

2022-23 Quarter to December Economic Growth & Development Performance Report - Service Plan Actions



Section 4 - Strategic Outcome or Priority 4.1 (L) Developing a diverse, inclusive & sustainable economy. (CP) Our Future: Create a vibrant economy

Action Code	Action Title	Due Date	Planned Outcome	Priority	Latest Status Update	Status Progress	Status Icon
EGD23-4.1	Apprenticeship Strategy Produced	31-Aug-2022	Increased apprenticeships resulting in better alignment with sector needs	1	Q3 - not applicable, 100% complete.	100%	

Section 5 - Service Level Outcomes or Priorities 5.1 Environmental Health and Trading Standards - Karen Sievwright

Action Code	Action Title	Due Date	Planned Outcome	Priority	Latest Status Update	Status Progress	Status Icon
EGD23-5.1	Recover service from the pandemic response to meet statutory requirements and duties associated with Environmental Health and Trading Standards	31-Mar-2023	Protecting public health by ensuring the service is adequately resourced to meet statutory duties and public health needs	1	Q3 - Please see notes under subactions below.	75%	
EGD23-5.1a	Compliance with regulatory requirement, annual food safety report	31-Mar-2023	Protecting public health by ensuring the service is adequately resourced to meet statutory duties and public health needs	1	Q3 - We are continuing to refine new programme based on the complete change in the risk assessment and inspection frequency as per the updated Food Safety Code of Practice. Inspections have begun and there is ongoing monitoring and improvement plus a program of enforcement. Food Safety indicators are expected to be ready by end of January 2023.	50%	

EGD23-5.1b	Community Safety strategy produced and associated performance indicators	30-Jun-2022	Protecting public health by ensuring the service is adequately resourced to meet statutory duties and public health needs	1	Q3 - The strategy has been completed, approved and was published in October 2022.	100%	
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Section 5 - Service Level Outcomes or Priorities
5.2 Development Management and Building Standards - Beverly Smith

Action Code	Action Title	Due Date	Planned Outcome	Priority	Latest Status Update	Status Progress	Status Icon
EGD23-5.2	Manage increased work related demands across the existing service resources to ensure we continue to provide an acceptable service level when processing applications.	31-Oct-2022	Supporting economic development through an effective and efficient planning and building standards service	1	Q3 - Please see notes under subactions below.	100%	
EGD23-5.2a	Achieve Building Standards Framework 'Green Status'	30-Aug-2022	Supporting economic development through an effective and efficient planning and building standards service	1	Q3 - not applicable, already at 100% complete.	100%	
EGD23-5.2b	Achieve Planning Performance Framework 'Green Status'	31-Oct-2022	Supporting economic development through an effective and efficient planning and building standards service	1	Q3 - The Planning Performance Framework for 2021/2022 received 15 green awards from Scottish Government. This will be reported to the P & RS committee in March.	100%	

Section 5 - Service Level Outcomes or Priorities
5.3 Economic Growth & Regeneration - Kirsty Conti (acting)

Action Code	Action Title	Due Date	Planned Outcome	Priority	Latest Status Update	Status Progress	Status Icon
EGD23-5.3a	Recover service from pandemic to enable delivery of economic recovery plan and develop strategic response to new funding opportunities such as shared prosperity fund and take on responsibility for employability	31-Mar-2023	Business, skills and infrastructure investments to enable economic activity	1	Q3 – Applications to H&PP and NLHF for Forres submitted. UKSPF Investment Plan approved, project prioritisation to be carried out. RCGF applications for Forres Town Hall and Lossie 2-3 Group submitted. Interest from Portgordon CA, Dufftown Clock Tower and Leancoil Trust for next year. RTIF Moray’s Long Distance Routes Strategic Dev Plan submitted. Work on RTIF Coast to Country project proceeding well with increased budget from capital funding released by using PBIF towards Phase 2 of the Staycation project.	70%	

EGD23-5.3b	Annual Economic Recovery Plan report including KPIs	31-Dec-2022	Business, skills and infrastructure investments to enable economic activity	1	Q3 - TCCF claims ongoing. Business Gateway enquiries were lower than usual this quarter partly due to the retirement of the Business Gateway Manager which left one adviser in post during this time. This, combined with the festive break, is also reflected in the lower number of business start-ups recorded. The 16 new businesses registered have led to 21 FTE jobs being created and are mainly from the creative and service sectors this quarter.	70%	
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Section 5 - Service Level Outcomes or Priorities
5.4 Strategic Planning and Delivery - Gary Templeton

Action Code	Action Title	Due Date	Planned Outcome	Priority	Latest Status Update	Status Progress	Status Icon
EGD23-5.4	Manage workloads across the service to progress major work with the Local Development Plan 2025. New legislative requirements. Community Wealth Building, Levelling Up Fund, Growth deal projects and Climate change.	31-May-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q3 - Please see notes under subactions below.	59%	
EGD23-5.4a	Annual Local Development Plan delivery plan report providing performance against actions and milestones	31-Mar-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q3 - No annual monitoring report was prepared in 2022 other than housing and employment land audits due to other workload commitments and delays in National Planning Framework 4 impacting upon Local Development Plan timescales.	0%	
EGD23-5.4b	Carbon Reporting: annual RMNZ (Route Map to Net Zero) report on actions, milestones and outcomes.	31-May-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q3 - refer to EGD23-5.4b(i) below.	47%	
EGD23-5.4b(i)	Route Map to Net Zero; Publish hydrogen, fleet, and building decarbonisation strategies	31-Mar-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Fleet Strategy: It is intended that this will be reported to ED&I Committee in May 2023 Our replacement programme has slowed due to global circumstances. A paper will be presented to ED&I Committee in Feb 23 asking for the Climate Change Strategy to reflect these difficulties and adopt an updated approach to replacing vehicles. Buildings Strategy: Officers are developing information on assets to establish if there are any early wins possible. The results of the study are scheduled to be completed in 2022/23 and reported	40%	

					to ED&I Committee in May 2023. An application for funding to the Just Transition Fund on behalf of Moray Council, Aberdeen City Council and Aberdeenshire Councils to commission surveys of various property types across the north east to assist in decarbonisation was unsuccessful. A paper will be presented to ED&I Committee in Feb 23 asking for the CC Strategy to reflect these difficulties and adopt a fabric first approach to transforming properties.		
EGD23-5.4b(ii)	Route Map to Net Zero; Advance hydrogen strategy	31-Mar-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q3 - A Hydrogen Strategy for Moray was completed and adopted by ED&I Committee on 6 September 2022. Successful funding bid from Just Transition Fund means additional work including feasibility studies on potential projects resulting from the strategy are being progressed with deadline of April 2023.	100%	
EGD23-5.4b(iii)	Route Map to Net Zero; Waste diverted from landfill to energy from waste plant	31-Mar-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q3 - Delays in completing the Energy from Waste (EfW) plant means contingency sites for waste are needed. Dallachy will continue to be used as an outlet for Moray's waste during this time. This will in essence be a continuation of current practice with financial liability being passed on to the operators of the EfW. Planned Facility Services Commencement Date of the EfW plant is June 2023	25%	
EGD23-5.4b(iv)	Route Map to Net Zero; Commission research on carbon sequestration of council land holdings, along with opportunities to expand and manage land holdings to maximise these	31-Mar-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q3 - Funding has been secured from Just Transition Fund and this research is now being commissioned.	25%	
EGD23-5.4c	Annual report on Community Wealth Building progress and implementation	31-May-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q3 - Draft Community Wealth Building Strategy is being reported to ED&I Committee in May 2023.	75%	
EGD23-5.4d	Progress reports on Levelling Up Fund activity, actions and milestones. Timing TBC dependant on progress of bid	31-May-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q3 - Levelling Up Fund bid was unsuccessful. The UK Government supported 111 bids out of 529 submissions. Feedback awaited.	50%	
EGD23-5.4e	Moray Growth Deal annual report on progress and adherence to programme	31-May-2023	By the year 2030, Moray will have a sustainable and inclusive economy	1	Q3 - no updates.	0%	

	timescales and budget. Quarterly reports to the Transform the Economy Board – subject to grant offer from government		which generates improved opportunities for everyone, including more skilled and higher paid jobs				
EGD23-5.4f	Planning Performance Framework - production of report and submission to Scottish Government	31-Oct-2022	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q3 - not applicable, already at 100% complete.	100%	
EGD23-5.4g	Annual Economic Development Recovery Plan report including KPIs	31-Dec-2022	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q3 - not applicable, already at 100% complete.	100%	
EGD23-5.4h	SLAED indicators annual report – understanding differences and used for benchmarking purposes	30-Jun-2022	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q3 - not applicable, already at 100% complete.	100%	

Section 5 - Service Level Outcomes or Priorities
5.5 Workforce Development - Head of Service - Jim Grant

Action Code	Action Title	Due Date	Planned Outcome	Priority	Latest Status Update	Status Progress	Status Icon
EGD23-5.5	Succession planning: identify needs and provide apprenticeship/training opportunities, career pathways, continuing professional development and job-specific learning.	31-Mar-2023	Moray Council can provide effective services with sufficient staffing resource and expertise, A more resilient service capable of growing and nurturing local talent into professional service roles.	1	Q3 - The following actions are currently being taken Strategic Planning and Development – 1 member of staff undertaking training to qualify as RTPi planner Development Management – 3 members of staff working towards RTPi accreditation Building Standards – 3 members of staff undertaking training or support to achieve full accreditation. Trading Standards – 1 member of staff working through modules to become fully qualified. Environmental Health – Manager developing proposals for trainee posts, the capacity and ability to get qualified Environmental Health Officer puts this service at significant risk if we cannot get trainees who takes 4 years to qualify given the demographic of the existing team. Economic Development – No route for trainee posts although structure allows development of skills and	50%	

					experience for future promotion opportunities.		
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