



D-02381

ANNUAL SALARY SCALES

(effective from 1 April 2017)

SCOTTISH JOINT COUNCIL
FOR LOCAL GOVERNMENT
EMPLOYEES

Human Resources • April 2017

H/R - Hourly Rate

SCP - Spinal column Point

Please use the **SCP** figures which are **NOT** contained within brackets

* Living wage : 1/04/2017 - £8.51

GRADE 1

w.e.f. 1 April 2017			
SCP	H/R	36.25 hrs	37 hrs
(6) 1	7.14	13,458.90	13,737.36
(8) 2	7.34	13,835.90	14,122.16
(11) 3	7.66	14,439.10	14,737.84

GRADE 2

w.e.f. 1 April 2017			
SCP	H/R	36.25 hrs	37 hrs
(13) 4	7.90	14,891.50	15,199.60
(15) 5	8.14	15,343.90	15,661.36
(18) 6	8.48	15,984.80	16,315.52

GRADE 3

w.e.f. 1 April 2017			
SCP	H/R	36.25 hrs	37 hrs
(19) 7	8.62	16,248.70	16,584.88
(21) 8	8.87	16,719.95	17,065.88
(24) 9	9.28	17,492.80	17,854.72

GRADE 4

w.e.f. 1 April 2016			
SCP	H/R	36.25 hrs	37 hrs
(25) 10	9.42	17,756.70	18,124.08
(28) 11	9.83	18,529.55	18,912.92
(31) 12	10.28	19,377.80	19,778.72

GRADE 5

w.e.f. 1 April 2017			
SCP	H/R	36.25 hrs	37 hrs
(32) 13	10.40	19,604.00	20,009.60
(35) 14	10.91	20,565.35	20,990.84
(38) 15	11.40	21,489.00	21,933.60

GRADE 6

w.e.f. 1 April 2017			
SCP	H/R	36.25 hrs	37 hrs
(41) 16	11.90	22,431.50	22,895.60
(44) 17	12.43	23,430.55	23,915.32
(47) 18	12.99	24,486.15	24,992.76

GRADE 7

w.e.f. 1 April 2017			
SCP	H/R	36.25 hrs	37 hrs
(49) 19	13.38	25,221.30	25,743.12
(51) 20	13.77	25,956.45	26,493.48
(53) 21	14.18	26,729.30	27,282.32
(55) 22	14.60	27,521.00	28,090.40

GRADE 8

w.e.f. 1 April 2017			
SCP	H/R	36.25 hrs	37 hrs
(57) 23	15.04	28,350.40	28,936.96
(59) 24	15.51	29,236.35	29,841.24
(61) 25	15.98	30,122.30	30,745.52
(63) 26	16.46	31,027.10	31,669.04

GRADE 9

w.e.f. 1 April 2017			
SCP	H/R	36.25 hrs	37 hrs
(68) 27	17.70	33,364.50	34,054.80
(70) 28	18.22	34,344.70	35,055.28
(72) 29	18.77	35,381.45	36,113.48
(75) 30	19.64	37,021.40	37,787.36

GRADE 10

w.e.f. 1 April 2017			
SCP	H/R	36.25 hrs	37 hrs
(77) 31	20.21	38,095.85	38,884.04
(79) 32	20.84	39,283.40	40,096.16
(81) 33	21.47	40,470.95	41,308.28
(83) 34	22.13	41,715.05	42,578.12

GRADE 11

w.e.f. 1 April 2017			
SCP	H/R	36.25 hrs	37 hrs
(85) 35	22.79	42,959.15	43,847.96
(87) 36	23.46	44,222.10	45,137.04
(89) 37	24.20	45,617.00	46,560.80
(91) 38	24.92	46,974.20	47,946.08

GRADE 12

w.e.f. 1 April 2017			
SCP	H/R	36.25 hrs	37 hrs
(92) 39	25.29	47,671.65	48,657.96
(94) 40	26.08	49,160.80	50,177.92
(96) 41	26.84	50,593.40	51,640.16
(98) 42	27.63	52,082.55	53,160.12

GRADE 13

w.e.f. 1 April 2017			
SCP	H/R	36.25 hrs	37 hrs
(100) 43	28.46	53,647.10	54,757.04
(102) 44	29.33	55,287.05	56,430.92
(104) 45	30.23	56,983.55	58,162.52
(106) 46	31.15	58,717.75	59,932.60