## 101002884071 - LGE SJC Conditioned Staff Numbers

We have 37 \& 36.25 SJC employees - SJC 36.25 Grades work 36.25 hours per week, 52 weeks per year and the total hours as a per the tables below:

| Row Labels | Sum of Contractual Hours:Posn |
| :---: | :---: |
| SJC 36.25 Grade 1 | 188 |
| SJC 36.25 Grade 10 | 3080.815 |
| SJC 36.25 Grade 11 | 2061 |
| SJC 36.25 Grade 12 | 420.51 |
| SJC 36.25 Grade 13 | 923.5 |
| SJC 36.25 Grade 2 | 601.99 |
| SJC 36.25 Grade 3 | 6407.41 |
| SJC 36.25 Grade 4 | 5167.76 |
| SJC 36.25 Grade 5 | 6132.03 |
| SJC 36.25 Grade 6 | 7555.76 |
| SJC 36.25 Grade 7 | 5918.875 |
| SJC 36.25 Grade 8 | 5793.51 |
| SJC 36.25 Grade 9 | 8465.555 |
| Grand Total | 52716.715 |
| Row Labels | Sum of Contractual Hours:Posn |
| SJC 37.00 Grade 1 | 2530.74 |
| SJC 37.00 Grade 11 | 37 |
| SJC 37.00 Grade 2 | 1702.9 |
| SJC 37.00 Grade 3 | 22131.56 |
| SJC 37.00 Grade 4 | 8326.67 |
| SJC 37.00 Grade 5 | 2291.5 |
| SJC 37.00 Grade 6 | 1452 |
| SJC 37.00 Grade 7 | 259 |
| SJC 37.00 Grade 8 | 333 |
| SJC 37.00 Grade 9 | 111 |
| Grand Total | 39175.37 |

The details below show the number of employees for each Grade for both 36.25 \& 37 (this included relief employees with zero hours):

| FTE Hours:Posn | 36.25 - 7 |
| :---: | :---: |
| Row Labels 7 | Count of Reference:Payroll |
| SJC 36.25 Grade 1 | 14 |
| SJC 36.25 Grade 10 | 89 |
| SJC 36.25 Grade 11 | 58 |
| SJC 36.25 Grade 12 | 13 |
| SJC 36.25 Grade 13 | 27 |
| SJC 36.25 Grade 2 | 21 |
| SJC 36.25 Grade 3 | 360 |
| SJC 36.25 Grade 4 | 217 |
| SJC 36.25 Grade 5 | 220 |
| SJC 36.25 Grade 6 | 282 |
| SJC 36.25 Grade 7 | 182 |
| SJC 36.25 Grade 8 | 176 |
| SJC 36.25 Grade 9 | 264 |
| Grand Total | 1923 |
| FTE Hours:Posn | 37 |
| Row Labels | Count of Reference:Payroll |
| SJC 37.00 Grade 1 | 316 |
| SJC 37.00 Grade 11 | 1 |
| SJC 37.00 Grade 2 | 285 |
| SJC 37.00 Grade 3 | 1260 |
| SJC 37.00 Grade 4 | 275 |
| SJC 37.00 Grade 5 | 69 |
| SJC 37.00 Grade 6 | 59 |
| SJC 37.00 Grade 7 | 7 |
| SJC 37.00 Grade 8 | 9 |
| SJC 37.00 Grade 9 | 3 |
| Grand Total | 2284 |

With regards to the SJC hourly rates I have attached a copy of the Annual Salary Scales here:


ANNUAL SALARY SCALES
(effective from 1 April 2020)

SCOTTISH JOINT COUNCIL FOR LOCAL GOVERNMENT EMPLOYEES

Human Resources • April 2020

H/R - Hourly Rate
SCP - Spinal column Point
Please use the SCP figures which are NOT contained within brackets

* Living wage: 1/04/2020 - £9.34

GRADE 1

|  | w.e.f. 1 April 2020 |  |  |
| :--- | :--- | :--- | :--- |
| SCP | Hourly Rate | 36.25 hrs | 37 hrs |
| $(6) 1$ | 7.84 | $14,778.40$ | $15,084.16$ |
| $(8) 2$ | 8.06 | $15,193.10$ | $15,507.44$ |
| $(11) 3$ | 8.42 | $15,871.70$ | $16,200.08$ |

GRADE 2

|  | w.e.f. 1 April 2020 |  |  |
| :--- | :--- | :--- | :--- |
| SCP | Hourly Rate | 36.25 hrs | 37 hrs |
| $(13) 4$ | 8.68 | $16,361.80$ | $16,700.32$ |
| $(15) 5$ | 8.93 | $16,833.05$ | $17,181.32$ |
| $(18) 6$ | 9.31 | $17,549.35$ | $17,912.44$ |

GRADE 3

|  | w.e.f. 1 April 2020 <br> SCP |  |  |
| :--- | :--- | :--- | :--- |
| Hourly Rate | 36.25 hrs | 37 hrs |  |
| $(19) 7$ | 9.47 | $17,850.95$ | $18,220.28$ |
| $(21) 8$ | 9.74 | $18,359.90$ | $18,739.76$ |
| $(24) 9$ | 10.19 | $19,208.15$ | $19,605.56$ |

GRADE 4

|  | w.e.f. 1 April 2020 |  |  |
| :--- | :--- | :--- | :--- |
| SCP | Hourly Rate | 36.25 hrs | 37 hrs |
| $(25) 10$ | 10.34 | $19,490.90$ | $19,894.16$ |
| $(28) 11$ | 10.79 | $20,339.15$ | $20,759.96$ |
| $(31) 12$ | 11.29 | $21,281.65$ | $21,721.96$ |

## GRADE 5

|  | w.e.f. 1 April 2020 |  |  |
| :--- | :--- | :--- | :--- |
| SCP | Hourly Rate | 36.25 hrs | 37 hrs |
| $(32) 13$ | 11.41 | $21,507.85$ | $21,952.84$ |
| $(35) 14$ | 11.98 | $22,582.30$ | $23,049.52$ |
| $(38) 15$ | 12.51 | $23,581.35$ | $24,069.24$ |

## GRADE 6

| SCP | w.e.f. 1 April 2020 |  |  |
| :---: | :---: | :---: | :---: |
|  | Hourly Rate | 36.25 hrs | 37 hrs |
| (41) 16 | 13.07 | 24,636.95 | 25,146.68 |
| (44) 17 | 13.66 | 25,749.10 | 26,281.84 |
| (47) 18 | 14.26 | 26,880.10 | 27,436.24 |

## GRADE 7

|  | w.e.f. 1 April 2020 |  |  |
| :--- | :--- | :--- | :--- |
| SCP | Hourly Rate | 36.25 hrs | 37 hrs |
| $(49) 19$ | 14.70 | $27,709.50$ | $28,282.80$ |
| $(51) 20$ | 15.12 | $28,501.20$ | $29,090.88$ |
| $(53) 21$ | 15.57 | $29,349.45$ | $29,956.68$ |
| $(55) 22$ | 16.03 | $30,216.55$ | $30,841.72$ |

