

MAY 2018 no. 9

## Executive Leadership Group

**During April** there has been a general focus on self-evaluation and the key areas for improvement noted in our improvement plan. There has been significant discussion on how we need to understand what further support is required for frontline staff to be able to ensure necessary changes in practice are adopted. Feedback processes have now been established for MAPH and File Reading to ensure the information is back as soon as possible with managers and practitioners to ensure practice improvements are picked up. This feedback has both a focus on good practice and areas for improvement. The ELG have been getting regular updates from the Strategic Group Leads and a number of development sessions have taken place by extending the ELG meeting time to look at areas of focus such as supervision, chronologies, risk assessment and child plans as well as key performance measures using the draft national dataset as a starter for discussion and consideration. The QAPP team is now almost fully established with Susan Leonard confirmed in the post of Quality Assurance & Locality Manager. The ELG and extended leads across the agencies met for an inaugural meeting of the Re-aligning Children's Services Programme as Moray embarks on this positive programme to further strengthen our ability to respond to the needs of our children. This programme will bring a coherent framework and support to further enhance our ability to improve and aim of striving for excellence.

### GIRFEC

**Children 1<sup>st</sup> Rights, Advocacy and Mediation** – please see [here](#).

### Child Protection

**Runaway Helpline**, free and confidential support by phone, text or email 24/7 – **116 000**  
For more information please visit [here](#).

**Consultation on a shared dataset for vulnerable children** deadline has been extended to **Friday 11 May 2018**. Please click below to access the survey. The shared dataset list is embedded within the survey.

<https://www.surveymonkey.co.uk/r/CNJ32V8>

## Training

MLDG calendar is now live for session 2018. The calendar as well as having the usual course such as GIRFEC in Moray, Child Protection Basic, Child Sexual Exploitation, Neglect, Healthy Minds, Chronologies, Child Trafficking/HBV/FGM/Forced Marriage and Solution Orientated, have also added new courses. These new courses have been identified as priorities as part of the Children Services improvement plan.

**Online safety** - This course will raise the awareness of on-line safety within Moray and help staff understand their roles and responsibilities. Crucially, this course will cover the processes around reporting concerns and sharing information.

**Case Conferences training** - This course will raise the awareness of Child Protection Case Conferences (CPCC) within Moray and help staff understand their roles and responsibilities for these high priority meetings. Crucially, this course will cover the different types of CPCCs and the processes and information that lead to convening them.

**Non-Engaging Families** - This course will support practitioners to recognise and understand resistance, non-engagement and compliance, when working with children and families in Moray.

**Scottish Mental Health First Aid** - The course also aims to show how mental health first aid can be applied in a crisis situation involving a range of common mental health problems, such as depression and anxiety, eating disorders, self-harm, suicide and substance misuse.

**Named Person and Lead Professional Awareness training** - this course will give staff an understanding of the role and responsibilities of a Lead Professional and how that links with the Named Person.

Please click on the link - [Moray Learning & Development Group](#) - to access more information regarding the above courses and the MLDG calendar.

**It is a requirement of attending any of these courses that you take part in any evaluation and participate in follow up interviews. This is to ensure that any learning is embedded in practise and that the training is fit for purpose and relevant to practitioners. Please click this link to get further information on the MLDG Quality Assurance Framework.**

## Early Years

**The Moray Early Years Strategy Group** through partner members and engagement with community based staff disciplines/ teams and parents/young families is taking forward an ambitious delivery plan that is in line with the Moray Early Years Strategy 2016 -2026, to ensure that every child in Moray, pre-birth to eight years of age, has the best start in life, giving them the opportunity to lead a healthy and fulfilling life.

Themes linked to the Delivery Plan include:

- Preconception and Pregnancy;
- Attachment and Child Development;
- Parenting;
- Health and Wellbeing;
- Early Learning and Childcare;
- Family Learning and Support; and
- Capacity Building.

The Group co-ordinates their meetings to take place in communities across Moray with the aim to engage and collaborate with Locality Management Groups, Practitioner Forums, operational staff and parents/young families to plan and deliver on the early years agenda.

The Group held a meeting in the Lhanbryde Hall on the 27<sup>th</sup> April 2018, through engagement key themes included:

- Access to services and information (including social media);
- Transport;
- Social Isolation;
- Support groups for pregnant mothers and mothers with young children; and
- Support groups for fathers;

New representation on the Group includes Family Nurse Partnership and Community Learning and Development. The group wishes to expand its representation to include the third sector/social enterprise and the private/independent sector, if interested please contact the Group Chair Tracey Gervaise Interim Child Health Commissioner NHS Grampian

[tracey.gervaise@nhs.net](mailto:tracey.gervaise@nhs.net)

## Other

**Living Golf** celebrates Learning Disability Week and Mental Health Awareness Week 2018 with a [Texas Scramble Tournament](#). It is the Year of Young People. Our focus is students from Secondary Schools in Moray. These include Additional Support Needs and Support for Learning.

[Quarriers Carer E-newsletter](#)

Previous issues : [http://www.moray.gov.uk/moray\\_standard/page\\_88791.html](http://www.moray.gov.uk/moray_standard/page_88791.html)

Contact for submissions or queries :

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