

# 2022-23 Quarter to September Economic Growth & Development Performance Report - Service Plan



## Section 4 - Strategic Outcome or Priority 4.1 (L) Developing a diverse, inclusive & sustainable economy. (CP) Our Future: Create a vibrant economy




Action Code	Action Title	Due Date	Planned Outcome	Priority	Latest Status Update	Status Progress	Status Icon
EGD23-4.1	Strategy Produced	31-Aug-2022	Increased apprenticeships resulting in better alignment with sector needs	1	Q2 – Partnership Apprenticeship Strategy was reported to Community Planning Partnership September 2022. Officers are now preparing Moray Council Apprenticeship Strategy.	100%	

## Section 5 - Service Level Outcomes or Priorities 5.1 Environmental Health and Trading Standards - Karen Sievewright



Action Code	Action Title	Due Date	Planned Outcome	Priority	Latest Status Update	Status Progress	Status Icon
EGD23-5.1	Recover service from the pandemic response to meet statutory requirements and duties associated with Environmental Health and Trading Standards	31-Mar-2023	Protecting public health by ensuring the service is adequately resourced to meet statutory duties and public health needs	1	Please see notes below (subactions EGD23-5.1a and EGD23-5.1b)	60%	
EGD23-5.1a	Compliance with regulatory requirement, annual food safety report	31-Mar-2023	Protecting public health by ensuring the service is adequately resourced to meet statutory duties and public health needs	1	Q2 – We are continuing to refine new programme based on the complete change in the risk assessment and inspection frequency as per the updated Food Safety Code of Practice. Inspections have begun and there is ongoing monitoring and improvement plus a program of enforcement.	30%	
EGD23-5.1b	Community Safety strategy produced and	30-Jun-	Protecting public health by ensuring	1	Q2 - A strategy has been completed, approved and	90%	

	associated performance indicators	2022	the service is adequately resourced to meet statutory duties and public health needs		it will be published later in October 2022		
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**Section 5 - Service Level Outcomes or Priorities**  
**5.2 Development Management and Building Standards - Beverly Smith**

Action Code	Action Title	Due Date	Planned Outcome	Priority	Latest Status Update	Status Progress	Status Icon
EGD23-5.2	Manage increased work related demands across the existing service resources to ensure we continue to provide an acceptable service level when processing applications.	31-Oct-2022	Supporting economic development through an effective and efficient planning and building standards service	1	Please see notes below (subactions EGD23-5.2a and EGD23-5.2b)	75%	
EGD23-5.2a	Achieve Building Standards Framework 'Green Status'	30-Aug-2022	Supporting economic development through an effective and efficient planning and building standards service	1	Q2 - not applicable, already 100%	100%	
EGD23-5.2b	Achieve Planning Performance Framework 'Green Status'	31-Oct-2022	Supporting economic development through an effective and efficient planning and building standards service	1	Q2- Planning Performance 'Green' Status: we are awaiting feedback which is expected in December when 'Green' status will be known.	50%	







**Section 5 - Service Level Outcomes or Priorities**  
**5.3 Economic Growth & Regeneration - Kirsty Conti**








Action Code	Action Title	Due Date	Planned Outcome	Priority	Latest Status Update	Status Progress	Status Icon
EGD23-5.3a	Recover service from pandemic to enable delivery of economic recovery plan and develop strategic response to new funding opportunities such as shared prosperity fund and take on responsibility for employability	31-Mar-2023	Business, skills and infrastructure investments to enable economic activity	1	Q2 – Approval to proceed with applications to H&PP (Heritage & Place Programme) and NLHF (National Heritage Lottery Fund) for Forres received. RTIF Moray’s Long Distance Routes Strategic Dev Plan almost complete. Investment plan for UK Shared Prosperity Fund submitted. Forres Town Hall and Lossie 2-3 groups to proceed to Stage 2 for Regeneration Capital Grant Fund.	30%	
EGD23-5.3b	Annual Economic Recovery Plan report including KPIs	31-Dec-2022	Business, skills and infrastructure investments to enable economic activity	1	Q2 – TCCF (Town Centre Capital Fund) is now fully committed and the fund is closed. 39 businesses received Business Improvement Grants and 6 businesses received Business Start Up grants.	35%	

					<p>The Business Gateway saw a good number of enquiries, many of which have converted into new business start-ups in Moray despite the quieter summer holiday period. A total of 29 have started and registered with HMRC and / or Companies House with 32 Full Time Equivalent jobs being created. Business type varies across the key sectors including Food &amp; Drink, Manufacturing, Media and Tourism. Although retail is still struggling overall, vacant town and village centre properties are being taken by new tenants.</p> <p>Several established businesses sought support from Business Gateway to grow innovate or diversify and a number of business purchases have taken place during this quarter. 6 received Investor Readiness intensive support to help them develop and realise their ambitious plans whilst creating /retaining jobs. These included those in key sectors.</p> <p>Business Gateway Moray has taken digital advertising space in the Elgin Youth Development Group Cafe; (EYDC) which is now open to the public. This was done using National marketing budget allocated to regional offices. Footfall has increased substantially as their cafe has opened to the public and Moray Pathways are also now using this facility as a regular hub for their events and 121 client meetings.</p> <p>SUPPLIER DEVELOPMENT PROGRAMME - Moray was delighted to host the 5th Annual Meet the Buyer North event on 7th Sept 2022 as an in-person, face-to-face event with headline partner: Scottish Government.</p> <p>The full Business Gateway report can be accessed below:  <a href="http://www.moray.gov.uk/moray_standard/page_59743.html">http://www.moray.gov.uk/moray_standard/page_59743.html</a></p>		
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Section 5 - Service Level Outcomes or Priorities

## 5.4 Strategic Planning and Delivery - Gary Templeton

Action Code	Action Title	Due Date	Planned Outcome	Priority	Latest Status Update	Status Progress	Status Icon
EGD23-5.4	Manage workloads across the service to progress major work with the Local Development Plan 2025. New legislative requirements. Community Wealth Building, Levelling Up Fund, Growth deal projects and Climate change.	31-May-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Please refer to notes below for subactions EGD23-5.4a to EGD23-5.4h.	51%	
EGD23-5.4a	Annual Local Development Plan delivery plan report providing performance against actions and milestones	31-Mar-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q2 - Publication of National Planning Framework 4 is due later this year and impacts upon the timescale for Local Development Plan 2027. The annual Development Plan Scheme will be reported to P&RS Committee in December 2022	0%	
EGD23-5.4b	Carbon Reporting: annual RMNZ (Route Map to Net Zero) report on actions, milestones and outcomes.	31-May-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q2 - no updates.	25%	
EGD23-5.4b(i)	Route Map to Net Zero; Publish hydrogen, fleet, and building decarbonisation strategies	31-Mar-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q2 - Fleet and buildings are progressing and will be reported to Council in due course.	40%	
EGD23-5.4b(ii)	Route Map to Net Zero; Advance hydrogen strategy	31-Mar-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q2 - Strategy approved at Economic Development & Infrastructure Committee on 6th September 2022. Application has been made for JTF (Just Transition Funding)* for the next stage, which is to carry a feasibility study for potential pilot projects and determine future steps. *See <a href="http://www.gov.scot/publications/just-transition-fund/">www.gov.scot/publications/just-transition-fund/</a>	25%	
EGD23-5.4b(iii)	Route Map to Net Zero; Waste diverted from landfill to energy from waste plant	31-Mar-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Build progressing on the Aberdeen plant as expected. However, the facility won't be ready to accept waste on the 29th October 2022 as per the current contractual agreement. Therefore, the operators are developing a contingency plan in order for the councils waste to be disposed of at alternative sites. Contingency sites to be confirmed in due course but Moray Council's landfill site at Nether Dallachy is included as a potential facility. It is anticipated that contingency facilities will be	25%	

					required for a period of circa 4 months. Timescales may change depending on construction progress.		
EGD23-5.4b(iv)	Route Map to Net Zero; Commission research on carbon sequestration of council land holdings, along with opportunities to expand and manage land holdings to maximise these	31-Mar-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q2 - Application has been made to the JTF (Just Transition Fund). The next stage is to commission work for baseline survey for council land and potential future actions for wider public realm.	10%	
EGD23-5.4c	Annual report on Community Wealth Building progress and implementation	31-May-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Community Wealth Building Strategy is being progressed and will be reported to Economic Development & Infrastructure in early 2023. Delays due to difficulties recruiting to this post.	33%	
EGD23-5.4d	Progress reports on Levelling Up Fund activity, actions and milestones. Timing TBC dependant on progress of bid	31-May-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q2 - Levelling Up Fund submission was made to round 2 in July 2022 and outcome is still awaited.	50%	
EGD23-5.4e	Moray Growth Deal annual report on progress and adherence to programme timescales and budget. Quarterly reports to the Transform the Economy Board – subject to grant offer from government	31-May-2023	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q2 - The annual report is not due until January, updates are provided to the transform economy board when it meets and the action is on track.	0%	
EGD23-5.4f	Planning Performance Framework - production of report and submission to Scottish Government	31-Oct-2022	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q2 - not applicable, now 100% complete	100%	
EGD23-5.4g	Annual Economic Development Recovery Plan report including KPIs	31-Dec-2022	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q2 - not applicable, already 100% complete.	100%	
EGD23-5.4h	SLAED indicators annual report – understanding differences and used for benchmarking purposes	30-Jun-2022	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	1	Q2 - Not applicable, has reached 100% complete.	100%	

Section 5 - Service Level Outcomes or Priorities  
5.5 Workforce Development - Head of Service - Jim Grant

Action Code	Action Title	Due Date	Planned Outcome	Priority	Latest Status Update	Status Progress	Status Icon
EGD23-5.5	Succession planning: identify needs and provide apprenticeship/training opportunities, career pathways, continuing professional development and job-specific learning.	31-Mar-2023	Moray Council can provide effective services with sufficient staffing resource and expertise, A more resilient service capable of growing and nurturing local talent into professional service roles.	1	Q2 - no update	0%	