

FOI Working Week, Overtime and LGPS Membership - 10100298818

1. The hours for a normal Full-Time Equivalent working week are 36.25 or 37 - we have both.

a) 36.25 = 1980 these figures are based on positions no number of Employees as some employees have more than one position

37 = 2638

Please note, these figures are based on positions, not number of Employees, as some employees have more than one position

2. Please see below details from the employees Terms & Conditions:

3. STANDARD WORKING WEEK

Regular working hours will not normally be in excess of 37 per week. Salary/wages will be calculated by multiplying the appropriate hourly rate by the hours and weeks worked.

4. OVERTIME

Normal Hours: The normal hours of work for calculation of overtime shall be hours in excess of 37 per week. All hours worked up to 37 hours per week shall be paid at plain time.

Enhanced Payments: Enhanced payments shall be paid for hours in excess of 37 per week at:

Time and a half Monday to Saturday, except between midnight and 6am;

Double time on Sundays, public holidays and Monday to Friday between 12 midnight and 6am.

5. IRREGULAR HOURS

The average normal working week over a year should not exceed 37 (excluding overtime) although individual working patterns may vary. The normal hours each week shall be worked over a maximum of any five days per week, unless an alternative agreement has been reached with the relevant trade unions.

Plain time will be paid for the hours between 6am and 8pm.

Time and a third will be paid for all hours worked as part of the normal working week from:

8pm to 6am Monday to Friday

All hours on Saturday and Sunday

6. PUBLIC HOLIDAY WORKING

For work required on a public holiday, the allowance will be at the rate of double time for all hours worked within an employee's normal working hours.

In addition, at a later date, time off with pay will be granted as follows:

When the time worked is less than four hours – half day off

When the time worked is four hours or more – full day off

Alternatively, where it may be difficult to grant time off with pay at a later date, the payment at the rate of treble time for all hours worked may be made in complete recompense.

3. Number of employees per grade split by male and female:

36.25 = Male 498 / Female 1482

37.00 = Male 537 / Female 2101

4. Number of employees enrolled in LGPS (Local Government Pension Scheme) per grade split by male and female?

Grade	Male/Fema	Number
Craft Apprentice ACO Grade 6	Male	4
Craft Apprentice SCO Grade 5	Male	2
Craft Grade 5	Female	2
Craft Grade 5	Male	39
Craft Grade 6	Male	48

Craft Grade 7	Male	7
SJC 36.25 Grade 1	Female	10
SJC 36.25 Grade 1	Male	3
SJC 36.25 Grade 2	Female	14
SJC 36.25 Grade 2	Male	5
SJC 36.25 Grade 3	Female	252
SJC 36.25 Grade 3	Male	48
SJC 36.25 Grade 4	Female	127
SJC 36.25 Grade 4	Male	62
SJC 36.25 Grade 5	Female	184
SJC 36.25 Grade 5	Male	34
SJC 36.25 Grade 6	Female	207
SJC 36.25 Grade 6	Male	41
SJC 36.25 Grade 7	Female	135
SJC 36.25 Grade 7	Male	49
SJC 36.25 Grade 8	Female	110
SJC 36.25 Grade 8	Male	63
SJC 36.25 Grade 9	Female	192
SJC 36.25 Grade 9	Male	78
SJC 37.00 Grade 1	Female	289
SJC 37.00 Grade 1	Male	27
SJC 37.00 Grade 11	Male	1
SJC 37.00 Grade 2	Female	236
SJC 37.00 Grade 2	Male	14
SJC 37.00 Grade 3	Female	994
SJC 37.00 Grade 3	Male	157
SJC 37.00 Grade 4	Female	119
SJC 37.00 Grade 4	Male	138
SJC 37.00 Grade 5	Female	57
SJC 37.00 Grade 5	Male	13
SJC 37.00 Grade 6	Female	32
SJC 37.00 Grade 6	Male	27
SJC 37.00 Grade 7	Female	5
SJC 37.00 Grade 7	Male	2
SJC 37.00 Grade 8	Male	9
SJC 37.00 Grade 9	Female	1
SJC 37.00 Grade 9	Male	2
SJC 36.25 Grade 10	Female	53
SJC 36.25 Grade 10	Male	30
SJC 36.25 Grade 11	Female	41
SJC 36.25 Grade 11	Male	21
SJC 36.25 Grade 12	Female	6
SJC 36.25 Grade 12	Male	9
SJC 36.25 Grade 13	Female	14
SJC 36.25 Grade 13	Male	14