| NEG-BODY |  |  |  | SCP | EFFECTIVE_ | 01/04/2016 | INCREASE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathrm{C}-\mathrm{OF}$ |  |  |  | 30 | 01/04/2016 | 73525.00 | 1.00\% |  |
| $\mathrm{C}-\mathrm{OF}$ |  |  |  | 35 | 01/04/2016 | 82511.00 |  |  |
| C-OF |  |  |  | 48 | 01/04/2016 | 105848.00 |  |  |
| EXEC |  |  |  | 00 | 01/04/2016 | 106678.00 |  |  |
|  |  |  |  |  |  |  | 84\% of Chief Executive |  |
| EXEC |  |  |  | 02 | 01/04/2016 | 89610.00 | Annual Salary |  |
| PAYSCALE_T ABLE_NAME | PAYSCALE_DE SCRIPTION | PAYSCALE_TABLE_T YPE | PAYSCALE | SCALE | EFFECTIVE | SCALE POINT , VALUE | INCREASE |  |
|  |  |  | $\begin{aligned} & \text { FREQUE } \\ & \text { NCY } \end{aligned}$ | POINT | DATE |  |  |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 30 | 01/04/2017 | 74260.00 | 1.00\% |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 35 | 01/04/2017 | 83336.00 |  |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 48 | 01/04/2017 | 106906.00 |  |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 00 | 01/04/2017 | 107745.00 |  |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 02 | 01/04/2017 | 90506.00 | 84\% of Chief Executive Annual Salary |  |
| PAYSCALE_TA PAYSCALE_DE§PAYSCALE_TABLE_TPPAYSCALE_ |  |  |  | SCALEP EFFECTIVE_ |  | SCALE_POINT_ | INCREASE | INCREASE |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 30 | 01/04/2018 | 76859.00 | 3.50\% | £1,600 |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 35 | 01/04/2018 | 84936.00 | Up to $£ 80,000$ | Above $£ 80,000$ |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 48 | 01/04/2018 | 108506.00 |  |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 00 | 01/04/2018 | 109345.00 |  |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 02 | 01/04/2018 | 92106.00 | 84.2343\% of Chief Executive Annual Salary |  |
| PAYSCALE_TA | PAYSCALE_DE¢ | PAYSCALE_TABLE_T | -PAYSCALE | SCALEP | EFFECTIVE | SCALE_POINT_ | INCREASE |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 30 | 01/04/2019 | 79165.00 | 3.00\% |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 35 | 01/04/2019 | 87484.00 |  |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 48 | 01/04/2019 | 111761.00 |  |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 00 | 01/04/2019 | 112625.00 |  |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 02 | 01/04/2019 | 94869.00 | 84.2344\% of Chief Executive Annual Salary |  |


| PAYSCALE_TA | PAYSCALE D | PAYSCALE TABL |  |  | FECTIVE | POIN | NCREAS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 30 | 01/04/2020 | 81540.00 | 3.00\% |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 35 | 01/04/2020 | 90109.00 |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 48 | 01/04/2020 | 115114.00 |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 00 | 01/04/2020 | 116004.00 |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 02 | 01/04/2020 | 97715.00 | 84.2344\% of Chief Executive Annual Salary |
| PAYSCALE_TA PAYSCALE_DE§PAYSCALE_TABLE_T PAYSCALE_SCALEP EFFECTIVE_\ SCALE_POINT_INCREASE |  |  |  |  |  |  |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 30 | 01/01/2021 | 82340.00 | 800.00 |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 35 | 01/01/2021 | 90909.00 |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 48 | 01/01/2021 | 115914.00 |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 00 | 01/01/2021 | 116804.00 |  |
| Chief Officials | Chief Officials | Scalepoint Tables | Annually | 02 | 01/01/2021 | 98515.00 | 84.3421\% of Chief Executive Annual Salary |

