

















## Local Outcome Improvement Plan Actions - Empowering and connecting communities

PI Status		Short Term Trends		Actions	
	Alert		Improving		Due Date met
	Warning		No Change		In Progress
	OK		Getting Worse		Due Date not met
	Unknown				
	Data Only				



Status Icon	Action Code & Title	Progress Bar	Start Date	Due Date	Latest Note
	LOIP02 - COMMUNITIES Thriving and well connected place, where more people live well	74%			


Status Icon	Action Code & Title	Progress Bar	Start Date	Due Date	Latest Note
	LOIP – COMM1 Develop stronger, more resilient, supportive, influential and inclusive communities	75%			
	LOIP – COMM1.1 Develop and implement a Community Wellbeing Survey identifying and responding to community needs	65%	April 2021	March 2024	<p>There is a national Health and Wellbeing study which is being rolled out with school pupils – this had been delayed as a result of a review and moderation of the questions being asked. It has now been completed by all school – leavers and the rest of the cohort will complete by the end of June with the results to be analysed by a Research Information Officer (RIO) in July.</p> <p>In terms of community wellbeing it is proposed that we refresh the action to better reflect the role that health and well-being plays in our engagement with communities.</p> <p>After the recent community consultations in Buckie and Lossiemouth, council services and community planning partners have been asked to</p>

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					<p>identify where their input is already or is planned to reflect community priorities.</p> <p>In New Elgin theme groups have been formed, one of which is the Healthy Communities group. A recent session took place targeted at older residents around poverty and financial wellbeing. It is suggested that the future action becomes</p> <p><i>'Percentage of LOIP / social renewal engagements where health and well-being priorities identified by communities have been responded to by local groups or partners.'</i></p>
	LOIP – COMM1.2 Support Community Anchor Organisations to extend reach and involvement of those who are experiencing poverty and greatest inequalities and therefore less likely to participate (see COVID ERC 1.2)	65%	April 2021	March 2024	<p>In <u>Lossiemouth</u> – the Development Trust fed back results of the consultation at a Coffee Morning on 19<sup>th</sup> February. CSO carrying out further work mapping out the consultation results against other stakeholders (CPP, Council Services etc.). At Stage 5 in the 8 stage process.</p> <p>Work has started in <u>Forres</u> – CSU supporting a “Spirit of Community” event on 27<sup>th</sup> April. Stage 4 in the process. Further follow up engagement events to be planned and delivered after the main event.</p> <p><u>Keith</u> – initial mapping of partners and services active in Keith is being carried out with partners in Health (who have also been charged with establishing Locality Groups) to minimise the potential for duplication.</p>
	LOIP – COMM1.3 Support to maintain delivery of current and develop further locality plans as live active documents with meaning for the community	75%	April 2021	March 2024	<p><u>Buckie Localities</u> – The community consultation has been analysed and feedback is currently with CPP Partners for information on what services, activities and support they are currently providing that is relevant to the feedback and what else they could potentially do to address issues arising from the consultation.</p> <p>As a result of a meeting in February with DTAS (Development Trusts Association Scotland) a steering group has been formed to explore establishing a Development Trust for Buckie.</p> <p>A need for a space for partners to co-locate is still ongoing – but this is happening alongside other reviews of the council office estate and so no progress has been made or concrete options established.</p> <p>The Fishermen’s Hall has attracted funding to hold taster sessions for new activities to attract more user groups. Community lunches are planned to start again in April.</p>

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					<p><u>New Elgin Working Group</u> have now revised their plan, clearly identifying the 4 main themes of the plan, the key outcomes and structure with subgroups to drive forward actions (Healthy Communities, Environment and Structure, Community Involvement and Education and Employment)</p> <p>Work has started bringing together partners for the Healthy Communities subgroup to address issues around substance use and anti-social behaviour looking at specific gaps in support provision, treatments and potential training to support families and wider community.</p> <p>The Community Involvement group held a 'Make the Most of Your Pension' session on 21<sup>st</sup> February in New Elgin Hall bringing older residents together to hear input from other partners – CAB, REAP, and BALL group. Community Garden project ongoing.</p> <p>As in Buckie, need has been identified for a community space where residents can meet, access services and improve its individual, financial and social health. Also a need identified to make the most of the existing greenspaces - parks, play areas, pitches at Thornhill and schools.</p>
▶	LOIP – COMM1.4 Encourage and support and softening of the location boundaries for NE and BCE so that a wider population benefits where appropriate	100%	April 2021	March 2024	<p>Both the New Elgin and Buckie Localities groups have changed their boundaries to better reflect natural communities.</p> <p>Within New Elgin a tiered approach is being taken to engage people more effectively. This involves identifying issues which are New Elgin specific, those which take in a wider geographic area and issues which are Elgin/Moray wide. Work is ongoing to support the establishment of sub groups to progress particular themes – with the intention of engaging more local residents.</p> <p>The connections being made with Blackwood Housing in Buckie (who are working with older people as a community of interest) is a good example of the benefits of the wider geographic boundaries adding value to localities working in the town.</p>
▶	LOIP – COMM1.5 Promote and support Community Wealth Building initiatives to build wealth and prosperity within our communities	70%	April 2021	March 2024	<p>All CAT work with community groups is up to date from the CSU point of view for this quarter with initial assessments carried out for Forres Skatepark Group and Garmouth and Kingston Community Association</p> <p>Buckie Fisherman's Hall final stages application and has progressed to court (approval was subsequently confirmed in April 2022)</p> <p>Support to Portknockie Community Association to gain SCIO status has been completed</p>

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					A revised Allotments Policy was passed at Corporate Committee on 15 <sup>th</sup> March. The refreshed policy identifies the services within Council working together to progress development of allotments site at Pinefield, Elgin. CSU supporting Elgin Allotments Group

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	LOIP – COMM2 Improve life chances for people in Moray of all ages in communities experiencing the greatest inequality of outcomes	73%			
	LOIP – COMM2.1 Capacity building support to community anchor organisations to become more involved with local decision making through support to develop locality plans identifying key priorities for their communities	70%	April 2021	March 2024	<p><b>tsiMORAY</b> pulled together an inclusive working group to prioritise and allocate over £250 k of funding through the Mental Health and Wellbeing Fund to 40 different projects meeting real local needs.</p> <p>Tsi have also been supporting community engagement with community anchor organisations around a Just and Green Moray with sessions held in Dufftown and Portgordon.</p> <p>CSU continue to work with community anchor organisations carrying out their own community plans. Three anchor organisations in Lossiemouth have fed back on their recent survey and identified areas to be led on by themselves and 'asks' of council services and wider CPP partners..</p> <p>Community Councils are now operational after the elections with members completing a survey which shaped the augural meetings and identified ongoing training needs. A programme of training is being planned for the next year.</p> <p>Work to create a framework for Community Resilience Plans continues with the development of a Resilience Plan template completed and a guidance document developing.</p> <ul style="list-style-type: none"> <li>• Burghead &amp; Cummington and Forres working groups established.</li> <li>• Strathisla, Keith, Cullen &amp; Deskford, Portgordon are in early stages.</li> <li>• Resilience Plan 'package' also shared with Buckie, Portknockie, Findearne and Lennox CC.</li> </ul> <p>CSU continue to meet with other key partners working on Community Resilience. Support has been given to support funding applications in communities with interest in Resilience Planning through the <a href="#">SEEN Resilient</a></p>

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					<p><a href="#">Communities Fund</a>, (Strathisla, Burg &amp; C, Keith, Forres, Cullen, Findochty, Elgin, Speyside)</p> <p>CSU staff worked with colleagues around the organisation and facilitation of a face to face engagement event in Buckie on 19<sup>th</sup> March to re-establish Moray Transport Forum. 19 community delegates took part and there was commitment to relaunch the Forum.</p>
	LOIP – COMM2.2 Ensure all communities have access to a range of learning offers to meet needs, focussing on the most disadvantaged groups	75%	April 2021	March 2024	<p>The Adult and Family Learning Team had 20 new adult literacy learners this quarter along with 34 families (43 adults / 49 children) who took part in family learning sessions. Learners continue to register for SQA awards and two learners successfully passed their Driving Test Theory.</p> <p>Community Based Adult learning (CBAL) sessions were delivered by the team with external funding secured through Scotland's Learning partnership. 85 have engaged with the CBAL programme. 52 people attended a Learner Celebration event to acknowledge the achievements of adult learners.</p> <p>During the period 1<sup>st</sup> April 2021 – 31<sup>st</sup> March 2022, the A&amp;FL team has supported 96 adult literacies learners – increase of 44% on previous year; providing 114 learner places – an increase of 46%; delivered 11 CBAL events which engaged 84 people and delivered 14 family learning events engaging 76 families. Prior to the 1<sup>st</sup> April 2021 the A&amp;FL team did not deliver CBAL or family learning.</p> <p>The CLD Strategic Partnership have worked with tsi MORAY on the delivery of a Community Based Adult Learning programme funded by Scottish Government. The focus has been on reconnecting with learning and sessions have been offered around creative activities like podcasting, collage work digital skills; family learning etc. The delivery period has been extended to May 2022 and will culminate in a celebration event and two sessions to look at future learning needs and the potential for a Moray Adult Learners Forum</p>

## Risks and Issues

Risks and Issues	Mitigating Action
Nothing to report	Nothing to report











## General Progress Commentary

## Covid-19 Recovery impact on delivery

Nothing to report




Nothing to report

e1. (LOIP Priority) Thriving and well-connected place, where more people live well  
 1.1 (CPP Outcome) Develop stronger, more resilient, supportive, influential and inclusive communities

Code	Cat	Short Name	Current Target	2020/21	2021/22	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value			
	Local	Year 1 / 2 Pilot survey in 2 areas and feedback results to communities	Data only	N/A	N/A	N/A				Refer to LOIP Action COMM1.1 – Develop and implement a Community Wellbeing Survey		
	Local	Years 2-5 Conduct survey every 2 years and act upon results	Data only	N/A	N/A	Not measured for Quarters				Not due for reporting until 2022-23		
	Local	Evidence of increased engagement and participation levels by X% in Years 2-5	Data only	N/A	N/A	Not measured for Quarters				Not due for reporting until 2022-23		
	Local	Evidence an increase of communities / people participating in the development and delivery of locality plans	Data only	N/A	N/A	N/A				Refer to LOIP Action COMM1.3– Support to maintain delivery of current and develop further locality plans.		
	Local	Annual CLD reports show evidence progress with engagement and impact	Data only	N/A	N/A	N/A				National Key Performance Indicators information gathered for 2019-20 and adapted for 2021-24 CLD Plan.		
	Local	Expansion of boundaries of current locality plans in New Elgin and Buckie Central East to increase inclusion of those most disadvantages	Data only	N/A	N/A	N/A				Refer to LOIP Action COMM1.4– Encourage and support the softening of the location boundaries for NE and BCE so that a wider population benefits where appropriate.		
	Local	Year 1 Identify baseline number of supported CATS throughout the partnership	Data only	N/A	N/A	N/A	N/A	N/A	N/A	Data to be provided from Quarter 4.		
	Local	The proportion of successful funding applications increases	Data only	N/A	N/A	N/A	N/A	N/A	N/A	Data to be provided from Quarter 4.		
	Local	Increase the number of local social enterprises	Data only	N/A	N/A	N/A	N/A	N/A	N/A	Business Gateway has supported 2 Social enterprises to start up in the period Oct – Dec 21		
	Local	Number of people supported to participate in Participatory Budgeting	Data only	N/A	N/A	N/A	N/A	N/A	N/A	Working with Lands and Parks on 4 PB exercises in Rothes, Cullen, Findochty and Forres. £50k budget allocation for each park. The Rothes group has had good engagement with families and they have drawn down an additional £57k		

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				Value	Value	Value	Value	Value	Value			
										themselves towards the project. Ideas were shared through CONSUL with 203 votes cast by pre-school, primary and secondary age children as well as those in the community. The other exercises are still at an earlier stage.		

2. (LOIP Priority) Confident, skilled and self-reliant communities where expectations and aspirations are raised and achieved  
 2.1 (CPP Outcome) Improve life chances for people in Moray of all ages in communities experiencing the greatest inequality of outcomes

Code	Cat	Short Name	Current Target	2020/21	2021/22	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value			
	Local	Year 1 Develop mechanisms to support targeted groups	Data only	N/A	N/A	N/A				Refer to LOIP Action COMM2.1 – Capacity building support to community anchor organisation to become more involved in local decision making.		
	Local	Years 2 / 3 The % of Support Agreements progressing with Anchor Organisations	Data only	N/A	N/A	Not measured for Quarters				Not due for reporting until 2022-23		
	Local	Years 3 / 5 100%? of community anchor organisations report that they feel supported (wellbeing survey)	Data only	N/A	N/A	Not measured for Quarters				Not due for reporting until 2022-23		
	Local	Increase in number of individuals from 'disadvantaged communities' accessing learning opportunities to improve their life chances	Data only	N/A	N/A	N/A				Refer to LOIP Action COMM2.2– Ensure all communities have access to a range of learning offers to meet needs.		