (ASN - Additional Resources) (Temporary)  
Pupil Support Assistant (ASN Additional Resources - Temp)  
Pupil Support Assistant (ASN Additional Resources)  
Pupil Support Assistant (Covid-19)  
Pupil Support Assistant (Early Years)  
Pupil Support Assistant (LOA)  
Pupil Support Assistant (Maternity Cover)  
Pupil Support Assistant (PEF - Temporary)  
Pupil Support Assistant (PEF Temporary)  
Pupil Support Assistant (PEF)  
Pupil Support Assistant (Relief)  
Pupil Support Assistant (Secondment Cover)  
Pupil Support Assistant (Struan)  
Pupil Support Assistant (Temp)  
Pupil Support Assistant EL&C  
Pupil Support Assistant EL&C (Temporary)  
Pupil Support Assistant (Forces Funded) (Temporary)  
Pupil Support Worker (ARAG)  
Pupil Support Worker (ASN Resource Group)  
Pupil Support Worker (Forces Funded)  
Pupil Support Worker (PEF - Temporary)  
Pupil Support Worker (Relief)  
Pupil Support Worker (Transition ASN)  
Receptionist/Clerical Assistant  
Resources Officer (EL&C)  
School Support Co-ordinator  
School Support Co-ordinator (Relief)  
Science Technician  
Science/AV Technician  
Senior Clerical Assistant  
Senior Clerical Assistant (Acting up)  
Senior Clerical Assistant (Flexible Retirement)  
Senior Clerical Assistant (Temporary)  
Senior Early Years Practitioner  
Senior Early Years Practitioner (Maternity Cover)  
Senior Early Years Practitioner (Relief)  
Senior Early Years Practitioner (Temporary)  
Senior Primary School Administrator  
Senior Project Officer (STEM)  
Supervisory Technician  
Support Assistant (Music) (Temporary)  
Technical Assistant  
Technical Assistant (Maternity Cover)  
Technical Assistant (Temporary)  
Technical Assistant pt  
Technical/AV Technician  
Technician  
Youth Worker (PEF - Temporary)

Youth Worker (Relief)

**Education, Resources & Communities**

Active Schools Co-ordinator  
Adult & Family Learning Co-ordinator  
Adult & Family Learning Co-ordinator (Temporary)  
Adult & Family Learning Officer  
Applications Administrator  
Assistant Sports Coach (Relief)  
Bilingual Translator  
Business Support Administrator  
Business Support Administrator (Education Psychology)  
Business Support Apprentice  
Business Support Assistant  
Business Support Assistant (Secondment Backfill)  
Business Support Assistant (Temp)  
Business Support Development Manager  
Business Support Manager  
Business Support Officer (Communications)  
Business Support Secretary  
Business Support Secretary (Flexible Retirement)  
Business Support Team Leader  
Business Support Team Leader (Secondment Cover)  
Business Support Team Leader (Temporary)  
Caretaker  
Children Young People & Families Team Manager  
Classroom Assistant  
Classroom Assistant (Temp)  
CLD Worker  
Cleaner  
Clerical Assistant  
Clerical Assistant (Relief)  
Clerical Receptionist  
Climbing Instructor  
Communication Assistant  
Communications & Engagement Officer (Learning Estate)  
Community Learning & Engagement Team Manager  
Community Liaison Officer  
Community Librarian  
Community Sports Hub Development Officer  
Community Support Officer  
Community Support Officer (Learning Estate)  
Community Support Officer (Participatory Budgeting)  
Digital Youth Work Development Worker  
Duke of Edinburgh Co-Ordinator  
Head of Education Resources & Communities  
Health & Wellbeing Officer  
Home School Link Worker  
Home School Link Worker (PEF - Temporary)  
Information Services Librarian  
Learning Centre Adviser



Learning Centre Adviser (Flexible Retirement)  
Learning Centre Co-ordinator  
Leisure Assistant  
Leisure Assistant (Dry Facility)  
Leisure Assistant (Dry Facility) (Relief)  
Leisure Assistant (Maternity Cover)  
Leisure Assistant (Relief)  
Leisure Attendant  
Leisure Attendant (Relief)  
Lending Services Co-ordinator  
Library & Information Assistant  
Library & Information Assistant (Relief)  
Library & Information Assistant/Relief Driver  
Library Caretaker  
Local Heritage Officer  
Mobile Library Driver/Library Assistant  
Outdoor Learning & Duke of Edinburgh Officer  
Participatory Budget Community Support Worker  
Principal Active Schools & Community Sports Officer (Temporary)  
Principal Librarian  
Principal Sport & Leisure Officer  
Programme Manager (Learning Estate)  
Project Co-ordinator (Information Hub)  
Project Officer (Devolved School Management)  
Project Worker  
Project Worker (Pinefield)  
Pupil Support Assistant  
Pupil Support Assistant (EAL)  
Pupil Support Assistant (SES)  
Pupil Support Worker  
Pupil Support Worker (Intensive Care - Temporary)  
Pupil Support Worker (Secondment)  
Receptionist  
Receptionist (Maternity Cover)  
Receptionist (Relief)  
Receptionist/Clerical Assistant  
Receptionist/Clerical Assistant (Relief)  
Resources Officer (Projects & PPP)  
Senior Business Support Assistant  
Senior Business Support Assistant (Secondment Cover)  
Senior Clerical Assistant  
Senior Library & Information Assistant  
Senior Library & Information Assistant (Absence Cover)  
Senior Project Officer (Learning Estate)  
Senior Youth Worker  
Service Manager Communities  
Service Manager Sport & Culture  
Sport & Leisure Supervisor  
Sports Coach (3)  
Sports Coach (5)

Sports Coach (8)  
Strategic Partnerships & Policy Officer  
Systems & Support Librarian  
Youth Worker

### **Environmental & Commercial Services**

Accountancy Assistant  
ACO Electrician  
Administration Officer  
Apprentice Vehicle Technician  
Area Catering Supervisor  
Area Group Supervisor (Buckie)  
Area Group Supervisor (Lossiemouth)  
Asset Co-ordinator  
Asset Inspector  
Asset Programme Technician  
Asset Technician  
Assistant Administration Officer (Roads)  
Assistant Cook  
Assistant Cook (Flexible Retirement)  
Assistant Cook (Mobile)  
Assistant Cook (Temporary)  
Assistant Harbourmaster  
Assistant Resources Officer  
Building Cleaning Supervisor  
Car Park Attendant  
Caretaker (Bishopmill)  
Caretaker (Buckie)  
Caretaker (Elgin Academy)  
Caretaker (Forres Academy)  
Caretaker (Lossiemouth High)  
Caretaker (Relief)  
Catering Assistant  
Catering Assistant (driver)  
Catering Assistant (Relief)  
Catering Assistant (Relief))  
Catering Assistant EL&C  
Catering Manager  
Catering Supervisor (Mobile) EL&C  
Chargehand Cleaner  
Chargehand Cleaner (Elgin Library)  
Chargehand Cleaner (Forres House)  
Children's Escort  
Children's Escort (Maternity Cover)  
Children's Escort (Relief)  
Civic Amenity Site Attendant  
Civil Engineer Technician  
Cleaner  
Cleaner (230-240 High Street)  
Cleaner (9 North Guildry Street)  
Cleaner (Ashgrove portacabin)

Cleaner (Ashgrove)  
Cleaner (Beechbrae)  
Cleaner (Buckie Access Point)  
Cleaner (Buckie DLO)  
Cleaner (Buckie Harbour)  
Cleaner (Buckie Library)  
Cleaner (Buckie Roads)  
Cleaner (Buckie Town House)  
Cleaner (Burghead Harbour)  
Cleaner (Cameron Parkbrae)  
Cleaner (Cedarwood)  
Cleaner (Chanonry)  
Cleaner (Child Protection Unit)  
Cleaner (Dufftown Library)  
Cleaner (Dufftown Roads)  
Cleaner (Elgin Community Centre)  
Cleaner (Elgin Library)  
Cleaner (Forres House)  
Cleaner (Harlequins)  
Cleaner (Keith Community Centre)  
Cleaner (Keith DLO)  
Cleaner (Keith Library)  
Cleaner (Keith Resource Centre)  
Cleaner (Lady Cathcart)  
Cleaner (Larch Court)  
Cleaner (Lossiemouth Business Unit)  
Cleaner (Lossiemouth Library)  
Cleaner (Mosstodloch DLO)  
Cleaner (Moycroft)  
Cleaner (Pinfield PARC)  
Cleaner (Pinfield)  
Cleaner (Relief)  
Cleaner (Void Houses) (Relief)  
Cleaner EL&C  
Clerical Assistant/WPO  
Community Transport Co-ordinator  
Consultancy Manager  
Contracts Co-ordinator  
Countryside Officer  
Development Operations Manager (Harbours)  
Direct Services Senior Stores Person  
Disposal Driver  
Disposal Operative  
Disposal Operative (Chargehand)  
Disposal Operative (Processing)  
Driver  
Driver 3  
Driver 3 (Lower Chargehand)  
Driver 3 Lower Chargehand  
Driver 4 (Tractor Driver)

Emergency Planning Officer (EPO)  
Engineer  
Engineer (Traffic)  
Facilities Assistant  
Facilities Assistant (Relief)  
Facilities Manager  
Facilities Supervisor  
Fleet Business Co-ordinator  
Fleet Compliance & Training Officer  
Fleet Services Manager  
Gardener 2  
Gardener 3  
Gardener 3 (Lower Chargehand)  
Grave Digger (Lower Chargehand)  
Grave Digger 3  
Grave Digger 3 (Lower Chargehand)  
Harbour Assistant  
Harbour Assistant (Buckie Pilot)  
Harbour Assistant (Relief)  
Harbourmaster (Buckie)  
Head of Environmental & Commercial Services  
Information Officer  
Inspector (Bridge & Watercourse)  
Janitor (Aberlour)  
Janitor (Anderson's/Pilmuir)  
Janitor (Applegrove)  
Janitor (Bishopmill)  
Janitor (Buckie High)  
Janitor (Cluny/Portgordon/St Peter's)  
Janitor (Cullen ELC)  
Janitor (East End/St Sylvester's)  
Janitor (Elgin High)  
Janitor (Forres Academy)  
Janitor (Greenwards)  
Janitor (Hythehill/Burghead)  
Janitor (Keith Grammar)  
Janitor (Kinloss)  
Janitor (Lady Cathcart ELC)  
Janitor (Lhanbryde)  
Janitor (Linkwood)  
Janitor (Lossiemouth High)  
Janitor (Millbank/Portessie)  
Janitor (Milne's High)  
Janitor (Mosstodloch/Milne's Primary)  
Janitor (New Elgin)  
Janitor (Peripatetic)  
Janitor (Relief)  
Janitor (Rothes/Mortlach)  
Janitor (Seafield)  
Janitor (Speyside High)

Janitor (St Gerardine/Hopeman)  
Janitor (Tomintoul)  
Janitor (West End)  
Light Vehicle Technician Tester  
Lighting Design Technician  
Mobile Toilet Cleaner  
Network Asset Engineer  
Open Space Access & Policy Officer  
Open Space Manager  
Open Space Operations Officer  
Operational Support Officer (Food & Nutrition)  
Operations Assistant  
Patient Transport Escort  
Personal Assistant  
Playground Maintenance Fitter  
Policy Officer (Waste)  
Principal Asset Programme Technician (Flexible Retirement)  
Principal Lighting Technician  
PTU Driver  
PTU Driver (Relief)  
PTU Driver (Temp - Absence Cover)  
Public Transport Assistant  
Public Transport Manager  
Public Transport Officer  
Public Transport Officer (Education)  
Quality Management System Officer  
Refuse Collector  
Refuse Collector/Relief Driver  
Refuse Driver  
Refuse Driver (Chargehand)  
Road Sweeper  
Roads Maintenance Manager  
Roadworker 2  
Roadworker 2 (Keith)  
Roadworker 2 (Lighting)  
Roadworker 3  
Roadworker 3 (Chargehand)  
Roadworker 3 (Dufftown)  
Roadworker 3 (Higher Chargehand) (Keith)  
Roadworker 3 (Keith)  
Roadworker 3 (Lower Chargehand)  
Roadworker 3 (Lower Chargehand) (Dufftown)  
Roadworker 3 (Mechanical Excavation)  
Roadworker 3 (Sweeper/Gully)  
Roadworker 3 (Tomintoul)  
Roadworker 4 (Chargehand) (Buckie)  
Roadworker 4 (Higher Chargehand)(Keith)  
Roadworker 4 (Lower Chargehand)  
Roadworker/JCB Operator  
Seasonal Gardener 2

Seasonal Ranger (Core Path Auditor)  
Senior Engineer  
Senior Engineer (Roads Maintenance)  
Senior Janitor (Elgin High)  
Senior Janitor (Forres)  
Senior Janitor (Keith)  
Senior Janitor (Milne's High)  
Senior Janitor (Speyside High) (Acting up)  
Site Supervisor  
Stores Person  
Street Sweeper  
Sustainable Travel Officer  
Sweeper Driver  
Systems Co-ordinator  
Team Leader (Cemetery)  
Team Leader (Open Space)  
Team Leader (Operations)  
Team Leader (Trade & Recycling)  
Team Leader (Transfer)  
Technical Assistant  
Technical Clerk  
Technical Clerk (Transport)  
Technical Officer  
Technical Officer (Utilities & Development)  
Technical Supervisor  
Technical Supervisor (Secondment)  
Technical Support Officer  
Technician  
Toilet Attendant  
Trainee Technician (CGS)  
Transport Support Officer  
Transportation Information Officer  
Unit Supervisor/Cook  
Unit Supervisor/Cook (A)  
Unit Supervisor/Cook (Mobile)  
Vehicle Maintenance Advanced Technician  
Vehicle Maintenance Advanced Technician Tester  
Vehicle Maintenance Co-Ordinator  
Vehicle Services & Compliance Manager  
Waste Disposal Operative  
Waste Manager  
Waste Operations Officer  
Works & Car Parks Inspector  
Workshop Assistant (HGV)  
Workshop Assistant (Light)

## **Finance**

Accountancy Assistant  
Accountancy Technician  
Accountancy Technician (Temporary)  
Accountant

Assistant FMS & Banking Manager  
Assistant Procurement Manager  
Buying Administrator  
Buying Administrator (Temporary)  
Chief Financial Officer  
Payments Administrator  
Payments Assistant  
Payments Manager (Flexible Retirement)  
Payments Officer  
Payments Officer (Vat)  
Principal Accountant  
Processing Assistant  
Procurement Administrator  
Procurement Assistant  
Procurement Officer  
Procurement Officer (Systems)  
Recovery Assistant  
Secretary/Administrator  
Senior Accountant  
Senior Payments Officer (Processing)  
Taxation Manager  
Taxation Processing Officer  
Taxation Processing Supervisor  
Taxation Support Assistant  
Taxation Support Officer

### **Governance, Strategy & Performance**

Assistant Registrar  
Audit & Risk Manager  
Auditor  
Benefit Appeals & Policy Officer  
Benefits and Money Advise Manager  
Benefits Processing Supervisor  
Benefits Processor  
Benefits Support Assistant  
Benefits Support Officer  
Business Continuity & Risk Management Officer  
Business Support Officer (Customer Services)  
Business Support Officer (Sharepoint)  
Business Support Team Leader (Customer Services)  
Clerical Assistant (Money Advice Moray)  
Clerical Assistant (Temporary)  
Clerical Assistant/WPO  
Clerical Support Assistant (Temporary)  
Committee Services Officer  
Committee Services Officer/Elections Support  
Copy Shop Assistant  
Copy Shop Supervisor  
Corporate Investigations Officer  
Corporate Secretary  
Customer Development Manager

Customer Service Adviser  
Customer Service Reception Adviser  
Customer Service Team Leader  
Democratic Services Manager (Flexible Retirement)  
Discretionary Award Officer  
Discretionary Award Officer (Maternity Cover)  
Elections Officer  
Equal Opportunities Officer  
Head of Governance, Strategy & Performance  
Income Maximisation Officer  
Information Assurance Officer  
Information Co-ordinator  
Information Co-ordinator (Relief)  
Legal & Democratic Administration Team Leader  
Legal Services Manager  
Licensing Standards Officer  
Mailroom Assistant  
Mailroom Team Leader  
Money Advice Assistant  
Money Advice Moray Team Leader  
Money Adviser  
Paralegal  
Public Performance Reporting & Communications Officer  
Records & Heritage Manager  
Registrar  
Research & Information Officer  
Secretary/PA  
Senior Auditor  
Senior Customer Service Adviser  
Senior Discretionary Award Officer  
Senior Registrar  
Senior Solicitor  
Solicitor  
Strategy & Performance Manager  
Welfare Benefits Adviser  
WPO/Clerical Assistant (Filing)

### **Housing & Property Services**

ACO Electrician (Mosstodloch)  
ACO Gas Engineer (Mosstodloch)  
ACO Joiner  
ACO Plumber (Buckie)  
ACO Plumber (Forres)  
ACO Plumber (Keith)  
ACO Plumber (Mosstodloch)  
Admin Assistant (Energy)  
Administrative Assistant  
Administrative Co-ordinator (Supported Accommodation)  
Administrative Co-ordinator (Supported Accommodaton)  
Administrative Officer  
Air Source Heating Engineer



Apprentice ACO Electrician  
Apprentice ACO Plumber  
Apprentice SCO Joiner  
Apprentice SCO Painter  
Architect  
Architectural Assistant  
Area Housing Manager  
Area Housing Manager (Elgin)  
Area Housing Officer (Buckie)  
Area Housing Officer (Elgin)  
Area Housing Officer (Forres)  
Area Housing Officer (Keith)  
Area Housing Officer (Keith) (Absence Cover)  
Asset & Estates System Officer  
Asset Management Information Co-ordinator  
Asset Manager (Commercial Building)  
Asset Manager (Corporate Buildings)  
Asset Manager (Housing)  
Asset Manager (Housing)(Acting Up - LOA)  
Budget Monitoring Assistant  
Building Services Engineer  
Building Services Manager  
Building Services Scheduler  
Building Surveyor  
Business Manager (Secondment Cover)  
Clerical Assistant  
Clerical Assistant (DLO)  
Clerical Assistant (Maternity Cover)  
Clerical Assistant/Receptionist (Elgin)  
Clerical Assistant/WPO  
Clerk of Works  
Contracts Co-ordinator  
Contracts Supervisor  
Design & Construction Manager  
Electrical Co-ordinator  
Energy Officer  
Estate Caretaker (East)  
Estate Caretaker (Housing Needs)  
Estate Caretaker (Housing Needs) (Secondment Cover)  
Estate Caretaker (West)  
Estate Co-ordinator  
Estates Assistant  
Estates Surveyor  
Estates Surveyor (Graduate)  
Estates Technician  
Head of Housing & Property Services  
Heating & Electrical Manager  
Heating Co-ordinator  
Heating Installation Supervisor  
Home Improvement Services Assistant

Home Improvement Services Manager  
Homeless Project Officer (Rapid Rehousing)  
Hostel Caretaker  
Housing Compliance Officer  
Housing Information Officer  
Housing Information Officer (Strategy)  
Housing Needs Administration Team Leader  
Housing Needs Manager  
Housing Needs Officer  
Housing Needs Officer (Allocations)  
Housing Occupational Therapist  
Housing Options Advisor  
Housing Options Officer  
Housing Project Officer  
Housing Projects Assistant  
Housing Services Manager  
Housing Strategy & Development Manager  
Housing Support Worker (Relief)  
Housing Support Assistant  
Housing Support Assistant (Housing First)  
Housing Support Assistant (Secondment Backfill)  
Housing Support Officer  
Housing Support Officer (Housing First)  
Housing Support Worker  
Housing Support Worker (Secondment Cover)  
Housing Support Worker (Temporary)  
Housing Support Worker (Tenancy Support)  
Housing Support Worker (Tenancy Support) (Secondment Cover)  
Information Systems Officer  
Labourer (Buckie)  
Labourer (Keith)  
Labourer (Mosstodloch)  
Maintenance Assistant (Building Surveying)  
Maintenance Assistant (Electrical)  
Maintenance Assistant (Mechanical)  
Operations Manager (Allocations)  
Operations Manager (Housing Support)  
Plumbing & Heating Co-ordinator  
Plumbing & Heating Supervisor  
Principal Architect  
Principal Building Service Engineer  
Principal Quantity Surveyor  
Project Officer (Asbestos)  
Property Asset Manager  
Quantity Surveying Assistant  
Quantity Surveying Technician  
Rents Assistant  
Rents Officer  
Repairs & Voids Manager  
Repairs Co-ordinator

Repairs Officer  
Repairs Supervisor  
Resilience & Asset Management Officer  
SCO Carpet Fitter  
SCO Joiner (Buckie)  
SCO Joiner (Keith)  
SCO Joiner (Mosstodloch)  
SCO Mason (Buckie)  
SCO Mason (Keith)  
SCO Mason (Mosstodloch)  
SCO Mason (Mosstodloch) (Flexible Retirement)  
SCO Painter (Buckie)  
SCO Painter (Keith)  
SCO Painter (Mosstodloch)  
SCO Slater (Keith)  
SCO Slater (Mosstodloch)  
Secretary  
Senior Architect  
Senior Architectural Assistant  
Senior Housing Needs Officer (Allocations)  
Senior Housing Officer (Information)  
Senior Housing Officer (Policy)  
Senior Housing Officer (Policy) (Temporary)  
Senior Scheduler  
Sheltered Housing Warden (Buckie) PT  
Sheltered Housing Warden (Buckie)  
Sheltered Housing Warden (Forres)  
Sheltered Housing Warden (Forres) PT  
Sheltered Housing Warden (Larch Court)  
Sheltered Housing Warden (Linkwood)  
Sheltered Housing Warden (Portgordon)  
Sheltered Housing Warden (Relief)  
Sheltered Housing Warden (Triple Scheme)  
Stores Person/Labourer  
Student Architect  
Supported Accommodation Manager  
Supported Accommodation Officer  
Supported Accommodation Officer (A)  
Supported Accommodation Officer (B)  
Technical Assistant  
Technical Assistant (Energy)  
Technical Clerk  
Technical Clerk (Estate)  
Tenant Liaison Assistant  
Unauthorised Encampment Officer/Estate Caretaker  
Voids Officer  
Voids Supervisor

**HR, ICT & Organisational Development**

Assistant Payroll Manager  
Business Change Officer

Clerical Assistant  
Communications & Media Officer  
Designer  
Head of HR, ICT & Organisational Development  
Health & Safety Adviser  
Health & Safety Assessor  
HR Business & Resources Team Leader  
Human Resources Adviser  
Human Resources Assistant  
Human Resources Assistant (Information)  
Human Resources Assistant (OD)  
Human Resources Assistant (PEF - Temporary)  
Human Resources Assistant (Relief)  
Human Resources Manager  
Human Resources Officer (Relief)  
Human Resources Secretary/PA  
ICT Infrastructure Manager  
ICT Officer  
ICT Officer (Secondment Backfill)  
ICT Officer (Temporary)  
ICT Team Leader  
ICT Team Leader (Temporary)  
Information Systems Manager  
Organisational Development Adviser  
Organisational Development Adviser (Culture)  
Organisational Development Manager  
Organisational Development Officer  
Payments Officer  
Payroll Administrator  
Payroll Administrator  
Peripatetic Workplace Assessor  
Senior Health & Safety Adviser  
Senior Human Resources Adviser  
Senior ICT Officer  
Senior ICT Officer (Secondment Backfill)  
Senior ICT Officer (Temporary)  
Senior Organisational Development Adviser  
Senior Payments Officer  
SVQ Internal Verifier  
Technical Administrator  
Training Facilitator  
Training Facilitator (Maternity Cover)

## **Transformation**

Project Manager (Education)  
Senior Administrator (PMO)  
Senior Policy Officer (Poverty)

**GRADES & JOB TITLES****Craft Apprentice ACO Grade 6**

Apprentice ACO Electrician  
Apprentice ACO Plumber

**Craft Apprentice SCO Grade 5**

Apprentice SCO Joiner  
Apprentice SCO Painter

**Craft Grade 5**

Light Vehicle Technician  
SCO Carpet Fitter  
SCO Joiner

**SCO Joiner (Mosstodloch)**

SCO Mason

SCO Painter  
SCO Plasterer/Tiler  
SCO Slater  
Craft Grade 6  
ACO Electrician

**ACO Electrician (Mosstodloch)**

ACO Gas Engineer  
ACO Joiner  
ACO Plumber  
Contracts Supervisor  
Repairs Supervisor  
Vehicle Maintenance Advanced Technician

Voids Supervisor

**Craft Grade 7**

Electrical Supervisor  
Plumbing & Heating Supervisor  
Vehicle Maintenance Advanced Technician Tester

**SJC 36.25 Grade 1**

Apprentice Copy Shop Assistant  
Assistant Sports Coach  
Escort  
General Assistant  
Modern Apprentice

**SJC 36.25 Grade 10**

Active Schools & Sport Development Manager (Secondment Cover)  
Advanced Practitioner  
Advanced Practitioner (Occupational Therapy)  
Area Housing Manager  
Assistant FMS & Banking Manager  
Assistant Payroll Manager

**Benefits Manager**

Business Change Officer  
Business Manager  
Business Support Administration Manager  
Carers Strategy & Development Officer  
Commissioning & Employment Officer  
Commissioning Officer

Community Justice Co-ordinator  
Contracts Manager  
Contracts Manager (Acting)  
Day Services Manager  
Heating & Electrical Manager  
Home Improvement Services Manager  
ICT Team Leader

LAC Reviewing & Support Officer

**GRADE 1**

w.e.f. 1 April 2020

SCP	Hourly Rate	36.25 hrs	37 hrs
(06) 1	7.84	14,778.40	15,084.16
(08) 2	8.06	15,193.10	15,507.44
(11) 3	8.42	15,871.70	16,200.08

**GRADE 2**

w.e.f. 1 April 2020

SCP	Hourly Rate	36.25 hrs	37 hrs
(13) 4	8.68	16,361.80	16,700.32
(15) 5	8.93	16,833.05	17,181.32
(18) 6	9.31	17,549.35	17,912.44

**GRADE 3**

w.e.f. 1 April 2020

SCP	Hourly Rate	36.25 hrs	37 hrs
(19) 7	9.47	17,850.95	18,220.28
(21) 8	9.74	18,359.90	18,739.76
(24) 9	10.19	19,208.15	19,605.56

**GRADE 4**

w.e.f. 1 April 2020

SCP	Hourly Rate	36.25 hrs	37 hrs
(25) 10	10.34	19,490.90	19,894.16
(28) 11	10.79	20,339.15	20,759.96
(31) 12	11.29	21,281.65	21,721.96

**GRADE 5**

w.e.f. 1 April 2020

SCP	Hourly Rate	36.25 hrs	37 hrs
(32) 13	11.41	21,507.85	21,952.84
(35) 14	11.98	22,582.30	23,049.52
(38) 15	12.51	23,581.35	24,069.24

**GRADE 6**

w.e.f. 1 April 2020

SCP	Hourly Rate	36.25 hrs	37 hrs
(41) 16	13.07	24,636.95	25,146.68
(44) 17	13.66	25,749.10	26,281.84
(47) 18	14.26	26,880.10	27,436.24

**GRADE 7**

w.e.f. 1 April 2020

SCP	Hourly Rate	36.25 hrs	37 hrs
(49) 19	14.70	27,709.50	28,282.80
(51) 20	15.12	28,501.20	29,090.88
(53) 21	15.57	29,349.45	29,956.68
(55) 22	16.03	30,216.55	30,841.72

**GRADE 8**

w.e.f. 1 April 2020

SCP	Hourly Rate	36.25 hrs	37 hrs
(57) 23	16.52	31,140.20	31,784.48
(59) 24	17.03	32,101.55	32,765.72
(61) 25	17.55	33,081.75	33,766.20
(63) 26	18.08	34,080.80	34,785.92

**GRADE 9**

w.e.f. 1 April 2020

SCP	Hourly Rate	36.25 hrs	37 hrs
(68) 27	19.44	36,644.40	37,402.56
(70) 28	20.01	37,718.85	38,499.24
(72) 29	20.61	38,849.85	39,653.64
(75) 30	21.57	40,659.45	41,500.68

**GRADE 10**

w.e.f. 1 April 2020

SCP	Hourly Rate	36.25 hrs	37 hrs
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Locality Wellbeing Officer  
 Moray Drug & Alcohol Partnership Manager  
 Moray Growth Deal Programme Manager  
 Network Asset Engineer  
 Operations Manager (Allocations)  
 Operations Manager (Housing Support)  
 Opportunities For All Officer  
 Partnership Officer (Getting It Right For Every Child)  
 Public Contracts Capability Development Manager  
 Public Performance Reporting & Communications Officer  
 Records & Heritage Manager

Residential Child Care Manager  
 Reviewing Officer  
 Senior Accountant  
 Senior Architect  
 Senior Area Business Manager  
 Senior Auditor  
 Senior Building Standards Officer

Senior Building Surveyor  
 Senior Commissioning Officer  
 Senior Environmental Health Officer  
 Senior Officer Economic Strategy/Growth  
 Senior Planning Officer  
 Senior Practitioner (Mental Health)  
 Senior Project Officer (Schools For The Future)

Senior Projects Officer (Sustainable Education)  
 Senior Quantity Surveyor  
 Senior Social Worker  
 Supervisory Senior Social Worker  
 Supported Accommodation Manager  
 Systems Integration Project Officer  
 Taxation Manager  
 Telehealthcare Strategy & Development Manager

**SJC 36.25 Grade 11**

Area Manager  
 Community Learning & Development Support Officer  
 Community Support Unit Manager  
 Consultant Practitioner  
 Contracts Engineer  
 Customer Contact Manager  
 Development Operations Manager (Harbours)  
 Early Years Continuous Improvement Officer  
 Estates Manager  
 Fleet Services Manager  
 Home Care Manager  
 Independent Living Team Manager  
 Lands Parks & Countryside Officer  
 Occupational Therapy Team Manager  
 Placement Services Team Manager  
 Principal Building Standards Officer  
 Principal Environmental Health Officer  
 Principal Planning Officer  
 Principal Trading Standards Officer  
 Public Transport Manager  
 Senior Engineer  
 Senior Health & Safety Adviser  
 Senior Human Resources Adviser  
 Senior Organisational Development Adviser  
 Senior Solicitor  
 Sports Facilities Manager  
 Strategy & Performance Manager  
 Team Manager  
 Waste Manager

**SJC 36.25 Grade 12**

Building Services Manager  
 Democratic Services Manager (Flexible Retirement)  
 Design Manager

(77) 31	22.20	41,847.00	42,712.80
(79) 32	22.89	43,147.65	44,040.36
(81) 33	23.58	44,448.30	45,367.92
(83) 34	24.30	45,805.50	46,753.20

**GRADE 11**

w.e.f. 1 April 2020

SCP	Hourly Rate	36.25 hrs	37 hrs
(85) 35	25.03	47,181.55	48,157.72
(87) 36	25.76	48,557.60	49,562.24
(89) 37	26.57	50,084.45	51,120.68
(91) 38	27.36	51,573.60	52,640.64

**GRADE 12**

w.e.f. 1 April 2020

SCP	Hourly Rate	36.25 hrs	37 hrs
(92) 39	27.78	52,365.30	53,448.72
(94) 40	28.63	53,967.55	55,084.12
(96) 41	29.47	55,550.95	56,700.28
(98) 42	30.34	57,190.90	58,374.16

**GRADE 13**

w.e.f. 1 April 2020

SCP	Hourly Rate	36.25 hrs	37 hrs
(100) 43	31.25	58,906.25	60,125.00
(102) 44	32.21	60,715.85	61,972.04
(104) 45	33.20	62,582.00	63,876.80
(106) 46	34.21	64,485.85	65,820.04

Economic Growth & Regeneration Manager  
Housing Needs Manager  
Housing Services Manager  
Housing Strategy & Development Manager  
ICT Infrastructure Manager  
Information Systems Manager  
Principal Accountant  
Principal Librarian  
Property Resources Manager  
Quality Assurance & Locality Manager  
Team Leader

### **SJC 36.25 Grade 13**

Business Support Manager  
Commissioning & Corporate Parenting Manager  
Commissioning Manager  
Consultancy Manager  
Customer Service Manager  
Development Management & Building Standards Manager  
Educational Resources Manager (Acting)  
Environmental Health & Trading Standards Manager  
Environmental Protection Manager  
Human Resources Manager  
Legal Services Manager  
Locality Manager  
Payments Manager  
Roads Maintenance Manager  
Senior Project Manager (Moray Early Years & Childcare Expansion)  
Service Manager  
Social Work Services Manager  
Strategic Planning & Development Manager  
Transportation Manager

### **SJC 36.25 Grade 2**

Caretaker (Relief)  
Cleaner/Driver  
Clerical Assistant (Data Input)  
Facilities Assistant  
General Assistant  
Mailroom Assistant  
Payments Assistant  
Visitor Adviser Relief

### **SJC 36.25 Grade 3**

Business Support Assistant  
Caretaker  
Clerical Assistant  
Clerical Assistant/Receptionist  
Clerical Assistant/Typist  
Clerical Assistant/WPO  
Clerical Receptionist  
Climbing Instructor  
Customer Service Adviser  
Estate Caretaker  
Financial Inclusion Clerical Assistant  
Hostel Caretaker  
Housing Support Worker  
Leisure Assistant  
Library & Information Assistant  
Library Caretaker  
Mobile Library Driver/Library Assistant  
Money Advice Assistant  
Processing Assistant  
Receptionist  
Receptionist/Clerical Assistant  
Sports Coach  
Technical Assistant  
WPO/Clerical Assistant

### **SJC 36.25 Grade 4**

Accountancy Technician  
Admin Assistant (Energy)  
Administration Assistant  
Administrative Assistant  
Applications Administrator

Assistant Registrar  
Benefits Processor  
Buying Administrator  
Capital Programmes Assistant  
Care Scheduler  
Community Support Worker  
Copy Shop Supervisor  
Estate Co-ordinator  
First Contact Advisors  
Foster Carer Support Worker  
Home Care Co-ordinator (Elgin)  
Home School Link Worker  
Housing Support Worker (Tenancy Support)  
Information Co-ordinator  
Janitor  
Payments Administrator  
Public Transport Assistant  
Recovery Assistant  
Sampling Officer  
Senior Business Support Assistant  
Senior Clerical Assistant  
Senior Clerical Assistant/WPO  
Stores Person (Occupational Therapy)  
Support Worker  
Systems Co-ordinator  
Technical Administrator  
Technical Assistant  
Training Support Worker/Driver  
Visiting Officer  
Volunteer Support Worker

**SJC 36.25 Grade 5**

Administration Officer  
Administrative Co-ordinator  
Adult Protection Administrator  
Asset Technician  
Assistant Administration Officer (Roads)  
Assistant Community Care Officer  
Assistant Co-ordinator  
Assistant Self Directed Support Officer  
Benefit Appeals Assistant  
Budget Monitoring Assistant  
Building Services Scheduler  
Business Support Administrator  
Business Support Secretary  
Care at Home Reviewer  
Communication Assistant  
Community Transport Co-ordinator  
Compliance Officer (EU Funded Projects)  
Duke of Edinburgh Co-ordinator (PEF - Temporary)  
Financial Assessment Officer  
GIS & CAG Assistant  
Housing Options Advisor  
Housing Support Assistant  
Human Resources Assistant  
Human Resources Secretary/PA  
ICT Officer  
Information Officer  
Inspector (Bridge & Watercourse)  
Learning Centre Adviser  
Leisure Attendant  
Occupational Therapy Assistant  
Operations Assistant  
Payroll Administrator  
Personal Assistant  
Personal Assistant (Maternity Cover)  
Primary School Administrator  
Procurement Administrator  
Registrar  
SDS Co-ordinator  
Secretary  
Secretary/Administrator



Senior Janitor  
Senior Library & Information Assistant  
Sessional Worker  
Sports Coach (5)  
Student Architect  
Systems Technical Assistant  
Team Leader  
Team Secretary  
Technical Clerk  
Technical Planning Assistant  
Technical Support Officer  
Technician/Driver  
Trainee Trading Standards Officer  
Unauthorised Encampment Officer/Estate Caretaker  
Youth Worker

**SJC 36.25 Grade 6**

Accountancy Assistant  
Administrative Officer  
Area Group Supervisor  
Asset & Estates System Officer  
Asset Inspector  
Assistant Harbourmaster  
AV/Technician  
Benefits Processing Supervisor  
Benefits Support Assistant  
Bilingual Translator  
Business Support Officer  
Business Support Team Leader  
Children's Services Worker  
Community Services Task Supervisor  
Community Warden  
Corporate Secretary  
Day Centre Officer (Desktop Publishing)  
Deckhand (Dredger)  
Early Years Practitioner  
Facilities Supervisor  
Family Support Worker  
Home Improvement Services Assistant  
Housing Information Officer  
Housing Liaison Officer  
Human Resources Assistant (Information)  
ICT/AV Technician  
Inclusion Project Co-ordinator  
Income Maximisation Officer  
Information Systems Assistant  
Keyworker (Employability)  
Landlord Registration Officer  
Leisure Supervisor  
Maintenance Officer  
Money Adviser  
Nursery Nurse  
Paralegal  
Park & Countryside Technical Assistant  
Payments Officer  
Placement Support Worker (Fostering & Adoption)  
Science Technician  
Science/AV Technician  
Secretary/PA  
Senior Business Support Administrator  
Senior Primary School Administrator  
Senior Scheduler  
Senior Youth Worker  
Social Worker in Training  
Support Worker (Through Care & After Care)  
Taxation Processing Supervisor  
Taxation Support Assistant  
Technical Assistant (Energy)  
Technical Officer (Utilities & Development)  
Technical/AV Technician  
Technician  
Training Supervisor (Flexible Retirement)

Youth Achievement Award Worker

**SJC 36.25 Grade 7**

Administration Officer  
Animal Services Officer  
Area Catering Supervisor  
Area Housing Officer  
Assistant Human Resources Adviser  
Assistant Resources Officer  
Building Cleaning Supervisor  
Building Standards Officer  
Care at Home Officer  
Central Housing Administration Team Leader  
Commissioning Co-ordinator (Monitoring)  
Community Liaison Officer  
Customer Service Team Leader  
Day Centre Officer  
Designer  
Development Officer (Mental Health)  
Direct Services Stores Supervisor (Flexible Retirement)  
Discretionary Award Officer  
Employment Development Worker  
Environmental Health Officer (Graduate Development)  
Estates Assistant  
Estates Surveyor (Graduate)  
Estates Technician  
Fair Trading Officer  
Fleet Compliance & Training Officer  
Grounds Supervisor  
Harbourmaster (Buckie)  
Health & Safety Assessor  
Human Resources Adviser  
Human Resources Officer  
ICT Officer  
Information Officer/Resource Worker  
Information Services Librarian  
Integrated Children's Services Support Officer  
Learning Centre Co-ordinator  
Legal & Democratic Administration Team Leader  
Lending Services Co-ordinator  
Library Resource Centre Co-ordinator  
Licensing Standards Officer  
Mailroom Team Leader  
Maintenance Inspector  
Mentoring Young Talent Programme Co-ordinator  
Office Manager  
Performance & Evaluation Support Officer  
Peripatetic Technician  
Planning Officer  
Policy Officer (Waste)  
PPT Support Officer (Research & Information)  
Procurement Assistant  
Project Officer - Infrastructure Growth  
Project Worker  
Quantity Surveying Technician  
Rents Assistant  
Resource Worker  
Senior Administrator (PMO)  
Senior Community Service Task Supervisor  
Senior Early Years Practitioner  
Senior Nursery Nurse  
Senior Registrar  
Support Worker (Criminal Justice)  
Supported Accommodation Officer  
Systems Support Assistant  
Taxation Processing Officer  
Technical Officer  
Technical Support Officer  
Technician  
Training Services Officer (Greenfingers)

**SJC 36.25 Grade 8**

Active Schools Co-ordinator

Administration Officer  
Adult Learning Co-ordinator  
Architectural Assistant  
Area Housing Officer  
Asset Programme Technician  
Assistant Lands & Parks Officer  
Benefits Support Officer  
Building Standards Inspector  
Building Standards Officer  
Business Support Officer  
Business Support Team Leader (Customer Services)  
Care at Home Practitioner  
Catering Officer  
Childminder Development Officer  
Civil Engineer Technician  
Commissioning & Performance Officer  
Commissioning & Quality Officer  
Committee Services Officer  
Communications & Media Officer  
Community Librarian  
Community Sports Hub Development Officer  
Condition Compliance Officer  
Contaminated Land Officer  
Corporate Investigations Officer  
Day Service Co-ordinator  
Development Project Officer (Tourism & Heritage)  
Elections Officer  
Employee Development Adviser  
Equity & Excellence Practitioner  
Food Safety Officer  
Health & Safety Adviser  
Highland & Moray FLAG Development Officer  
Home Improvement Services Officer  
Housing Compliance Officer  
Housing Needs Officer  
Housing Options Officer  
Housing Project Officer  
Housing Support Officer  
Human Resources Adviser  
ICT Communications Officer  
Information Systems Officer  
Library Resource Centre Co-ordinator  
Library Resource Co-ordinator  
Lighting Design Technician  
Local Heritage Officer  
Maintenance Assistant  
Performance Officer  
Planning Design Officer  
Planning Officer  
Project Officer  
Project Officer (Asbestos)  
Public Involvement Officer  
Pupil Counsellor/Therapist (SEBN)  
Quality Management System Officer  
Quantity Surveying Assistant  
Research & Information Officer  
Resources Officer (Projects & PPP)  
School Support Co-ordinator  
Self Directed Support Worker  
Senior ICT Officer  
Senior Payments Officer  
Senior Payments Officer (Processing)  
Service Co-ordinator  
Shared Lives Officer  
Sport & Leisure Supervisor  
Sports Coach (8)  
Supervisory Technician  
Supported Accommodation Officer  
Systems & Support Librarian (Secondment Cover)  
Taxation Support Officer  
Technical Officer (Private Water Supply)

Technician  
Trading Standards Officer  
Training Officer  
Transport Support Officer  
Volunteer Development & Community Participation Development Officer  
Welfare Benefits Adviser  
Workplace Assessor  
Young Carers Strategy Officer

**SJC 36.25 Grade 9**

Access Project Manager  
Accountant  
Architect  
Area Business Manager  
Asset Co-ordinator  
Asset Management Information Co-ordinator  
Assistant Manager  
Auditor  
Benefit Appeals & Policy Officer  
Building Standards Officer  
Business Support Officer  
Care at Home Assistant Manager  
Care at Home Depute Manager  
Commercial/Marketing Officer  
Community Care Officer  
Community Support Officer  
Contracts Co-ordinator  
Development Officer  
Emergency Planning Officer (EPO)/Brexit Officer  
Energy Officer  
Engineer  
Engineer (Traffic)  
Environmental Health Officer  
Equal Opportunities Officer  
Estates Surveyor  
Facilities Officer  
Financial Inclusion Team Leader  
Housing Occupational Therapist  
HR Business & Resources Team Leader  
Human Resources Adviser  
Learning Technologist  
Local Area Co-ordinator  
Nursery Manager  
Occupational Therapist  
Outdoor Learning & Duke of Edinburgh Officer  
Physical Disability Development Officer  
Planning Officer  
Principal Technician  
Procurement Officer  
Procurement Officer (Systems)  
Public Transport Officer  
Public Transport Officer (Education)  
Rents Officer  
Resilience & Asset Management Officer  
Senior Architectural Assistant  
Senior Discretionary Award Officer  
Senior Housing Needs Officer (Allocations)  
Senior Housing Officer  
Senior Housing Projects Officer  
Senior ICT Officer  
Senior Infrastructure Growth/Obligations Officer  
Senior Performance Officer  
Social Enterprise Development Officer  
Social Worker  
Social Worker/Community Care Officer (Mental Health DO)  
Solicitor  
Sustainable Travel Officer  
SVQ Internal Verifier  
Systems & Performance Development Officer  
Systems Manager  
Training Facilitator  
Vehicle Services & Compliance Manager

Waste Operations Officer

**SJC 37.00 Grade 1**

Caretaker  
Children's Escort  
Cleaner  
Escort  
Escort/Attendant  
Patient Transport Escort  
Toilet Attendant

**SJC 37.00 Grade 11**

Team Manager/Consultant Practitioner Residential Complex and Challenging Needs

**SJC 37.00 Grade 2**

Car Park Attendant  
Childrens Supervisor  
Classroom Assistant  
Early Years Support Worker  
Gardener 2  
Harbour Assistant  
Lunchtime Auxiliary  
Seasonal Gardener 2  
Street Sweeper

**SJC 37.00 Grade 3**

Breakfast Club Support Worker  
Breakfast Club Worker  
Caretaker  
Catering Assistant  
Chargehand Cleaner  
Civic Amenity Site Attendant  
Disposal Operative (Processing)  
Driver  
Education Auxiliary (Language Support/Early Years)  
Gardener 3  
Grave Digger 3  
Harbour Assistant (Buckie Pilot)  
Home Carer (Home from Hospital Team)  
Mobile Toilet Cleaner  
PTU Driver  
Pupil Support Assistant  
Refuse Collector  
Refuse Collector/Relief Driver  
Road Sweeper  
Roadworker 2  
Roadworker 3  
Sheltered Housing Warden  
Social Care Assistant  
Social Care Assistant (Home from Hospital Team)  
Workshop Assistant (Light)

**SJC 37.00 Grade 4**

Assistant Cook  
Care Assistant  
Community Support Worker  
Cook  
Day Service Support Worker  
Disposal Driver  
Disposal Operative  
Driver  
Driver 2  
Driver 3 (Lower Chargehand)  
Driver 4  
Gardener 3 (Lower Chargehand)  
Grave Digger (Lower Chargehand)  
Grave Digger 3 (Lower Chargehand)  
Labourer  
Older People's Day Care Support Worker  
Refuse Driver  
Roadworker 3  
Roadworker/JCB Operator  
Site Supervisor  
Stores Person  
Stores Person (Flexible Retirement)  
Stores Person/Labourer

Support Worker  
Sweeper Driver  
Trainee Catering Supervisor  
Waste Disposal Operative  
Workshop Assistant (HGV)

**SJC 37.00 Grade 5**

Communication Assistant  
Disposal Operative (Chargehand)  
Home Care Team Leader  
Inclusion Pupil Support Worker  
Key Worker  
Playground Maintenance Fitter  
Refuse Driver (Chargehand)  
Team Leader (Home from Hospital)  
Unit Supervisor/Cook

**SJC 37.00 Grade 6**

Children's Services Worker (Autism)  
Lower Foreman  
Residential Child Care Worker  
Roadworker 3 (Chargehand)  
Roadworker 3 (Higher Chargehand) (Keith)  
Roadworker 3 (Lower Chargehand)  
Roadworker 4 (Chargehand) (Buckie)  
Roadworker 4 (Higher Chargehand) (Keith)  
Roadworker 4 (Lower Chargehand)  
Team Leader  
Unit Supervisor/Cook (A)

**SJC 37.00 Grade 7**

Assistant Manager  
Heating Installation Supervisor

**SJC 37.00 Grade 8**

Electrical Co-ordinator  
Heating Co-ordinator  
Plumbing & Heating Co-ordinator  
Repairs Co-ordinator  
Technical Supervisor  
Technical Supervisor (Flexible Retirement)  
Vehicle Maintenance Co-Ordinator

**SJC 37.00 Grade 9**

Residential Child Care Senior

**Chief Official**

Chief Executive  
Chief Financial Officer  
Depute Chief Executive (Economy Environment & Finance)  
Depute Chief Executive (Education Communities & Organisational Development)  
Head of Community Care  
Head of Economic Growth & Development  
Head of Education  
Head of Education Resources & Communities  
Head of Environmental & Commercial Services  
Head of Governance, Strategy & Performance  
Head of Housing & Property Services  
Head of HR, ICT & Organisational Development  
Head of Transformation

SCP

Craft SCP Hourly Rate

Chief Officers

		Rate	
		1.4.03	
		£	1924
Grade 5	New Point	£	£
32	13	11.41	21952.84
<b>35</b>	<b>14</b>	<b>11.98</b>	23049.52
38	15	12.51	24069.24
Grade 6	New Point	£	£
41	16	13.07	25146.68
44	17	13.66	26281.84
<b>47</b>	<b>18</b>	<b>14.26</b>	27436.24
Grade 7	New Point	£	£
49	19	14.7	28282.8
<b>51</b>	<b>20</b>	<b>15.12</b>	29090.88
<b>53</b>	<b>21</b>	<b>15.57</b>	29956.68
<b>55</b>	<b>£22</b>	<b>£ 16</b>	30841.72

SCALEPOINT	EFFECTIVE_DATE	SCALE_POINT_VALUE
30	01/04/20	81540
35	01/04/20	90109
48	01/04/20	115114
00	01/04/20	116004
02	01/04/20	97715

Apprentices SCO Grade 5

		New Point		£	
		£	£		
Grade 5	61	5.71	10986.04	50% of Pt 13	
	62	7.19	13833.56	60% of Pt 14	
	<b>63</b>	<b>8.76</b>	16854.24	<b>70% of Pt 15</b>	
	64	11.2	21548.8	89.5% of Pt 15	

Apprentices ACO Grade 6

		New Point		£	
		£	£		
Grade 6	65	6.54	12582.96	50% of Pt 16	
	66	9.56	18393.44	70% of Pt 17	
	67	11.41	21952.84	80% of Pt 18	
	68	12.12	23318.88	85% of Pt 18	

Apprentices SCO Grade 5 Mechanics

		New Point		£	
		£	£		
Grade 5	69	5.71	10986.04	50% of Pt 13	
	70	8.39	16142.36	70% of Pt 14	
	71	10.01	19259.24	80% of Pt 15	
	72	10.63	20452.12	85% of Pt 15	

## GRADES & JOB TITLES

### Craft Apprentice ACO Grade 6

Apprentice ACO Electrician  
Apprentice ACO Plumber

### Craft Apprentice SCO Grade 5

Apprentice SCO Joiner  
Apprentice SCO Painter

### Craft Grade 5

Light Vehicle Technician  
SCO Carpet Fitter  
SCO Joiner  
SCO Mason  
SCO Painter  
SCO Plasterer/Tiler  
SCO Slater

### Craft Grade 6

ACO Electrician  
ACO Gas Engineer  
ACO Joiner  
ACO Plumber  
Contracts Supervisor  
Repairs Supervisor  
Vehicle Maintenance Advanced Technician  
Voids Supervisor

### Craft Grade 7

Electrical Supervisor  
Plumbing & Heating Supervisor  
Vehicle Maintenance Advanced Technician Tester

### SJC 36.25 Grade 1

Assistant Sports Coach  
Business Support Apprentice  
Escort  
General Assistant  
Modern Apprentice

### SJC 36.25 Grade 10

Active Schools & Sport Development Manager (Secondment Cover)  
Advanced Practitioner  
Area Housing Manager  
Assistant FMS & Banking Manager  
Assistant Payroll Manager  
Assistant Procurement Manager  
Business Change Officer  
Business Manager  
Business Support Administration Manager  
Catering Manager  
Community Justice Co-ordinator  
Day Services Manager  
Facilities Manager  
Heating & Electrical Manager



Home Improvement Services Manager  
ICT Team Leader  
LAC Reviewing & Support Officer  
Locality Wellbeing Officer  
Moray Drug & Alcohol Partnership Manager  
Moray Growth Deal Programme Manager  
Network Asset Engineer  
Operations Manager  
Opportunities For All Officer  
Partnership Officer (Getting It Right For Every Child)  
Project Leader (Mental Health)(Temporary)  
Public Contracts Capability Development Manager  
Public Performance Reporting & Communications Officer  
Records & Heritage Manager  
Repairs & Voids Manager  
Residential Child Care Manager  
Reviewing Officer  
Senior Accountant  
Senior Architect  
Senior Area Business Manager  
Senior Auditor  
Senior Building Standards Officer  
Senior Commissioning Officer  
Senior Communications Officer  
Senior Environmental Health Officer  
Senior Officer Economic Strategy/Growth  
Senior Planning Officer  
Senior Practitioner (Mental Health)  
Senior Project Officer (Schools For The Future)  
Senior Quantity Surveyor  
Senior Social Worker  
Senior Social Worker  
Supervisory Senior Social Worker  
Supported Accommodation Manager  
Systems Integration Project Officer  
Telehealthcare Strategy & Development Manager

#### **SJC 36.25 Grade 11**

Area Manager  
Asset Manager  
Community Learning & Development Support Officer  
Community Support Unit Manager  
Consultant Practitioner  
Contracts Engineer  
Customer Contact Manager  
Development Operations Manager (Harbours)  
Early Years Continuous Improvement Officer  
Estates Manager  
Fleet Services Manager  
Home Care Manager  
Independent Living Team Manager

Occupational Therapy Team Manager  
Open Space Manager  
Placement Services Team Manager  
Principal Building Standards Officer  
Principal Environmental Health Officer  
Principal Planning Officer  
Principal Trading Standards Officer  
Public Transport Manager  
Senior Engineer  
Senior Health & Safety Adviser  
Senior Human Resources Adviser  
Senior Organisational Development Adviser  
Senior Performance & Planning Officer (Secondment Cover)  
Senior Solicitor  
Sports Facilities Manager  
Strategy & Performance Manager  
Team Manager  
Waste Manager

#### **SJC 36.25 Grade 12**

Benefits and Money Advise Manager  
Democratic Services Manager (Flexible Retirement)  
Economic Growth & Regeneration Manager  
Housing Needs Manager  
Housing Services Manager  
Housing Strategy & Development Manager  
ICT Infrastructure Manager  
Information Systems Manager  
Principal Accountant  
Principal Librarian  
Quality Assurance & Locality Manager  
Taxation Manager  
Team Leader

#### **SJC 36.25 Grade 13**

Building Services Manager  
Business Support Manager  
Commissioning & Corporate Parenting Manager  
Commissioning Manager  
Consultancy Manager  
Development Management & Building Standards Manager  
Early Years Service Manager  
Educational Resources Manager (Acting)  
Environmental Health & Trading Standards Manager  
Environmental Protection Manager  
Human Resources Manager  
Justice Services Manager  
Legal Services Manager  
Locality Manager  
Organisational Development Manager  
Payments Manager  
Property Asset Manager

Roads Maintenance Manager  
Senior Project Manager (Moray Early Years & Childcare Expansion)  
Service Manager  
Strategic Planning & Development Manager  
Transportation Manager

### **SJC 36.25 Grade 2**

Caretaker (Relief)  
Clerical Assistant (Data Input)  
Copy Shop Assistant  
Facilities Assistant  
General Assistant  
Mailroom Assistant  
Payments Assistant

### **SJC 36.25 Grade 3**

Business Support Assistant  
Business Support Assistant (Temporary)  
Caretaker  
Clerical Assistant  
Clerical Assistant/Typist  
Clerical Assistant/WPO  
Clerical Receptionist  
Climbing Instructor  
Customer Service Adviser  
Estate Caretaker  
Financial Inclusion Clerical Assistant  
Hostel Caretaker  
Housing Support Worker  
Leisure Assistant  
Library & Information Assistant  
Library & Information Assistant/Relief Driver  
Library Caretaker  
Mobile Library Driver/Library Assistant  
Money Advice Assistant  
Processing Assistant  
Receptionist  
Receptionist/Clerical Assistant  
Sports Coach  
Technical Assistant  
WPO/Clerical Assistant (Filing)

### **SJC 36.25 Grade 4**

Accountancy Technician  
Admin Assistant (Energy)  
Administration Assistant  
Applications Administrator  
Assistant Registrar  
Benefits Processor  
Buying Administrator  
Capital Programmes Assistant  
Care Scheduler  
Community Support Worker

Copy Shop Supervisor  
Estate Co-ordinator  
First Contact Advisors  
Foster Carer Support Worker  
Home Care Co-ordinator (Elgin)  
Home School Link Worker  
Housing Support Worker (Tenancy Support)  
Information Co-ordinator  
Janitor  
Payments Administrator  
Public Transport Assistant  
Recovery Assistant  
Sampling Officer  
Senior Business Support Assistant  
Senior Clerical Assistant  
Senior Clerical Assistant/WPO  
Stores Person (Occupational Therapy)  
Support Worker  
Systems Co-ordinator  
Technical Administrator  
Technical Assistant  
Training Support Worker/Driver  
Volunteer Support Worker

#### **SJC 36.25 Grade 5**

Administration Officer  
Administrative Co-ordinator  
Adult Protection Administrator  
Assistant Administration Officer  
Assistant Community Care Officer  
Assistant Co-ordinator  
Budget Monitoring Assistant  
Building Services Scheduler  
Business Support Administrator  
Business Support Secretary  
Care at Home Reviewer  
Communication Assistant  
Community Transport Co-ordinator  
Financial Assessment Officer  
GIS & CAG Assistant  
Housing Options Advisor  
Housing Support Assistant  
Human Resources Assistant  
Human Resources Secretary/PA  
ICT Officer  
Information Officer  
Inspector (Bridge & Watercourse)  
Learning Centre Adviser  
Leisure Attendant  
Occupational Therapy Assistant  
Operations Assistant

Payroll Administrator  
Personal Assistant  
Primary School Administrator  
Public Health Compliance Officer (Temporary)  
Registrar  
SDS Co-ordinator  
Secretary  
Secretary/Administrator  
Senior Janitor  
Senior Library & Information Assistant  
Sessional Worker  
Site Operative (Covid-19)  
Sports Coach (5)  
Student Architect  
Systems Technical Assistant  
Team Leader  
Team Secretary  
Technical Clerk  
Technical Planning Assistant  
Technical Support Officer  
Technician/Driver  
Youth Worker

#### **SJC 36.25 Grade 6**

Accountancy Assistant  
Administrative Officer  
Area Group Supervisor  
Asset & Estates System Officer  
Asset Inspector  
Assistant Harbourmaster  
AV/Technician  
Benefits Processing Supervisor  
Benefits Support Assistant  
Bilingual Translator  
Building Standards Assistant  
Business Support Officer  
Business Support Team Leader  
Children's Services Worker  
Community Services Task Supervisor  
Community Warden  
Corporate Secretary  
Day Centre Officer (Desktop Publishing)  
Digital Youth Work Development Worker  
Early Years Practitioner  
Facilities Supervisor  
Family Support Worker  
Home Improvement Services Assistant  
Housing Information Officer  
Housing Liaison Officer  
Human Resources Assistant (Information)  
ICT Technician (Temporary)

ICT/AV Technician  
Inclusion Project Co-ordinator  
Income Maximisation Officer  
Information Systems Assistant  
Keyworker (Employability)  
Landlord Registration Officer  
Leisure Supervisor  
Maintenance Officer  
Money Adviser  
Paralegal  
Payments Officer  
Placement Support Worker (Fostering & Adoption & Kinship Care)  
Science Technician  
Science/AV Technician  
Secretary/PA  
Senior Business Support Administrator  
Senior Primary School Administrator  
Senior Scheduler  
Senior Youth Worker  
Social Worker in Training  
Support Worker (Through Care & After Care)  
Taxation Processing Supervisor  
Taxation Support Assistant  
Technical Assistant (Energy)  
Technical Officer (Utilities & Development)  
Technical/AV Technician  
Technician  
Technician (Maternity Cover)  
Testing Operative (Covid-19)  
Training Supervisor (Flexible Retirement)

### **SJC 36.25 Grade 7**

Administration Officer  
Animal Services Officer  
Area Catering Supervisor  
Area Housing Officer  
Asset Technician  
Assistant Human Resources Adviser  
Assistant Resources Officer  
Benefits Process Officer  
Building Cleaning Supervisor  
Building Standards Officer  
Care at Home Officer  
Clerk of Works  
Commissioning Co-ordinator (Monitoring)  
Community Liaison Officer  
Customer Service Team Leader  
Day Centre Officer  
Designer  
Development Officer (Mental Health)  
Discretionary Award Officer

Employment Development Worker  
Environmental Health Officer (Graduate Development)  
Estates Assistant  
Estates Surveyor (Graduate)  
Estates Technician  
Fair Trading Officer  
Fleet Compliance & Training Officer  
Grounds Supervisor  
Health & Safety Assessor  
Housing Needs Administration Team Leader  
Human Resources Officer (Relief)  
ICT Officer  
Information Officer/Resource Worker  
Information Services Librarian  
Learning Centre Co-ordinator  
Legal & Democratic Administration Team Leader  
Lending Services Co-ordinator  
Library Resource Centre Co-ordinator  
Licensing Standards Officer  
Mailroom Team Leader  
Mentoring Young Talent Programme Co-ordinator  
Office Manager  
Performance & Evaluation Support Officer  
Peripatetic Technician  
Planning Officer  
Policy Officer (Waste)  
PPT Support Officer (Research & Information)  
Procurement Assistant  
Project Officer - Infrastructure Growth  
Project Worker  
Quantity Surveying Technician  
Rents Assistant  
Resource Worker  
Senior Administrator (PMO)  
Senior Community Service Task Supervisor  
Senior Early Years Practitioner  
Senior Nursery Nurse  
Senior Registrar  
Support Worker (Criminal Justice)  
Supported Accommodation Officer (A)  
Systems Support Assistant  
Taxation Processing Officer  
Technical Officer  
Technical Support Officer  
Technician (CGS)  
Trainee Technician (CGS)  
Training Services Officer (Greenfingers)

**SJC 36.25 Grade 8**

Active Schools Co-ordinator  
Administration Officer

Adult Learning Co-ordinator  
Architectural Assistant  
Area Housing Officer  
Asset Programme Technician  
Benefits Support Officer  
Building Standards Inspector  
Building Standards Officer  
Business Co-ordinator  
Business Grant Assistant (Covid-19) (Relief)  
Business Support Officer (Communications)  
Business Support Team Leader (Customer Services)  
Care at Home Practitioner  
Childminder Development Officer  
Civil Engineer Technician  
Commissioning & Performance Officer  
Commissioning & Quality Officer  
Committee Services Officer  
Communications & Media Officer  
Community Librarian  
Community Sports Hub Development Officer  
Condition Compliance Officer  
Contaminated Land Officer  
Corporate Investigations Officer  
Day Service Co-ordinator  
Early Years Officer  
Elections Officer  
Equity & Excellence Practitioner  
Fleet Business Co-ordinator  
Food Safety Officer  
Harbourmaster (Buckie)  
Health & Safety Adviser  
Home Improvement Services Officer  
Housing Compliance Officer  
Housing Needs Officer  
Housing Options Officer  
Housing Project Officer  
Housing Support Officer  
Human Resources Adviser  
Information Assurance Officer  
Information Systems Officer  
Library Resource Centre Co-ordinator  
Library Resource Co-ordinator  
Lighting Design Technician  
Maintenance Assistant  
Organisational Development Adviser  
Organisational Development Officer  
Peripatetic Workplace Assessor  
Planning Design Officer  
Planning Officer  
Project Officer



Project Officer (Asbestos)  
Public Involvement Officer  
Pupil Counsellor/Therapist (SEBN)  
Quality Management System Officer  
Quantity Surveying Assistant  
Research & Information Officer  
Resources Officer (Projects & PPP)  
School Support Co-ordinator  
Self Directed Support Worker  
Senior ICT Officer  
Senior Payments Officer  
Service Co-ordinator  
Shared Lives Officer  
Sport & Leisure Supervisor  
Sports Coach (8)  
Supervisory Technician  
Supported Accommodation Officer  
Systems & Support Librarian  
Taxation Support Officer  
Team Leader (Covid-19)  
Technical Officer (Private Water Supply)  
Technician  
Trading Standards Officer  
Training Officer  
Transport Support Officer  
Volunteer Development & Community Participation Development Officer  
Welfare Benefits Adviser

### **SJC 36.25 Grade 9**

Access Project Manager  
Accountant  
Architect  
Area Business Manager  
Asset Co-ordinator  
Asset Management Information Co-ordinator  
Assistant Manager  
Auditor  
Building Standards Officer  
Business Support Officer  
Care at Home Assistant Manager  
Care at Home Depute Manager  
Community Care Officer  
Community Care/Mental Health Officer (Learning Disabilities)  
Community Support Officer  
Contracts Co-ordinator  
Development Officer  
Emergency Planning Officer (EPO)  
Energy Officer  
Engineer  
Environmental Health Officer  
Equal Opportunities Officer

Estates Surveyor  
Financial Inclusion Team Leader  
Housing Occupational Therapist  
HR Business & Resources Team Leader  
Human Resources Adviser  
Learning Technologist  
Local Area Co-ordinator  
Nursery Manager  
Occupational Therapist  
Open Space Operations Officer  
Organisational Development Adviser  
Outdoor Learning & Duke of Edinburgh Officer  
Physical Disability Development Officer  
Planning Officer  
Principal Lighting Technician  
Principal Technician  
Procurement Officer  
Public Transport Officer  
Records & Heritage Manager  
Rents Officer  
Resilience & Asset Management Officer  
Senior Architectural Assistant  
Senior Discretionary Award Officer  
Senior Housing Needs Officer (Allocations)  
Senior Housing Officer  
Senior ICT Officer  
Senior Infrastructure Growth/Obligations Officer  
Senior Performance Officer  
Senior Policy Officer (Absence Cover)  
Social Enterprise Development Officer  
Social Worker  
Solicitor  
Sustainable Travel Officer  
SVQ Internal Verifier  
System & Performance Development Officer (Flexible Retirement)  
Systems Manager  
Training Facilitator  
Training Facilitator (Adult Protection)  
Vehicle Services & Compliance Manager  
Waste Operations Officer

**SJC 37.00 Grade 1**

Caretaker  
Children's Escort  
Cleaner  
Escort  
Patient Transport Escort  
Toilet Attendant

**SJC 37.00 Grade 11**

Team Manager/Consultant Practitioner Residential Complex and Challenging Needs

**SJC 37.00 Grade 2**

Car Park Attendant  
Children's Supervisor  
Classroom Assistant  
Early Years Support Worker  
Gardener 2  
Harbour Assistant  
Lunchtime Auxiliary  
Seasonal Gardener 2  
Street Sweeper

**SJC 37.00 Grade 3**

Breakfast Club Support Worker  
Breakfast Club Worker  
Caretaker  
Catering Assistant  
Chargehand Cleaner  
Civic Amenity Site Attendant  
Disposal Operative (Processing)  
Driver  
Driver 3  
Education Auxiliary (Language Support/Early Years)  
Gardener 3  
Grave Digger 3  
Harbour Assistant  
Mobile Toilet Cleaner  
PTU Driver  
Pupil Support Assistant  
Refuse Collector  
Refuse Collector/Relief Driver  
Road Sweeper  
Roadworker 2  
Roadworker 3  
Sheltered Housing Warden  
Social Care Assistant  
Social Care Assistant (Home from Hospital Team)  
Workshop Assistant (Light)

**SJC 37.00 Grade 4**

Assistant Cook  
Care Assistant  
Community Support Worker  
Cook  
Day Service Support Worker  
Disposal Driver  
Disposal Operative  
Driver  
Driver 2  
Driver 3 (Lower Chargehand)  
Driver 4  
Driver 4 (Tractor Driver)  
Gardener 3 (Lower Chargehand)  
Grave Digger (Lower Chargehand)

Grave Digger 3 (Lower Chargehand)  
Labourer  
Older People's Day Care Support Worker  
Refuse Driver  
Roadworker 3  
Roadworker/JCB Operator  
Site Supervisor  
Stores Person  
Stores Person/Labourer  
Support Worker  
Sweeper Driver  
Trainee Catering Supervisor  
Workshop Assistant (HGV)

#### **SJC 37.00 Grade 5**

Communication Assistant  
Disposal Operative (Chargehand)  
Home Care Team Leader  
Inclusion Pupil Support Worker  
Key Worker  
Playground Maintenance Fitter  
Refuse Driver (Chargehand)  
Team Leader (Home from Hospital)  
Unit Supervisor/Cook  
Waste Disposal Operative

#### **SJC 37.00 Grade 6**

Children's Services Worker (Autism)  
Direct Services Senior Stores Person  
Lower Foreman  
Lower Foreman (Burial)  
Residential Child Care Worker  
Residential Child Care Worker (Relief)  
Roadworker 3 (Chargehand)  
Roadworker 3 (Higher Chargehand) (Keith)  
Roadworker 3 (Lower Chargehand)  
Roadworker 4 (Chargehand) (Buckie)  
Roadworker 4 (Higher Chargehand) (Keith)  
Roadworker 4 (Lower Chargehand)  
Team Leader  
Unit Supervisor/Cook (A)

#### **SJC 37.00 Grade 7**

Assistant Manager (Challenging Behaviour)  
Heating Installation Supervisor

#### **SJC 37.00 Grade 8**

Electrical Co-ordinator  
Heating Co-ordinator  
Plumbing & Heating Co-ordinator  
Repairs Co-ordinator  
Technical Supervisor  
Vehicle Maintenance Co-Ordinator

#### **SJC 37.00 Grade 9**

Residential Child Care Senior

**Chief Officer**

Chief Executive

Chief Financial Officer

Depute Chief Executive (Economy Environment & Finance)

Depute Chief Executive (Education Communities & Organisational Development)

Head of Children & Families and Criminal Justice (Acting)

Head of Community Care

Head of Economic Growth & Development

Head of Education

Head of Education Resources & Communities

Head of Environmental & Commercial Services

Head of Governance, Strategy & Performance

Head of Housing & Property Services

Head of HR, ICT & Organisational Development

SJC SCP	Moray SCP from 01.04.21	Hourly Rate		
		Rate		
		1.4.03	37 Hrs	36.25 Hrs
		44287	1924	1885
		£	£	£

SJC SCP	Moray SCP from 01.04.21
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Grade 1				
19	2	9.91	19066.84	18680.35
20	3	10.04	19316.96	18925.4
Grade 3				
23	7	10.48	20163.52	19754.8
24	8	10.63	20452.12	20037.55
25	9	10.78	20740.72	20320.3
Grade 5				
32	13	11.85	22799.4	22337.25
35	14	12.42	23896.08	23411.7
38	15	12.95	24915.8	24410.75
Grade 7				
49	19	14.99	28840.76	28256.15
51	20	15.42	29668.08	29066.7
53	21	15.88	30553.12	29933.8
55	22	16.35	31457.4	30819.75
Grade 9				
68	27	19.83	38152.92	37379.55
70	28	20.41	39268.84	38472.85
72	29	21.02	40442.48	39622.7
75	30	21.79	41923.96	41074.15
Grade 11				
85	35	25.28	48638.72	47652.8
87	36	26.02	50062.48	49047.7
89	37	26.84	51640.16	50593.4
91	38	27.63	53160.12	52082.55
Grade 13				
100	43	31.56	60721.44	59490.6
102	44	32.53	62587.72	61319.05
104	45	33.53	64511.72	63204.05
106	46	34.55	66474.2	65126.75

Grade 2	
21	5
22	6
Grade 4	
26	10
28	11
31	12
Grade 6	
41	16
44	17
47	18
Grade 8	
57	23
59	24
61	25
63	26
Grade 10	
77	31
79	32
81	33
83	34
Grade 12	
92	39
94	40
96	41
98	42































Hourly Rate	37 Hrs		36.25 Hrs	
Rate				
1.4.03	44287	1924	1885	
£	£	£		
10.18	19586.32	19189.3		
10.34	19894.16	19490.9		
10.93	21029.32	20603.05		
11.23	21606.52	21168.55		
11.73	22568.52	22111.05		
13.33	25646.92	25127.05		
13.93	26801.32	26258.05		
14.55	27994.2	27426.75		
16.85	32419.4	31762.25		
17.37	33419.88	32742.45		
17.9	34439.6	33741.5		
18.44	35478.56	34759.4		
22.42	43136.08	42261.7		
23.12	44482.88	43581.2		
23.82	45829.68	44900.7		
24.54	47214.96	46257.9		
28.06	53987.44	52893.1		
28.92	55642.08	54514.2		
29.76	57258.24	56097.6		
30.64	58951.36	57756.4		

SCP	Craft SCP	Hourly Rate	Rate
		1.4.03	44197 44197 1924
Grade 5	New Point	£	£
32	13	11.85	22799.4
35	14	12.42	23896.08
38	15	12.95	24915.8
Grade 6	New Point	£	£
41	16	13.33	25646.92
44	17	13.93	26801.32
47	18	14.55	27994.2
Grade 7	New Point	£	£
49	19	14.99	28840.76
51	20	15.42	29668.08
53	21	15.88	30553.12
55	22	16.35	31457.4
Apprentices SCO Grade 5			
	New Point	£	£
Grade 5	61	5.93	11409.32 50% of Pt 1
	62	7.45	14333.8 60% of Pt 1
	63	9.07	17450.68 70% of Pt 1
	64	11.59	22299.16 89.5% of Pt 1
Apprentices ACO Grade 6			
	New Point	£	£
Grade 6	65	6.67	12833.08 50% of Pt 1
	66	9.75	18759 70% of Pt 1
	67	11.64	22395.36 80% of Pt 1
	68	12.37	23799.88 85% of Pt 1
Apprentices SCO Grade 5 Mechanics			
	New Point	£	£
Grade 5	69	5.93	11409.32 50% of Pt 1
	70	8.69	16719.56 70% of Pt 1
	71	10.36	19932.64 80% of Pt 1
	72	11.01	21183.24 85% of Pt 1































Chief Officers

30	01/01/21	82340
35	01/01/21	90909
48	01/01/21	115914
00	01/01/21	116804
02	01/01/21	98515

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**GRADES & JOB TITLES****Craft Apprentice ACO Grade 6**

Apprentice ACO Electrician  
Apprentice ACO Plumber

**Craft Apprentice SCO Grade 5**

Apprentice SCO Joiner  
Apprentice SCO Painter

**Craft Grade 5**

SCO Carpet Fitter  
SCO Joiner  
SCO Mason  
SCO Painter  
SCO Plasterer/Tiler  
SCO Slater

**Craft Grade 6**

ACO Electrician  
ACO Gas Engineer (Mosstodloch)  
ACO Joiner  
ACO Plumber  
Contracts Supervisor  
Light Vehicle Technician Tester  
Repairs Supervisor  
Vehicle Maintenance Advanced Technician  
Voids Supervisor

**Craft Grade 7**

Air Source Heating Engineer  
Electrical Supervisor  
Plumbing & Heating Supervisor  
Vehicle Maintenance Advanced Technician Tester

**SJC 36.25 Grade 1**

Assistant Sports Coach  
Business Support Apprentice  
General Assistant  
Library Assistant  
Modern Apprentice

**SJC 36.25 Grade 10**

Advanced Practitioner  
Area Housing Manager  
Assistant FMS & Banking Manager  
Assistant Payroll Manager  
Assistant Procurement Manager  
Business Change Officer  
Business Manager  
Business Support Administration Manager  
Catering Manager  
Community Justice Co-ordinator  
Contracts Manager  
Day Services Manager  
Facilities Manager  
Heating & Electrical Manager

Home Improvement Services Manager  
ICT Team Leader  
Improvement Officer  
LAC Reviewing & Support Officer  
Locality Wellbeing Officer  
Moray Drug & Alcohol Partnership Manager  
Network Asset Engineer  
Operations Manager (Allocations)  
Operations Manager (Housing Support)  
Principal Active Schools & Community Sports Officer (Temporary)  
Project Leader (Transformation)(Temporary)  
Public Contracts Capability Development Manager  
Public Performance Reporting & Communications Officer  
Records & Heritage Manager  
Repairs & Voids Manager  
Residential Child Care Manager  
Reviewing Officer  
Senior Accountant  
Senior Architect  
Senior Area Business Manager  
Senior Building Standards Officer  
Senior Commissioning Officer  
Senior Communications Officer  
Senior Environmental Health Officer  
Senior Officer Economic Strategy/Growth  
Senior Planning Officer  
Senior Practitioner (Mental Health)  
Senior Project Officer (Schools For The Future)  
Senior Social Worker  
Strategic Partnerships & Policy Officer  
Supervisory Senior Social Worker  
Supported Accommodation Manager  
Systems Integration Project Officer  
Telehealthcare Strategy & Development Manager  
Wellbeing Co-ordinator

### **SJC 36.25 Grade 11**

Access Team Manager  
Area Manager  
Asset Manager  
Children Young People & Families Team Manager  
Children's Services Quality Assurance & Policy Manager  
Community Learning & Engagement Team Manager  
Consultant Practitioner  
Development Operations Manager (Harbours)  
Early Years Continuous Improvement Officer  
Employability Manager  
Fleet Services Manager  
Home Care Manager  
Independent Living Team Manager  
Occupational Therapy Team Manager

Open Space Manager  
Placement Services Team Manager (Acting)  
Principal Architect  
Principal Building Service Engineer  
Principal Building Standards Officer  
Principal Climate Change Strategy Officer  
Principal Environmental Health Officer  
Principal Librarian  
Principal Planning Officer  
Principal Sport & Leisure Officer  
Principal Trading Standards Officer  
Project Officer (EL&C)  
Public Protection Lead Officer  
Public Transport Manager  
Senior Auditor  
Senior Engineer  
Senior Health & Safety Adviser  
Senior Human Resources Adviser  
Senior Organisational Development Adviser  
Senior Performance & Planning Officer  
Senior Policy Officer (Poverty)  
Senior Project Officer (Bus Revolution)  
Senior Solicitor  
Strategy & Performance Manager  
Team Manager  
Waste Manager

### **SJC 36.25 Grade 12**

Benefits and Money Advise Manager  
Customer Development Manager  
Democratic Services Manager (Flexible Retirement)  
Economic Growth & Regeneration Manager  
GIRFEC/PROMISE Strategic Lead Officer  
Housing Needs Manager  
Housing Services Manager  
Housing Strategy & Development Manager (Acting Temp)  
ICT Infrastructure Manager  
Information Systems Manager  
Principal Accountant  
Taxation Manager

### **SJC 36.25 Grade 13**

Audit & Risk Manager  
Building Services Manager  
Business Support Manager  
Commissioning Manager  
Consultancy Manager  
Design & Construction Manager  
Development Management & Building Standards Manager  
Early Years Service Manager  
Environmental Health & Trading Standards Manager  
Environmental Protection Manager

Human Resources Manager  
Justice Services Manager  
Legal Services Manager  
Locality Manager  
Organisational Development Manager  
Payments Manager (Flexible Retirement)  
Programme Manager (Learning Estate)  
Project Manager (Education)  
Property Asset Manager  
Roads Maintenance Manager  
Service Manager  
Social Work Services Manager  
Strategic Planning & Development Manager  
Transportation Manager

#### **SJC 36.25 Grade 2**

Caretaker (Relief)  
Clerical Assistant (Data Input)  
Copy Shop Assistant  
Facilities Assistant  
General Assistant  
Mailroom Assistant  
Payments Assistant

#### **SJC 36.25 Grade 3**

Business Support Assistant  
Caretaker  
Clerical Assistant  
Clerical Assistant/Receptionist  
Clerical Assistant/Typist  
Clerical Assistant/WPO  
Clerical Receptionist  
Climbing Instructor  
Customer Service Adviser  
Estate Caretaker  
Financial Inclusion Clerical Assistant  
Hostel Caretaker  
Housing Support Worker  
Leisure Assistant  
Library & Information Assistant  
Library Caretaker  
Mobile Library Driver/Library Assistant  
Money Advice Assistant  
Processing Assistant  
Receptionist  
Receptionist/Clerical Assistant  
Sports Coach (3)  
Technical Assistant  
WPO/Clerical Assistant

#### **SJC 36.25 Grade 4**

Accountancy Technician  
Admin Assistant (Energy)

Administration Assistant  
Administrative Assistant  
Administrator (Adult Support & Protection)  
Applications Administrator  
Assistant Registrar  
Benefits Processor  
Buying Administrator  
Care Scheduler  
Care Scheduler (Flexible Retirement)  
Clerical Assistant (Mental Health)  
Community Support Worker  
Copy Shop Supervisor  
Estate Co-ordinator  
First Contact Advisor  
First Contact Advisors  
Foster Carer Support Worker  
Home School Link Worker  
Housing Support Worker (Tenancy Support)  
Information Co-ordinator  
Janitor  
Payments Administrator  
Public Transport Assistant  
Recovery Assistant  
Sampling Officer  
Senior Business Support Assistant  
Senior Clerical Assistant  
Stores Person (Occupational Therapy)  
Support Worker  
Systems Co-ordinator  
Technical Administrator  
Technical Assistant  
Training Support Worker/Driver  
Volunteer Support Worker

#### **SJC 36.25 Grade 5**

Administration Officer (Community Care)  
Administrative Co-ordinator  
Administrator (Employability)(Temporary)  
Assistant Administration Officer (Roads)  
Assistant Community Care Development Officer  
Assistant Community Care Officer  
Assistant Co-ordinator  
Assistant Self Directed Support Officer (Temporary)  
Budget Monitoring Assistant  
Building Services Scheduler  
Business Support Administrator  
Business Support Secretary  
Care at Home Reviewer  
Communication Assistant  
Community Transport Co-ordinator  
Compliance Officer (EU Funded Projects)

Duke of Edinburgh Co-Ordinator  
Financial Assessment Officer  
GIS & CAG Assistant  
Home School Link Worker  
Housing Options Advisor  
Housing Support Assistant  
Human Resources Assistant  
Human Resources Secretary/PA  
ICT Officer  
Information Officer  
Inspector (Bridge & Watercourse)  
Learning Centre Adviser  
Leisure Attendant  
Occupational Therapy Assistant  
Operations Assistant  
Payroll Administrator  
Personal Assistant  
Primary School Administrator  
Procurement Administrator  
Public Health Compliance Officer (Temporary)  
Registrar  
SDS Co-ordinator  
Secretary  
Secretary/Administrator  
Senior Janitor  
Senior Library & Information Assistant  
Sessional Worker  
Sports Coach (5)  
Student Architect  
Systems Technical Assistant  
Team Leader  
Team Secretary  
Technical Clerk  
Technical Planning Assistant  
Technical Support Officer  
Technician/Driver  
Tennant Liaison Assistant  
Trading Standards Officer  
Transportation Information Officer  
Unauthorised Encampment Officer/Estate Caretaker  
Youth Worker

### **SJC 36.25 Grade 6**

Accountancy Assistant  
Administrative Officer  
Area Group Supervisor  
Asset & Estates System Officer  
Asset Inspector  
Assistant Harbourmaster  
AV/Technician  
Benefits Processing Supervisor



Benefits Support Assistant  
Bilingual Translator  
Building Standards Assistant  
Business Support Officer  
Business Support Team Leader  
Children's Services Worker  
Community Services Task Supervisor  
Community Warden  
Corporate Secretary  
Countryside Officer  
Day Centre Officer (Desktop Publishing)  
Digital Youth Work Development Worker  
Early Years Practitioner  
Facilities Supervisor  
Family Support Worker  
Home Improvement Services Assistant  
Housing Information Officer  
Housing Information Officer (Strategy)  
Housing Liaison Officer  
Human Resources Assistant (Information)  
ICT/AV Technician  
Inclusion Project Co-ordinator  
Income Maximisation Officer  
Information Systems Assistant  
Key Worker (Employability)  
Landlord Registration Officer  
Money Adviser  
Paralegal  
Payments Officer  
Placement Support Worker (Fostering & Adoption & Kinship Care)  
Science Technician  
Science/AV Technician  
Secretary/PA  
Senior Primary School Administrator  
Senior Scheduler  
Senior Youth Worker  
Support Worker (Through Care & After Care)  
Taxation Processing Supervisor  
Taxation Support Assistant  
Technical Assistant (Energy)  
Technical Officer (Utilities & Development)  
Technical/AV Technician  
Technician  
Testing Operative (Covid-19)  
Works & Car Parks Inspector

### **SJC 36.25 Grade 7**

Administration Officer  
Animal Services Officer  
Area Catering Supervisor  
Area Housing Officer

Asset Technician  
Assistant Human Resources Adviser  
Assistant Resources Officer  
Benefits Process Officer  
Building Cleaning Supervisor  
Building Standards Officer  
Care at Home Officer  
Clerk of Works  
Commissioning Co-ordinator  
Community Liaison Officer  
Customer Service Team Leader  
Day Centre Officer  
Designer  
Development Officer  
Discretionary Award Officer  
Employment Development Worker  
Estates Assistant  
Estates Surveyor (Graduate)  
Estates Technician  
Fair Trading Officer  
Fleet Compliance & Training Officer  
Health & Safety Assessor  
Housing Needs Administration Team Leader  
Housing Project Officer  
ICT Officer  
Information Services Librarian  
Learning Centre Co-ordinator (Secondment)  
Legal & Democratic Administration Team Leader  
Lending Services Co-ordinator  
Library Resource Centre Co-ordinator  
Licensing Standards Officer  
Mailroom Team Leader  
Office Manager  
Participatory Budget Community Support Worker  
Performance & Evaluation Support Officer  
Performance Support Officer  
Peripatetic Technician  
Policy Officer (Waste)  
Procurement Assistant  
Project Officer - Infrastructure Growth  
Project Worker  
Promise Engagement Officer  
Rents Assistant  
Senior Administrator (PMO)  
Senior Community Service Task Supervisor  
Senior Early Years Practitioner  
Senior Occupational Therapy Assistant (Secondment)  
Senior Registrar  
Support Worker (Criminal Justice)  
Supported Accommodation Officer (A)

Systems Support Assistant  
Taxation Processing Officer  
Technical Officer  
Technical Support Officer  
Technician (CGS)  
Trainee Technician (CGS)  
Training Services Officer (Greenfingers)

### **SJC 36.25 Grade 8**

Active Schools Co-ordinator  
Administration Officer  
Administrative Officer  
Adult & Family Learning Co-ordinator  
Architectural Assistant  
Area Housing Officer  
Asset Programme Technician  
Benefits Support Officer  
Building Standards Inspector  
Building Standards Officer  
Business Grant Assistant (Covid-19) (Relief)  
Business Support Officer (Communications)  
Business Support Team Leader (Customer Services)  
Care at Home Practitioner  
Childminder Development Officer  
Civil Engineer Technician  
Climate Change Strategy Officer (Projects Communications & Funding)  
Commissioning & Performance Officer  
Commissioning & Quality Officer  
Committee Services Officer  
Committee Services Officer/Elections Support  
Communications & Engagement Officer (Learning Estate)  
Communications & Media Officer  
Community Librarian  
Community Sports Hub Development Officer  
Condition Compliance Officer  
Contaminated Land Officer  
Contracts Co-ordinator  
Corporate Investigations Officer  
Day Service Co-ordinator  
Elections Officer  
Environmental Health Officer (Graduate Development)  
Equity & Excellence Practitioner  
Fleet Business Co-ordinator  
Food Safety Officer  
Harbourmaster (Buckie)  
Health & Safety Adviser  
Health & Safety Co-ordinator  
Health & Wellbeing Officer  
Home Improvement Services Officer  
Homeless Project Officer (Rapid Rehousing)  
Housing Compliance Officer

Housing Needs Officer  
Housing Options Officer  
Housing Project Officer  
Housing Support Officer  
Human Resources Adviser  
Information Assurance Officer  
Information Systems Officer  
Library Resource Centre Co-ordinator  
Lighting Design Technician  
Local Heritage Officer  
Maintenance Assistant  
Operational Support Officer (Food & Nutrition)  
Organisational Development Adviser (Culture)  
Organisational Development Officer  
Performance Officer  
Peripatetic Workplace Assessor  
Planning Design Officer  
Planning Officer  
Project Officer  
Public Involvement Officer  
Quality Management System Officer  
Quantity Surveying Assistant  
Repairs Officer  
Research & Information Officer  
Resources Officer  
School Support Co-ordinator  
Senior ICT Officer  
Senior Payments Officer  
Service Co-ordinator  
Shared Lives Officer  
Sport & Leisure Supervisor  
Sports Coach (8)  
Supervisory Technician  
Supported Accommodation Officer  
Systems & Support Librarian  
Taxation Support Officer  
Team Leader (Covid-19)  
Technical Officer (Private Water Supply)  
Technician  
Trading Standards Officer  
Training Officer  
Transport Support Officer  
Voids Officer  
Volunteer Development & Community Participation Development Officer  
Welfare Benefits Adviser  
Young Carers Strategy Officer

#### **SJC 36.25 Grade 9**

Accountant  
Adult & Family Learning Officer  
Architect

Area Business Manager  
Asset Co-ordinator  
Asset Management Information Co-ordinator  
Assistant Manager  
Auditor  
Building Services Engineer  
Building Standards Officer  
Building Surveyor  
Business Support Officer  
Care at Home Assistant Manager  
Climate Change Strategy Officer (Projects)  
Community Care Officer  
Community Care/Mental Health Officer (Learning Disabilities)  
Community Support Officer  
Contracts Co-ordinator  
Development Officer  
Emergency Planning Officer (EPO)  
Engineer  
Engineer (Traffic)  
Environmental Health Officer  
Equal Opportunities Officer  
Estates Surveyor  
Financial Inclusion Team Leader  
Housing Occupational Therapist  
HR Business & Resources Team Leader  
Human Resources Adviser  
Learning Technologist  
Mental Health Officer (Relief)  
Nursery Manager  
Occupational Therapist  
Open Space Access & Policy Officer  
Open Space Operations Officer  
Organisational Development Adviser  
Outdoor Learning & Duke of Edinburgh Officer  
Physical Disability Development Officer  
Planning Officer  
Principal Asset Programme Technician (Flexible Retirement)  
Principal Lighting Technician  
Procurement Officer  
Project Lead - The Promise  
Project Officer (ASN Review)  
Public Transport Officer  
Rents Officer  
Resilience & Asset Management Officer  
Senior Architectural Assistant  
Senior Discretionary Award Officer  
Senior Housing Needs Officer (Allocations)  
Senior Housing Officer  
Senior ICT Officer  
Senior Infrastructure Growth/Obligations Officer

Senior Performance Officer  
Social Enterprise Development Officer  
Social Worker  
Social Worker/Community Care Officer (Mental Health DO)  
Solicitor  
Sustainable Travel Officer  
SVQ Internal Verifier  
System & Performance Development Officer (Flexible Retirement)  
Systems Manager  
Training Facilitator  
Training Facilitator (Adult Protection)  
Vehicle Services & Compliance Manager  
Waste Operations Officer

#### **SJC 37.00 Grade 1**

Caretaker  
Children's Escort  
Cleaner  
Escort  
Escort/Attendant  
Patient Transport Escort  
Toilet Attendant

#### **SJC 37.00 Grade 11**

Team Manager/Consultant Practitioner Residential Complex and Challenging Needs

#### **SJC 37.00 Grade 2**

Car Park Attendant  
Children's Supervisor  
Classroom Assistant  
Early Years Support Worker  
Gardener 2  
Harbour Assistant  
Lunchtime Auxiliary  
Seasonal Gardener 2  
Street Sweeper

#### **SJC 37.00 Grade 3**

Breakfast Club Support Worker  
Breakfast Club Worker  
Caretaker  
Catering Assistant  
Chargehand Cleaner  
Civic Amenity Site Attendant  
Disposal Operative (Processing)  
Driver 3  
Gardener 3  
Grave Digger 3  
Harbour Assistant (Buckie Pilot)  
Mobile Toilet Cleaner  
PTU Driver  
Pupil Support Assistant  
Refuse Collector  
Refuse Collector/Relief Driver

Road Sweeper  
Roadworker 2  
Roadworker 3  
Sheltered Housing Warden  
Social Care Assistant  
Social Care Assistant (Home from Hospital Team)  
Social Care Assistant (Sessional)  
Social Care Assistant (Sessional) (Home from Hospital Team)  
Workshop Assistant (Light)

#### **SJC 37.00 Grade 4**

Assistant Cook  
Care Assistant  
Community Support Worker  
Cook  
Day Service Support Worker  
Disposal Driver  
Disposal Operative  
Driver  
Driver 3 (Lower Chargehand)  
Driver 4  
Driver 4 (Tractor Driver)  
Gardener 3 (Lower Chargehand)  
Grave Digger (Lower Chargehand)  
Grave Digger 3 (Lower Chargehand)  
Labourer  
Older People's Day Care Support Worker  
Refuse Driver  
Roadworker 3  
Roadworker/JCB Operator  
Site Supervisor  
Social Care Assistant  
Social Care Assistant (Home from Hospital Team)  
Stores Person  
Stores Person/Labourer  
Support Worker  
Sweeper Driver  
Waste Disposal Operative  
Workshop Assistant (HGV)

#### **SJC 37.00 Grade 5**

Communication Assistant  
Disposal Operative (Chargehand)  
Inclusion Pupil Support Worker  
Key Worker  
Playground Maintenance Fitter  
Pupil Support Worker  
Refuse Driver (Chargehand)  
Team Leader (Home from Hospital)  
Unit Supervisor/Cook  
Waste Disposal Operative

#### **SJC 37.00 Grade 6**

Catering Supervisor (Mobile) EL&C  
Residential Child Care Worker  
Roadworker 3 (Chargehand)  
Roadworker 3 (Higher Chargehand)  
Roadworker 3 (Lower Chargehand)  
Roadworker 4 (Chargehand)  
Roadworker 4 (Higher Chargehand)  
Roadworker 4 (Lower Chargehand)  
Team Leader  
Unit Supervisor/Cook (A)

**SJC 37.00 Grade 7**

Assistant Manager  
Heating Installation Supervisor

**SJC 37.00 Grade 8**

Contracts Co-ordinator (Temporary)  
Heating Co-ordinator  
Plumbing & Heating Co-ordinator  
Repairs Co-ordinator  
Technical Supervisor  
Vehicle Maintenance Co-Ordinator

**SJC 37.00 Grade 9**

Residential Child Care Senior

**Chief Officer**

Chief Executive  
Chief Financial Officer  
Depute Chief Executive (Economy Environment & Finance)  
Depute Chief Executive (Education Communities & Organisational Development)  
Head of Children & Families and Criminal Justice (Acting)  
Head of Community Care  
Head of Economic Growth & Development  
Head of Education  
Head of Education Resources & Communities  
Head of Governance, Strategy & Performance  
Head of Housing & Property Services  
Head of HR, ICT & Organisational Development



SJC SCP Moray SCP Hourly Rate

Rate		37 Hrs	36.25 Hrs
01.04.2022		1924	1885
£	£	£	£

Grade 1

19	2	10.98	21125.52	20697.3
20	3	11.11	21375.64	20942.35

Grade 3

23	7	11.55	22222.2	21771.75
24	8	11.7	22510.8	22054.5
25	9	11.81	22722.44	22261.85

Grade 5

32	13	12.88	24781.12	24278.8
35	14	13.45	25877.8	25353.25
38	15	13.98	26897.52	26352.3

Grade 7

49	19	16.02	30822.48	30197.7
51	20	16.45	31649.8	31008.25
53	21	16.91	32534.84	31875.35
55	22	17.38	33439.12	32761.3

Grade 9

68	27	20.86	40134.64	39321.1
70	28	21.44	41250.56	40414.4
72	29	22.07	42462.68	41601.95
75	30	22.88	44021.12	43128.8

Grade 11

85	35	26.54	51062.96	50027.9
87	36	27.32	52563.68	51498.2
89	37	28.18	54218.32	53119.3
91	38	29.01	55815.24	54683.85

Grade 13

100	43	33.12	63722.88	62431.2
102	44	34.09	65589.16	64259.65
104	45	35.09	67513.16	66144.65
106	46	36.11	69475.64	68067.35

SJC SCP Moray SCP Hourly Rate

Rate	
01.04.2022	
£	£

Grade 2

21	5	11.25
22	6	11.41

Grade 4

26	10	11.96
28	11	12.26
31	12	12.76

Grade 6

41	16	14.36
44	17	14.96
47	18	15.58

Grade 8

57	23	17.88
59	24	18.4
61	25	18.93
63	26	19.47

Grade 10

77	31	23.54
79	32	24.28
81	33	25.01
83	34	25.77

Grade 12

92	39	29.46
94	40	30.37
96	41	31.25
98	42	32.17





























37 Hrs		36.25 Hrs		SCP	Craft SCP	Hourly Rate		Chief Office
1924		1885				01.04.2022	01.04.2022	1924
£	£							No agreem
		Grade 5	New Point	£	£			
		32	13	12.88	24781.12			
21645	21206.25	35	14	13.45	25877.8			
21952.84	21507.85	38	15	13.98	26897.52			
		Grade 6	New Point	£	£			
23011.04	22544.6	41	16	14.36	27628.64			
23588.24	23110.1	44	17	14.96	28783.04			
24550.24	24052.6	47	18	15.58	29975.92			
		Grade 7	New Point	£	£			
27628.64	27068.6	49	19	16.02	30822.48			
28783.04	28199.6	51	20	16.45	31649.8			
29975.92	29368.3	53	21	16.91	32534.84			
		55	22	17.38	33439.12			
34401.12	33703.8	Apprentices SCO Grade 5						
35401.6	34684		New Point	£	£			
36421.32	35683.05	Grade 5	61	6.44	12390.56	50% of Pt 13		
37460.28	36700.95		62	8.07	15526.68	60% of Pt 14		
			63	9.79	18835.96	70% of Pt 15		
			64	12.51	24069.24	89.5% of Pt 15		
45290.96	44372.9	Apprentices ACO Grade 6						
46714.72	45767.8		New Point	£	£			
48119.24	47143.85	Grade 6	65	7.18	13814.32	50% of Pt 16		
49581.48	48576.45		66	10.47	20144.28	70% of Pt 17		
			67	12.46	23973.04	80% of Pt 18		
56681.04	55532.1		68	13.24	25473.76	85% of Pt 18		
58431.88	57247.45	Apprentices SCO Grade 5 Mechanics						
60125	58906.25		New Point	£	£			
61895.08	60640.45	Grade 5	69	6.44	12390.56	50% of Pt 13		
			70	9.42	18124.08	70% of Pt 14		
			71	11.18	21510.32	80% of Pt 15		
			72	11.88	22857.12	85% of Pt 15		































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**GRADES & JOB TITLES****Craft Apprentice ACO Grade 6**

Apprentice ACO Electrician

Apprentice ACO Plumber

**Craft Apprentice SCO Grade 5**

Apprentice SCO Joiner

Apprentice SCO Painter

**Craft Apprentice SCO Grade 5 Mechanics**

Apprentice Vehicle Technician

**Craft Grade 5**

SCO Carpet Fitter

SCO Joiner

SCO Mason

SCO Painter

SCO Slater

**Craft Grade 6**

ACO Electrician

ACO Gas Engineer

ACO Joiner

ACO Plumber

Contracts Supervisor

Light Vehicle Technician Tester

Repairs Supervisor

Vehicle Maintenance Advanced Technician

Voids Supervisor

**Craft Grade 7**

Air Source Heating Engineer

Plumbing & Heating Supervisor

Vehicle Maintenance Advanced Technician Tester

**SJC 36.25 Grade 1**

Assistant Sports Coach (Relief)

Business Support Apprentice

General Assistant

Library Assistant (PEF - Temporary)

Trainee Clerical Assistant - MERI

**SJC 36.25 Grade 10**

Advanced Practitioner

Area Housing Manager

Assistant FMS & Banking Manager

Assistant Payroll Manager

Assistant Procurement Manager

Business Change Officer

Catering Manager

Day Services Manager

Facilities Manager

Heating & Electrical Manager

Home Improvement Services Manager

ICT Team Leader

Improvement Officer

LAC Reviewing & Support Officer

Locality Wellbeing Officer  
Network Asset Engineer  
Operations Manager  
Principal Active Schools & Community Sports Officer (Temporary)  
Project Leader (Transformation)(Temporary)  
Public Contracts Capability Development Manager  
Public Performance Reporting & Communications Officer  
Records & Heritage Manager  
Repairs & Voids Manager  
Residential Child Care Manager  
Reviewing Officer  
Senior Accountant  
Senior Architect  
Senior Area Business Manager  
Senior Building Standards Officer  
Senior Commissioning Officer  
Senior Environmental Health Officer  
Senior Officer Economic Strategy/Growth  
Senior Planning Officer  
Senior Practitioner (Mental Health)  
Senior Project Officer (Learning Estate)  
Senior Social Worker  
Strategic Partnerships & Policy Officer  
Supervisory Senior Social Worker  
Supported Accommodation Manager  
Systems Integration Project Officer  
Telehealthcare Strategy & Development Manager  
Wellbeing Co-ordinator

#### SJC 36.25 Grade 11

Access Team Manager  
Area Manager East  
Asset Manager (Commercial Building)  
Asset Manager (Corporate Buildings)  
Asset Manager (Housing)  
Asset Manager (Housing)(Acting Up - LOA)  
Business Support Development Manager  
Children Young People & Families Team Manager  
Children's Services Quality Assurance & Policy Manager  
Community Learning & Engagement Team Manager  
Consultant Practitioner  
Consultant Practitioner (Mental Health)  
Consultant Practitioner (Social Work)  
Consultant Practitioner (Social Work)(Temporary)  
Development Operations Manager (Harbours)  
Early Years Continuous Improvement Officer  
Employability Manager  
Fleet Services Manager  
Home Care Manager  
Independent Living Team Manager  
Occupational Therapy Team Manager (Temporary)

Open Space Manager  
Principal Architect  
Principal Building Service Engineer  
Principal Building Standards Officer  
Principal Climate Change Strategy Officer  
Principal Environmental Health Officer  
Principal Environmental Health Officer (Com Safety/Public Health/Noise/Housing)  
Principal Librarian  
Principal Planning Officer  
Principal Quantity Surveyor  
Principal Sport & Leisure Officer  
Principal Trading Standards Officer  
Project Officer (EL&C)  
Public Protection Lead Officer  
Public Transport Manager  
Senior Auditor  
Senior Engineer  
Senior Engineer (Roads Maintenance)  
Senior Health & Safety Adviser  
Senior Human Resources Adviser  
Senior Organisational Development Adviser  
Senior Performance & Planning Officer  
Senior Policy Officer (Poverty)  
Senior Project Manager  
Senior Solicitor  
Strategy & Performance Manager  
Team Manager  
Waste Manager

#### SJC 36.25 Grade 12

Benefits and Money Advise Manager  
Customer Development Manager  
Democratic Services Manager  
Economic Growth & Regeneration Manager  
GIRFEC/PROMISE Strategic Lead Officer  
Housing Needs Manager  
Housing Services Manager  
Housing Strategy & Development Manager  
ICT Infrastructure Manager  
Information Systems Manager  
Principal Accountant  
Taxation Manager

#### SJC 36.25 Grade 13

Audit & Risk Manager  
Building Services Manager  
Business Support Manager  
Commissioning Manager  
Consultancy Manager  
Design & Construction Manager  
Development Management & Building Standards Manager  
Early Years Service Manager



Environmental Health & Trading Standards Manager  
Human Resources Manager  
Justice Services Manager  
Legal Services Manager  
Locality Manager  
Moray Growth Deal Programme Manager  
Organisational Development Manager  
Payments Manager  
Programme Manager (Learning Estate)  
Project Manager (Education)  
Property Asset Manager  
Roads Maintenance Manager  
Service Manager  
Social Work Services Manager  
Strategic Planning & Development Manager

#### SJC 36.25 Grade 2

Clerical Assistant  
Copy Shop Assistant  
Customer Service Reception Adviser  
Facilities Assistant  
General Assistant  
Mailroom Assistant  
Payments Assistant

#### SJC 36.25 Grade 3

Business Support Assistant  
Clerical Assistant  
Clerical Assistant/Receptionist  
Clerical Assistant/Typist  
Clerical Assistant/WPO  
Clerical Receptionist  
Clerical Support Assistant  
Climbing Instructor  
Customer Service Adviser  
Estate Caretaker  
Housing Support Worker  
Leisure Assistant  
Library & Information Assistant  
Library & Information Assistant/Relief Driver  
Library Caretaker  
Mobile Library Driver/Library Assistant  
Money Advice Assistant  
Processing Assistant  
Receptionist  
Receptionist/Clerical Assistant  
Repair/Refurbishment Operator  
Sports Coach (3)  
Technical Assistant  
Technical Assistant pt  
WPO/Clerical Assistant

#### SJC 36.25 Grade 4

Accountancy Technician  
Administration Assistant  
Administrative Assistant  
Applications Administrator  
ASP & AWI Administrator  
Assistant Registrar  
Benefits Processor  
Buying Administrator  
Buying Administrator (Temporary)  
Care Scheduler  
Clerical Assistant  
Clerical Assistant/WPO  
Community Support Worker  
Copy Shop Supervisor  
Estate Co-ordinator  
First Contact Advisor  
Foster Carer Support Worker  
Home School Link Worker  
Hostel Caretaker  
Housing Projects Assistant  
Housing Support Worker (Tenancy Support)  
Information Co-ordinator  
Janitor  
Payments Administrator  
Public Transport Assistant  
Recovery Assistant  
Sampling Officer  
Senior Business Support Assistant  
Senior Clerical Assistant  
Senior Clerical Assistant/WPO  
Stores Person (Occupational Therapy)  
Support Worker  
Systems Co-ordinator  
Technical Administrator  
Technical Assistant  
Training Support Worker/Driver  
Volunteer Support Worker

#### SJC 36.25 Grade 5

Administration Officer (Community Care)  
Administrative Co-ordinator (Supported Accommodation)  
Administrator (Employability)  
Assistant Administration Officer (Roads)  
Assistant Community Care Development Officer  
Assistant Community Care Officer  
Assistant Community Development Officer  
Assistant Co-ordinator  
Assistant Project Officer (Resettlement & Refugees)  
Assistant Self Directed Support Officer (Temporary)  
Budget Monitoring Assistant  
Building Services Scheduler

Business Support Administrator  
Business Support Secretary  
Care at Home Reviewer  
Communication Assistant  
Community Transport Co-ordinator  
Compliance Officer (EU Funded Projects)  
Data Intelligence Administrator (Temporary)  
Duke of Edinburgh Co-Ordinator  
GIS & CAG Assistant  
Home School Link Worker  
Housing Options Advisor  
Housing Support Assistant  
Human Resources Assistant  
ICT Officer  
Information Officer  
Inspector (Bridge & Watercourse)  
Learning Centre Adviser  
Leisure Attendant  
Occupational Therapy Assistant  
Operations Assistant  
Payroll Administrator  
Personal Assistant  
Primary School Administrator  
Procurement Administrator  
Public Health Compliance Officer (Temporary)  
Registrar  
SDS Co-ordinator  
Secretary  
Secretary/Administrator  
Secretary/PA  
Senior Customer Service Adviser  
Senior Janitor  
Senior Library & Information Assistant  
Sessional Worker  
Sports Coach (5)  
Student Architect  
Systems Technical Assistant  
Team Leader  
Team Secretary  
Technical Clerk  
Technical Planning Assistant  
Technical Support Officer  
Technician/Driver  
Tennant Liaison Assistant  
Transportation Information Officer  
Unauthorised Encampment Officer/Estate Caretaker  
Youth Worker

**SJC 36.25 Grade 6**

Accountancy Assistant  
Administrative Officer

Area Group Supervisor  
Asset & Estates System Officer  
Asset Inspector  
Assistant Harbourmaster  
AV/Technician  
Benefits Processing Supervisor  
Benefits Support Assistant  
Bilingual Translator  
Building Standards Assistant  
Business Support Officer  
Business Support Team Leader  
Children's Services Worker  
Community Services Task Supervisor  
Community Warden  
Corporate Secretary  
Countryside Officer  
Day Centre Officer (Desktop Publishing)  
Digital Youth Work Development Worker  
Early Years Practitioner  
Facilities Supervisor  
Family Support Worker  
Home Improvement Services Assistant  
Housing Information Officer  
Housing Liaison Officer  
Human Resources Assistant (Information)  
ICT/AV Technician  
Inclusion Project Co-ordinator  
Income Maximisation Officer  
Information Systems Assistant  
Keyworker (Employability)  
Landlord Registration Officer  
Money Adviser  
Paralegal  
Payments Officer  
Placement Support Worker (Fostering & Adoption & Kinship Care)  
Science Technician  
Science/AV Technician  
Secretary/PA  
Senior Primary School Administrator  
Senior Scheduler  
Senior Youth Worker  
Support Worker (Through Care & After Care)  
Taxation Processing Supervisor  
Taxation Support Assistant  
Technical Assistant (Energy)  
Technical Officer (Utilities & Development)  
Technical/AV Technician  
Technician  
Trainee Technician (CGS)  
Unpaid Work Services Task Supervisor (Projects)

Works & Car Parks Inspector

SJC 36.25 Grade 7

Administration Officer

Animal Services Officer

Area Catering Supervisor

Area Housing Officer

Asset Technician

Assistant Resources Officer

Building Cleaning Supervisor

Building Standards Officer

Care at Home Officer

Care Enabler

Clerk of Works

Commissioning Co-ordinator

Community Liaison Officer

Day Centre Officer

Designer

Development Officer (Mental Health)

Discretionary Award Officer

Employment Development Worker

Estates Assistant

Estates Surveyor (Graduate)

Estates Technician

Fair Trading Officer

Fleet Compliance & Training Officer

Health & Safety Assessor

Housing Needs Administration Team Leader

Human Resources Officer (Relief)

ICT Officer

Information Services Librarian

Legal & Democratic Administration Team Leader

Lending Services Co-ordinator

Library Resource Centre Co-ordinator

Licensing Standards Officer

Mailroom Team Leader

Office Manager

Participatory Budget Community Support Worker

Performance & Evaluation Support Officer

Performance Support Officer

Peripatetic Technician

Policy Officer (Waste)

Procurement Assistant

Project Co-ordinator (Information Hub)

Project Officer - Infrastructure Growth

Project Worker

Quantity Surveying Technician

Rents Assistant

SDS Enabler

Senior Administrator (PMO)

Senior Community Service Task Supervisor

Senior Early Years Practitioner  
Senior Registrar  
Support Worker (Criminal Justice)  
Supported Accommodation Officer (A)  
Systems Support Assistant  
Taxation Processing Officer  
Technical Officer  
Technical Officer (Health & Safety)  
Technical Support Officer  
Trading Standards Officer  
Trainee Technician (CGS)  
Training Services Officer (Greenfingers)

SJC 36.25 Grade 8

Active Schools Co-ordinator  
Administration Officer  
Adult & Family Learning Co-ordinator  
Architectural Assistant  
Area Housing Officer  
Asset Programme Technician  
Asset Technician  
Benefits Support Officer  
Building Standards Inspector  
Building Standards Officer  
Business Support Officer (Communications)  
Care at Home Practitioner  
Childminder Development Officer  
Civil Engineer Technician  
Climate Change Strategy Officer (Projects Communications & Funding)  
Commissioning & Performance Officer  
Commissioning & Quality Officer  
Committee Services Officer  
Committee Services Officer/Elections Support  
Communications & Engagement Officer (Learning Estate)  
Communications & Media Officer  
Community Librarian  
Community Sports Hub Development Officer  
Condition Compliance Officer  
Contaminated Land Officer  
Contracts Co-ordinator  
Corporate Investigations Officer  
Day Service Co-ordinator  
Development Project Officer (SLLM) (Temp)  
Elections Officer  
Engineer  
Equity & Excellence Practitioner  
Fleet Business Co-ordinator  
Food Safety Officer  
Harbourmaster (Buckie)  
Health & Wellbeing Officer  
Home Improvement Services Officer

Homeless Project Officer (Rapid Rehousing)  
Housing Compliance Officer  
Housing Needs Officer  
Housing Options Officer  
Housing Project Officer  
Housing Support Officer  
Human Resources Adviser  
Information Assurance Officer  
Information Systems Officer  
Learning Centre Co-ordinator  
Library Resource Centre Co-ordinator  
Lighting Design Technician  
Local Heritage Officer  
Maintenance Assistant  
Operational Support Officer (Food & Nutrition)  
Organisational Development Adviser (Culture)  
Organisational Development Officer  
Performance Officer  
Peripatetic Workplace Assessor  
Planning Design Officer  
Planning Officer  
Project Officer  
Quality Management System Officer  
Quantity Surveying Assistant  
Repairs Officer  
Research & Information Officer  
Resources Officer (EL&C)  
Resources Officer (Projects & PPP)  
School Support Co-ordinator  
Senior ICT Officer  
Senior Payments Officer  
Service Co-ordinator  
Shared Lives Officer  
Sport & Leisure Supervisor  
Sports Coach (8)  
Supervisory Technician  
Supported Accommodation Officer  
Systems & Support Librarian  
Taxation Support Officer  
Technical Officer (Private Water Supply)  
Technician  
Trading Standards Officer  
Training Officer  
Transport Support Officer  
Voids Officer  
Volunteer Development & Community Participation Development Officer  
Welfare Benefits Adviser  
SJC 36.25 Grade 9  
Accountant  
Adult & Family Learning Officer

Architect  
Asset Co-ordinator  
Asset Management Information Co-ordinator  
Assistant Manager  
Auditor  
Benefit Appeals & Policy Officer  
Building Services Engineer  
Building Standards Officer  
Building Surveyor  
Business Continuity & Risk Management Officer  
Business Support Officer  
Business Support Team Leader (Customer Services)  
Care at Home Assistant Manager  
Child Protection Improvement Officer  
CLD Worker  
Climate Change Strategy Officer (Projects)  
Community Care Officer  
Community Care/Mental Health Officer (Learning Disabilities)  
Community Support Officer  
Community Wealth Building Officer (Temporary)  
Contracts Co-ordinator  
Customer Service Team Leader  
Development Officer  
Emergency Planning Officer (EPO)  
Energy Officer  
Engineer  
Engineer (Traffic)  
Environmental Health Officer  
Equal Opportunities Officer  
Estates Surveyor  
Health & Safety Adviser  
Housing Occupational Therapist  
HR Business & Resources Team Leader  
Human Resources Adviser  
Learning Technologist  
Money Advice Moray Team Leader  
Nursery Manager  
Occupational Therapist  
Open Space Access & Policy Officer  
Open Space Operations Officer  
Organisational Development Adviser  
Outdoor Learning & Duke of Edinburgh Officer  
Physical Disability Development Officer  
Planning Officer  
Policy Officer  
Principal Asset Programme Technician (Flexible Retirement)  
Principal Lighting Technician  
Procurement Officer  
Programme Officer  
Project Lead - The Promise



Project Officer (Devolved School Management)  
Project Officer (Resettlement & Refugees)  
Public Transport Officer  
Public Transport Officer (Education)  
Rents Officer  
Resilience & Asset Management Officer  
Senior Architectural Assistant  
Senior Discretionary Award Officer  
Senior Housing Needs Officer (Allocations)  
Senior Housing Officer  
Senior ICT Officer  
Senior Performance Officer  
Social Enterprise Development Officer  
Social Worker  
Social Worker/Community Care Officer (Mental Health DO)  
Solicitor  
Support Assistant (Music) (Temporary)  
Sustainable Travel Officer  
SVQ Internal Verifier  
System & Performance Development Officer (Flexible Retirement)  
Systems Manager  
Training Facilitator  
Vehicle Services & Compliance Manager  
Waste Operations Officer

#### SJC 37.00 Grade 1

Caretaker  
Children's Escort  
Cleaner  
Patient Transport Escort  
Toilet Attendant

#### SJC 37.00 Grade 11

Team Manager/Consultant Practitioner Residential Complex and Challenging Needs

#### SJC 37.00 Grade 2

Car Park Attendant  
Children's Supervisor  
Classroom Assistant  
Early Years Support Worker  
Gardener 2  
Harbour Assistant  
Lunchtime Auxiliary  
Seasonal Gardener 2  
Street Sweeper

#### SJC 37.00 Grade 3

Breakfast Club Support Worker  
Breakfast Club Worker  
Caretaker  
Catering Assistant  
Chargehand Cleaner  
Civic Amenity Site Attendant  
Disposal Operative (Processing)

Driver 3  
Gardener 3  
Grave Digger 3  
Harbour Assistant (Buckie Pilot)  
Mobile Toilet Cleaner  
PTU Driver  
Pupil Support Assistant  
Refuse Collector  
Refuse Collector/Relief Driver  
Road Sweeper  
Roadworker 2  
Roadworker 3  
Sheltered Housing Warden  
Workshop Assistant (Light)

SJC 37.00 Grade 4

Assistant Cook  
Care Assistant  
Community Support Worker  
Cook  
Day Service Support Worker  
Disposal Driver  
Disposal Operative  
Driver  
Driver 3 (Lower Chargehand)  
Driver 4 (Tractor Driver)  
Gardener 3 (Lower Chargehand)  
Grave Digger (Lower Chargehand)  
Grave Digger 3 (Lower Chargehand)  
Labourer  
Older People's Day Care Support Worker  
Refuse Driver  
Roadworker 3  
Roadworker/JCB Operator  
Seasonal Ranger (Core Path Auditor)  
Site Supervisor  
Social Care Assistant  
Social Care Assistant (Home from Hospital Team)  
Stores Person  
Stores Person/Labourer  
Support Worker  
Sweeper Driver  
Waste Disposal Operative  
Workshop Assistant (HGV)

SJC 37.00 Grade 5

Communication Assistant  
Disposal Operative (Chargehand)  
Inclusion Pupil Support Worker  
Key Worker  
Playground Maintenance Fitter  
Pupil Support Worker

Refuse Driver (Chargehand)  
Team Leader (Home from Hospital Team)  
Unit Supervisor/Cook  
Waste Disposal Operative

**SJC 37.00 Grade 6**

Catering Supervisor (Mobile) EL&C  
Direct Services Senior Stores Person  
Residential Child Care Worker  
Roadworker 3 (Chargehand)  
Roadworker 3 (Higher Chargehand)  
Roadworker 3 (Lower Chargehand)  
Roadworker 4 (Chargehand) (Buckie)  
Roadworker 4 (Higher Chargehand)  
Roadworker 4 (Lower Chargehand)  
Team Leader  
Unit Supervisor/Cook (A)

**SJC 37.00 Grade 7**

Assistant Manager  
Heating Installation Supervisor

**SJC 37.00 Grade 8**

Electrical Co-ordinator  
Heating Co-ordinator  
Plumbing & Heating Co-ordinator  
Repairs Co-ordinator  
Technical Supervisor  
Vehicle Maintenance Co-Ordinator

**SJC 37.00 Grade 9**

Residential Child Care Senior

**Chief Officer**

Chief Executive  
Chief Financial Officer  
Depute Chief Executive (Economy Environment & Finance)  
Depute Chief Executive (Education Communities & Organisational Development)  
Head of Economic Growth & Development  
Head of Education  
Head of Education Resources & Communities  
Head of Environmental & Commercial Services  
Head of Governance, Strategy & Performance  
Head of Housing & Property Services  
Head of HR, ICT & Organisational Development  
Head of Service & Chief Social Work Officer

SJC SCP Moray SCP Hourly Rate

Rate		37 Hrs	36.25 Hrs
01.04.2022		1924	1885
£	£	£	£

SJC SCP Moray SCP Hourly Rate

Rate	
01.04.2022	
£	£

Grade 1

19	2	10.98	21125.52	20697.3
20	3	11.11	21375.64	20942.35

Grade 3

23	7	11.55	22222.2	21771.75
24	8	11.7	22510.8	22054.5
25	9	11.81	22722.44	22261.85

Grade 5

32	13	12.88	24781.12	24278.8
35	14	13.45	25877.8	25353.25
38	15	13.98	26897.52	26352.3

Grade 7

49	19	16.02	30822.48	30197.7
51	20	16.45	31649.8	31008.25
53	21	16.91	32534.84	31875.35
55	22	17.38	33439.12	32761.3

Grade 9

68	27	20.86	40134.64	39321.1
70	28	21.44	41250.56	40414.4
72	29	22.07	42462.68	41601.95
75	30	22.88	44021.12	43128.8

Grade 11

85	35	26.54	51062.96	50027.9
87	36	27.32	52563.68	51498.2
89	37	28.18	54218.32	53119.3
91	38	29.01	55815.24	54683.85

Grade 13

100	43	33.12	63722.88	62431.2
102	44	34.09	65589.16	64259.65
104	45	35.09	67513.16	66144.65
106	46	36.11	69475.64	68067.35

Grade 2

21	5	11.25
22	6	11.41

Grade 4

26	10	11.96
28	11	12.26
31	12	12.76

Grade 6

41	16	14.36
44	17	14.96
47	18	15.58

Grade 8

57	23	17.88
59	24	18.4
61	25	18.93
63	26	19.47

Grade 10

77	31	23.54
79	32	24.28
81	33	25.01
83	34	25.77

Grade 12

92	39	29.46
94	40	30.37
96	41	31.25
98	42	32.17































37 Hrs		36.25 Hrs		SCP	Craft SCP	Hourly Rate		Chief Office
1924		1885				01.04.2022	01.04.2022	1924
£	£							No agreem
		Grade 5	New Point	£	£			
		32	13	12.88	24781.12			
21645	21206.25	35	14	13.45	25877.8			
21952.84	21507.85	38	15	13.98	26897.52			
		Grade 6	New Point	£	£			
23011.04	22544.6	41	16	14.36	27628.64			
23588.24	23110.1	44	17	14.96	28783.04			
24550.24	24052.6	47	18	15.58	29975.92			
		Grade 7	New Point	£	£			
27628.64	27068.6	49	19	16.02	30822.48			
28783.04	28199.6	51	20	16.45	31649.8			
29975.92	29368.3	53	21	16.91	32534.84			
		55	22	17.38	33439.12			
34401.12	33703.8	Apprentices SCO Grade 5						
35401.6	34684		New Point	£	£			
36421.32	35683.05	Grade 5	61	6.44	12390.56	50% of Pt 13		
37460.28	36700.95		62	8.07	15526.68	60% of Pt 14		
			63	9.79	18835.96	70% of Pt 15		
			64	12.51	24069.24	89.5% of Pt 15		
45290.96	44372.9	Apprentices ACO Grade 6						
46714.72	45767.8		New Point	£	£			
48119.24	47143.85	Grade 6	65	7.18	13814.32	50% of Pt 16		
49581.48	48576.45		66	10.47	20144.28	70% of Pt 17		
			67	12.46	23973.04	80% of Pt 18		
56681.04	55532.1		68	13.24	25473.76	85% of Pt 18		
58431.88	57247.45	Apprentices SCO Grade 5 Mechanics						
60125	58906.25		New Point	£	£			
61895.08	60640.45	Grade 5	69	6.44	12390.56	50% of Pt 13		
			70	9.42	18124.08	70% of Pt 14		
			71	11.18	21510.32	80% of Pt 15		
			72	11.88	22857.12	85% of Pt 15		





























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ents have been made



## FULL TIME POSITIONS

### JOB TITLE

Access Project Manager  
Accountancy Assistant  
Accountancy Technician  
Accountant  
ACO Electrician  
ACO Electrician (Mosstodloch)  
ACO Gas Engineer (Keith)  
ACO Gas Engineer (Mosstodloch)  
ACO Joiner  
ACO Plumber (Buckie)  
ACO Plumber (Forres)  
ACO Plumber (Keith)  
ACO Plumber (Mosstodloch)  
Active Schools & Sport Development Manager (Secondment Cover)  
Active Schools Co-ordinator  
Admin Assistant (Energy)  
Administration Assistant  
Administration Assistant (Access & Care Team)  
Administration Assistant (Community Care)  
Administration Officer  
Administration Officer (Community Care)  
Administrative Co-ordinator (Supported Accommodation)  
Administrative Co-ordinator (Supported Accommodation) (Secondment Cover)  
Administrative Officer  
Adult Protection Administrator  
Advanced Practitioner  
Advanced Practitioner (Occupational Therapy)  
Animal Services Officer  
Apprentice ACO Electrician  
Apprentice ACO Plumber  
Apprentice Copy Shop Assistant  
Apprentice SCO Joiner  
Apprentice SCO Painter  
Architect  
Architectural Assistant  
Area Catering Supervisor  
Area Group Supervisor (Buckie)  
Area Group Supervisor (Lossiemouth)  
Area Group Supervisor (Milne's)  
Area Housing Manager  
Area Housing Officer (Buckie)  
Area Housing Officer (Elgin)  
Area Housing Officer (Forres)  
Area Housing Officer (Keith)  
Area Manager East  
Area Manager West  
Asset & Estates System Officer

Asset Co-ordinator  
Asset Inspector  
Asset Management Information Co-ordinator  
Asset Programme Technician  
Asset Technician  
Assistant Administration Officer (Roads)  
Assistant Community Care Development Officer  
Assistant Community Care Officer  
Assistant Community Care Officer (Learning Disabilities)  
Assistant Community Care Officer (Temporary)  
Assistant Co-ordinator  
Assistant FMS & Banking Manager  
Assistant Harbourmaster  
Assistant Harbourmaster (Leisure)  
Assistant Lands & Parks Officer  
Assistant Manager  
Assistant Manager (Challenging Behaviour)  
Assistant Payroll Manager  
Assistant Registrar  
Assistant Resources Officer  
Assistant Self Directed Support Officer  
Auditor  
AV/Technician  
Benefit Appeals & Policy Officer  
Benefit Appeals & Policy Officer (Maternity Cover)  
Benefit Appeals Assistant  
Benefits Manager  
Benefits Processing Supervisor  
Benefits Processor  
Benefits Support Officer  
Budget Monitoring Assistant  
Building Cleaning Supervisor  
Building Services Manager  
Building Services Scheduler  
Building Standards Inspector  
Building Standards Officer  
Business Change Officer  
Business Manager  
Business Support Administration Manager  
Business Support Administrator  
Business Support Assistant  
Business Support Manager  
Business Support Officer  
Business Support Officer (Communications)  
Business Support Officer (Customer Services)  
Business Support Officer (Secondment)  
Business Support Officer (Sharepoint)  
Business Support Secretary  
Business Support Team Leader  
Business Support Team Leader (Customer Services)

Business Support Team Leader (Secondment Cover)  
Buying Administrator  
Capital Programmes Assistant  
Car Park Attendant  
Care at Home Assistant Manager  
Care at Home Depute Manager  
Care at Home Officer  
Care at Home Practitioner  
Care at Home Reviewer  
Care Scheduler  
Carers Strategy & Development Officer  
Caretaker  
Catering Officer  
Central Housing Administration Team Leader  
Chief Executive  
Chief Financial Officer  
Childminder Development Officer  
Children's Services Worker  
Civic Amenity Site Attendant  
Civil Engineer Technician  
Cleaner/Driver  
Clerical Assistant  
Clerical Assistant (Care at Home)  
Clerical Assistant (Housing Services)  
Clerical Assistant (Mental Health)  
Clerical Assistant/Receptionist (Elgin)  
Clerical Assistant/WPO  
Clerical Assistant/WPO (Buckie)  
Clerical Assistant/WPO (Community Care)  
Clerical Assistant/WPO (Development Management & Building Standards)  
Clerical Assistant/WPO (EH/TS/SPD/EGR)  
Clerical Assistant/WPO (Learning Disabilities)  
Clerical Assistant/WPO (Self Directed Support)  
Clerical Receptionist (Forres)  
Commercial/Marketing Officer  
Commissioning & Corporate Parenting Manager  
Commissioning & Employment Officer  
Commissioning Co-ordinator (Monitoring)  
Commissioning Officer  
Committee Services Officer  
Communications & Media Officer  
Community Care Officer  
Community Care Officer Social Worker (Mental Health)  
Community Care Officer/Social Worker  
Community Care/Mental Health Officer (Learning Disabilities)  
Community Justice Co-ordinator  
Community Learning & Development Support Officer  
Community Librarian  
Community Services Task Supervisor  
Community Sports Hub Development Officer

Community Support Officer  
Community Support Unit Manager  
Community Support Worker  
Community Transport Co-ordinator  
Compliance Officer (EU Funded Projects)  
Condition Compliance Officer  
Consultant Practitioner (Adult Protection)  
Consultant Practitioner (Mental Health)  
Consultant Practitioner (Social Work)  
Consultant Practitioner (Social Worker)  
Contracts Co-ordinator  
Contracts Engineer  
Contracts Manager  
Contracts Manager (Acting)  
Contracts Supervisor  
Copy Shop Supervisor  
Corporate Investigations Officer  
Corporate Secretary  
Customer Contact Manager  
Customer Service Adviser  
Customer Service Adviser (Contact Centre)  
Customer Service Adviser (Contact Centre) (Temporary)  
Customer Service Manager  
Customer Service Team Leader  
Day Centre Officer  
Day Centre Officer (Wood Recycling)  
Day Service Co-ordinator  
Day Services Manager  
Deckhand (Dredger)  
Depute Chief Executive (Economy Environment & Finance)  
Depute Chief Executive (Education Communities & Organisational Development)  
Design Manager  
Designer  
Development Management & Building Standards Manager  
Development Officer  
Development Officer (Essential Skills)  
Development Officer (Mental Health)  
Development Operations Manager (Harbours)  
Discretionary Award Officer  
Disposal Driver  
Disposal Operative  
Disposal Operative (Chargehand)  
Disposal Operative (Processing)  
Driver  
Driver 2  
Driver 3  
Driver 3 (Lower Chargehand)  
Driver 3 Lower Chargehand  
Driver 4  
Driver 4 (Tractor Driver)

Early Years Continuous Improvement Officer  
Early Years Continuous Improvement Officer (A)  
Early Years Practitioner  
Early Years Support Worker  
Economic Growth & Regeneration Manager  
Educational Resources Manager (Acting)  
Electrical Co-ordinator  
Electrical Supervisor  
Emergency Planning Officer (EPO)/Brexit Officer  
Employee Development Adviser  
Employment Development Worker  
Employment Development Worker (Autism)  
Energy Officer  
Engineer  
Engineer (Traffic)  
Environmental Health & Trading Standards Manager  
Environmental Health Officer  
Environmental Health Officer (Graduate Development)  
Environmental Protection Manager  
Equal Opportunities Officer  
Equity & Excellence Practitioner  
Estate Caretaker (Elgin)  
Estate Caretaker (Forres)  
Estate Caretaker (Housing Needs)  
Estates Assistant  
Estates Manager  
Estates Surveyor  
Estates Surveyor (Graduate)  
Estates Technician  
Facilities Officer  
Facilities Supervisor  
Fair Trading Officer  
Family Support Worker  
Financial Assessment Officer  
Financial Inclusion Team Leader  
First Contact Advisors  
Fleet Compliance & Training Officer  
Fleet Services Manager  
Gardener 2  
Gardener 3  
Gardener 3 (Lower Chargehand)  
GIS & CAG Assistant  
Grave Digger (Lower Chargehand)  
Grave Digger 3  
Grave Digger 3 (Lower Chargehand)  
Grounds Supervisor  
Harbour Assistant  
Harbour Assistant (Buckie Pilot)  
Harbourmaster (Buckie)  
Head of Community Care

Head of Economic Growth & Development  
Head of Education  
Head of Education Resources & Communities  
Head of Environmental & Commercial Services  
Head of Governance, Strategy & Performance  
Head of Housing & Property Services  
Head of HR, ICT & Organisational Development  
Head of Transformation  
Health & Safety Adviser  
Health & Safety Assessor  
Heating & Electrical Manager  
Heating Co-ordinator  
Heating Installation Supervisor  
Home Care Manager  
Home Improvement Services Assistant  
Home Improvement Services Manager  
Home Improvement Services Officer  
Home School Link Worker  
Hostel Caretaker  
Housing Compliance Officer  
Housing Information Officer  
Housing Information Officer (Strategy)  
Housing Liaison Officer  
Housing Needs Manager  
Housing Needs Officer  
Housing Needs Officer (Allocations)  
Housing Occupational Therapist  
Housing Options Advisor  
Housing Options Officer  
Housing Project Officer  
Housing Services Manager  
Housing Strategy & Development Manager  
Housing Support Assistant  
Housing Support Officer  
Housing Support Worker  
Housing Support Worker (Maternity Cover)  
Housing Support Worker (Secondment Cover)  
Housing Support Worker (Tenancy Support)  
HR Business & Resources Team Leader  
Human Resources Adviser  
Human Resources Assistant  
Human Resources Assistant (Information)  
Human Resources Manager  
ICT Communications Officer  
ICT Infrastructure Manager  
ICT Officer  
ICT Team Leader  
ICT Team Leader (Secondment Cover)  
ICT/AV Technician  
Income Maximisation Officer

Independent Living Team Manager  
Information Officer  
Information Services Librarian  
Information Systems Assistant  
Information Systems Manager  
Information Systems Officer  
Integrated Children's Services Support Officer  
Janitor (Anderson's/Pilmuir)  
Janitor (Applegrove)  
Janitor (Buckie High)  
Janitor (Cluny/Portgordon/St Peter's)  
Janitor (East End/St Sylvester's)  
Janitor (Elgin High)  
Janitor (Findochty/Cullen/Portknockie)  
Janitor (Forres Academy)  
Janitor (Greenwards)  
Janitor (Hythehill/Burghead)  
Janitor (Kinloss)  
Janitor (Lossiemouth High)  
Janitor (Millbank/Portessie)  
Janitor (Milne's High)  
Janitor (Mosstodloch/Milne's Primary)  
Janitor (New Elgin)  
Janitor (Peripatetic)  
Janitor (Rothes/Mortlach)  
Janitor (Seafield)  
Janitor (Speyside High)  
Janitor (St Gerardine/Hopeman)  
Key Worker  
Key Worker (Challenging Behaviour) (Maternity Cover)  
Key Worker (Challenging Behaviour)  
Labourer (Buckie)  
Labourer (Keith)  
Labourer (Mosstodloch)  
LAC Reviewing & Support Officer  
Landlord Registration Officer  
Lands Parks & Countryside Officer  
Learning Centre Adviser  
Learning Centre Co-ordinator  
Learning Technologist  
Legal & Democratic Administration Team Leader  
Legal Services Manager  
Leisure Attendant  
Leisure Attendant (Maternity Cover)  
Leisure Supervisor  
Lending Services Co-ordinator  
Library & Information Assistant  
Library & Information Assistant/Relief Driver  
Library Resource Centre Co-ordinator  
Licensing Standards Officer

Light Vehicle Technician  
Lighting Design Technician  
Local Area Co-ordinator  
Local Heritage Officer  
Locality Manager  
Locality Wellbeing Officer  
Lower Foreman  
Lower Foreman (Burial)  
Mailroom Assistant  
Mailroom Team Leader  
Maintenance Assistant (Building Surveying)  
Maintenance Assistant (Electrical)  
Maintenance Assistant (Mechanical)  
Maintenance Inspector  
Maintenance Officer  
Mentoring Young Talent Programme Co-ordinator  
Mentoring Young Talent Programme Co-ordinator (Temporary)  
Mobile Library Driver/Library Assistant  
Mobile Toilet Cleaner  
Modern Apprentice  
Money Adviser  
Moray Drug & Alcohol Partnership Manager  
Moray Growth Deal Programme Manager  
Network Asset Engineer  
Nursery Manager (Keith / Tomintoul)  
Nursery Manager (Lady Cathcart)  
Nursery Manager (Lhanbryde / Burghead)  
Nursery Manager (Millbank / Pilmuir)  
Nursery Manager (Milnes / Cullen)  
Nursery Manager (Seafield / New Elgin)  
Nursery Manager (St Gerardines / Rothes)  
Occupational Therapist  
Occupational Therapist (Blue Badge)  
Occupational Therapist (Buckie)  
Occupational Therapist (Elgin)  
Occupational Therapist (Lossie)  
Occupational Therapy Team Manager  
Office Manager  
Operations Manager (Allocations)  
Operations Manager (Housing Support)  
Opportunities For All Officer  
Outdoor Learning & Duke of Edinburgh Officer  
Paralegal  
Park & Countryside Technical Assistant  
Payments Administrator  
Payments Assistant  
Payments Manager  
Payments Officer  
Payroll Administrator  
Payroll Administrator



Performance & Evaluation Support Officer  
Performance Officer  
Peripatetic Technician  
Personal Assistant  
Personal Assistant (Maternity Cover)  
Placement Services Team Manager  
Placement Support Worker (Fostering & Adoption)  
Planning Design Officer  
Planning Officer  
Playground Maintenance Fitter  
Plumbing & Heating Co-ordinator  
Plumbing & Heating Supervisor  
Policy Officer (Waste)  
PPT Support Officer (Research & Information)  
Principal Accountant  
Principal Building Standards Officer  
Principal Environmental Health Officer  
Principal Environmental Health Officer (Com Safety/Public Health/Noise/Housing)  
Principal Librarian  
Principal Planning Officer  
Principal Technician  
Principal Trading Standards Officer  
Processing Assistant  
Procurement Administrator  
Procurement Assistant  
Procurement Officer  
Procurement Officer (Systems)  
Project Officer  
Project Officer - Infrastructure Growth  
Project Officer (Asbestos)  
Project Worker (Youth Justice)  
Property Resources Manager  
PTU Driver  
Public Involvement Officer  
Public Performance Reporting & Communications Officer  
Public Transport Assistant  
Public Transport Manager  
Public Transport Officer  
Public Transport Officer (Education)  
Quantity Surveying Assistant  
Quantity Surveying Technician  
Records & Heritage Manager  
Recovery Assistant  
Refuse Collector  
Refuse Collector/Relief Driver  
Refuse Driver  
Refuse Driver (Chargehand)  
Registrar  
Rents Assistant  
Rents Officer

Repairs Co-ordinator  
Repairs Supervisor  
Research & Information Officer  
Residential Child Care Manager  
Residential Child Care Senior  
Resilience & Asset Management Officer  
Resources Officer (Projects & PPP)  
Reviewing Officer  
Reviewing Officer (Child Protection)  
Road Sweeper  
Roads Maintenance Manager  
Roadworker 2  
Roadworker 2 (Lighting)  
Roadworker 3  
Roadworker 3 (Chargehand)  
Roadworker 3 (Dufftown)  
Roadworker 3 (Higher Chargehand) (Keith)  
Roadworker 3 (Keith)  
Roadworker 3 (Lower Chargehand)  
Roadworker 3 (Mechanical Excavation)  
Roadworker 3 (Sweeper/Gully)  
Roadworker 3 (Tomintoul)  
Roadworker 4 (Chargehand) (Buckie)  
Roadworker 4 (Higher Chargehand) (Keith)  
Roadworker 4 (Lower Chargehand)  
Roadworker/JCB Operator  
Sampling Officer  
School Support Co-ordinator  
Science Technician  
Science/AV Technician  
SCO Carpet Fitter  
SCO Joiner  
SCO Joiner (Buckie)  
SCO Joiner (Keith)  
SCO Joiner (Mosstodloch)  
SCO Mason (Buckie)  
SCO Mason (Keith)  
SCO Mason (Mosstodloch)  
SCO Painter (Buckie)  
SCO Painter (Keith)  
SCO Painter (Mosstodloch)  
SCO Plasterer/Tiler  
SCO Slater (Keith)  
SCO Slater (Mosstodloch)  
SDS Co-ordinator  
Seasonal Gardener 2  
Secretary  
Self Directed Support Worker  
Senior Administrator (PMO)  
Senior Architect

Senior Architectural Assistant  
Senior Auditor  
Senior Building Standards Officer  
Senior Building Surveyor  
Senior Clerical Assistant  
Senior Clerical Assistant (MADP)  
Senior Clerical Assistant/WPO  
Senior Clerical Assistant/WPO (Development Management & Building Standards)  
Senior Commissioning Officer  
Senior Community Service Task Supervisor  
Senior Discretionary Award Officer  
Senior Early Years Practitioner  
Senior Engineer  
Senior Environmental Health Officer  
Senior Health & Safety Adviser  
Senior Housing Needs Officer (Allocations)  
Senior Housing Officer (Information)  
Senior Housing Officer (Strategy)  
Senior Housing Projects Officer  
Senior Human Resources Adviser  
Senior ICT Officer  
Senior ICT Officer (Secondment Backfill)  
Senior Infrastructure Growth/Obligations Officer  
Senior Infrastructure Growth/Obligations Officer (Maternity Cover)  
Senior Janitor (Elgin High)  
Senior Janitor (Forres)  
Senior Janitor (Keith)  
Senior Janitor (Speyside High)  
Senior Library & Information Assistant  
Senior Library & Information Assistant (Secondment Backfill)  
Senior Officer Economic Strategy/Growth  
Senior Organisational Development Adviser  
Senior Payments Officer  
Senior Payments Officer (Processing)  
Senior Performance Officer  
Senior Practitioner (Mental Health)  
Senior Project Manager (Moray Early Years & Childcare Expansion)  
Senior Project Officer (Schools For The Future)  
Senior Projects Officer (Sustainable Education)  
Senior Quantity Surveyor  
Senior Registrar  
Senior Scheduler  
Senior Social Worker  
Senior Social Worker (Fostering & Through Care & After Care)  
Senior Social Worker (Maternity Cover)  
Senior Social Worker (Quality Assurance)  
Senior Solicitor  
Senior Youth Worker  
Service Co-ordinator  
Service Manager (Learning Disability Drug & Alcohol)

Service Manager (Provider Services)  
Shared Lives Officer  
Sheltered Housing Warden (Buckie)  
Sheltered Housing Warden (Forres)  
Sheltered Housing Warden (Larch Court)  
Sheltered Housing Warden (Linkwood)  
Sheltered Housing Warden (Triple Scheme)  
Social Enterprise Development Officer  
Social Work Services Manager  
Social Worker  
Social Worker (Criminal Justice)  
Social Worker (Criminal Justice) (Temporary)  
Social Worker (Fostering & Adoption)  
Social Worker (Maternity Cover)  
Social Worker (Mental Health)  
Social Worker (Out Of Hours Service)  
Social Worker (Through Care & After Care)  
Social Worker (Youth Justice)  
Social Worker in Training  
Social Worker/Community Care Officer (Mental Health DO)  
Solicitor  
Sport & Leisure Supervisor  
Sports Facilities Manager  
Stores Person  
Stores Person (Occupational Therapy)  
Stores Person/Labourer  
Strategic Planning & Development Manager  
Strategy & Performance Manager  
Street Sweeper  
Student Architect  
Supervisory Senior Social Worker  
Supervisory Senior Social Worker (Criminal Justice)  
Supervisory Senior Social Worker (Criminal Justice)(Acting)  
Supervisory Technician  
Support Worker  
Support Worker (Challenging Behaviour)  
Support Worker (Criminal Justice)  
Supported Accommodation Manager  
Supported Accommodation Officer  
Supported Accommodation Officer (A)  
Sustainable Travel Officer  
Sweeper Driver  
Systems & Performance Development Officer  
Systems & Support Librarian (Secondment Cover)  
Systems Co-ordinator  
Systems Integration Project Officer  
Systems Manager  
Systems Support Assistant  
Systems Technical Assistant  
Taxation Manager

Taxation Processing Officer  
Taxation Support Assistant  
Taxation Support Officer  
Team Leader  
Team Leader (Operations)  
Team Leader (Trade & Recycling)  
Team Leader (Transfer)  
Team Leader (Transfer) (Maternity Cover)  
Team Manager (Access Team)  
Team Manager (Community Care)  
Team Manager (Criminal Justice)  
Team Manager (Discharge Team)  
Team Manager (Mental Health)  
Team Manager/Consultant Practitioner Residential Complex and Challenging Needs  
Team Secretary  
Technical Administrator  
Technical Assistant  
Technical Clerk  
Technical Clerk (Estate)  
Technical Officer (D)  
Technical Officer (Health & Safety)  
Technical Officer (Utilities & Development)  
Technical Planning Assistant  
Technical Supervisor  
Technical Support Officer  
Technical/AV Technician  
Technician  
Technician (CGS)  
Technician/Driver  
Telehealthcare Strategy & Development Manager  
Trading Standards Officer  
Trainee Trading Standards Officer  
Training Facilitator  
Training Officer  
Training Services Officer (Greenfingers)  
Training Support Worker/Driver  
Transport Support Officer  
Transportation Manager  
Unauthorised Encampment Officer/Estate Caretaker  
Vehicle Maintenance Advanced Technician  
Vehicle Maintenance Advanced Technician Tester  
Vehicle Maintenance Co-Ordinator  
Vehicle Services & Compliance Manager  
Voids Supervisor  
Volunteer Development & Community Participation Development Officer  
Volunteer Support Worker  
Waste Disposal Operative  
Waste Manager  
Waste Operations Officer  
Welfare Benefits Adviser

Workshop Assistant (HGV)  
Workshop Assistant (Light)  
WPO/Clerical Assistant (Filing)  
Young Carers Strategy Officer  
Strategy & Performance Manager  
Street Sweeper  
Student Architect  
Supervisory Senior Social Worker  
Supervisory Senior Social Worker (Criminal Justice)  
Supervisory Senior Social Worker (Criminal Justice)(Acting)  
Supervisory Technician  
Support Teacher (Gypsy/Traveller)  
Support Worker  
Support Worker (Challenging Behaviour)  
Support Worker (Criminal Justice)  
Supported Accommodation Manager  
Supported Accommodation Officer  
Supported Accommodation Officer (A)  
Sustainable Travel Officer  
Sweeper Driver  
Systems & Performance Development Officer  
Systems & Support Librarian (Secondment Cover)  
Systems Co-ordinator  
Systems Integration Project Officer  
Systems Manager  
Systems Support Assistant  
Systems Technical Assistant  
Taxation Manager  
Taxation Processing Officer  
Taxation Support Assistant  
Taxation Support Officer  
Teacher (SEBN)  
Teacher (Struan)  
Teacher of Additional Support for Learning  
Teacher of Additional Support Needs  
Teacher of Art  
Teacher of Biology  
Teacher of Biology (LTT)  
Teacher of Business Studies  
Teacher of Chemistry  
Teacher of Chemistry/Biology  
Teacher of Computing  
Teacher of Drama  
Teacher of Drama (Maternity Cover)  
Teacher of English  
Teacher of English (LTT)  
Teacher of English as an Additional Language  
Teacher of Food Technology  
Teacher of Geography  
Teacher of History

Teacher of History/English  
Teacher of History/Modern Studies  
Teacher of Home Economics  
Teacher of Home Economics (Maternity Leave Cover)  
Teacher of Language Support/Early Years  
Teacher of Mathematics  
Teacher of Mathematics (Maternity Cover)  
Teacher of Mathematics/Physics  
Teacher of Modern Languages  
Teacher of Modern Languages (Secondment Cover)  
Teacher of Modern Studies  
Teacher of Music  
Teacher of Music (Maternity Cover)  
Teacher of Nursery  
Teacher of PE  
Teacher of Physical Education  
Teacher of Physics  
Teacher of Primary  
Teacher of Primary (Career Break Cover)  
Teacher of Primary (LTT - Maternity Cover)  
Teacher of Primary (LTT)  
Teacher of Primary (Maternity Cover)  
Teacher of Primary (Temporary)  
Teacher of Religious Education  
Teacher of Technical Education  
Teacher of Visual Impairment  
Team Leader  
Team Leader (Operations)  
Team Leader (Trade & Recycling)  
Team Leader (Transfer)  
Team Leader (Transfer) (Maternity Cover)  
Team Manager (Access Team)  
Team Manager (Community Care)  
Team Manager (Criminal Justice)  
Team Manager (Discharge Team)  
Team Manager (Mental Health)  
Team Manager/Consultant Practitioner Residential Complex and Challenging Needs  
Team Secretary  
Technical Administrator  
Technical Assistant  
Technical Clerk  
Technical Clerk (Estate)  
Technical Officer (D)  
Technical Officer (Health & Safety)  
Technical Officer (Utilities & Development)  
Technical Planning Assistant  
Technical Supervisor  
Technical Support Officer  
Technical/AV Technician  
Technician

Technician (CGS)  
Technician/Driver  
Telehealthcare Strategy & Development Manager  
Trading Standards Officer  
Trainee Trading Standards Officer  
Training Facilitator  
Training Officer  
Training Services Officer (Greenfingers)  
Training Support Worker/Driver  
Transport Support Officer  
Transportation Manager  
Unauthorised Encampment Officer/Estate Caretaker  
Vehicle Maintenance Advanced Technician  
Vehicle Maintenance Advanced Technician Tester  
Vehicle Maintenance Co-Ordinator  
Vehicle Services & Compliance Manager  
Voids Supervisor  
Volunteer Development & Community Participation Development Officer  
Volunteer Support Worker  
Waste Disposal Operative  
Waste Manager  
Waste Operations Officer  
Welfare Benefits Adviser  
Workshop Assistant (HGV)  
Workshop Assistant (Light)  
WPO/Clerical Assistant (Filing)  
Young Carers Strategy Officer  
Grand Total



## PART-TIME POSITIONS

NO OF EMPLOYEES	JOB TITLE
1	Accountancy Assistant
3	Accountant
2	Active Schools Co-ordinator
4	Active Schools Co-ordinator (Temporary)
3	Administration Assistant (Community Care)
9	Administration Officer (Community Care)
1	Administrative Assistant
3	Adult Learning Co-ordinator (Buckie)
1	Adult Learning Co-ordinator (Forres)
1	Adult Learning Co-ordinator (Keith)
1	Adult Learning Co-ordinator (Milnes)
2	Advanced Practitioner
16	Applications Administrator
1	Area Business Manager
6	Area Catering Supervisor
1	Area Catering Supervisor (Temporary)
1	Area Housing Officer (Buckie)
1	Area Housing Officer (Elgin)
1	Area Housing Officer (Maternity Cover)
2	Asset Inspector (Flexible Retirement)
1	Asset Programme Technician
1	Assistant Community Care Officer
1	Assistant Community Care Officer (Shared Lives)
3	Assistant Cook
1	Assistant Cook (Temporary)
6	Assistant Human Resources Adviser
1	Assistant Registrar
2	Auditor
5	Benefits Processor
1	Benefits Support Assistant
1	Bilingual Translator
4	Breakfast Club Support Worker
1	Breakfast Club Worker
2	Business Change Support Officer (Secondment)
6	Business Support Administrator
1	Business Support Administrator (Secondment Cover)
1	Business Support Assistant
1	Business Support Assistant (Temp)
1	Business Support Assistant (Temporary)
2	Business Support Officer
2	Business Support Secretary
4	Business Support Secretary (Flexible Retirement)
3	Business Support Secretary (Secondment Cover)
2	Business Support Secretary (Temporary)
1	Business Support Team Leader
1	Buying Administrator
1	Car Park Attendant

1	Care Assistant
3	Care Assistant (Maternity Backfill)
1	Care Assistant (Maternity Cover)
2	Care at Home Officer
1	Care at Home Practitioner
1	Care Scheduler
1	Care Scheduler (Maternity Cover)
3	Caretaker
1	Catering Assistant
1	Catering Assistant (driver)
1	Catering Assistant (Mobile)
1	Catering Assistant (Secondment Backfill)
1	Catering Assistant EL&C
1	Chargehand Cleaner
1	Chargehand Cleaner (Elgin Library)
2	Chargehand Cleaner (Forres House)
4	Children's Escort
1	Children's Escort (Maternity Cover)
1	Children's Services Worker
1	Children's Services Worker (Autism)
1	Children's Supervisor
1	Children's Supervisor
1	Children's Supervisor (Temp)
1	Classroom Assistant
1	Classroom Assistant (EAL) (Temporary)
1	Classroom Assistant (Flexible Retirement)
1	Classroom Assistant (Maternity Cover)
1	Classroom Assistant (PEF - Temporary)
6	Classroom Assistant (PEF)
1	Classroom Assistant (Temp)
1	Classroom Assistant (Temporary)
1	Cleaner
1	Cleaner (17 High Street)
4	Cleaner (230-240 High Street)
3	Cleaner (Ashgrove)
4	Cleaner (Ashgrove) (Maternity Cover)
1	Cleaner (Beechbrae)
1	Cleaner (Buckie Access Point)
1	Cleaner (Buckie DLO)
2	Cleaner (Buckie Harbour)
11	Cleaner (Buckie Library)
1	Cleaner (Buckie Roads)
3	Cleaner (Buckie Town House)
1	Cleaner (Burghead Harbour)
2	Cleaner (Burnie)
1	Cleaner (Cameron Parkbrae)
2	Cleaner (Cedarwood)
7	Cleaner (Chanonry)
6	Cleaner (Child Protection Unit)
1	Cleaner (Clydeville)

1	Cleaner (Dufftown Library)
2	Cleaner (Dufftown Roads)
2	Cleaner (Elgin Community Centre)
2	Cleaner (Elgin Community Centre) (Maternity Cover)
3	Cleaner (Elgin Library)
1	Cleaner (Forres House)
13	Cleaner (Harlequins)
1	Cleaner (Highfield)
2	Cleaner (Keith Community Centre)
1	Cleaner (Keith DLO)
1	Cleaner (Keith Library)
2	Cleaner (Keith Resource Centre)
1	Cleaner (Lady Cathcart)
1	Cleaner (Larch Court)
1	Cleaner (Larch Court) (Maternity Cover)
1	Cleaner (Lossiemouth Business Unit)
1	Cleaner (Lossiemouth Library)
1	Cleaner (Maternity Cover)
1	Cleaner (Moray Resource Centre)
1	Cleaner (Moycroft)
1	Cleaner (Pinefield PARC)
3	Cleaner (Pinefield)
1	Cleaner (Pinefield)(Maternity Cover)
4	Cleaner (Waste Watchers)
1	Clerical Assistant
1	Clerical Assistant (Addiction)
16	Clerical Assistant (Commissioning & Performance)
1	Clerical Assistant (Community Care) Temporary
1	Clerical Assistant (Data Input)
4	Clerical Assistant (Housing Services)
5	Clerical Assistant (PEF - Temporary)
1	Clerical Assistant (PEF)
1	Clerical Assistant/Receptionist (Elgin)
1	Clerical Assistant/Receptionist (Elgin)(Temporary)
1	Clerical Assistant/Typist
1	Clerical Assistant/Typist (PEF - temporary)
1	Clerical Assistant/WPO
1	Clerical Assistant/WPO (Adult Protection)
1	Clerical Assistant/WPO (Community Care)
2	Clerical Assistant/WPO (EH/TS/SPD/EGR)
1	Clerical Assistant/WPO (Maternity Cover)
11	Clerical Assistant/WPO (Secondment Backfill)
2	Clerical Receptionist
2	Clerical Receptionist (Forres)
1	Climbing Instructor
1	Commissioning & Performance Officer
1	Commissioning & Quality Officer
1	Commissioning Manager
2	Communication Assistant
1	Community Care Officer

2	Community Care Officer (Learning Disabilities)
1	Community Care Officer (Secondment)
3	Community Care Officer/Social Worker
1	Community Liaison Officer
1	Community Services Task Supervisor
1	Community Services Task Supervisor (Projects)
1	Community Support Officer
1	Community Support Officer (Locality Plans)(Temporary)
3	Community Support Worker
1	Community Warden
2	Consultancy Manager
1	Consultant Practitioner (Social Work)
1	Contaminated Land Officer
1	Cook
3	Customer Service Adviser
1	Customer Service Adviser (Contact Centre)
1	Day Centre Officer
2	Day Centre Officer (Coffee Bar)
1	Day Centre Officer (Desktop Publishing)
5	Day Service Co-ordinator (flexible retirement)
8	Day Service Support Worker
1	Democratic Services Manager (Flexible Retirement)
1	Development Project Officer (Tourism & Heritage)
1	Direct Services Stores Supervisor (Flexible Retirement)
8	Driver 3
1	Duke of Edinburgh Co-ordinator (PEF - Temporary)
5	Early Years Practitioner
1	Early Years Practitioner (Flexible Retirement)
1	Early Years Practitioner (Maternity Cover)
1	Early Years Practitioner (Secondment Cover)
1	Early Years Practitioner (Temporary)
1	Early Years Support Worker
1	Early Years Support Worker (Maternity Cover)
1	Early Years Support Worker (Secondment Cover)
3	Education Auxiliary (Language Support/Early Years)
1	Elections Officer
1	Equity & Excellence Practitioner
1	Escort
3	Escort/Attendant
2	Estate Caretaker (Housing Needs)
15	Estate Co-ordinator
1	Facilities Assistant
2	Fair Trading Officer
6	Family Support Worker
1	Family Support Worker (PEF - temporary)
17	Financial Inclusion Clerical Assistant
5	First Contact Advisors
1	Food Safety Officer
2	Foster Carer Support Worker
4	Gardener 3

1	General Assistant
1	Highland & Moray FLAG Development Officer
3	Home Care Co-ordinator (Elgin)
1	Home Care Team Leader
1	Home Carer (Home from Hospital Team)
1	Home School Link Worker
1	Home School Link Worker (PEF - Temporary)
1	Home School Link Worker (PEF)
1	Home School Link Worker (Temporary)
1	Hostel Caretaker
2	Housing Support Worker
1	Housing Support Worker (Temporary)
1	Human Resources Adviser
3	Human Resources Adviser (Secondment Cover)
3	Human Resources Adviser (Temporary)
1	Human Resources Assistant
3	Human Resources Assistant (OD)
2	Human Resources Assistant (PEF - Temporary)
1	Human Resources Officer
1	Human Resources Secretary/PA
1	ICT Officer
1	ICT/AV Technician
1	Inclusion Project Co-ordinator
2	Inclusion Project Co-ordinator (PEF)
1	Inclusion Project Co-ordinator (Temporary)(PEF)
1	Inclusion Pupil Support Worker
2	Income Maximisation Officer
1	Information Co-ordinator
1	Information Officer/Resource Worker
1	Inspector (Bridge & Watercourse)
1	Janitor (Aberlour)
1	Janitor (Lady Cathcart ELC)
1	Janitor (Lhanbryde)
1	Janitor (Tomintoul)
1	Janitor (West End)
2	Key Worker
2	Keyworker (Employability)
1	Keyworker (Employability)(Maternity Cover)
2	Learning Centre Adviser
5	Leisure Assistant
1	Leisure Assistant (Dry Facility)
1	Leisure Assistant (Temporary)
2	Library & Information Assistant
3	Library & Information Assistant/Relief Driver
1	Library Caretaker
2	Library Resource Centre Co-ordinator
2	Library Resource Co-ordinator
4	Lighting Design Technician
1	Lunchtime Auxiliary
1	Lunchtime Auxiliary (Maternity Cover)

1	Mailroom Assistant
1	Modern Apprentice
1	Money Advice Assistant
1	Money Adviser
1	Nursery Nurse
1	Nursery Nurse (Acting Up)
1	Occupational Therapist
1	Occupational Therapist (Elgin)
1	Occupational Therapist (Forres)
1	Occupational Therapist (Keith)
1	Occupational Therapist (MRC)
1	Occupational Therapy Assistant
1	Occupational Therapy Assistant (Elgin)
1	Occupational Therapy Assistant (Forres)
1	Occupational Therapy Assistant (MRC)
1	Occupational Therapy Assistant (Buckie)
1	Occupational Therapy Assistant (Elgin)
1	Older People;s Day Care Support Worker
1	Older People's Day Care Support Worker
1	Older Peoples Day Care Support Worker (Maternity Cover)
1	Operations Assistant
1	Outdoor Learning & Duke of Edinburgh Officer
1	Paralegal
1	Partnership Officer (Getting It Right For Every Child)
3	Patient Transport Escort
2	Payments Administrator
1	Payments Assistant
5	Payments Officer (Vat)
1	Payroll Administrator
5	Physical Disability Development Officer
1	Planning Officer
1	PPT Support Officer (Research & Information )(Maternity Cover)
2	Primary School Administrator
1	Primary School Administrator (Secondment Cover)
1	Primary School Administrator (Temporary)
1	Primary School Administrator (Term Time)
1	Primary School Administrator pt
6	Processing Assistant
1	Procurement Assistant
4	Procurement Officer
2	Project Worker
1	Project Worker (Pinefield)
1	Project Worker (Youth Justice)
1	PTU Driver
1	Public Contracts Capability Development Manager
12	Public Performance Reporting & Communications Officer
3	Pupil Counsellor/Therapist (SEBN)
1	Pupil Support Assistant
1	Pupil Support Assistant (ASN & PEF)
2	Pupil Support Assistant (Flexible Retirement)

1	Pupil Support Assistant (Learning Centre)
1	Pupil Support Assistant (Maternity Cover)
1	Pupil Support Assistant (Nursery)
1	Pupil Support Assistant (PEF - Temp)
1	Pupil Support Assistant (PEF - temporary)
3	Pupil Support Assistant (PEF)
1	Pupil Support Assistant (PEF) (Temporary)
1	Pupil Support Assistant (Secondment Cover)
1	Pupil Support Assistant (Struan)
1	Pupil Support Assistant (Temporary)
1	Pupil Support Assistant EL&C
1	Pupil Support Assistant SEBN
1	Quality Assurance & Locality Manager
1	Quality Management System Officer
1	Receptionist
1	Receptionist/Clerical Assistant
1	Research & Information Officer
1	Residential Child Care Senior
1	Residential Child Care Worker
1	Resource Worker
1	Reviewing Officer
1	School Support Co-ordinator
1	Secretary/Administrator
1	Secretary/PA
1	Senior Accountant
1	Senior Area Business Manager
1	Senior Business Support Administrator
1	Senior Business Support Assistant
3	Senior Clerical Assistant
2	Senior Clerical Assistant (Flexible Retirement)
8	Senior Clerical Assistant/WPO (EH/TS/SPD/EGR)
2	Senior Early Years Practitioner
2	Senior Housing Officer (Policy)
7	Senior Human Resources Adviser
1	Senior ICT Officer
1	Senior Library & Information Assistant
1	Senior Nursery Nurse
3	Senior Planning Officer
1	Senior Policy Officer (Absence Cover)
2	Senior Primary School Administrator
1	Senior Primary School Administrator (Flexible Retirement)
1	Senior Social Worker (Fostering & Through Care & After Care)
15	Senior Solicitor
1	Senior Youth Worker
1	Senior Youth Worker (Secondment Cover)
1	Sessional Worker
3	Sheltered Housing Warden (Buckie) PT
1	Sheltered Housing Warden (Forres) PT
1	Sheltered Housing Warden (Linkwood)
2	Sheltered Housing Warden (Linkwood) PT

2	Sheltered Housing Warden (Portgordon)
1	Site Supervisor
1	Social Care Assistant
1	Social Care Assistant (Flexible Retirement)
2	Social Care Assistant (Home from Hospital Team)
2	Social Worker
2	Social Worker (Criminal Justice)
1	Social Worker (Criminal Justice) (Flexible Retirement)
7	Social Worker (Fostering & Adoption)
1	Social Worker (Kinship)
1	Social Worker (Learning Disabilities)
1	Social Worker (Mental Health)
1	Social Worker (Out Of Hours Service)
2	Social Worker (Through Care & After Care)
1	Social Worker in Training (Maternity Cover)
1	Solicitor
2	Sports Coach
1	Stores Person (Flexible Retirement)
3	Supervisory Senior Social Worker
4	Support Worker
2	Support Worker (Challenging Behaviour)
1	Support Worker (Through Care & After Care)
1	Supported Accommodation Officer (B)
1	SVQ Internal Verifier
1	Taxation Processing Supervisor
1	Taxation Support Assistant
1	Team Leader (Home from Hospital)
1	Team Manager (Community Care)
1	Technical Administrator
1	Technical Assistant
1	Technical Assistant (Energy)
1	Technical Assistant (Flexible Retirement)
1	Technical Assistant (Temporary)
1	Technical Assistant pt
1	Technical Clerk (Flexible Retirement)
1	Technical Clerk (Transport)
1	Technical Officer (Private Water Supply)
1	Technical Planning Assistant
1	Technical Supervisor (Flexible Retirement)
1	Technical Support Officer
1	Technician
1	Technician/Driver
1	Toilet Attendant
1	Trainee Catering Supervisor
2	Training Facilitator
4	Training Facilitator (Adult Protection)
1	Training Supervisor (Flexible Retirement)
2	Training Support Worker/Driver
4	Unison Branch Secretary
1	Unit Supervisor/Cook



1	Unit Supervisor/Cook (A)
1	Visiting Officer
1	Workplace Assessor
1	Youth Achievement Award Worker
1	Youth Worker
1	Youth Worker (Secondment Cover)
3	SVQ Internal Verifier
1	Taxation Processing Supervisor
9	Taxation Support Assistant
2	Teacher (SEBN)
1	Teacher of Additional Support for Learning
1	Teacher of Additional Support Needs
1	Teacher of Additional Support Needs (LTT - McCrone Cover)
1	Teacher of Additional Support Needs (LTT)
2	Teacher of Additional Support Needs (PEF - Temporary)
1	Teacher of Additional Support Needs (PEF)
1	Teacher of Additional Support Needs (Phased Retirement)
1	Teacher of Additional Support Needs (Secondment Cover)
1	Teacher of Additional Support Needs (Secondment Cover/Secondment I
3	Teacher of Additional Support Needs pt
1	Teacher of Art
1	Teacher of Art (LTT)
2	Teacher of Autism
1	Teacher of Biology
2	Teacher of Biology/Science
1	Teacher of Business Education & ICT
1	Teacher of Business Studies
1	Teacher of Chemistry
1	Teacher of Chemistry (Phased Retirement)
1	Teacher of Drama
2	Teacher of Drama (LTT)
1	Teacher of English
14	Teacher of English (LTT)
1	Teacher of English (Phased Retirement Cover)
1	Teacher of English (Phased Retirement)
1	Teacher of English as an Additional Language
1	Teacher of English as an Additional Language (Temporary)
1	Teacher of Food Technology
1	Teacher of Geography
3	Teacher of Hearing Impairment
1	Teacher of History
1	Teacher of History (Maternity Cover)
3	Teacher of History/English
31	Teacher of History/Modern Studies
10	Teacher of ICT/Computing/Business Management
11	Teacher of Language Support/Early Years
2	Teacher of Mathematics
2	Teacher of Modern Languages
1	Teacher of Modern Studies
1	Teacher of Music

1	Teacher of Music (Maternity Cover)
2	Teacher of PE
3	Teacher of PE (LOA Cover)
1	Teacher of PE (LTT - PE McCrone Cover)
2	Teacher of PE (LTT)
1	Teacher of Physical Education
1	Teacher of Physical Education (Career Break Cover)
1	Teacher of Physics
1	Teacher of Physics (LTT)
3	Teacher of Physics (Secondment Cover)
1	Teacher of Primary
3	Teacher of Primary (Career Break Cover)
1	Teacher of Primary (DHT Cover)
22	Teacher of Primary (Long Term Temp)
3	Teacher of Primary (Long Term Temporary)
7	Teacher of Primary (LTT - McCrone Cover)
1	Teacher of Primary (LTT)
8	Teacher of Primary (Maternity Backfill)
4	Teacher of Primary (Maternity Cover)
1	Teacher of Primary (Maternity Leave Cover)
2	Teacher of Primary (McCrone Cover)
2	Teacher of Primary (PE & McCrone cover)
2	Teacher of Primary (PEF - Temporary)
1	Teacher of Primary (Phased Retirement)
3	Teacher of Primary (Temporary)
2	Teacher of Religious & Moral Education
2	Teacher of Religious Education
2	Teacher of Technical Education
1	Teacher of Visual Impairment
4	Team Leader (Home from Hospital)
1	Team Manager (Community Care)
1	Technical Administrator
1	Technical Assistant
3	Technical Assistant (Energy)
22	Technical Assistant (Flexible Retirement)
1	Technical Assistant (Temporary)
1	Technical Assistant pt
3	Technical Clerk (Flexible Retirement)
1	Technical Clerk (Transport)
1	Technical Officer (Private Water Supply)
11	Technical Planning Assistant
1	Technical Supervisor (Flexible Retirement)
1	Technical Support Officer
1	Technician
2	Technician/Driver
5	Toilet Attendant
2	Trainee Catering Supervisor
1	Training Facilitator
1	Training Facilitator (Adult Protection)
1	Training Supervisor (Flexible Retirement)



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## FULL TIME POSITIONS

JOB TITLE	NO OF EMP
Access Project Manager	1
Accountancy Assistant	3
Accountancy Technician	2
Accountant	2
ACO Electrician	3
ACO Electrician (Mosstodloch)	10
ACO Gas Engineer (Keith)	1
ACO Gas Engineer (Mosstodloch)	3
ACO Joiner	1
ACO Plumber (Buckie)	1
ACO Plumber (Forres)	1
ACO Plumber (Keith)	2
ACO Plumber (Mosstodloch)	17
Active Schools & Sport Development Manager (Secondment Cover)	1
Active Schools Co-ordinator	6
Admin Assistant (Energy)	1
Administration Assistant	1
Administration Assistant (Access & Care Team)	1
Administration Officer	1
Administration Officer (Community Care)	1
Administrative Co-ordinator (Supported Accommodation)	1
Administrative Co-ordinator (Supported Accommodaton)	1
Administrative Officer	1
Adult Protection Administrator	1
Advanced Practitioner	5
Advanced Practitioner (Occupational Therapy)	1
Animal Services Officer	2
Apprentice ACO Electrician	4
Apprentice ACO Plumber	1
Apprentice SCO Joiner	2
Apprentice SCO Painter	1
Architect	2
Architectural Assistant	6
Area Catering Supervisor	1
Area Group Supervisor (Buckie)	1
Area Group Supervisor (Lossiemouth)	1
Area Group Supervisor (Milne's)	1
Area Housing Manager	2
Area Housing Officer (Buckie)	2
Area Housing Officer (Elgin)	4
Area Housing Officer (Forres)	3
Area Housing Officer (Keith)	2
Area Manager East	1
Area Manager West	1
Asset & Estates System Officer	1
Asset Co-ordinator	1
Asset Inspector	3

Asset Management Information Co-ordinator	1
Asset Manager (Corporate Buildings)	1
Asset Manager (Housing)	1
Asset Programme Technician	2
Asset Technician	1
Assistant Administration Officer (Roads)	1
Assistant Community Care Development Officer	1
Assistant Community Care Officer	4
Assistant Community Care Officer (Learning Disabilities)	1
Assistant Co-ordinator	2
Assistant FMS & Banking Manager	1
Assistant Harbourmaster	1
Assistant Harbourmaster (Leisure)	1
Assistant Manager	1
Assistant Manager (Challenging Behaviour)	4
Assistant Payroll Manager	1
Assistant Procurement Manager	1
Assistant Registrar	1
Assistant Resources Officer	1
Auditor	1
AV/Technician	1
Benefits and Money Advise Manager	1
Benefits Process Officer	1
Benefits Processing Supervisor	1
Benefits Processor	5
Benefits Support Officer	1
Budget Monitoring Assistant	1
Building Cleaning Supervisor	1
Building Services Manager	1
Building Services Scheduler	5
Building Standards Assistant	1
Building Standards Inspector	3
Building Standards Officer	4
Business Change Officer	1
Business Co-ordinator	1
Business Manager	1
Business Support Administration Manager	1
Business Support Administrator	3
Business Support Apprentice	1
Business Support Assistant	8
Business Support Manager	1
Business Support Officer	4
Business Support Officer (Communications)	1
Business Support Officer (Customer Services)	2
Business Support Officer (Secondment)	1
Business Support Officer (Sharepoint)	2
Business Support Secretary	8
Business Support Team Leader	6
Business Support Team Leader (Customer Services)	1
Business Support Team Leader (Secondment Cover)	1

Buying Administrator	2
Capital Programmes Assistant	2
Car Park Attendant	2
Care at Home Assistant Manager	3
Care at Home Depute Manager	1
Care at Home Officer	13
Care at Home Practitioner	1
Care at Home Reviewer	2
Care Scheduler	1
Caretaker	2
Catering Manager	1
Chief Executive	1
Chief Financial Officer	1
Childminder Development Officer	1
Children's Services Worker	1
Civic Amenity Site Attendant	1
Civil Engineer Technician	1
Clerical Assistant	7
Clerical Assistant (Care at Home)	1
Clerical Assistant (Mental Health)	1
Clerical Assistant (Temporary)	1
Clerical Assistant/Receptionist (Elgin)	2
Clerical Assistant/WPO	14
Clerical Assistant/WPO (Community Care)	1
Clerical Assistant/WPO (Development Management & Building Standards)	2
Clerical Assistant/WPO (EH/TS/SPD/EGR)	4
Clerical Assistant/WPO (Learning Disabilities)	1
Clerk of Works	1
Commissioning & Corporate Parenting Manager	1
Commissioning Co-ordinator (Monitoring)	1
Committee Services Officer	2
Committee Services Officer/Elections Support	1
Communications & Media Officer	1
Community Care Officer	7
Community Care Officer Social Worker (Mental Health)	2
Community Care/Mental Health Officer (Learning Disabilities)	1
Community Justice Co-ordinator	1
Community Learning & Development Support Officer	1
Community Librarian	1
Community Services Task Supervisor	2
Community Sports Hub Development Officer	1
Community Support Officer	2
Community Support Unit Manager	1
Community Support Worker	3
Community Transport Co-ordinator	1
Condition Compliance Officer	1
Consultant Practitioner	1
Consultant Practitioner (Adult Protection)	1
Consultant Practitioner (Mental Health)	1
Consultant Practitioner (Social Work)	2

Consultant Practitioner (Social Worker)	1
Contracts Co-ordinator	1
Contracts Engineer	1
Contracts Supervisor	3
Copy Shop Assistant	1
Copy Shop Supervisor	1
Corporate Investigations Officer	1
Corporate Secretary	2
Customer Contact Manager	1
Customer Service Adviser	4
Customer Service Adviser (Contact Centre)	7
Customer Service Team Leader	1
Day Centre Officer	6
Day Centre Officer (Wood Recycling)	1
Day Service Co-ordinator	5
Day Services Manager	1
Depute Chief Executive (Economy Environment & Finance)	1
Depute Chief Executive (Education Communities & Organisational Development)	1
Designer	1
Development Management & Building Standards Manager	1
Development Officer	3
Development Officer (Covid-19)	1
Development Officer (Essential Skills)	1
Development Officer (Mental Health)	1
Development Operations Manager (Harbours)	1
Direct Services Senior Stores Person	1
Discretionary Award Officer	3
Disposal Driver	2
Disposal Operative	16
Disposal Operative (Chargehand)	2
Disposal Operative (Processing)	2
Driver	6
Driver 2	1
Driver 3	20
Driver 3 (Lower Chargehand)	5
Driver 3 Lower Chargehand	1
Driver 4	2
Driver 4 (Tractor Driver)	4
Early Years Continuous Improvement Officer	2
Early Years Officer	2
Early Years Practitioner	7
Early Years Practitioner (Temporary)	1
Early Years Service Manager	1
Economic Growth & Regeneration Manager	1
Educational Resources Manager (Acting)	1
Electrical Co-ordinator	1
Electrical Supervisor	1
Employment Development Worker	2
Energy Officer	1
Engineer	5

Engineer (Traffic)	3
Environmental Health & Trading Standards Manager	1
Environmental Health Officer	3
Environmental Health Officer (Graduate Development)	2
Environmental Protection Manager	1
Equal Opportunities Officer	1
Equity & Excellence Practitioner	1
Estate Caretaker (Housing Needs)	2
Estate Caretaker (West)	2
Estates Assistant	1
Estates Manager	1
Estates Surveyor	2
Estates Surveyor (Graduate)	1
Estates Technician	1
Facilities Manager	1
Facilities Supervisor	1
Fair Trading Officer	2
Family Support Worker	1
Financial Inclusion Team Leader	1
First Contact Advisors	2
Fleet Business Co-ordinator	1
Fleet Compliance & Training Officer	1
Fleet Services Manager	1
Gardener 2	2
Gardener 3	4
Gardener 3 (Lower Chargehand)	1
GIS & CAG Assistant	1
Grave Digger (Lower Chargehand)	2
Grave Digger 3	3
Grave Digger 3 (Lower Chargehand)	1
Grounds Supervisor	2
Harbour Assistant	2
Harbour Assistant (Buckie Pilot)	3
Harbour Assistant (Buckie Pilot)(Temp)	1
Harbourmaster (Buckie)	1
Head of Children & Families and Criminal Justice (Acting)	1
Head of Community Care	1
Head of Economic Growth & Development	1
Head of Education	1
Head of Education Resources & Communities	1
Head of Environmental & Commercial Services	1
Head of Governance, Strategy & Performance	1
Head of Housing & Property Services	1
Head of HR, ICT & Organisational Development	1
Health & Safety Adviser	1
Health & Safety Assessor	1
Heating & Electrical Manager	1
Heating Co-ordinator	1
Heating Installation Supervisor	1
Home Care Manager	1



Home Improvement Services Assistant	1
Home Improvement Services Manager	1
Home Improvement Services Officer	1
Home School Link Worker	1
Hostel Caretaker	1
Housing Compliance Officer	1
Housing Information Officer	1
Housing Liaison Officer	1
Housing Liaison Officer (Secondment)	1
Housing Needs Administration Team Leader	1
Housing Needs Manager	1
Housing Needs Officer	3
Housing Needs Officer (Allocations)	2
Housing Occupational Therapist	1
Housing Options Advisor	5
Housing Options Officer	1
Housing Project Officer	5
Housing Project Officer (Maternity Cover)	1
Housing Services Manager	1
Housing Support Assistant	2
Housing Support Officer	1
Housing Support Worker	2
Housing Support Worker (Secondment Cover)	1
Housing Support Worker (Tenancy Support)	7
HR Business & Resources Team Leader	1
Human Resources Adviser	3
Human Resources Assistant	2
Human Resources Assistant (Information)	1
Human Resources Manager	1
ICT Infrastructure Manager	1
ICT Officer	12
ICT Team Leader	3
ICT Technician (Temporary)	2
ICT/AV Technician	1
Income Maximisation Officer	2
Independent Living Team Manager	1
Information Assurance Officer	1
Information Officer	1
Information Services Librarian	1
Information Systems Assistant	1
Information Systems Manager	1
Information Systems Officer	3
Janitor (Anderson's/Pilmuir)	1
Janitor (Applegrove)	1
Janitor (Bishopmill)	1
Janitor (Buckie High)	1
Janitor (Cluny/Portgordon/St Peter's)	1
Janitor (East End/St Sylvester's)	1
Janitor (Elgin High)	1
Janitor (Findochty/Cullen/Portknockie)	1

Janitor (Forres Academy)	1
Janitor (Greenwards)	1
Janitor (Hythehill/Burghead)	1
Janitor (Keith Grammar)	1
Janitor (Kinloss)	1
Janitor (Linkwood)	1
Janitor (Lossiemouth High)	1
Janitor (Millbank/Portessie)	1
Janitor (Milne's High)	1
Janitor (Mosstodloch/Milne's Primary)	1
Janitor (New Elgin)	1
Janitor (Peripatetic)	1
Janitor (Roths/Mortlach)	1
Janitor (Seafield)	1
Janitor (Speyside High)	1
Janitor (St Gerardine/Hopeman)	1
Justice Services Manager	1
Key Worker	3
Key Worker (Challenging Behaviour)	9
Labourer (Buckie)	1
Labourer (Keith)	2
Labourer (Mosstodloch)	6
LAC Reviewing & Support Officer	1
Landlord Registration Officer	1
Learning Centre Adviser	3
Learning Centre Co-ordinator	1
Learning Technologist	2
Legal & Democratic Administration Team Leader	1
Legal Services Manager	1
Leisure Attendant	12
Leisure Supervisor	1
Lending Services Co-ordinator	1
Library & Information Assistant	3
Library & Information Assistant/Relief Driver	1
Library Resource Centre Co-ordinator	1
Licensing Standards Officer	2
Light Vehicle Technician	2
Lighting Design Technician	1
Local Area Co-ordinator	1
Locality Manager	2
Locality Wellbeing Officer	2
Lower Foreman	2
Lower Foreman (Burial)	1
Mailroom Assistant	7
Mailroom Team Leader	1
Maintenance Assistant (Building Surveying)	1
Maintenance Assistant (Electrical)	1
Maintenance Assistant (Mechanical)	1
Maintenance Officer	1
Mentoring Young Talent Programme Co-ordinator	3

Mobile Library Driver/Library Assistant	1
Mobile Toilet Cleaner	3
Modern Apprentice	5
Money Adviser	3
Moray Drug & Alcohol Partnership Manager	1
Moray Growth Deal Programme Manager	1
Network Asset Engineer	1
Nursery Manager (Aberlour/Rothes)	1
Nursery Manager (Burghead/Hopeman)	1
Nursery Manager (Cullen/Findochty)	1
Nursery Manager (Keith/St Thomas)	1
Nursery Manager (Lady Cathcart/Portgordon)	1
Nursery Manager (Linkwood/East End)	1
Nursery Manager (Milnes/Lhanbryde)	1
Nursery Manager (Mortlach/Tomintoul)	1
Nursery Manager (Pilmuir/Kinloss)	1
Nursery Manager (Seafield / New Elgin)	1
Nursery Manager (St Gerardines/Hythehill)	1
Nursery Manager (St Peters/Millbank)	1
Occupational Therapist	1
Occupational Therapist (Blue Badge)	1
Occupational Therapist (Buckie)	1
Occupational Therapist (Elgin)	1
Occupational Therapist (Lossie)	1
Occupational Therapy Team Manager	1
Office Manager	1
Open Space Manager	1
Open Space Operations Officer	1
Operations Manager (Allocations)	1
Operations Manager (Housing Support)	1
Opportunities For All Officer	1
Organisational Development Adviser	2
Organisational Development Officer	1
Outdoor Learning & Duke of Edinburgh Officer	1
Paralegal	1
Payments Administrator	2
Payments Assistant	4
Payments Manager	1
Payments Officer	2
Payroll Administrator	4
Payroll Administrator	1
Performance & Evaluation Support Officer	1
Peripatetic Technician	1
Placement Services Team Manager	1
Placement Support Worker (Fostering & Adoption & Kinship Care)	1
Planning Design Officer	1
Planning Officer	8
Playground Maintenance Fitter	2
Plumbing & Heating Co-ordinator	1
Plumbing & Heating Supervisor	1

Policy Officer (Waste)	1
PPT Support Officer (Research & Information)	1
Principal Accountant	2
Principal Building Standards Officer	1
Principal Environmental Health Officer	1
Principal Environmental Health Officer (Com Safety/Public Health/Noise/Housing)	1
Principal Librarian	1
Principal Lighting Technician	1
Principal Planning Officer	3
Principal Technician	1
Principal Trading Standards Officer	1
Processing Assistant	2
Procurement Assistant	2
Procurement Assistant (Maternity Cover)	1
Procurement Officer	2
Procurement Officer (Systems)	1
Project Leader (Mental Health)(Temporary)	1
Project Officer	1
Project Officer - Infrastructure Growth	1
Project Officer (Asbestos)	1
Project Worker (Youth Justice)	2
Property Asset Manager	1
PTU Driver	14
Public Health Compliance Officer (Temporary)	1
Public Involvement Officer	1
Public Transport Assistant	1
Public Transport Manager	1
Public Transport Officer	1
Public Transport Officer (Education)	1
Quality Assurance & Locality Manager	1
Quantity Surveying Assistant	3
Quantity Surveying Technician	1
Records & Heritage Manager	1
Records & Heritage Manager (Maternity Cover)	1
Recovery Assistant	2
Refuse Collector	31
Refuse Collector/Relief Driver	7
Refuse Driver	11
Refuse Driver (Chargehand)	2
Registrar	2
Rents Assistant	1
Rents Officer	1
Repairs & Voids Manager	1
Repairs Co-ordinator	1
Repairs Supervisor	1
Research & Information Officer	2
Residential Child Care Manager	1
Residential Child Care Senior	2
Resilience & Asset Management Officer	1
Resources Officer (Projects & PPP)	1

Reviewing Officer	1
Reviewing Officer (Child Protection)	1
Road Sweeper	3
Roads Maintenance Manager	1
Roadworker 2	1
Roadworker 2 (Keith)	3
Roadworker 2 (Lighting)	1
Roadworker 3	24
Roadworker 3 (Chargehand)	3
Roadworker 3 (Dufftown)	6
Roadworker 3 (Higher Chargehand) (Keith)	1
Roadworker 3 (Keith)	9
Roadworker 3 (Lower Chargehand)	3
Roadworker 3 (Mechanical Excavation)	1
Roadworker 3 (Sweeper/Gully)	1
Roadworker 3 (Tomintoul)	2
Roadworker 4 (Chargehand) (Buckie)	2
Roadworker 4 (Higher Chargehand) (Keith)	1
Roadworker 4 (Lower Chargehand)	3
Roadworker/JCB Operator	1
Sampling Officer	2
School Support Co-ordinator	2
School Support Co-ordinator (Temporary)	1
Science Technician	1
Science/AV Technician	4
SCO Carpet Fitter	1
SCO Joiner	1
SCO Joiner (Buckie)	1
SCO Joiner (Keith)	3
SCO Joiner (Mosstodloch)	19
SCO Mason (Buckie)	1
SCO Mason (Keith)	1
SCO Mason (Mosstodloch)	3
SCO Painter (Buckie)	1
SCO Painter (Keith)	1
SCO Painter (Mosstodloch)	11
SCO Plasterer/Tiler	1
SCO Slater (Keith)	1
SCO Slater (Mosstodloch)	1
SDS Co-ordinator	3
Seasonal Gardener 2	3
Secretary	2
Self Directed Support Worker	1
Senior Administrator (PMO)	1
Senior Architect	1
Senior Architectural Assistant	1
Senior Auditor	1
Senior Building Standards Officer	2
Senior Clerical Assistant	3
Senior Clerical Assistant (MADP)	1

Senior Clerical Assistant/WPO	1
Senior Clerical Assistant/WPO (Development Management & Building Standards)	1
Senior Commissioning Officer	2
Senior Commissioning Officer (Temporary)	1
Senior Communications Officer	1
Senior Community Service Task Supervisor	1
Senior Discretionary Award Officer	1
Senior Early Years Practitioner	15
Senior Early Years Practitioner (Temporary)	1
Senior Engineer	3
Senior Environmental Health Officer	1
Senior Health & Safety Adviser	1
Senior Housing Needs Officer (Allocations)	1
Senior Housing Officer (Information)	1
Senior ICT Officer	18
Senior ICT Officer (Secondment Backfill)	1
Senior Infrastructure Growth/Obligations Officer	1
Senior Janitor (Elgin High)	1
Senior Janitor (Forres)	1
Senior Janitor (Keith)	1
Senior Janitor (Speyside High)	1
Senior Library & Information Assistant	1
Senior Library & Information Assistant (Secondment Backfill)	1
Senior Officer Economic Startegy/Growth	1
Senior Organisational Development Adviser	2
Senior Payments Officer	1
Senior Payments Officer (Processing)	1
Senior Performance & Planning Officer (Secondment Cover)	1
Senior Performance Officer	1
Senior Practitioner (Mental Health)	1
Senior Project Manager (Moray Early Years & Childcare Expansion)	1
Senior Project Officer (Schools For The Future)	1
Senior Quantity Surveyor	1
Senior Registrar	1
Senior Scheduling	1
Senior Social Worker	5
Senior Social Worker (Fostering & Adoption & Kinship Care)	2
Senior Social Worker (Fostering & Through Care & After Care)	1
Senior Social Worker (Quality Assurance)	1
Senior Solicitor	2
Senior Youth Worker	2
Service Co-ordinator	2
Service Manager (Learning Disability Drug & Alcohol)	1
Service Manager (Provider Services)	1
Shared Lives Officer	1
Sheltered Housing Warden (Buckie)	1
Sheltered Housing Warden (Forres)	1
Sheltered Housing Warden (Larch Court)	1
Sheltered Housing Warden (Linkwood)	1
Sheltered Housing Warden (Triple Scheme)	1

Site Operative (Covid-19)	6
Social Enterprise Development Officer	1
Social Worker	41
Social Worker (Criminal Justice)	9
Social Worker (Fostering & Adoption)	4
Social Worker (Mental Health)	3
Social Worker (Out Of Hours Service)	2
Social Worker (Through Care & After Care)	3
Social Worker (Unpaid Carers)(Temp)	1
Social Worker (Youth Justice)	1
Social Worker in Training	4
Social Worker/Community Care Officer (Mental Health DO)	1
Solicitor	4
Sport & Leisure Supervisor	7
Sports Facilities Manager	1
Stores Person	2
Stores Person (Occupational Therapy)	1
Stores Person/Labourer	3
Strategic Planning & Development Manager	1
Strategy & Performance Manager	1
Street Sweeper	4
Student Architect	1
Supervisory Senior Social Worker	3
Supervisory Senior Social Worker (Criminal Justice Services)	1
Supervisory Senior Social Worker (Criminal Justice)	1
Supervisory Technician	4
Support Worker	12
Support Worker (Challenging Behaviour)	49
Support Worker (Criminal Justice)	1
Support Worker (Through Care & After Care)	2
Supported Accommodation Manager	1
Supported Accommodation Officer	1
Supported Accommodation Officer (A)	1
Sustainable Travel Officer	1
Sweeper Driver	3
Systems & Support Librarian (Secondment Cover)	1
Systems Co-ordinator	1
Systems Integration Project Officer	1
Systems Manager	1
Systems Support Assistant	2
Systems Technical Assistant	1
Taxation Manager	1
Taxation Processing Officer	1
Taxation Support Assistant	1
Taxation Support Officer	1
Team Leader	3
Team Leader (Covid-19)	2
Team Leader (Operations)	4
Team Leader (Trade & Recycling)	1
Team Leader (Transfer)	1

Team Manager (Access Team)	1
Team Manager (Community Care)	2
Team Manager (Criminal Justice)	1
Team Manager (Discharge Team)	1
Team Manager (Mental Health)	1
Team Manager/Consultant Practitioner Residential Complex and Challenging Needs	1
Team Secretary	2
Technical Administrator	1
Technical Assistant	2
Technical Clerk	5
Technical Clerk (Estate)	1
Technical Officer	1
Technical Officer (D)	1
Technical Officer (Health & Safety)	1
Technical Officer (Utilities & Development)	1
Technical Planning Assistant	1
Technical Supervisor	4
Technical Support Officer	2
Technical/AV Technician	4
Technician	5
Technician (CGS)	1
Technician/Driver	1
Telehealthcare Strategy & Development Manager	1
Testing Operative (Covid-19)	4
Trading Standards Officer	1
Trainee Technician (CGS)	2
Training Facilitator	2
Training Officer	2
Training Services Officer (Greenfingers)	1
Training Support Worker/Driver	1
Transport Support Officer	1
Transportation Manager	1
Vehicle Maintenance Advanced Technician	7
Vehicle Maintenance Advanced Technician Tester	4
Vehicle Maintenance Co-Ordinator	1
Vehicle Services & Compliance Manager	1
Voids Supervisor	1
Volunteer Development & Community Participation Development Officer	1
Volunteer Support Worker	1
Waste Disposal Operative	1
Waste Manager	1
Waste Operations Officer	1
Welfare Benefits Adviser	2
Workshop Assistant (HGV)	1
Workshop Assistant (Light)	1
WPO/Clerical Assistant (Filing)	1
Grand Total	1424



PART-TIME POSITIONS

EMPLOYEES	JOB TITLE	NO OF EMP
	Accountancy Assistant	8
	Accountant	2
	Active Schools Co-ordinator	1
	Active Schools Co-ordinator (Temporary)	2
	Administration Assistant (Community Care)	2
	Administration Officer	1
	Administration Officer (Community Care)	1
	Administrative Assistant	1
	Adult Learning Co-ordinator (Buckie)	1
	Adult Learning Co-ordinator (Forres)	1
	Adult Learning Co-ordinator (Keith)	1
	Adult Learning Co-ordinator (Milnes)	1
	Advanced Practitioner	1
	Applications Administrator	1
	Area Business Manager	1
	Area Catering Supervisor	1
	Area Catering Supervisor (Temporary)	1
	Area Housing Officer (Buckie)	2
	Area Housing Officer (Elgin)	2
	Asset Inspector (Flexible Retirement)	1
	Asset Programme Technician	1
	Assistant Community Care Officer	5
	Assistant Community Care Officer (Shared Lives)	2
	Assistant Community Care Officer (Shared Lives) (Secondment Backfill)	1
	Assistant Cook	16
	Assistant Cook (Temporary)	1
	Assistant Human Resources Adviser	1
	Assistant Registrar	1
	Auditor	1
	Benefits Processor	3
	Benefits Support Assistant	3
	Bilingual Translator	1
	Breakfast Club Support Worker	1
	Breakfast Club Worker	1
	Business Support Assistant	14
	Business Support Assistant (Temporary)	1
	Business Support Secretary	3
	Business Support Secretary (Flexible Retirement)	1
	Buying Administrator	4
	Car Park Attendant	2
	Care Assistant	27
	Care Assistant (Maternity Backfill)	1
	Care Assistant (Maternity Cover)	1
	Care Assistant (Temporary)	1
	Care at Home Officer	3
	Care at Home Practitioner	1
	Care Scheduler	9

Caretaker	5
Catering Assistant	187
Catering Assistant (driver)	1
Catering Assistant (Mobile)	1
Catering Assistant (Secondment Backfill)	1
Catering Assistant EL&C	16
Chargehand Cleaner	14
Chargehand Cleaner (Elgin Library)	1
Chargehand Cleaner (Forres House)	1
Children's Escort	31
Children's Escort (Maternity Cover)	1
Children's Services Worker	3
Children's Services Worker (Autism)	2
Children's Supervisor	46
Classroom Assistant	78
Classroom Assistant (Flexible Retirement)	1
Classroom Assistant (PEF - Temporary)	8
Classroom Assistant (PEF)	1
Classroom Assistant (Temp)	1
Cleaner	193
Cleaner (17 High Street)	1
Cleaner (230-240 High Street)	2
Cleaner (Ashgrove portacabin)	1
Cleaner (Ashgrove)	3
Cleaner (Beechbrae)	3
Cleaner (Buckie Access Point)	2
Cleaner (Buckie DLO)	1
Cleaner (Buckie Harbour)	1
Cleaner (Buckie Library)	2
Cleaner (Buckie Roads)	1
Cleaner (Buckie Town House)	1
Cleaner (Burghead Harbour)	1
Cleaner (Cameron Parkbrae)	1
Cleaner (Cedarwood)	2
Cleaner (Chanonry)	2
Cleaner (Child Protection Unit)	1
Cleaner (Clydeville)	1
Cleaner (Day Cleaner) (Temporary)	10
Cleaner (Day Cleaner)(Temporary)	33
Cleaner (Dufftown Library)	1
Cleaner (Dufftown Roads)	1
Cleaner (Elgin Community Centre)	3
Cleaner (Elgin Library)	2
Cleaner (Forres House)	3
Cleaner (Harlequins)	1
Cleaner (Highfield)	1
Cleaner (Keith Community Centre)	4
Cleaner (Keith DLO)	1
Cleaner (Keith Library)	1
Cleaner (Keith Resource Centre)	2

Cleaner (Lady Cathcart)	1
Cleaner (Larch Court)	2
Cleaner (Lossiemouth Business Unit)	1
Cleaner (Lossiemouth Library)	1
Cleaner (Moray Resource Centre)	1
Cleaner (Moycroft)	2
Cleaner (Pinefield PARC)	1
Cleaner (Pinefield)	1
Cleaner EL&C	3
Clerical Assistant	32
Clerical Assistant (Addiction)	1
Clerical Assistant (Commissioning & Performance)	1
Clerical Assistant (Community Care)	1
Clerical Assistant (Data Input)	2
Clerical Assistant (Maternity Cover)	1
Clerical Assistant (PEF)	1
Clerical Assistant (Temporary)	1
Clerical Assistant/Typist	13
Clerical Assistant/Typist (Secondment Cover)	1
Clerical Assistant/WPO	13
Clerical Assistant/WPO (Adult Protection)	1
Clerical Assistant/WPO (Community Care)	2
Clerical Assistant/WPO (EH/TS/SPD/EGR)	1
Clerical Receptionist	3
Climbing Instructor	1
Commissioning & Performance Officer	1
Commissioning & Quality Officer	1
Commissioning Manager	1
Communication Assistant	5
Community Care Officer	5
Community Care Officer (Learning Disabilities)	1
Community Care Officer/Social Worker	2
Community Liaison Officer	1
Community Services Task Supervisor	2
Community Services Task Supervisor (Projects)	1
Community Support Officer	1
Community Support Worker	33
Community Warden	2
Consultancy Manager	1
Consultant Practitioner (Social Work)	1
Contaminated Land Officer	1
Cook	2
Customer Service Adviser	7
Customer Service Adviser (Contact Centre)	5
Customer Service Adviser (Contact Centre)(Temporary)	2
Day Centre Officer	2
Day Centre Officer (Coffee Bar)	1
Day Centre Officer (Desktop Publishing)	1
Day Service Support Worker	3
Democratic Services Manager (Flexible Retirement)	1

Digital Youth Work Development Worker	1
Discretionary Award Officer (Temporary)	2
Driver 3	1
Early Years Practitioner	55
Early Years Practitioner (Maternity Backfill)	1
Early Years Practitioner (Secondment Cover)	2
Early Years Practitioner (Temporary)	7
Early Years Practitioner(Acting Up)	1
Early Years Support Worker	22
Early Years Support Worker (Secondment Cover)	2
Early Years Support Worker (Temporary)	2
Education Auxiliary (Language Support/Early Years)	1
Elections Officer	1
Emergency Planning Officer (EPO)	1
Equity & Excellence Practitioner	1
Escort	2
Escort/Attendant	6
Estate Caretaker (Housing Needs)	1
Estate Co-ordinator	1
Facilities Assistant	2
Fair Trading Officer	1
Family Support Worker	16
Family Support Worker (Flexible Retirement)	1
Financial Assessment Officer	1
Financial Inclusion Clerical Assistant	1
First Contact Advisors	2
Food Safety Officer	1
Foster Carer Support Worker	2
Gardener 3	1
General Assistant	10
Home Care Co-ordinator (Elgin)	1
Home Care Team Leader	1
Home School Link Worker	8
Home School Link Worker (PEF - Temporary)	1
Home School Link Worker (PEF)	1
Hostel Caretaker	2
Housing Strategy & Development Manager	1
Housing Strategy & Development Manager (Acting Temp)	1
Housing Support Worker	4
Housing Support Worker (Temporary)	1
Human Resources Adviser	3
Human Resources Adviser (Maternity Cover)	1
Human Resources Assistant	1
Human Resources Assistant (OD)	3
Human Resources Assistant (PEF - Temporary)	1
Human Resources Secretary/PA	1
Human Resources Secretary/PA (Maternity Cover)	1
ICT Officer	1
ICT/AV Technician	2
Inclusion Project Co-ordinator	5

Inclusion Project Co-ordinator (PEF - Temp)	4
Inclusion Project Co-ordinator (PEF)	4
Inclusion Project Co-ordinator (Temporary)(PEF)	1
Inclusion Project Co-ordinator(Temporary)	1
Inclusion Pupil Support Worker	1
Income Maximisation Officer	2
Information Co-ordinator	1
Information Officer/Resource Worker	1
Inspector (Bridge & Watercourse)	1
Janitor (Aberlour)	1
Janitor (Cullen ELC)	1
Janitor (Lady Cathcart ELC)	1
Janitor (Lhanbryde)	1
Janitor (Pilmuir ELC)	1
Janitor (Tomintoul)	1
Janitor (West End)	1
Key Worker	1
Keyworker (Employability)	2
Keyworker (Employability)(Maternity Cover)	1
Labourer (Buckie) (Flexible Retirement)	1
Learning Centre Adviser	1
Leisure Assistant	19
Leisure Assistant (Dry Facility)	5
Leisure Assistant (Dry Facility)(Temporary)	1
Leisure Assistant (Maternity Cover)	1
Library & Information Assistant	26
Library & Information Assistant/Relief Driver	1
Library Caretaker	2
Library Resource Centre Co-ordinator	5
Library Resource Co-ordinator	1
Lighting Design Technician	1
Lunchtime Auxiliary	54
Lunchtime Auxiliary (Temporary)	2
Mailroom Assistant	2
Money Advice Assistant	1
Money Adviser	2
Occupational Therapist	2
Occupational Therapist (Elgin)	3
Occupational Therapist (Forres)	2
Occupational Therapist (Keith)	1
Occupational Therapist (MRC)	3
Occupational Therapy Assistant (Elgin)	1
Occupational Therapy Assistant (Forres)	1
Occupational Therapy Assistant (MRC)	1
Occupational Therapy Assistant (Buckie)	1
Occupational Therapy Assistant (Elgin)	1
Occupational Therapy Assistant (MRC)	1
Older People;s Day Care Support Worker	1
Older People's Day Care Support Worker	8
Operations Assistant	1

Organisational Development Adviser (Culture)	1
Organisational Development Manager	1
Organisational Development Manager (Acting)	1
Outdoor Learning & Duke of Edinburgh Officer	1
Paralegal	2
Partnership Officer (Getting It Right For Every Child)	1
Patient Transport Escort	2
Payments Administrator	6
Payments Assistant	1
Payments Officer (Vat)	2
Payroll Administrator	1
Peripatetic Workplace Assessor	2
Personal Assistant	2
Physical Disability Development Officer	1
Planning Officer	4
PPT Support Officer (Research & Information )(Maternity Cover)	1
Primary School Administrator	38
Primary School Administrator (Secondment Cover)	3
Primary School Administrator (Temp)	1
Primary School Administrator (Temporary)	2
Processing Assistant	2
Procurement Assistant	1
Procurement Officer	3
Project Worker	1
Project Worker (Pinefield)	5
Project Worker (Youth Justice)	2
Project Worker (Youth Justice)(WSA Temporary)	1
PTU Driver	12
Public Contracts Capability Development Manager	1
Public Performance Reporting & Communications Officer	1
Pupil Counsellor/Therapist (SEBN)	1
Pupil Support Assistant	350
Pupil Support Assistant (Covid)	6
Pupil Support Assistant (Covid-19)	1
Pupil Support Assistant (Flexible Retirement)	1
Pupil Support Assistant (Forces Funded) (Temporary)	2
Pupil Support Assistant (Learning Centre)	2
Pupil Support Assistant (Maternity Cover - PEF)	1
Pupil Support Assistant (PEF - Temporary)	47
Pupil Support Assistant (PEF)	7
Pupil Support Assistant (PEF) (Temporary)	3
Pupil Support Assistant (Secondment Backfill)	2
Pupil Support Assistant (Secondment Cover)	2
Pupil Support Assistant (SES)	1
Pupil Support Assistant (Struan)	4
Pupil Support Assistant EL&C	29
Pupil Support Assistant EL&C(Temp)	1
Pupil Support Assistant SEBN	1
Pupil Support Assistant(Forces Funded)(Temporary)	1
Quality Management System Officer	1

Receptionist	6
Receptionist/Clerical Assistant	3
Recovery Assistant	1
Research & Information Officer	2
Residential Child Care Worker	16
Resource Worker	1
Reviewing Officer	1
School Support Co-ordinator	1
SCO Joiner (Mosstodloch)	1
Secretary/Administrator	1
Secretary/PA	1
Senior Accountant	1
Senior Area Business Manager	1
Senior Business Support Administrator	1
Senior Business Support Assistant	3
Senior Clerical Assistant	7
Senior Clerical Assistant (Flexible Retirement)	1
Senior Clerical Assistant (Temporary)	1
Senior Clerical Assistant/WPO (EH/TS/SPD/EGR)	1
Senior Commissioning Officer	1
Senior Early Years Practitioner	24
Senior Early Years Practitioner (Maternity Cover)	2
Senior Early Years Practitioner (Temporary)	1
Senior Housing Officer (Information) (maternity Cover)	1
Senior Housing Officer (Policy)	2
Senior Housing Officer (Policy) (Maternity Cover)	1
Senior Housing Officer (Strategy)	1
Senior Human Resources Adviser	1
Senior Human Resources Adviser (Acting)	1
Senior ICT Officer	1
Senior Library & Information Assistant	2
Senior Nursery Nurse	1
Senior Planning Officer	1
Senior Policy Officer (Absence Cover)	1
Senior Primary School Administrator	1
Senior Primary School Administrator (Flexible Retirement)	1
Senior Social Worker (Fostering & Through Care & After Care)	1
Senior Solicitor	1
Senior Youth Worker	2
Sessional Worker	1
Sheltered Housing Warden (Buckie) PT	1
Sheltered Housing Warden (Forres) PT	1
Sheltered Housing Warden (Larch Court)	1
Sheltered Housing Warden (Linkwood)	1
Sheltered Housing Warden (Linkwood) PT	1
Sheltered Housing Warden (Portgordon)	1
Site Supervisor	9
Social Care Assistant	259
Social Care Assistant (Flexible Retirement)	1
Social Care Assistant (Home from Hospital Team)	33

Social Worker	12
Social Worker (Criminal Justice)	1
Social Worker (Criminal Justice) (Flexible Retirement)	1
Social Worker (Fostering & Adoption)	6
Social Worker (Kinship)	1
Social Worker (Mental Health)	2
Social Worker (Out Of Hours Service)	1
Social Worker (Through Care & After Care)	1
Social Worker in Training (Maternity Cover)	1
Solicitor	1
Sports Coach	1
Supervisory Senior Social Worker	3
Support Worker	16
Support Worker (Challenging Behaviour)	8
Support Worker (Through Care & After Care)	4
Supported Accommodation Officer (B)	1
SVQ Internal Verifier	1
System & Performance Development Officer (Flexible Retirement)	1
Taxation Processing Supervisor	1
Taxation Support Assistant	1
Team Leader (Home from Hospital)	1
Team Manager (Community Care)	1
Technical Administrator	2
Technical Assistant	6
Technical Assistant (Energy)	1
Technical Assistant (Flexible Retirement)	1
Technical Assistant (Maternity Cover)	2
Technical Assistant (Temporary)	1
Technical Assistant pt	2
Technical Clerk (Flexible Retirement)	1
Technical Clerk (Transport)	1
Technical Officer (Private Water Supply)	1
Technical Planning Assistant	1
Technical Support Officer	1
Technician	1
Technician (Maternity Cover)	1
Technician/Driver	4
Toilet Attendant	1
Trainee Catering Supervisor	1
Training Facilitator	3
Training Facilitator (Adult Protection)	1
Training Supervisor (Flexible Retirement)	1
Training Support Worker/Driver	1
Unit Supervisor/Cook	38
Unit Supervisor/Cook (A)	1
Youth Worker	4
Grand Total	2471













LOYEES

## FULL TIME POSITIONS

JOB TITLE	NO OF EMP
Access Team Manager	1
Accountancy Assistant	3
Accountancy Technician	1
Accountant	3
ACO Electrician	3
ACO Electrician (Mosstodloch)	10
ACO Gas Engineer (Mosstodloch)	3
ACO Joiner	1
ACO Plumber (Buckie)	1
ACO Plumber (Forres)	1
ACO Plumber (Keith)	1
ACO Plumber (Mosstodloch)	15
Active Schools Co-ordinator	6
Admin Assistant (Energy)	1
Administration Assistant	1
Administration Assistant (Access & Care Team)	1
Administration Assistant (Learning Disabilities)	1
Administration Officer	1
Administration Officer (Community Care)	1
Administration Officer (Maternity Cover)	1
Administrative Co-ordinator (Supported Accommodation)	1
Administrative Co-ordinator (Supported Accommodaton)	1
Administrative Officer	2
Administrator (Adult Support & Protection)	1
Administrator (Employability)(Temporary)	1
Adult & Family Learning Officer	1
Advanced Practitioner	4
Advanced Practitioner (Mental Health)	1
Advanced Practitioner (Occupational Therapy)	1
Advanced Practitioner (Temporary)	2
Air Source Heating Engineer	1
Animal Services Officer	2
Apprentice ACO Electrician	6
Apprentice ACO Plumber	2
Apprentice SCO Joiner	1
Apprentice SCO Painter	1
Architect	2
Architectural Assistant	6
Area Catering Supervisor	2
Area Group Supervisor (Buckie)	1
Area Group Supervisor (Lossiemouth)	1
Area Group Supervisor (Milne's)	1
Area Housing Manager	2
Area Housing Officer (Buckie)	2
Area Housing Officer (Elgin)	4
Area Housing Officer (Forres)	3
Area Housing Officer (Keith)	2

Area Manager East	1
Area Manager West	1
Asset & Estates System Officer	1
Asset Co-ordinator	1
Asset Inspector	3
Asset Management Information Co-ordinator	1
Asset Manager (Commercial Building)	1
Asset Manager (Corporate Buildings)	1
Asset Manager (Housing)	1
Asset Programme Technician	2
Asset Technician	1
Assistant Administration Officer (Roads)	1
Assistant Community Care Development Officer	1
Assistant Community Care Officer	4
Assistant Community Care Officer (Learning Disabilities)	1
Assistant Community Care Officer (Shared Lives)	3
Assistant Co-ordinator	1
Assistant FMS & Banking Manager	1
Assistant Harbourmaster	2
Assistant Manager	2
Assistant Manager (Challenging Behaviour)	4
Assistant Manager (Challenging Behaviour) (Acting)	1
Assistant Payroll Manager	1
Assistant Procurement Manager	1
Assistant Registrar	1
Assistant Resources Officer	1
Assistant Self Directed Support Officer (Temporary)	1
Audit & Risk Manager	1
Auditor	1
AV/Technician	1
Benefits and Money Advise Manager	1
Benefits Process Officer	1
Benefits Processing Supervisor	1
Benefits Processor	5
Benefits Support Officer	1
Budget Monitoring Assistant	1
Building Cleaning Supervisor	1
Building Services Engineer	1
Building Services Manager	1
Building Services Scheduler	4
Building Standards Assistant	1
Building Standards Inspector	3
Building Standards Officer	3
Building Surveyor	1
Business Change Officer	1
Business Manager	1
Business Support Administration Manager	1
Business Support Administrator	3
Business Support Apprentice	1
Business Support Assistant	7



Business Support Manager	1
Business Support Officer	3
Business Support Officer (Customer Services)	2
Business Support Officer (Sharepoint)	2
Business Support Secretary	12
Business Support Team Leader	6
Business Support Team Leader (Customer Services)	1
Buying Administrator	2
Car Park Attendant	2
Care at Home Assistant Manager	3
Care at Home Officer	9
Care at Home Officer (Maternity Cover)	1
Care at Home Officer (Recruitment) (Temporary)	1
Care at Home Officer (Secondment Cover)	1
Care at Home Officer (Secondment)	1
Care at Home Practitioner	1
Care at Home Practitioner (Temporary)	2
Care at Home Reviewer	2
Caretaker	2
Catering Manager	1
Chief Executive	1
Chief Financial Officer	1
Childminder Development Officer	1
Children Young People & Families Team Manager	1
Children's Services Quality Assurance & Policy Manager	1
Civic Amenity Site Attendant	1
Civil Engineer Technician	1
Clerical Assistant	12
Clerical Assistant (DLO)	1
Clerical Assistant (Mental Health)	1
Clerical Assistant (Secondment Cover)	1
Clerical Assistant/Receptionist (Elgin)	1
Clerical Assistant/WPO	14
Clerical Assistant/WPO (Community Care)	1
Clerical Assistant/WPO (Development Management & Building Services)	1
Clerical Assistant/WPO (Development Management & Building Standards)	2
Clerical Assistant/WPO (Development Management & Building Standards) (Temp)	1
Clerical Assistant/WPO (EH/TS/SPD/EGR)	4
Clerical Assistant/WPO (Temporary)	1
Clerk of Works	2
Climate Change Strategy Officer (Projects Communications & Funding)	1
Climate Change Strategy Officer (Projects)	1
Commissioning Co-ordinator	1
Commissioning Co-ordinator (Monitoring)	1
Committee Services Officer	2
Committee Services Officer/Elections Support	1
Communications & Engagement Officer (Learning Estate)	1
Communications & Media Officer	1
Community Care Officer	6
Community Care Officer Social Worker (Mental Health)	2

Community Care/Mental Health Officer (Learning Disabilities)	1
Community Justice Co-ordinator	1
Community Learning & Engagement Team Manager	1
Community Librarian	1
Community Services Task Supervisor	2
Community Sports Hub Development Officer	1
Community Support Officer	4
Community Support Worker	2
Community Transport Co-ordinator	1
Compliance Officer (EU Funded Projects)	1
Condition Compliance Officer	1
Consultancy Manager	1
Consultant Practitioner	1
Consultant Practitioner (Adult Protection) (Secondment Cover)	1
Consultant Practitioner (Mental Health)	1
Consultant Practitioner (Social Work)	2
Consultant Practitioner (Social Work)(Temporary)	1
Consultant Practitioner (Social Worker)	1
Contracts Co-ordinator	3
Contracts Co-ordinator (Temporary)	1
Contracts Manager	1
Contracts Supervisor	3
Copy Shop Assistant	1
Copy Shop Supervisor	1
Corporate Investigations Officer	1
Corporate Secretary	2
Countryside Officer	1
Customer Development Manager	1
Customer Service Adviser	3
Customer Service Adviser (Contact Centre)	8
Customer Service Adviser (Contact Centre)(Covid)	1
Customer Service Team Leader	1
Day Centre Officer	7
Day Centre Officer (Secondment Cover)	1
Day Centre Officer (Wood Recycling)	1
Day Service Co-ordinator	5
Day Services Manager	1
Depute Chief Executive (Economy Environment & Finance)	1
Depute Chief Executive (Education Communities & Organisational Development)	1
Design & Construction Manager	1
Designer	1
Development Management & Building Standards Manager	1
Development Officer	3
Development Officer (Enabler)	2
Development Officer (Mental Health)	1
Development Operations Manager (Harbours)	1
Discretionary Award Officer	3
Disposal Driver	2
Disposal Operative	14
Disposal Operative (Chargehand)	2

Disposal Operative (Processing)	2
Driver	7
Driver 3	21
Driver 3 (Lower Chargehand)	5
Driver 3 Lower Chargehand	1
Driver 4	1
Driver 4 (Tractor Driver)	5
Early Years Continuous Improvement Officer	2
Early Years Practitioner	23
Early Years Practitioner (Peripatetic)	2
Early Years Practitioner (Temporary)	2
Early Years Service Manager	1
Economic Growth & Regeneration Manager	1
Electrical Supervisor	1
Emergency Planning Officer (EPO)	1
Employability Manager	1
Employment Development Worker	2
Engineer	5
Engineer (Traffic)	3
Environmental Health & Trading Standards Manager	1
Environmental Health Officer	3
Environmental Health Officer (Graduate Development)	2
Environmental Protection Manager	1
Equal Opportunities Officer	1
Equity & Excellence Practitioner	1
Estate Caretaker (East)	2
Estate Caretaker (Housing Needs)	3
Estate Caretaker (West)	2
Estates Assistant	1
Estates Surveyor	2
Estates Surveyor (Graduate)	1
Estates Technician	1
Facilities Manager	1
Facilities Supervisor	1
Fair Trading Officer	1
Family Support Worker	2
Financial Inclusion Team Leader	1
First Contact Advisors	2
Fleet Business Co-ordinator	1
Fleet Compliance & Training Officer	1
Fleet Services Manager	1
Gardener 2	2
Gardener 3	4
Gardener 3 (Lower Chargehand)	1
GIRFEC/PROMISE Strategic Lead Officer	1
GIS & CAG Assistant	1
Grave Digger (Lower Chargehand)	2
Grave Digger 3	3
Grave Digger 3 (Lower Chargehand)	1
Harbour Assistant	1

Harbour Assistant (Buckie Pilot)	3
Harbourmaster (Buckie)	1
Head of Children & Families and Criminal Justice (Acting)	1
Head of Community Care	1
Head of Economic Growth & Development	1
Head of Education	1
Head of Education Resources & Communities	1
Head of Governance, Strategy & Performance	1
Head of Housing & Property Services	1
Head of HR, ICT & Organisational Development	1
Health & Safety Adviser	1
Health & Safety Assessor	1
Health & Safety Co-ordinator	1
Health & Wellbeing Officer	1
Heating & Electrical Manager	1
Heating Co-ordinator	1
Heating Installation Supervisor	1
Home Care Manager	1
Home Improvement Services Assistant	1
Home Improvement Services Manager	1
Home Improvement Services Officer	1
Home School Link Worker	1
Hostel Caretaker	1
Housing Compliance Officer	1
Housing Information Officer	2
Housing Information Officer (Strategy)	1
Housing Liaison Officer	1
Housing Needs Administration Team Leader	1
Housing Needs Manager	1
Housing Needs Officer	3
Housing Needs Officer (Allocations)	2
Housing Occupational Therapist	1
Housing Options Advisor	5
Housing Options Officer	1
Housing Project Officer	2
Housing Services Manager	1
Housing Strategy & Development Manager (Acting Temp)	1
Housing Support Assistant	1
Housing Support Assistant (LOA Backfill)	1
Housing Support Officer	1
Housing Support Officer (Secondment - LOA)	1
Housing Support Worker	2
Housing Support Worker (Secondment Cover)	1
Housing Support Worker (Tenancy Support)	6
HR Business & Resources Team Leader	1
Human Resources Adviser	3
Human Resources Assistant	2
Human Resources Assistant (Information)	1
Human Resources Manager	1
ICT Infrastructure Manager	1

ICT Officer	14
ICT Officer (Temporary)	1
ICT Team Leader	4
ICT Team Leader (Temporary)	1
ICT/AV Technician	1
Improvement Officer	1
Income Maximisation Officer	2
Independent Living Team Manager	1
Information Assurance Officer	1
Information Officer	1
Information Services Librarian	1
Information Systems Assistant	1
Information Systems Manager	1
Information Systems Officer	3
Janitor (Anderson's/Pilmuir)	1
Janitor (Applegrove)	1
Janitor (Bishopmill)	1
Janitor (Buckie High)	1
Janitor (Cluny/Portgordon/St Peter's)	1
Janitor (East End/St Sylvester's)	1
Janitor (Elgin High)	1
Janitor (Findochty/Cullen/Portknockie)	1
Janitor (Forres Academy)	1
Janitor (Greenwards)	1
Janitor (Hythehill/Burghead)	1
Janitor (Keith Grammar)	1
Janitor (Kinloss)	1
Janitor (Linkwood)	1
Janitor (Lossiemouth High)	1
Janitor (Millbank/Portessie)	1
Janitor (Milne's High)	1
Janitor (Mosstodloch/Milne's Primary)	1
Janitor (New Elgin)	1
Janitor (Peripatetic)	1
Janitor (Rothes/Mortlach)	1
Janitor (Seafield)	1
Janitor (Speyside High)	1
Janitor (St Gerardine/Hopeman)	1
Justice Services Manager	1
Key Worker	4
Key Worker (Challenging Behaviour)	8
Key Worker (Challenging Behaviour) (Acting Up)	1
Key Worker (Employability)(Parental Support)(Temp)	1
Keyworker (Employability)	5
Keyworker (Employability) (Secondment Cover)	1
Keyworker (Employability) (Temporary)	1
Labourer (Buckie)	1
Labourer (Keith)	3
Labourer (Mosstodloch)	6
LAC Reviewing & Support Officer	1

Landlord Registration Officer	1
Learning Centre Adviser	1
Learning Centre Adviser (Secondment Cover)	1
Learning Centre Co-ordinator (Secondment)	1
Learning Technologist	1
Legal & Democratic Administration Team Leader	1
Legal Services Manager	1
Leisure Attendant	16
Lending Services Co-ordinator	1
Library & Information Assistant	3
Library & Information Assistant/Relief Driver	1
Library Caretaker	1
Library Resource Centre Co-ordinator	1
Licensing Standards Officer	2
Light Vehicle Technician Tester	1
Lighting Design Technician	1
Local Heritage Officer	1
Locality Manager	2
Locality Wellbeing Officer	1
Mailroom Assistant	7
Mailroom Team Leader	1
Maintenance Assistant (Building Surveying)	1
Maintenance Assistant (Electrical)	1
Maintenance Assistant (Mechanical)	1
Mobile Library Driver/Library Assistant	1
Mobile Toilet Cleaner	3
Modern Apprentice	2
Money Adviser	3
Network Asset Engineer	1
Nursery Manager (Aberlour/Rothes)	1
Nursery Manager (Burghead/Hopeman)	1
Nursery Manager (Cullen/Findochty)	1
Nursery Manager (Keith/St Thomas)	1
Nursery Manager (Lady Cathcart/Portgordon)	1
Nursery Manager (Linkwood/East End)	1
Nursery Manager (Milnes/Lhanbryde)	1
Nursery Manager (Mortlach/Tomintoul)	1
Nursery Manager (Pilmuir/Kinloss)	1
Nursery Manager (Seafield / New Elgin)	1
Nursery Manager (St Gerardines/Hythehill)	1
Nursery Manager (St Peters/Millbank)	1
Occupational Therapist	1
Occupational Therapist (Blue Badge)	1
Occupational Therapist (Buckie)	1
Occupational Therapist (Elgin)	2
Occupational Therapist (Lossie)	1
Occupational Therapy Team Manager	1
Office Manager	1
Open Space Access & Policy Officer	1
Open Space Manager	1

Open Space Operations Officer	1
Operational Support Officer (Food & Nutrition)	1
Operations Manager (Allocations)	1
Operations Manager (Housing Support)	1
Organisational Development Adviser	2
Organisational Development Officer	1
Outdoor Learning & Duke of Edinburgh Officer	2
Paralegal	1
Participatory Budget Community Support Worker	1
Payments Administrator	3
Payments Assistant	3
Payments Officer	2
Payroll Administrator	4
Payroll Administrator (Temp)	1
Payroll Administrator	1
Performance & Evaluation Support Officer	1
Performance Officer	1
Performance Support Officer	1
Peripatetic Technician	1
Personal Assistant	1
Placement Services Team Manager (Acting)	1
Placement Support Worker (Fostering & Adoption & Kinship Care)	1
Planning Design Officer	1
Planning Officer	6
Playground Maintenance Fitter	1
Plumbing & Heating Co-ordinator	1
Plumbing & Heating Supervisor	1
Policy Officer (Waste)	1
Principal Accountant	2
Principal Active Schools & Community Sports Officer (Temporary)	1
Principal Architect	1
Principal Asset Programme Technician (Flexible Retirement)	1
Principal Building Service Engineer	1
Principal Building Standards Officer	1
Principal Climate Change Strategy Officer	1
Principal Environmental Health Officer	1
Principal Environmental Health Officer (Com Safety/Public Health/Noise/Housing)	1
Principal Librarian	1
Principal Lighting Technician	1
Principal Planning Officer	3
Principal Sport & Leisure Officer	1
Principal Trading Standards Officer	1
Processing Assistant	2
Procurement Administrator	1
Procurement Assistant	1
Procurement Officer	2
Procurement Officer (Systems)	1
Programme Manager (Learning Estate)	1
Project Leader (Transformation)(Temporary)	1
Project Manager (Education)	1

Project Officer	1
Project Officer - Infrastructure Growth	1
Project Officer (Asbestos)	1
Project Officer (ASN Review)	1
Project Officer (Digital Literacies)(Temporary)	1
Project Officer (EL&C)	1
Project Officer (Moray Pathways)(Temporary)	1
Project Officer (MYT)	1
Project Officer (Parenting Employability Support)(Temporary)	1
Project Officer (Third Sector)(Temporary)	1
Project Worker (Youth Justice)	2
Property Asset Manager	1
PTU Driver	13
PTU Driver (LOA Cover)	1
Public Health Compliance Officer (Temporary)	1
Public Involvement Officer	1
Public Protection Lead Officer	1
Public Transport Assistant	1
Public Transport Manager	1
Public Transport Officer	1
Public Transport Officer (Education)	1
Quantity Surveying Assistant	2
Records & Heritage Manager	1
Recovery Assistant	1
Refuse Collector	34
Refuse Collector/Relief Driver	5
Refuse Driver	10
Refuse Driver (Chargehand)	2
Registrar	1
Rents Assistant	1
Rents Officer	1
Repairs & Voids Manager	1
Repairs Co-ordinator	1
Repairs Officer	1
Repairs Supervisor	2
Research & Information Officer	1
Residential Child Care Manager	1
Residential Child Care Senior	3
Resilience & Asset Management Officer	1
Resources Officer (EL&C)	1
Resources Officer (Projects & PPP)	1
Reviewing Officer	1
Reviewing Officer (Child Protection)	1
Road Sweeper	3
Roads Maintenance Manager	1
Roadworker 2	1
Roadworker 2 (Keith)	3
Roadworker 2 (Lighting)	1
Roadworker 3	21
Roadworker 3 (Chargehand)	3



Roadworker 3 (Dufftown)	6
Roadworker 3 (Higher Chargehand) (Keith)	1
Roadworker 3 (Keith)	8
Roadworker 3 (Lower Chargehand)	3
Roadworker 3 (Lower Chargehand) (Dufftown)	1
Roadworker 3 (Mechanical Excavation)	1
Roadworker 3 (Sweeper/Gully)	1
Roadworker 3 (Tomintoul)	2
Roadworker 4 (Chargehand) (Buckie)	2
Roadworker 4 (Higher Chargehand)(Keith)	1
Roadworker 4 (Lower Chargehand)	3
Roadworker/JCB Operator	2
Sampling Officer	2
School Support Co-ordinator	2
School Support Co-ordinator (Temporary)	1
Science Technician	1
Science/AV Technician	4
SCO Carpet Fitter	1
SCO Joiner	1
SCO Joiner (Keith)	3
SCO Joiner (Mosstodloch)	17
SCO Mason (Buckie)	1
SCO Mason (Keith)	1
SCO Mason (Mosstodloch)	2
SCO Painter (Buckie)	1
SCO Painter (Keith)	1
SCO Painter (Mosstodloch)	11
SCO Plasterer/Tiler	1
SCO Slater (Keith)	1
SCO Slater (Mosstodloch)	1
SDS Co-ordinator	3
SDS Co-ordinator (Temporary)	1
Seasonal Gardener 2	2
Secretary	2
Senior Administrator (PMO)	1
Senior Architect	1
Senior Architectural Assistant	1
Senior Auditor	1
Senior Building Standards Officer	2
Senior Clerical Assistant	2
Senior Clerical Assistant (MADP)	1
Senior Clerical Assistant/WPO (Development Management & Building Standards)	1
Senior Clerical Assistant/WPO (EH/TS/SPD/EGR)	1
Senior Commissioning Officer	2
Senior Commissioning Officer (Secondment)	1
Senior Communications Officer	1
Senior Community Service Task Supervisor	1
Senior Discretionary Award Officer	1
Senior Early Years Practitioner	20
Senior Engineer	3

Senior Engineer (Roads Maintenance)	1
Senior Environmental Health Officer	1
Senior Health & Safety Adviser	1
Senior Housing Needs Officer (Allocations)	1
Senior Housing Officer (Information)	1
Senior ICT Officer	17
Senior ICT Officer (Secondment Backfill)	1
Senior ICT Officer (Temporary)	1
Senior Infrastructure Growth/Obligations Officer	1
Senior Janitor (Elgin High)	1
Senior Janitor (Forres)	1
Senior Janitor (Keith)	1
Senior Janitor (Speyside High)	1
Senior Library & Information Assistant	2
Senior Officer Economic Strategy/Growth	1
Senior Organisational Development Adviser	2
Senior Payments Officer	1
Senior Payments Officer (Processing)	1
Senior Performance & Planning Officer	1
Senior Planning Officer (Secondment)	1
Senior Policy Officer (Poverty)	1
Senior Practitioner (Mental Health)	1
Senior Project Officer (Bus Revolution)	1
Senior Project Officer (Schools For The Future)	1
Senior Registrar	1
Senior Scheduler	1
Senior Social Worker	3
Senior Social Worker (Fostering & Adoption & Kinship Care)	1
Senior Social Worker (Fostering & Through Care & After Care)	1
Senior Social Worker (Temporary)	1
Senior Solicitor	2
Senior Youth Worker	1
Service Co-ordinator	2
Service Manager (Learning Disability Drug & Alcohol)	1
Service Manager (Provider Services)	1
Service Manager Communities	1
Service Manager Sport & Culture	1
Shared Lives Officer	1
Sheltered Housing Warden (Buckie)	1
Sheltered Housing Warden (Forres)	1
Sheltered Housing Warden (Larch Court)	1
Sheltered Housing Warden (Linkwood)	1
Sheltered Housing Warden (Triple Scheme)	1
Social Enterprise Development Officer	1
Social Work Services Manager	1
Social Work Services Manager (Secondment Backfill)	1
Social Worker	45
Social Worker (Criminal Justice)	8
Social Worker (Fostering & Adoption)	4
Social Worker (Mental Health)	3

Social Worker (Out Of Hours Service)	3
Social Worker (Temporary)	3
Social Worker (Through Care & After Care)	3
Social Worker (Unpaid Carers)(Temp)	1
Social Worker (Youth Justice)	1
Social Worker/Community Care Officer (Mental Health DO)	1
Solicitor	3
Sport & Leisure Supervisor	6
Stores Person	3
Stores Person/Labourer	3
Strategic Partnerships & Policy Officer	1
Strategic Planning & Development Manager	1
Strategy & Performance Manager	1
Street Sweeper	4
Student Architect	1
Supervisory Senior Social Worker	2
Supervisory Senior Social Worker (Criminal Justice)	2
Supervisory Senior Social Worker (Secondment Backfill)	1
Supervisory Technician	4
Support Worker	10
Support Worker (Challenging Behaviour)	49
Support Worker (Criminal Justice)	3
Support Worker (Through Care & After Care)	1
Supported Accommodation Manager	1
Supported Accommodation Officer	1
Supported Accommodation Officer (A)	1
Sustainable Travel Officer	1
Sweeper Driver	3
Systems & Support Librarian	1
Systems Co-ordinator	1
Systems Integration Project Officer	1
Systems Manager	1
Systems Support Assistant	2
Systems Technical Assistant	1
Taxation Manager	1
Taxation Processing Officer	1
Taxation Support Assistant	2
Taxation Support Officer	1
Team Leader	2
Team Leader (Cemetery)	1
Team Leader (Covid-19)	1
Team Leader (Maternity Cover)	1
Team Leader (Open Space)	3
Team Leader (Operations)	4
Team Leader (Trade & Recycling)	1
Team Leader (Transfer)	1
Team Manager (Access Team)	1
Team Manager (Community Care)	3
Team Manager (Criminal Justice)	1
Team Manager (Discharge Team)	1

Team Manager (Mental Health)	1
Team Manager/Consultant Practitioner Residential Complex and Challenging Needs	1
Team Secretary	1
Team Secretary (Temporary)	1
Technical Administrator	1
Technical Assistant	5
Technical Clerk	7
Technical Clerk (Estate)	1
Technical Officer	1
Technical Officer (D)	1
Technical Officer (Health & Safety)	1
Technical Officer (Utilities & Development)	1
Technical Planning Assistant	1
Technical Supervisor	4
Technical Support Officer	2
Technical/AV Technician	4
Technician	7
Technician (CGS)	1
Technician/Driver	1
Telehealthcare Strategy & Development Manager	1
Telehealthcare Strategy & Development Manager (Secondment Cover)	1
Tennant Liaison Assistant	2
Testing Operative (Covid-19)	4
Trading Standards Officer	2
Trainee Technician (CGS)	2
Training Facilitator	2
Training Officer	2
Training Services Officer (Greenfingers)	1
Training Support Worker/Driver	2
Transport Support Officer	1
Transportation Information Officer	1
Transportation Manager	1
Unauthorised Encampment Officer/Estate Caretaker	1
Vehicle Maintenance Advanced Technician	6
Vehicle Maintenance Advanced Technician Tester	4
Vehicle Maintenance Co-Ordinator	1
Vehicle Services & Compliance Manager	1
Voids Officer	2
Voids Supervisor	2
Volunteer Development & Community Participation Development Officer	1
Volunteer Support Worker	1
Waste Disposal Operative	3
Waste Manager	1
Waste Operations Officer	1
Welfare Benefits Adviser	2
Wellbeing Co-ordinator	2
Works & Car Parks Inspector	1
Workshop Assistant (HGV)	1
Workshop Assistant (Light)	1
WPO/Clerical Assistant (Filing)	1

Young Carers Strategy Officer  
Grand Total

1  
1500

PART-TIME POSITIONS

EMPLOYEES	JOB TITLE	NO OF EMP
	Accountancy Assistant	7
	Accountant	2
	Active Schools Co-ordinator	2
	Active Schools Co-ordinator (Temporary)	1
	Administration Assistant (Community Care)	1
	Administration Assistant (Community Care)	3
	Administration Officer	1
	Administration Officer (Community Care)	1
	Administrative Assistant	1
	Adult & Family Learning Co-ordinator	4
	Advanced Practitioner	1
	Applications Administrator	1
	Area Business Manager	1
	Area Housing Officer (Buckie)	2
	Area Housing Officer (Elgin)	2
	Asset Inspector (Flexible Retirement)	1
	Asset Programme Technician	1
	Assistant Community Care Officer	3
	Assistant Community Care Officer (Shared Lives)	1
	Assistant Cook	20
	Assistant Cook (Mobile)	1
	Assistant Cook (Temporary)	1
	Assistant Human Resources Adviser	1
	Assistant Registrar	2
	Auditor	1
	Benefits Processor	3
	Benefits Support Assistant	3
	Bilingual Translator	1
	Breakfast Club Support Worker	2
	Breakfast Club Worker	1
	Building Services Scheduler	1
	Business Support Administrator	1
	Business Support Administrator (Education Psychology)	1
	Business Support Assistant	15
	Business Support Officer	1
	Business Support Officer (Communications)	1
	Business Support Secretary	3
	Business Support Secretary (Flexible Retirement)	1
	Business Support Team Leader	2
	Business Support Team Leader (Secondment Cover)	1
	Buying Administrator	4
	Car Park Attendant	2
	Care Assistant	26
	Care Assistant (Maternity Cover)	1
	Care at Home Officer	3
	Care at Home Practitioner	1
	Care Scheduler	8

Care Scheduler (Flexible Retirement)	1
Caretaker	5
Catering Assistant	180
Catering Assistant (driver)	1
Catering Assistant (Mobile)	1
Catering Assistant EL&C	24
Catering Supervisor (Mobile) EL&C	1
Chargehand Cleaner	14
Chargehand Cleaner (Elgin Library)	1
Chargehand Cleaner (Forres House)	1
Children's Escort	28
Children's Escort (Maternity Cover)	1
Children's Services Worker	3
Children's Supervisor	46
Children's Supervisor (PEF - Temp)	1
Classroom Assistant	83
Classroom Assistant (Covid-19)	8
Classroom Assistant (Covid-19) (Temporary)	2
Classroom Assistant (PEF - Temp)	9
Classroom Assistant (PEF - Temporary)	9
Classroom Assistant (PEF)	1
Classroom Assistant (Temp)	1
Cleaner	185
Cleaner (230-240 High Street)	2
Cleaner (Ashgrove portacabin)	1
Cleaner (Ashgrove)	3
Cleaner (Beechbrae)	3
Cleaner (Buckie Access Point)	1
Cleaner (Buckie DLO)	1
Cleaner (Buckie Harbour)	1
Cleaner (Buckie Library)	2
Cleaner (Buckie Roads)	1
Cleaner (Buckie Town House)	1
Cleaner (Burghead Harbour)	1
Cleaner (Cameron Parkbrae)	1
Cleaner (Cedarwood)	2
Cleaner (Chanonry)	2
Cleaner (Child Protection Unit)	1
Cleaner (Day Cleaner) (Temporary)	9
Cleaner (Day Cleaner)(Temporary)	32
Cleaner (Dufftown Library)	1
Cleaner (Dufftown Roads)	1
Cleaner (Elgin Community Centre)	3
Cleaner (Elgin Library)	2
Cleaner (Forres House)	3
Cleaner (Harlequins)	1
Cleaner (Keith Community Centre)	4
Cleaner (Keith DLO)	1
Cleaner (Keith Library)	1
Cleaner (Keith Resource Centre)	2

Cleaner (Lady Cathcart)	1
Cleaner (Larch Court)	2
Cleaner (Lossiemouth Business Unit)	1
Cleaner (Lossiemouth Library)	1
Cleaner (Moray Resource Centre)	1
Cleaner (Mosstodloch DLO)	1
Cleaner (Moycroft)	3
Cleaner (Pinefield PARC)	1
Cleaner (Pinefield)	1
Cleaner EL&C	8
Clerical Assistant	33
Clerical Assistant (Addiction)	1
Clerical Assistant (Commissioning & Performance)	1
Clerical Assistant (Community Care)	1
Clerical Assistant (Data Input)	2
Clerical Assistant (Home Care) (Secondment Cover)	1
Clerical Assistant (Information Systems)	1
Clerical Assistant (LOA Cover)	1
Clerical Assistant (Maternity Cover)	1
Clerical Assistant (PEF)	1
Clerical Assistant (Secondment Backfill)	1
Clerical Assistant (Secondment Cover)	1
Clerical Assistant (Temp)	2
Clerical Assistant (Temporary)	5
Clerical Assistant/Typist	14
Clerical Assistant/Typist (Secondment Cover)	1
Clerical Assistant/WPO	14
Clerical Assistant/WPO (Community Care)	2
Clerical Assistant/WPO (EH/TS/SPD/EGR)	2
Clerical Assistant/WPO (Maternity Cover)	1
Clerical Assistant/WPO (Temporary)	1
Clerical Receptionist	3
Climbing Instructor	1
Commissioning & Performance Officer	1
Commissioning & Quality Officer	1
Commissioning Manager	1
Communication Assistant	5
Community Care Officer	4
Community Care Officer (Learning Disabilities)	1
Community Care Officer/Social Worker	2
Community Liaison Officer	1
Community Services Task Supervisor	2
Community Support Officer (Learning Estate)	1
Community Support Officer (Participatory Budgeting)	1
Community Support Worker	33
Community Warden	2
Consultant Practitioner (Social Work)	1
Contaminated Land Officer	1
Cook	3
Customer Service Adviser	7



Customer Service Adviser (Contact Centre)	5
Customer Service Adviser (Contact Centre)(Temporary)	1
Day Centre Officer	5
Day Centre Officer (Desktop Publishing)	1
Day Service Support Worker	12
Democratic Services Manager (Flexible Retirement)	1
Digital Youth Work Development Worker	1
Discretionary Award Officer	2
Driver 3	1
Duke of Edinburgh Co-Ordinator	1
Early Years Practitioner	58
Early Years Practitioner (Maternity Cover)	1
Early Years Practitioner (Peripatetic)	1
Early Years Practitioner (Secondment Cover)	1
Early Years Practitioner (Secondment)	2
Early Years Practitioner (Temporary)	2
Early Years Support Worker	28
Early Years Support Worker (Temporary)	7
Elections Officer	1
Equity & Excellence Practitioner	1
Escort	1
Escort/Attendant	3
Estate Caretaker (Housing Needs)	1
Estate Co-ordinator	1
Facilities Assistant	2
Fair Trading Officer	2
Family Support Worker	13
Family Support Worker (Flexible Retirement)	1
Family Support Worker (Temporary)	1
Financial Assessment Officer	1
Financial Inclusion Clerical Assistant	1
First Contact Advisor	1
First Contact Advisors	1
Food Safety Officer	1
Foster Carer Support Worker	2
Gardener 3	1
General Assistant	9
Home School Link Worker	7
Home School Link Worker (PEF - Temporary)	3
Homeless Project Officer (Rapid Rehousing)	1
Hostel Caretaker	2
Housing Support Worker	2
Housing Support Worker (Temporary)	1
Human Resource Assistant (PEF - Temp)	1
Human Resources Adviser	3
Human Resources Adviser (Maternity Cover)	1
Human Resources Assistant	1
Human Resources Assistant (OD)	3
Human Resources Secretary/PA (Maternity Cover)	1
ICT Officer	1

ICT/AV Technician	1
Improvement Officer (Corporate Parenting)	1
Inclusion Project Co-ordinator	4
Inclusion Project Co-ordinator (Covid-19)	1
Inclusion Project Co-ordinator (PEF - Temp)	3
Inclusion Project Co-ordinator (PEF - Temporary)	1
Inclusion Project Co-ordinator (PEF)	5
Inclusion Project Co-ordinator (Temporary)	1
Inclusion Project Co-ordinator (Temporary)(PEF)	2
Inclusion Project Co-ordinator(Temporary)	1
Inclusion Pupil Support Worker	1
Income Maximisation Officer	2
Information Co-ordinator	1
Inspector (Bridge & Watercourse)	1
Janitor (Aberlour)	1
Janitor (Cullen ELC)	1
Janitor (Lady Cathcart ELC)	1
Janitor (Lhanbryde)	1
Janitor (Pilmuir ELC)	1
Janitor (Tomintoul)	1
Janitor (West End)	1
Key Worker (Employability)	1
Keyworker (Employability)	1
Learning Centre Adviser (Flexible Retirement)	1
Learning Centre Adviser (Secondment Cover)	1
Leisure Assistant	21
Leisure Assistant (Dry Facility)	6
Library & Information Assistant	26
Library & Information Assistant/Relief Driver	1
Library Assistant (PEF - Temporary)	1
Library Resource Centre Co-ordinator	6
Lighting Design Technician	1
Lunchtime Auxiliary	52
Lunchtime Auxiliary (Temporary)	2
Mailroom Assistant	2
Money Advice Assistant	1
Money Adviser	2
Moray Drug & Alcohol Partnership Manager	1
Occupational Therapist	2
Occupational Therapist (Elgin)	2
Occupational Therapist (Forres)	2
Occupational Therapist (Keith)	1
Occupational Therapist (MRC)	2
Occupational Therapy Assistant (Elgin)	1
Occupational Therapy Assistant (MRC)	1
Occupational Therapy Assistant (Elgin)	1
Occupational Therapy Assistant (MRC)	1
Older People's Day Care Support Worker	3
Operations Assistant	1
Organisational Development Adviser (Culture)	1

Organisational Development Manager	1
Organisational Development Manager (Acting)	1
Paralegal	1
Patient Transport Escort	2
Payments Administrator	4
Payments Assistant	2
Payments Manager (Flexible Retirement)	1
Payments Officer (Vat)	2
Payroll Administrator	1
Payroll Administrator (Maternity Cover)	1
Peripatetic Workplace Assessor	3
Physical Disability Development Officer	1
Planning Officer	4
Primary School Administrator	38
Primary School Administrator (LOA Cover)	1
Primary School Administrator (Secondment Cover)	3
Primary School Administrator (Secondment)	2
Primary School Administrator (Temp)	1
Primary School Administrator (Temporary)	1
Processing Assistant	2
Procurement Assistant	3
Procurement Officer	2
Project Lead - The Promise	1
Project Worker	1
Project Worker (Pinefield)	5
Project Worker (Youth Justice)	2
Promise Engagement Officer	1
PTU Driver	12
Public Contracts Capability Development Manager	1
Public Performance Reporting & Communications Officer	1
Pupil Support Assistant	408
Pupil Support Assistant (ARAG)	1
Pupil Support Assistant (Covid Temp)	1
Pupil Support Assistant (Covid-19)	26
Pupil Support Assistant (EAL)	1
Pupil Support Assistant (Forces Funded) (Temporary)	1
Pupil Support Assistant (Learning Centre)	1
Pupil Support Assistant (Maternity Cover - PEF)	1
Pupil Support Assistant (Maternity Cover)	1
Pupil Support Assistant (PEF - temporary)	48
Pupil Support Assistant (PEF)	6
Pupil Support Assistant (PEF) (Temporary)	2
Pupil Support Assistant (Secondment Cover)	3
Pupil Support Assistant (SES)	1
Pupil Support Assistant (SES) (Secondment Cover)	1
Pupil Support Assistant EL&C	30
Pupil Support Assistant EL&C (Maternity Cover)	2
Pupil Support Assistant EL&C (Temporary)	1
Pupil Support Assistant(Forces Funded)(Temporary)	1
Pupil Support Worker	6

Pupil Support Worker (Forces Funded)	3
Pupil Support Worker (Secondment)	1
Quality Management System Officer	1
Receptionist	7
Receptionist/Clerical Assistant	3
Recovery Assistant	2
Research & Information Officer	2
Residential Child Care Worker	14
Residential Child Care Worker (Absence Cover)	4
Residential Child Care Worker (Maternity Cover)	1
Reviewing Officer	1
School Support Co-ordinator	1
SCO Joiner (Buckie)	1
SCO Joiner (Mosstodloch)	1
Secretary/Administrator	1
Secretary/PA	1
Senior Accountant	1
Senior Area Business Manager	1
Senior Business Support Assistant	2
Senior Clerical Assistant	7
Senior Clerical Assistant (Flexible Retirement)	1
Senior Clerical Assistant (Temporary)	1
Senior Clerical Assistant/WPO (Flexible Retirement)	1
Senior Commissioning Officer	1
Senior Early Years Practitioner	23
Senior Early Years Practitioner (Maternity Cover)	2
Senior Early Years Practitioner (Temporary)	1
Senior Housing Officer (Policy)	2
Senior Housing Officer (Policy) (Temporary)	2
Senior Human Resources Adviser	1
Senior Human Resources Adviser (Acting)	1
Senior ICT Officer	1
Senior Library & Information Assistant	1
Senior Library & Information Assistant (Secondment)	1
Senior Occupational Therapy Assistant (Secondment)	2
Senior Performance Officer	1
Senior Planning Officer	1
Senior Primary School Administrator	1
Senior Social Worker (Fostering & Adoption & Kinship Care)(Secondment)	1
Senior Social Worker (Fostering & Through Care & After Care)	1
Senior Youth Worker	1
Sessional Worker	1
Sheltered Housing Warden (Buckie) PT	1
Sheltered Housing Warden (Forres) PT	1
Sheltered Housing Warden (Larch Court)	1
Sheltered Housing Warden (Linkwood)	1
Sheltered Housing Warden (Linkwood) PT	1
Sheltered Housing Warden (Portgordon)	1
Site Supervisor	9
Social Care Assistant	250

Social Care Assistant (Flexible Retirement)	1
Social Care Assistant (Home from Hospital Team)	25
Social Worker	13
Social Worker (Addictions)	1
Social Worker (Criminal Justice)	1
Social Worker (Fostering & Adoption)	4
Social Worker (Fostering & Adoption) (Secondment Cover)	1
Social Worker (Kinship)	1
Social Worker (Mental Health)	2
Social Worker (Temp)	1
Social Worker (Through Care & After Care)	1
Solicitor	1
Stores Person (Occupational Therapy)	1
Supervisory Senior Social Worker	2
Support Worker	17
Support Worker (Challenging Behaviour)	6
Support Worker (Through Care & After Care)	4
Supported Accommodation Officer (B)	1
SVQ Internal Verifier	1
System & Performance Development Officer (Flexible Retirement)	1
Taxation Processing Supervisor	1
Team Leader (Covid-19)	1
Team Leader (Home from Hospital Team) (Temporary)	1
Team Leader (Home from Hospital)	1
Team Secretary	1
Technical Administrator	2
Technical Assistant	6
Technical Assistant (Energy)	1
Technical Assistant (Temporary)	2
Technical Assistant pt	1
Technical Clerk (Transport)	1
Technical Officer (Private Water Supply)	1
Technical Planning Assistant	1
Technical Support Officer	1
Technician/Driver	4
Testing Operative (Covid-19)	1
Toilet Attendant	1
Training Facilitator	3
Training Facilitator (Adult Protection)	1
Training Support Worker/Driver	1
Unit Supervisor/Cook	34
Unit Supervisor/Cook (A)	1
Youth Worker	5
Youth Worker (Covid-19 - Temporary)	1
Youth Worker (Secondment)	1
Grand Total	2558

















LOYEES

## FULL TIME POSITIONS

JOB TITLE	NO OF EMP
Access Team Manager	1
Accountancy Assistant	4
Accountancy Technician	1
Accountancy Technician (Temporary)	1
Accountant	4
ACO Electrician	3
ACO Electrician (Mosstodloch)	8
ACO Gas Engineer (Mosstodloch)	3
ACO Joiner	1
ACO Plumber (Buckie)	1
ACO Plumber (Forres)	1
ACO Plumber (Keith)	1
ACO Plumber (Mosstodloch)	10
Active Schools Co-ordinator	6
Admin Assistant (Energy)	1
Administration Assistant	1
Administration Assistant (Access & Care Team)	1
Administration Assistant (Learning Disabilities)	1
Administration Officer	1
Administration Officer (Community Care)	1
Administrative Co-ordinator (Supported Accommodation)	1
Administrative Co-ordinator (Supported Accommodaton)	1
Administrative Officer	2
Administrator (Employability)(Temporary)	1
Adult & Family Learning Officer	1
Advanced Practitioner	3
Advanced Practitioner (Mental Health)	1
Advanced Practitioner (Mental Health)(Secondment)	1
Advanced Practitioner (Occupational Therapy)(Secondment)	1
Advanced Practitioner (Secondment Cover)	1
Advanced Practitioner (Temporary)	1
Air Source Heating Engineer	1
Animal Services Officer	2
Apprentice ACO Electrician	8
Apprentice ACO Plumber	4
Apprentice SCO Joiner	4
Apprentice SCO Painter	1
Apprentice Vehicle Technician	1
Architect	3
Architectural Assistant	6
Area Catering Supervisor	2
Area Group Supervisor (Buckie)	1
Area Group Supervisor (Lossiemouth)	1
Area Housing Manager	2
Area Housing Manager (Elgin)	1
Area Housing Officer (Buckie)	2
Area Housing Officer (Elgin)	6

Area Housing Officer (Forres)	2
Area Housing Officer (Keith)	1
Area Housing Officer (Keith) (Absence Cover)	1
Area Manager East	1
ASP & AWI Administrator	2
Asset & Estates System Officer	1
Asset Co-ordinator	1
Asset Inspector	4
Asset Management Information Co-ordinator	1
Asset Manager (Commercial Building)	1
Asset Manager (Corporate Buildings)	1
Asset Manager (Housing)	1
Asset Manager (Housing)(Acting Up - LOA)	1
Asset Programme Technician	2
Asset Technician	2
Assistant Administration Officer (Roads)	1
Assistant Community Care Development Officer	1
Assistant Community Care Officer	3
Assistant Community Care Officer (Learning Disabilities)	1
Assistant Community Care Officer (Secondment Cover)	1
Assistant Community Care Officer (Shared Lives)	3
Assistant Community Development Officer	1
Assistant Co-ordinator	1
Assistant Co-ordinator (Secondment Cover)	1
Assistant FMS & Banking Manager	1
Assistant Harbourmaster	2
Assistant Manager	2
Assistant Manager (Challenging Behaviour)	4
Assistant Manager (Challenging Behaviour) (Acting)	1
Assistant Manager (Challenging Behaviour) (Maternity Cover)	1
Assistant Payroll Manager	1
Assistant Procurement Manager	1
Assistant Project Officer (Resettlement & Refugees)	1
Assistant Registrar	1
Assistant Resources Officer	1
Assistant Self Directed Support Officer (Temporary)	1
Audit & Risk Manager	1
Auditor	1
AV/Technician	1
Benefit Appeals & Policy Officer	1
Benefits and Money Advise Manager	1
Benefits Processing Supervisor	1
Benefits Processor	4
Benefits Support Officer	1
Budget Monitoring Assistant	1
Building Cleaning Supervisor	1
Building Services Engineer	1
Building Services Manager	1
Building Services Scheduler	4
Building Standards Assistant	1

Building Standards Inspector	3
Building Standards Officer	4
Building Surveyor	1
Business Change Officer	1
Business Manager (Secondment Cover)	1
Business Support Administrator	4
Business Support Administrator (MADP)	1
Business Support Apprentice	1
Business Support Assistant	6
Business Support Assistant (Secondment Backfill)	1
Business Support Development Manager	1
Business Support Manager	1
Business Support Officer	3
Business Support Officer (Customer Services)	2
Business Support Officer (Sharepoint)	2
Business Support Secretary	10
Business Support Team Leader	7
Business Support Team Leader (Customer Services)	1
Business Support Team Leader (Secondment Cover)	1
Business Support Team Leader (Temporary)	1
Buying Administrator	2
Buying Administrator (Temporary)	1
Car Park Attendant	2
Care at Home Assistant Manager	4
Care at Home Officer	10
Care at Home Officer (Maternity Cover)	1
Care at Home Officer (Recruitment) (Temporary)	1
Care at Home Officer (Secondment Backfill)	1
Care at Home Officer (Secondment Cover)	1
Care at Home Practitioner	1
Care at Home Reviewer	2
Care Enabler	2
Care Scheduler	2
Caretaker	1
Catering Manager	1
Chief Executive	1
Chief Financial Officer	1
Child Protection Improvement Officer	1
Childminder Development Officer	1
Children Young People & Families Team Manager	1
Children's Services Quality Assurance & Policy Manager	1
Children's Services Worker	2
Civic Amenity Site Attendant	1
Civil Engineer Technician	1
CLD Worker	1
Clerical Assistant	13
Clerical Assistant (DLO)	1
Clerical Assistant (Maternity Cover)	1
Clerical Assistant (Mental Health)	1
Clerical Assistant (Secondment Cover)	1



Clerical Assistant (Temporary)	1
Clerical Assistant/Receptionist (Elgin)	1
Clerical Assistant/WPO	16
Clerical Assistant/WPO (Community Care)	1
Clerical Assistant/WPO (Development Management & Building Services)	1
Clerical Assistant/WPO (Development Management & Building Standards)	2
Clerical Assistant/WPO (EH/TS/SPD/EGR)	2
Clerical Assistant/WPO (Self Directed Support)	1
Clerical Support Assistant (Temporary)	1
Clerk of Works	2
Climate Change Strategy Officer (Projects Communications & Funding)	1
Climate Change Strategy Officer (Projects)	1
Commissioning Co-ordinator	2
Commissioning Co-ordinator (Monitoring)	1
Committee Services Officer	2
Committee Services Officer/Elections Support	1
Communications & Engagement Officer (Learning Estate)	1
Communications & Media Officer	1
Community Care Officer	6
Community Care Officer Social Worker (Mental Health)	2
Community Care/Mental Health Officer (Learning Disabilities)	1
Community Learning & Engagement Team Manager	1
Community Librarian	1
Community Services Task Supervisor	2
Community Sports Hub Development Officer	1
Community Support Officer	4
Community Support Worker	1
Community Transport Co-ordinator	1
Compliance Officer (EU Funded Projects)	1
Condition Compliance Officer	1
Consultancy Manager	1
Consultant Practitioner	1
Consultant Practitioner (Adult Protection) (Secondment Cover)	1
Consultant Practitioner (Mental Health)	1
Consultant Practitioner (Social Work)	2
Consultant Practitioner (Social Work)(Temporary)	1
Contracts Co-ordinator	3
Contracts Supervisor	3
Copy Shop Supervisor	1
Corporate Investigations Officer	1
Corporate Secretary	2
Countryside Officer	1
Customer Development Manager	1
Customer Service Adviser	8
Customer Service Reception Adviser	2
Customer Service Team Leader	1
Day Centre Officer	8
Day Centre Officer (Secondment Cover)	1
Day Service Co-ordinator	5
Day Services Manager	1

Depute Chief Executive (Economy Environment & Finance)	1
Depute Chief Executive (Education Communities & Organisational Development)	1
Design & Construction Manager	1
Designer	1
Development Management & Building Standards Manager	1
Development Officer	2
Development Officer (Mental Health)	1
Development Operations Manager (Harbours)	1
Development Project Officer (SLLM) (Temp)	1
Direct Services Senior Stores Person	1
Discretionary Award Officer	3
Disposal Driver	2
Disposal Operative	15
Disposal Operative (Chargehand)	2
Disposal Operative (Processing)	2
Driver	8
Driver 3	21
Driver 3 (Lower Chargehand)	5
Driver 3 Lower Chargehand	1
Driver 4 (Tractor Driver)	5
Early Years Continuous Improvement Officer	2
Early Years Practitioner	19
Early Years Practitioner (Maternity Cover)	1
Early Years Practitioner (Peripatetic)	1
Early Years Service Manager	1
Economic Growth & Regeneration Manager	1
Electrical Co-ordinator	1
Emergency Planning Officer (EPO)	1
Employability Manager	1
Employment Development Worker	1
Energy Officer	1
Engineer	6
Engineer (Traffic)	3
Environmental Health & Trading Standards Manager	1
Environmental Health Officer	3
Environmental Health Officer (Graduate Development)	2
Equal Opportunities Officer	1
Equity & Excellence Practitioner	1
Estate Caretaker (East)	1
Estate Caretaker (Housing Needs)	4
Estate Caretaker (Housing Needs) (Secondment Cover)	1
Estate Caretaker (West)	2
Estates Assistant	1
Estates Surveyor	2
Estates Surveyor (Graduate)	1
Estates Technician	1
Facilities Manager	1
Facilities Supervisor	1
Fair Trading Officer	1
Family Support Worker	3

First Contact Advisors	2
Fleet Business Co-ordinator	1
Fleet Compliance & Training Officer	1
Fleet Services Manager	1
Gardener 2	1
Gardener 3	4
Gardener 3 (Lower Chargehand)	1
GIRFEC/PROMISE Strategic Lead Officer	1
GIS & CAG Assistant	1
Grave Digger (Lower Chargehand)	2
Grave Digger 3	3
Grave Digger 3 (Lower Chargehand)	1
Harbour Assistant	1
Harbour Assistant (Buckie Pilot)	5
Harbourmaster (Buckie)	1
Head of Economic Growth & Development	1
Head of Education	1
Head of Education Resources & Communities	1
Head of Environmental & Commercial Services	1
Head of Governance, Strategy & Performance	1
Head of Housing & Property Services	1
Head of HR, ICT & Organisational Development	1
Head of Service & Chief Social Work Officer	1
Health & Safety Adviser	1
Health & Safety Assessor	1
Health & Wellbeing Officer	1
Heating & Electrical Manager	1
Heating Co-ordinator	1
Heating Installation Supervisor	1
Home Care Manager	1
Home Improvement Services Assistant	1
Home Improvement Services Manager	1
Home Improvement Services Officer	1
Home School Link Worker	1
Hostel Caretaker	1
Housing Compliance Officer	1
Housing Information Officer	2
Housing Information Officer (Strategy)	1
Housing Liaison Officer	1
Housing Needs Administration Team Leader	1
Housing Needs Manager	1
Housing Needs Officer	4
Housing Needs Officer (Allocations)	2
Housing Occupational Therapist	1
Housing Options Advisor	4
Housing Options Officer	1
Housing Project Officer	1
Housing Projects Assistant	1
Housing Services Manager	1
Housing Strategy & Development Manager	1

Housing Support Assistant	1
Housing Support Assistant (Housing First)	1
Housing Support Assistant (Secondment Backfill)	1
Housing Support Officer	1
Housing Support Officer (Housing First)	1
Housing Support Worker	3
Housing Support Worker (Secondment Cover)	1
Housing Support Worker (Tenancy Support)	4
Housing Support Worker (Tenancy Support) (Secondment Cover)	2
HR Business & Resources Team Leader	1
Human Resources Adviser	4
Human Resources Assistant	2
Human Resources Assistant (Information)	1
Human Resources Manager	1
ICT Infrastructure Manager	1
ICT Officer	14
ICT Officer (Secondment Backfill)	3
ICT Officer (Temporary)	1
ICT Team Leader	4
ICT Team Leader (Temporary)	1
ICT/AV Technician	1
Improvement Officer	1
Improvement Officer (Corporate Parenting)	1
Income Maximisation Officer	1
Independent Living Team Manager	1
Information Assurance Officer	1
Information Officer	1
Information Services Librarian	1
Information Systems Assistant	1
Information Systems Manager	1
Information Systems Officer	3
Inspector (Bridge & Watercourse)	1
Janitor (Anderson's/Pilmuir)	1
Janitor (Applegrove)	1
Janitor (Bishopmill)	1
Janitor (Buckie High)	1
Janitor (Cluny/Portgordon/St Peter's)	1
Janitor (East End/St Sylvester's)	1
Janitor (Elgin High)	1
Janitor (Forres Academy)	1
Janitor (Greenwards)	1
Janitor (Hythehill/Burghead)	1
Janitor (Keith Grammar)	1
Janitor (Kinloss)	1
Janitor (Linkwood)	1
Janitor (Lossiemouth High)	1
Janitor (Millbank/Portessie)	1
Janitor (Milne's High)	1
Janitor (Mosstodloch/Milne's Primary)	1
Janitor (New Elgin)	1

Janitor (Peripatetic)	1
Janitor (Rothes/Mortlach)	1
Janitor (Seafield)	1
Janitor (Speyside High)	1
Janitor (St Gerardine/Hopeman)	1
Justice Services Manager	1
Key Worker	5
Key Worker (Challenging Behaviour)	6
Key Worker (Challenging Behaviour) (Acting Cover)	1
Key Worker (Challenging Behaviour)(Acting)	1
Key Worker (Employability)(Parental Support)(Temp)	1
Keyworker (Employability)	9
Keyworker (Employability) (Secondment Cover)	1
Labourer (Buckie)	1
Labourer (Keith)	3
Labourer (Mosstodloch)	7
LAC Reviewing & Support Officer	1
Landlord Registration Officer	1
Learning Centre Adviser	2
Learning Centre Co-ordinator	1
Learning Technologist	2
Legal & Democratic Administration Team Leader	1
Legal Services Manager	1
Leisure Attendant	14
Lending Services Co-ordinator	1
Library & Information Assistant	3
Library & Information Assistant/Relief Driver	1
Library Caretaker	1
Library Resource Centre Co-ordinator	1
Licensing Standards Officer	2
Light Vehicle Technician Tester	1
Lighting Design Technician	1
Local Heritage Officer	1
Locality Manager	2
Locality Wellbeing Officer	1
Mailroom Assistant	7
Mailroom Team Leader	1
Maintenance Assistant (Building Surveying)	1
Maintenance Assistant (Electrical)	1
Maintenance Assistant (Mechanical)	1
Mobile Library Driver/Library Assistant	1
Mobile Toilet Cleaner	3
Money Advice Moray Team Leader	1
Money Adviser	3
Moray Growth Deal Programme Manager	1
Network Asset Engineer	1
Nursery Manager (Aberlour/Rothes)	1
Nursery Manager (Cullen/Findochty)	1
Nursery Manager (Keith/St Thomas)	1
Nursery Manager (Lady Cathcart/Portgordon)	1

Nursery Manager (Linkwood/East End)	1
Nursery Manager (Milnes/Lhanbryde)	1
Nursery Manager (Mortlach/Tomintoul)	1
Nursery Manager (Pilmuir/Kinloss)	1
Nursery Manager (Seafield / New Elgin)	1
Nursery Manager (St Gerardines/Hythehill)	1
Nursery Manager (St Peters/Millbank)	1
Occupational Therapist	1
Occupational Therapist (Blue Badge)	1
Occupational Therapist (Elgin)	2
Occupational Therapist (Elgin) (Secondment Cover)	1
Occupational Therapy Team Manager (Temporary)	1
Office Manager	1
Open Space Access & Policy Officer	1
Open Space Manager	1
Open Space Operations Officer	1
Operational Support Officer (Food & Nutrition)	1
Operations Manager (Allocations)	1
Operations Manager (Housing Support)	1
Organisational Development Adviser	2
Organisational Development Manager	1
Organisational Development Officer	1
Outdoor Learning & Duke of Edinburgh Officer	2
Paralegal	1
Participatory Budget Community Support Worker	1
Payments Administrator	2
Payments Assistant	3
Payments Officer	2
Payroll Administrator	4
Payroll Administrator	1
Performance & Evaluation Support Officer	1
Performance Officer	1
Performance Support Officer	1
Peripatetic Technician	1
Personal Assistant	1
Placement Support Worker (Fostering & Adoption & Kinship Care)	1
Planning Design Officer	1
Planning Officer	7
Planning Officer (Secondment Cover)	1
Playground Maintenance Fitter	2
Plumbing & Heating Co-ordinator	1
Plumbing & Heating Supervisor	1
Policy Officer	1
Policy Officer (Waste)	1
Principal Accountant	1
Principal Active Schools & Community Sports Officer (Temporary)	1
Principal Architect	1
Principal Asset Programme Technician (Flexible Retirement)	1
Principal Building Service Engineer	1
Principal Building Standards Officer	1

Principal Climate Change Strategy Officer	1
Principal Environmental Health Officer	1
Principal Environmental Health Officer (Com Safety/Public Health/Noise/Housing)	1
Principal Librarian	1
Principal Lighting Technician	1
Principal Planning Officer	3
Principal Quantity Surveyor	1
Principal Sport & Leisure Officer	1
Principal Trading Standards Officer	1
Processing Assistant	3
Procurement Administrator	1
Procurement Assistant	1
Procurement Officer	3
Procurement Officer (Systems)	1
Programme Manager (Learning Estate)	1
Project Leader (Transformation)(Temporary)	1
Project Manager (Education)	1
Project Officer	1
Project Officer - Infrastructure Growth	1
Project Officer (Asbestos)	1
Project Officer (Devolved School Management)	1
Project Officer (Digital Literacies)(Temporary)	1
Project Officer (EL&C)	1
Project Officer (Moray Pathways)(Temporary)	1
Project Officer (MYT)	1
Project Officer (Parenting Employability Support)(Temporary)	1
Project Officer (Resettlement & Refugees)	1
Project Officer (Third Sector)(Temporary)	1
Project Worker (Youth Justice)	2
Property Asset Manager	1
PTU Driver	13
Public Health Compliance Officer (Temporary)	1
Public Protection Lead Officer	1
Public Transport Assistant	1
Public Transport Manager	1
Public Transport Officer	1
Public Transport Officer (Education)	1
Quantity Surveying Assistant	5
Quantity Surveying Technician	2
Records & Heritage Manager	1
Recovery Assistant	1
Refuse Collector	35
Refuse Collector/Relief Driver	4
Refuse Driver	10
Refuse Driver (Chargehand)	2
Registrar	1
Rents Assistant	1
Rents Officer	1
Repair/Refurbishment Operator	1
Repairs & Voids Manager	1

Repairs Co-ordinator	1
Repairs Officer	2
Repairs Supervisor	1
Research & Information Officer	2
Residential Child Care Manager	1
Residential Child Care Senior	3
Resilience & Asset Management Officer	1
Resources Officer (EL&C)	1
Resources Officer (Projects & PPP)	1
Reviewing Officer	1
Reviewing Officer (Child Protection)	1
Road Sweeper	3
Roads Maintenance Manager	1
Roadworker 2	2
Roadworker 2 (Keith)	4
Roadworker 2 (Lighting)	1
Roadworker 3	20
Roadworker 3 (Chargehand)	3
Roadworker 3 (Dufftown)	6
Roadworker 3 (Higher Chargehand) (Keith)	1
Roadworker 3 (Keith)	9
Roadworker 3 (Lower Chargehand)	3
Roadworker 3 (Lower Chargehand) (Dufftown)	1
Roadworker 3 (Mechanical Excavation)	1
Roadworker 3 (Sweeper/Gully)	1
Roadworker 3 (Tomintoul)	2
Roadworker 4 (Chargehand) (Buckie)	2
Roadworker 4 (Higher Chargehand)(Keith)	1
Roadworker 4 (Lower Chargehand)	3
Roadworker/JCB Operator	1
Sampling Officer	2
School Support Co-ordinator	3
Science Technician	1
Science/AV Technician	4
SCO Carpet Fitter	1
SCO Joiner	1
SCO Joiner (Keith)	3
SCO Joiner (Mosstodloch)	15
SCO Mason (Buckie)	1
SCO Mason (Keith)	1
SCO Mason (Mosstodloch)	1
SCO Painter (Buckie)	1
SCO Painter (Keith)	1
SCO Painter (Mosstodloch)	11
SCO Slater (Keith)	1
SCO Slater (Mosstodloch)	1
SDS Co-ordinator	4
SDS Co-ordinator (Temporary)	1
SDS Enabler	5
Seasonal Ranger (Core Path Auditor)	1



Secretary	2
Senior Accountant	1
Senior Administrator (PMO)	1
Senior Architect	1
Senior Architectural Assistant	1
Senior Auditor	1
Senior Building Standards Officer	2
Senior Clerical Assistant	3
Senior Clerical Assistant/WPO (Development Management & Building Standards)	2
Senior Commissioning Officer	3
Senior Community Service Task Supervisor	1
Senior Customer Service Adviser	2
Senior Discretionary Award Officer	1
Senior Early Years Practitioner	15
Senior Engineer	2
Senior Engineer (Roads Maintenance)	1
Senior Environmental Health Officer	1
Senior Health & Safety Adviser	1
Senior Housing Needs Officer (Allocations)	1
Senior Housing Officer (Information)	1
Senior ICT Officer	17
Senior ICT Officer (Secondment Backfill)	1
Senior ICT Officer (Temporary)	1
Senior Infrastructure Growth/Obligations Officer (Secondment)	1
Senior Janitor (Elgin High)	1
Senior Janitor (Forres)	1
Senior Janitor (Keith)	1
Senior Janitor (Milne's High)	1
Senior Janitor (Speyside High) (Acting up)	1
Senior Library & Information Assistant	3
Senior Officer Economic Strategy/Growth	1
Senior Organisational Development Adviser	2
Senior Payments Officer	1
Senior Payments Officer (Processing)	1
Senior Performance & Planning Officer	1
Senior Planning Officer (Secondment)	1
Senior Policy Officer (Poverty)	1
Senior Practitioner (Mental Health)	1
Senior Project Manager (Cultural Quarter)	1
Senior Project Manager (Housing Mix Delivery)	1
Senior Project Officer (Learning Estate)	1
Senior Project Officer (STEM)	1
Senior Registrar	1
Senior Scheduler	1
Senior Social Worker	4
Senior Social Worker (Fostering & Adoption & Kinship Care)	2
Senior Social Worker (Fostering & Through Care & After Care)	1
Senior Solicitor	2
Senior Youth Worker	1
Service Co-ordinator	2

Service Manager (Learning Disability Drug & Alcohol)	1
Service Manager (Provider Services)	1
Service Manager Communities	1
Service Manager Sport & Culture	1
Shared Lives Officer	1
Sheltered Housing Warden (Buckie)	1
Sheltered Housing Warden (Forres)	1
Sheltered Housing Warden (Larch Court)	1
Sheltered Housing Warden (Linkwood)	1
Sheltered Housing Warden (Triple Scheme)	1
Social Enterprise Development Officer	1
Social Work Services Manager	3
Social Worker	42
Social Worker (Criminal Justice)	8
Social Worker (Fostering & Adoption)	3
Social Worker (Mental Health)	3
Social Worker (Out Of Hours Service)	2
Social Worker (Secondment)	2
Social Worker (Through Care & After Care)	3
Social Worker (Unpaid Carers)	1
Social Worker (Youth Justice)	1
Social Worker/Community Care Officer (Mental Health DO)	1
Solicitor	2
Sport & Leisure Supervisor	6
Stores Person	3
Stores Person/Labourer	3
Strategic Partnerships & Policy Officer	1
Strategic Planning & Development Manager	1
Strategy & Performance Manager	1
Street Sweeper	4
Student Architect	1
Supervisory Senior Social Worker	3
Supervisory Senior Social Worker (Criminal Justice)	2
Supervisory Technician	4
Support Worker	14
Support Worker (Challenging Behaviour)	54
Support Worker (Criminal Justice)	3
Support Worker (Through Care & After Care)	4
Supported Accommodation Manager	1
Supported Accommodation Officer	1
Supported Accommodation Officer (A)	1
Sustainable Travel Officer	1
Sweeper Driver	2
Systems & Support Librarian	1
Systems Co-ordinator	1
Systems Integration Project Officer	1
Systems Manager	1
Systems Support Assistant	2
Systems Technical Assistant	1
Taxation Manager	1

Taxation Processing Officer	1
Taxation Support Assistant	2
Team Leader	1
Team Leader (Cemetery)	1
Team Leader (Open Space)	3
Team Leader (Operations)	4
Team Leader (Trade & Recycling)	1
Team Leader (Transfer)	1
Team Manager (Access Team)	1
Team Manager (Community Care)	3
Team Manager (Criminal Justice)	1
Team Manager (Discharge Team)	1
Team Manager (Mental Health)	1
Team Manager/Consultant Practitioner Residential Complex and Challenging Needs	1
Team Secretary	1
Team Secretary (Temporary)	1
Technical Administrator	1
Technical Assistant	6
Technical Clerk	7
Technical Clerk (Estate)	1
Technical Officer	1
Technical Officer (D)	1
Technical Officer (Health & Safety)	1
Technical Officer (Utilities & Development)	1
Technical Planning Assistant	1
Technical Supervisor	3
Technical Supervisor (Secondment)	1
Technical Support Officer	2
Technical/AV Technician	5
Technician	8
Technician/Driver	1
Telehealthcare Strategy & Development Manager	1
Telehealthcare Strategy & Development Manager (Secondment Cover)	1
Tenant Liaison Assistant	2
Trading Standards Officer	2
Trainee Technician (CGS)	2
Training Facilitator	2
Training Facilitator (Maternity Cover)	1
Training Officer	2
Training Services Officer (Greenfingers)	1
Training Support Worker/Driver	2
Transport Support Officer	1
Transportation Information Officer	1
Unauthorised Encampment Officer/Estate Caretaker	1
Vehicle Maintenance Advanced Technician	6
Vehicle Maintenance Advanced Technician Tester	4
Vehicle Maintenance Co-Ordinator	1
Vehicle Services & Compliance Manager	1
Voids Officer	2
Voids Supervisor	2

Volunteer Development & Community Participation Development Officer	1
Volunteer Support Worker	1
Waste Disposal Operative	3
Waste Manager	1
Waste Operations Officer	1
Welfare Benefits Adviser	1
Wellbeing Co-ordinator	1
Works & Car Parks Inspector	1
Workshop Assistant (HGV)	1
Workshop Assistant (Light)	1
WPO/Clerical Assistant (Filing)	1
	1530

PART-TIME POSITIONS

EMPLOYEES	JOB TITLE	NO OF EMPLOYEES
	Row Labels	Count of Rows
	Accountancy Assistant	7
	Accountant	1
	ACO Plumber (Mosstodloch)	1
	Active Schools Co-ordinator	3
	Administration Assistant (Community Care)	1
	Administration Assistant (Community Care)	3
	Administration Assistant (Community Care)(Temporary)	1
	Administration Officer	1
	Administration Officer (Community Care)	1
	Administrative Assistant	1
	Adult & Family Learning Co-ordinator	5
	Adult & Family Learning Co-ordinator (Temporary)	1
	Advanced Practitioner	2
	Advanced Practitioner (Secondment Cover)	1
	Applications Administrator	1
	Area Housing Officer (Buckie)	1
	Assistant Community Care Officer	3
	Assistant Community Care Officer (Shared Lives)	1
	Assistant Cook	19
	Assistant Cook (Flexible Retirement)	1
	Assistant Cook (Mobile)	2
	Assistant Cook (Temporary)	1
	Assistant Project Officer (Resettlement & Refugees)	2
	Assistant Registrar	2
	Auditor	1
	Benefits Processor	4
	Benefits Support Assistant	3
	Bilingual Translator	1
	Breakfast Club Support Worker	1
	Breakfast Club Worker	1
	Building Services Scheduler	1
	Business Continuity & Risk Management Officer	1
	Business Support Administrator	3
	Business Support Administrator (Education Psychology)	1
	Business Support Assistant	13
	Business Support Assistant (Temp)	1
	Business Support Officer	1
	Business Support Officer (Communications)	1
	Business Support Secretary	4
	Business Support Secretary (Flexible Retirement)	1
	Business Support Team Leader	1
	Buying Administrator	3
	Car Park Attendant	2
	Care Assistant	31
	Care at Home Officer	3
	Care at Home Practitioner	1

Care Scheduler	6
Care Scheduler (Absence Cover)	1
Care Scheduler (Flexible Retirement)	1
Care Scheduler (Secondment Backfill)	1
Caretaker	6
Catering Assistant	190
Catering Assistant (driver)	1
Catering Assistant EL&C	24
Catering Supervisor (Mobile) EL&C	1
Chargehand Cleaner	14
Chargehand Cleaner (Elgin Library)	1
Chargehand Cleaner (Forres House)	1
Children's Escort	36
Children's Escort (Maternity Cover)	1
Children's Supervisor	45
Children's Supervisor (Temporary)	2
Classroom Assistant	78
Classroom Assistant (Maternity Cover)	1
Classroom Assistant (PEF - Temp)	6
Classroom Assistant (PEF - Temporary)	7
Classroom Assistant (PEF)	4
Classroom Assistant (Temp)	2
Cleaner	180
Cleaner (230-240 High Street)	2
Cleaner (9 North Guildry Street)	1
Cleaner (Ashgrove portacabin)	1
Cleaner (Ashgrove)	3
Cleaner (Beechbrae)	3
Cleaner (Buckie Access Point)	1
Cleaner (Buckie DLO)	1
Cleaner (Buckie Harbour)	1
Cleaner (Buckie Library)	2
Cleaner (Buckie Roads)	1
Cleaner (Buckie Town House)	1
Cleaner (Burghead Harbour)	1
Cleaner (Cameron Parkbrae)	1
Cleaner (Cedarwood)	2
Cleaner (Chanonry)	2
Cleaner (Child Protection Unit)	1
Cleaner (Dufftown Library)	1
Cleaner (Dufftown Roads)	1
Cleaner (Elgin Community Centre)	3
Cleaner (Elgin Library)	2
Cleaner (Forres House)	3
Cleaner (Harlequins)	1
Cleaner (Keith Community Centre)	4
Cleaner (Keith DLO)	1
Cleaner (Keith Library)	1
Cleaner (Keith Resource Centre)	2
Cleaner (Lady Cathcart)	1

Cleaner (Larch Court)	2
Cleaner (Lossiemouth Business Unit)	1
Cleaner (Lossiemouth Library)	1
Cleaner (Mosstodloch DLO)	1
Cleaner (Moycroft)	3
Cleaner (Pinefield PARC)	1
Cleaner (Pinefield)	1
Cleaner EL&C	7
Clerical Assistant	34
Clerical Assistant (Commissioning & Performance)	1
Clerical Assistant (Data Input)	1
Clerical Assistant (Home Care) (Secondment Cover)	1
Clerical Assistant (Information Systems)	1
Clerical Assistant (LOA Cover)	1
Clerical Assistant (Money Advice Moray)	1
Clerical Assistant (PEF - Temporary)	1
Clerical Assistant (PEF)	1
Clerical Assistant (Secondment Backfill)	1
Clerical Assistant (Secondment Cover)	1
Clerical Assistant (Temp)	2
Clerical Assistant (Temporary)	6
Clerical Assistant/Typist	14
Clerical Assistant/Typist (Temporary)	2
Clerical Assistant/WPO	10
Clerical Assistant/WPO (Community Care)	2
Clerical Assistant/WPO (EH/TS/SPD/EGR)	4
Clerical Receptionist	4
Climbing Instructor	1
Commissioning & Performance Officer	1
Commissioning & Quality Officer	1
Commissioning Manager	1
Communication Assistant	5
Community Care Officer	5
Community Care Officer (Learning Disabilities)	1
Community Care Officer/Social Worker	1
Community Liaison Officer	1
Community Support Officer (Learning Estate)	1
Community Support Officer (Participatory Budgeting)	1
Community Support Worker	30
Community Warden	2
Community Wealth Building Officer (Temporary)	1
Consultant Practitioner (Social Work)	1
Contaminated Land Officer	1
Cook	2
Copy Shop Assistant	2
Customer Service Adviser	11
Customer Service Reception Adviser	1
Data Intelligence Administrator (Temporary)	1
Day Centre Officer	3
Day Centre Officer (Desktop Publishing)	1

Day Centre Officer (Maternity Cover)	1
Day Service Support Worker	13
Democratic Services Manager (Flexible Retirement)	1
Digital Youth Work Development Worker	1
Discretionary Award Officer	2
Discretionary Award Officer (Maternity Cover)	1
Driver 3	1
Duke of Edinburgh Co-Ordinator	1
Duke of Edinburgh Co-ordinator (PEF - Temporary)	1
Early Years Practitioner	60
Early Years Practitioner (Peripatetic)	1
Early Years Support Worker	27
Early Years Support Worker (Temporary)	5
Elections Officer	1
Equity & Excellence Practitioner	1
Estate Caretaker (Housing Needs)	1
Estate Co-ordinator	1
Facilities Assistant	2
Fair Trading Officer	2
Family Support Worker	13
Family Support Worker (Flexible Retirement)	1
First Contact Advisor	1
First Contact Advisors	1
Food Safety Officer	1
Foster Carer Support Worker	2
Gardener 3	1
General Assistant	8
Home School Link Worker	6
Home School Link Worker (PEF - Temporary)	1
Home School Link Worker (PEF)(Temporary)	1
Homeless Project Officer (Rapid Rehousing)	1
Hostel Caretaker	2
Housing Support Worker	2
Housing Support Worker (Temporary)	1
Human Resources Adviser	3
Human Resources Assistant	1
Human Resources Assistant (OD)	3
Human Resources Assistant (PEF - Temporary)	1
Human Resources Secretary/PA	1
ICT Officer	1
ICT/AV Technician	2
Inclusion Project Co-ordinator	4
Inclusion Project Co-ordinator (Maternity Cover) (PEF - Temporary)	1
Inclusion Project Co-ordinator (PEF - Temp)	5
Inclusion Project Co-ordinator (PEF - Temporary)	3
Inclusion Project Co-ordinator (PEF)	4
Inclusion Project Co-ordinator (Temporary)	2
Inclusion Project Co-ordinator (Temporary)(PEF)	2
Inclusion Pupil Support Worker	1
Income Maximisation Officer	2



Information Co-ordinator	1
Janitor (Aberlour)	1
Janitor (Cullen ELC)	1
Janitor (Lady Cathcart ELC)	1
Janitor (Lhanbryde)	1
Janitor (Tomintoul)	1
Janitor (West End)	1
Learning Centre Adviser	2
Learning Centre Adviser (Flexible Retirement)	1
Leisure Assistant	19
Leisure Assistant (Dry Facility)	5
Leisure Assistant (Maternity Cover)	1
Library & Information Assistant	28
Library & Information Assistant/Relief Driver	1
Library Assistant (PEF - Temporary)	1
Library Resource Centre Co-ordinator	6
Lighting Design Technician	1
Lunchtime Auxiliary	56
Lunchtime Auxiliary (Maternity Cover)	1
Lunchtime Auxiliary (Temporary)	4
Mailroom Assistant	2
Money Advice Assistant	1
Money Adviser	2
Nursery Manager (Burghead/Hopeman)	1
Occupational Therapist	1
Occupational Therapist (Elgin)	2
Occupational Therapist (Forres)	2
Occupational Therapist (Keith)	1
Occupational Therapist (Lossie)(Flexible Retirement)	1
Occupational Therapist (MRC)	2
Occupational Therapy Assistant (Elgin)	1
Occupational Therapy Assistant (MRC)	1
Occupational Therapy Assistant (Elgin)	1
Occupational Therapy Assistant (Elgin) (Secondment Cover)	1
Older People's Day Care Support Worker	3
Operations Assistant	1
Organisational Development Adviser (Culture)	1
Paralegal	1
Patient Transport Escort	2
Payments Administrator	4
Payments Assistant	1
Payments Manager (Flexible Retirement)	1
Payments Officer (Vat)	2
Peripatetic Workplace Assessor	3
Physical Disability Development Officer	1
Planning Officer	4
Primary School Administrator	39
Primary School Administrator (LOA Cover)	1
Primary School Administrator (Secondment Cover)	3
Primary School Administrator (Secondment)	1

Primary School Administrator (Temp)	1
Primary School Administrator (Temporary)	1
Processing Assistant	2
Procurement Assistant	3
Procurement Officer	2
Programme Officer	1
Project Co-ordinator (Information Hub)	1
Project Lead - The Promise	1
Project Worker	1
Project Worker (Pinefield)	5
Project Worker (Youth Justice)	2
PTU Driver	11
PTU Driver (Temp - Absence Cover)	1
Public Contracts Capability Development Manager	1
Public Performance Reporting & Communications Officer	1
Pupil Support Assistant	436
Pupil Support Assistant (ARAG)	2
Pupil Support Assistant (ASN - Additional Resources) (Temporary)	1
Pupil Support Assistant (ASN Additional Resources - Temp)	4
Pupil Support Assistant (ASN Additional Resources)	2
Pupil Support Assistant (Covid-19)	2
Pupil Support Assistant (EAL)	1
Pupil Support Assistant (Early Years)	1
Pupil Support Assistant (LOA)	3
Pupil Support Assistant (Maternity Cover)	4
Pupil Support Assistant (PEF - Temporary)	42
Pupil Support Assistant (PEF Temporary)	1
Pupil Support Assistant (PEF)	15
Pupil Support Assistant (Secondment Cover)	1
Pupil Support Assistant (SES)	1
Pupil Support Assistant (Struan)	2
Pupil Support Assistant (Temp)	1
Pupil Support Assistant EL&C	23
Pupil Support Assistant EL&C (Temporary)	2
Pupil Support Assistant(Forces Funded)(Temporary)	1
Pupil Support Worker	6
Pupil Support Worker (ARAG)	1
Pupil Support Worker (ASN Resource Group)	2
Pupil Support Worker (Forces Funded)	1
Pupil Support Worker (Intensive Care - Temporary)	4
Pupil Support Worker (PEF - Temporary)	2
Pupil Support Worker (Secondment)	1
Pupil Support Worker (Transition ASN)	2
Quality Management System Officer	1
Receptionist	8
Receptionist (Maternity Cover)	1
Receptionist/Clerical Assistant	4
Recovery Assistant	2
Research & Information Officer	2
Residential Child Care Worker	17

Reviewing Officer	1
School Support Co-ordinator	1
SCO Joiner (Buckie)	1
SCO Mason (Mosstodloch) (Flexible Retirement)	1
Seasonal Gardener 2	5
Secretary/Administrator	1
Secretary/PA	2
Senior Accountant	1
Senior Area Business Manager	1
Senior Business Support Assistant	1
Senior Business Support Assistant (Secondment Cover)	1
Senior Clerical Assistant	8
Senior Clerical Assistant (Acting up)	1
Senior Clerical Assistant (Flexible Retirement)	1
Senior Clerical Assistant (Temporary)	1
Senior Clerical Assistant/WPO (EH/TS/SPD/EGR)	1
Senior Clerical Assistant/WPO (Flexible Retirement)	1
Senior Commissioning Officer	1
Senior Early Years Practitioner	25
Senior Early Years Practitioner (Maternity Cover)	1
Senior Early Years Practitioner (Temporary)	1
Senior Housing Officer (Policy)	2
Senior Housing Officer (Policy) (Temporary)	2
Senior Human Resources Adviser	1
Senior ICT Officer	1
Senior Library & Information Assistant	1
Senior Library & Information Assistant (Absence Cover)	1
Senior Occupational Therapy Assistant (Secondment)	2
Senior Performance Officer	1
Senior Planning Officer	2
Senior Primary School Administrator	1
Senior Project Manager (Housing Mix Delivery)(Maternity Cover/Acting Up)	1
Senior Social Worker (Fostering & Through Care & After Care)	1
Senior Solicitor	1
Sessional Worker	1
Sheltered Housing Warden (Buckie) PT	1
Sheltered Housing Warden (Forres) PT	1
Sheltered Housing Warden (Linkwood)	2
Sheltered Housing Warden (Portgordon)	1
Site Supervisor	9
Social Care Assistant	240
Social Care Assistant (Flexible Retirement)	1
Social Care Assistant (Home from Hospital Team)	27
Social Care Assistant (Home from Hospital)	1
Social Worker	13
Social Worker (Criminal Justice)	3
Social Worker (Fostering & Adoption)	4
Social Worker (Kinship)	1
Social Worker (Mental Health)	2
Social Worker (Mental Health)(Temporary)	1

Social Worker (Out Of Hours Service)	1
Social Worker (Temp)	1
Social Worker (Through Care & After Care)	1
Solicitor	1
Stores Person (Occupational Therapy)	1
Supervisory Senior Social Worker	3
Support Assistant (Music) (Temporary)	1
Support Worker	13
Support Worker (Challenging Behaviour)	6
Support Worker (Temporary)	3
Support Worker (Through Care & After Care)	1
Supported Accommodation Officer (B)	1
SVQ Internal Verifier	1
System & Performance Development Officer (Flexible Retirement)	1
Taxation Processing Supervisor	1
Taxation Support Officer	1
Team Leader	2
Team Leader (Home from Hospital Team)	1
Team Leader (Home from Hospital)	1
Team Secretary	1
Technical Administrator	2
Technical Assistant	6
Technical Assistant (Energy)	1
Technical Assistant (Maternity Cover)	1
Technical Assistant (Temporary)	2
Technical Assistant pt	1
Technical Clerk (Transport)	1
Technical Officer (Private Water Supply)	1
Technical Planning Assistant	1
Technical Support Officer	1
Technician/Driver	2
Technician/Driver (Secondment Cover)	1
Toilet Attendant	1
Trainee Clerical Assistant - MERI	1
Training Facilitator	2
Training Facilitator (Adult Protection)	1
Training Support Worker/Driver	1
Unit Supervisor/Cook	34
Unit Supervisor/Cook (A)	1
Unit Supervisor/Cook (Mobile)	1
Unpaid Work Services Task Supervisor (Projects)	2
Wellbeing Co-ordinator	1
Youth Worker	7
Youth Worker (Employability) (Temporary)	1
Youth Worker (PEF - Temporary)	2

















EMPLOYEES

reference:Payroll

QUESTION	8	FULL TIME 36.25 & 37 HRS PER WEEK
QUESTION	9	FROM 1 HR UPTO TO 36.24 HRS PER WEEK
QUESTION	10	ALL OF THE INFORMATIOB PROVIDED ARE FROM THE STAFF EMPLOY
QUESTION	12	DATABASE USED IS I-TRENT

ED DIRECTLY BY THE COUNCIL