



223851

ANNUAL SALARY SCALES

(effective from 1 January 2021)

Scottish Joint Council for Local Government Employees

Education, Communities and Organisational Development

January 2021

H/R - Hourly Rate

SCP - Spinal column Point

Please use the SCP figures which are NOT contained within brackets

* Living wage: 1/04/2021 – £9.78

GRADE 1

w.e.f. 1 January 2021

SCP	Hourly Rate	36.25 hrs	37 hrs
(6) 1	8.28	15,607.80	15,930.72
(8) 2	8.50	16,022.50	16,354.00
(11) 3	8.86	16,701.10	17,046.64

GRADE 2

w.e.f. 1 January 2021

SCP	Hourly Rate	36.25 hrs	37 hrs
(13) 4	9.12	17,191.20	17,546.88
(15) 5	9.37	17,662.45	18,027.88
(18) 6	9.75	18,378.75	18,759.00

GRADE 3

w.e.f. 1 January 2021

SCP	Hourly Rate	36.25 hrs	37 hrs
(19) 7	9.91	18,680.35	19,066.84
(21) 8	10.18	19,189.30	19,586.32
(24) 9	10.63	20,037.55	20,452.12

GRADE 4

w.e.f. 1 January 2021

SCP	Hourly Rate	36.25 hrs	37 hrs
(25) 10	10.78	20,320.30	20,740.72
(28) 11	11.23	21,168.55	21,606.52
(31) 12	11.73	22,111.05	22,568.52

GRADE 5

w.e.f. 1 January 2021

SCP	Hourly Rate	36.25 hrs	37 hrs
(32) 13	11.85	22,337.25	22,799.40
(35) 14	12.42	23,411.70	23,896.08
(38) 15	12.95	24,410.75	24,915.80

GRADE 6

w.e.f. 1 January 2021

SCP	Hourly Rate	36.25 hrs	37 hrs
(41) 16	13.33	25,127.05	25,646.92
(44) 17	13.93	26,258.05	26,801.32
(47) 18	14.55	27,426.75	27,994.20

GRADE 7

w.e.f. 1 January 2021

SCP	Hourly Rate	36.25 hrs	37 hrs
(49) 19	14.99	28,256.15	28,840.76
(51) 20	15.42	29,066.70	29,668.08
(53) 21	15.88	29,933.80	30,553.12
(55) 22	16.35	30,819.75	31,457.40

GRADE 8

w.e.f. 1 January 2021

SCP	Hourly Rate	36.25 hrs	37 hrs
(57) 23	16.85	31,762.25	32,419.40
(59) 24	17.37	32,742.45	33,419.88
(61) 25	17.90	33,741.50	34,439.60
(63) 26	18.44	34,759.40	35,478.56

GRADE 9

w.e.f. 1 January 2021

SCP	Hourly Rate	36.25 hrs	37 hrs
(68) 27	19.83	37,379.55	38,152.92
(70) 28	20.41	38,472.85	39,268.84
(72) 29	21.02	39,622.70	40,442.48
(75) 30	21.79	41,074.15	41,923.96

GRADE 10

w.e.f. 1 January 2021

SCP	Hourly Rate	36.25 hrs	37 hrs
(77) 31	22.42	42,261.70	43,136.08
(79) 32	23.12	43,581.20	44,482.88
(81) 33	23.82	44,900.70	45,829.68
(83) 34	24.54	46,257.90	47,214.96

GRADE 11

w.e.f. 1 January 2021

SCP	Hourly Rate	36.25 hrs	37 hrs
(85) 35	25.28	47,652.80	48,638.72
(87) 36	26.02	49,047.70	50,062.48
(89) 37	26.84	50,593.40	51,640.16
(91) 38	27.63	52,082.55	53,160.12

GRADE 12

w.e.f. 1 January 2021

SCP	Hourly Rate	36.25 hrs	37 hrs
(92) 39	28.06	52,893.10	53,987.44
(94) 40	28.92	54,514.20	55,642.08
(96) 41	29.76	56,097.60	57,258.24
(98) 42	30.64	57,756.40	58,951.36

GRADE 13

w.e.f. 1 January 2021

SCP	Hourly Rate	36.25 hrs	37 hrs
(100) 43	31.56	59,490.60	60,721.44
(102) 44	32.53	61,319.05	62,587.72
(104) 45	33.53	63,204.05	64,511.72
(106) 46	34.55	65,126.75	66,474.20